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NCC PRODUCT PREVIEW

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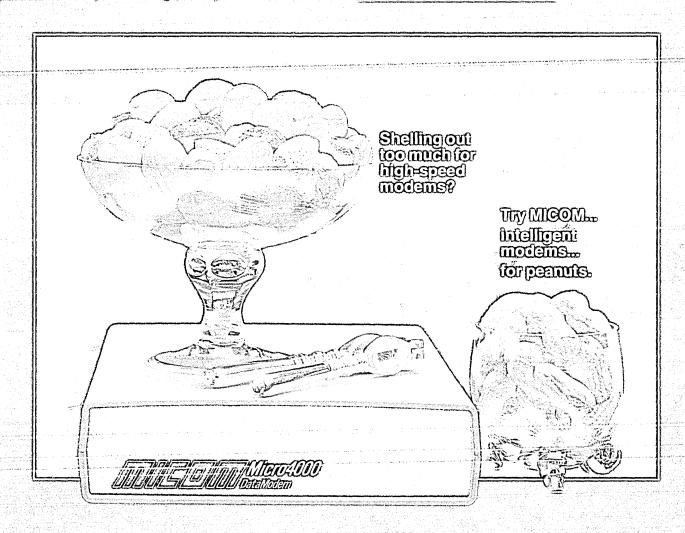
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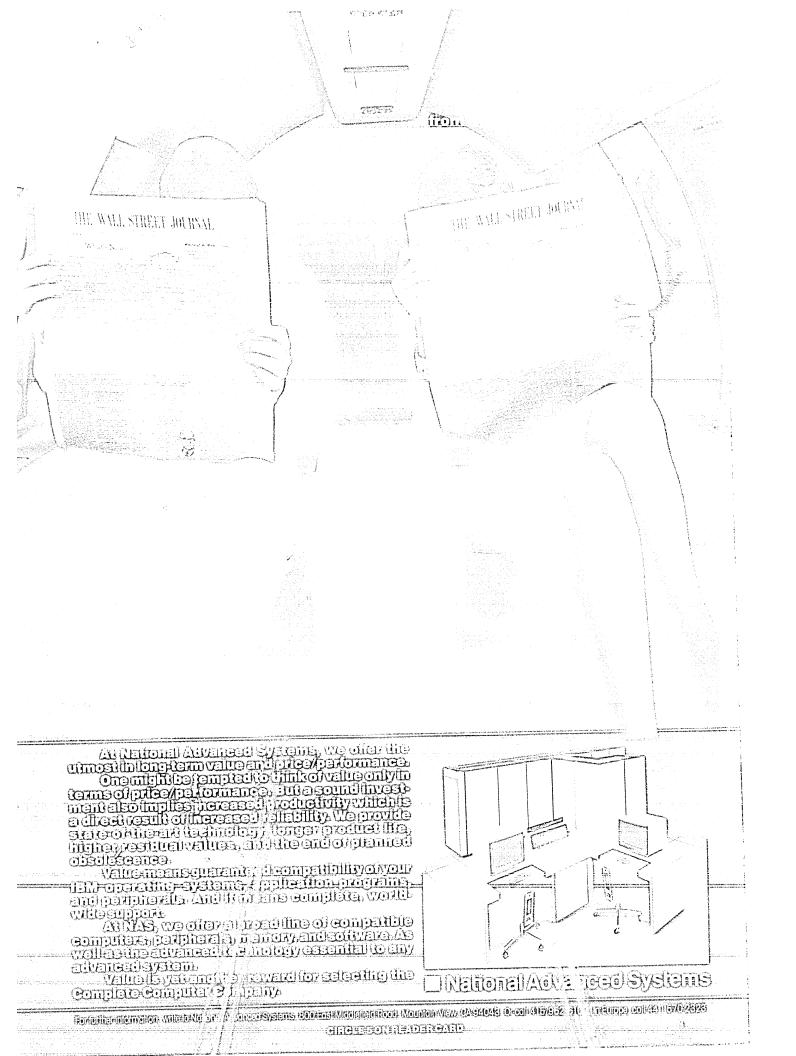


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DATAMATION®

MAY 1982/\$4.00 U.S.A. VOLUME 28 NUMBER 5 This issue, 161,445 copies

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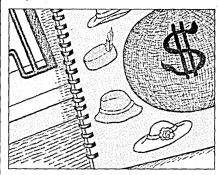
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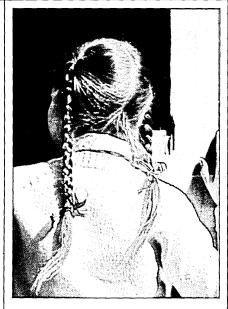
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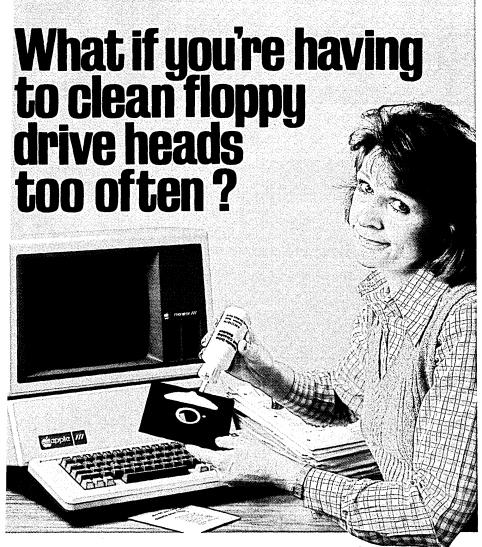
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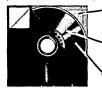
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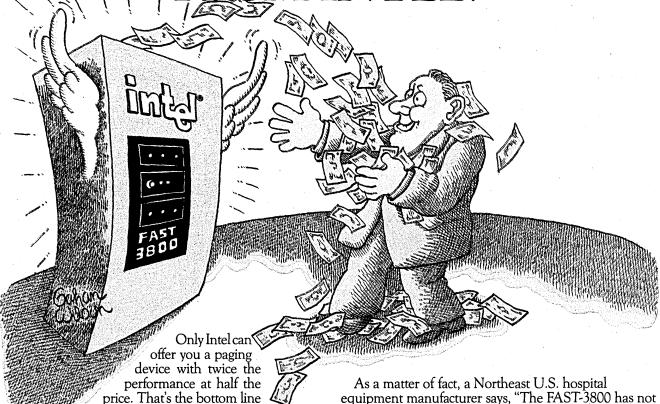
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when you compare Intel's FAST-3800 family of semiconductor disk paging devices to IBM's 3880 model 11.

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LOOKING BACK

TOO MANY LANGUAGES

May 1962: "The proliferation of machine independent' programming languages has two well-known and pernicious effects: it inhibits the communication of information processing procedures between people and computers, and what's worse, it distracts attention and effort from that which is to be communicated—namely, procedures for solving real, worthwhile problems." Such were the sentiments of Christopher Shaw, senior programming analyst with System Development Corp. Some of yesterday's contenders for the language popularity contest have dropped out of the spotlight (MAD, JOVIAL, and NELIAC), while others (COBOL, ALGOL, Ada, and FORTRAN) kept on pushing for recognition.

Why so many languages? Besides the fact that "everybody wants to get into the act," said Shaw, "the main reason is that none of the presently available languages is adequate as a general purpose standard." Therefore, new languages keep coming, but none satisfy the overall problem. So we know that many slightly different languages are not the answer, but is one language enough? "Almost," answered Shaw. He believed it was technically feasible to develop a single, procedure-oriented programming language to handle just about any production application, and added that "a language with the capability for selfdefined growth could handle most nonproduction applications as well."

Shaw, however, did not expect complete standardization to occur, especially not in the foreseeable future. "The best that can soon be expected is a triple standard: ALGOL, COBOL, and a language suitable for systems programming." To make matters worse for standards seekers, he concluded, continual developments in hardware and programming techniques could make a standard "less than optimum" even before it was accepted.

WHO WAS WHO AT IBM

May 1972: After 16 years with IBM, Robert W. McGrath left to establish his own sales training and marketing consulting business. This turnover cycle, so common to Big Blue, got McGrath thinking. Wouldn't these people who had worked together for years, all over the world, be interested in

knowing where their contemporaries were now located? Thus, the idea for the IBM *Alumni Directory* was born.

The first step was to write 25 letters to old friends still at IBM, outline his project, and ask each of them for the names and addresses of former IBMers. Although he did encounter some resistance ("What! This could cost me my job!" and "I can't help you, this is confidential information"), he eventually gathered 717 names, and the first issue was published.

By spring of '72 the fifth edition, containing almost 1,500 names and addresses, was on the presses. In this issue, McGrath included portions of the IBM Song Book, dating back to pre-World War II days. The songs, sung at dinners, receptions, and company meetings, bore titles like "March On With IBM," "Hail To The IBM," and the "IBM School Song."

What began as a "labor of love" turned into a hobby for McGrath, and quite a profitable one at that. Copies of the directory sold for \$10 each, or \$25 for a year's subscription (four issues). We know that the 1,500 alumni received copies at discount rates, but McGrath would not say how many other copies were purchased—that remained a secret between him and the post office. Because more than a third of the people listed in the directory had titles of president, vice president, or chairman of the board, McGrath's list was something more than a nostalgia item.

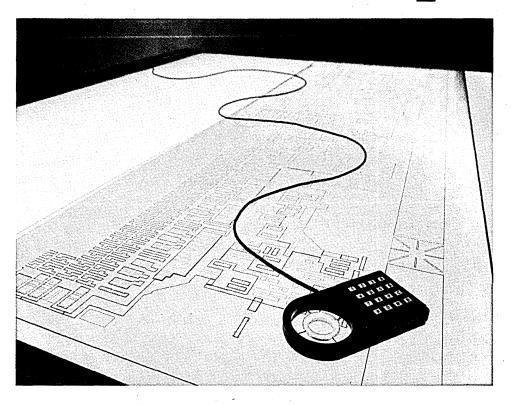
If you're wondering what IBM's official reaction to the directory was, there was none. McGrath simply received a purchase order from the Armonk, N.Y., corporate headquarters' library.

EASTERN PHILOSOPHY

"Already victims of groupthink, the Japanese may be first with computerthink." In 1972 a Japanese Computerization Committee proposed a "major revamping" of schools, businesses, and government to prepare for "The Information Society of the '80s." Recommendations included computer education at the primary and junior high school levels, emergency and rural medical information systems, automated traffic control, air and water pollution alarm systems, and automated supermarkets.

---Deborah Sojka

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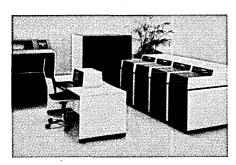
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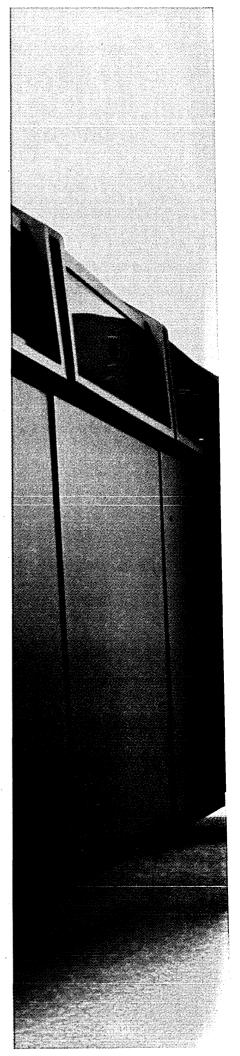
New dyadic systems — The NCR V-8500-II Series now includes three dyadic systems. Systems that combine symmetrical, tightly-coupled dual processors in a single cabinet. Both processors share all system resources equally with continuous dynamic load leveling.

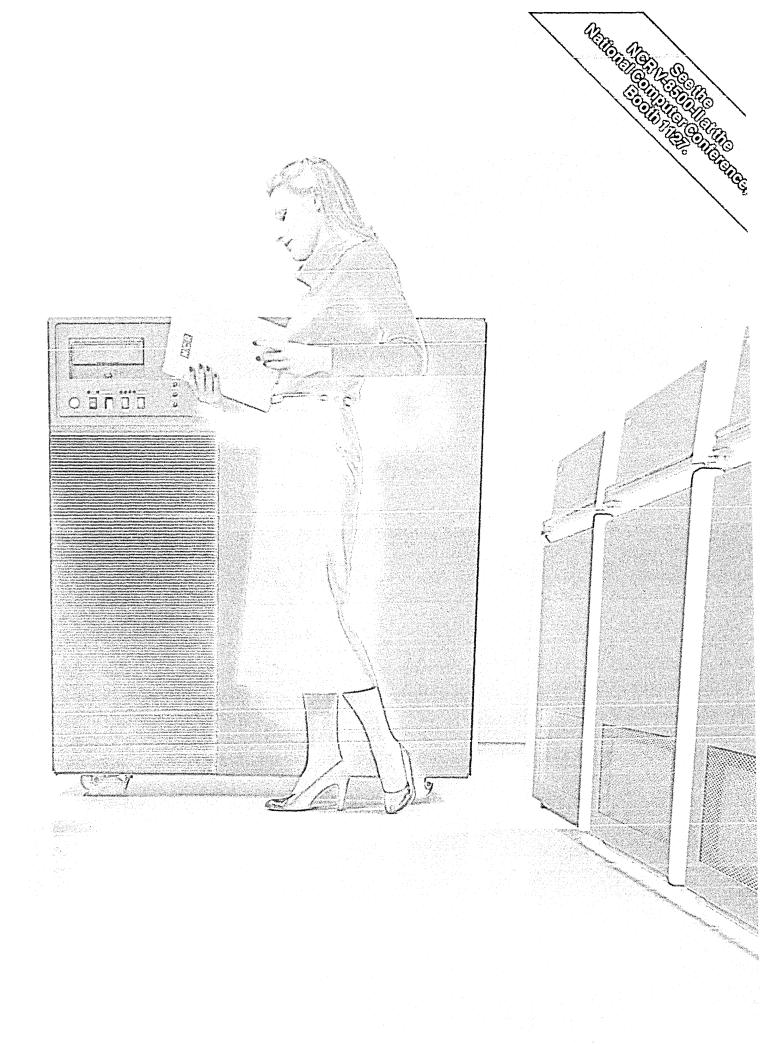
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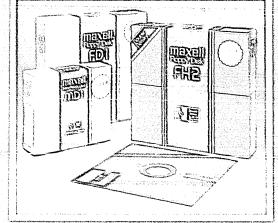
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LOOK AHEAD

EVER HEARD OF HONEYBELL?

Hot off the rumor mill: AT&T is instigating acquisition talks with Honeywell, recent Honeywell defectors tell us. Some of these sources even say the reason they're leaving Honeywell is they don't want to work for Ma Bell. But both companies have decried the rumor. (Honeywell said "the company has no comment"; AT&T said, "It's not true.") AT&T is, of course, looking for a computer challenge to IBM and, sources say, just may prefer to throw its vast resources around a Honeywell mainframe rather than having to tow the IBM compatibility line. But then, who knows if HoneyBell is more than a rumor? As the AT&T spokesperson told us, "All in one month, we've been linked with DEC, UPI, and now Honeywell. And it just ain't so."

AMDAHL HAS BIG AMBITIONS Look for Amdahl's Tran operation to branch out from its traditional business shortly with a large communications system that sources say will do what AT&T's scotched ACS would have done. The system is understood to be based on Tran's XPRO X.25 switch, which will be outfitted to connect different terminals and computers, convert protocols, and open gateways to public and private networks.

Meanwhile, Amdahl is readying a line of thin-film disk drives that will compete with IBM's 3380. Using head-disk assemblies (HDAs) built by partner Fujitsu, Amdahl's drives will be 3350-compatible and thus won't require reblocking of data files as does migration to the 3380.

NONSTOP ANNOUNCEMENTS Big news from Tandem this month: a comprehensive information management system plus satellite capabilities. The new software products will provide an architecture for information management, combining the traditional transaction processing capabilities of Tandem's NonStop systems with text handling, electronic mail, and fax — all on a datacom backbone net that will provide Tandem users with a single integrated corporate information resource. What's more, the system provides gateways for a wide variety of currently incompatible technologies. Through a joint business pact with American Satellite Tandem will offer a satellite link for integrating the computer/communications network.

CAN SEE IT NOW

Development of an optical disk storage product is on schedule at Storage Tech, which plans to introduce its first product in late '83. Two

LOOK AHEAD

machines are on the drawing boards -- one that reads and writes and a smaller, "very low-cost" read-only unit designed for ddp applications.

Meanwhile, STC hasn't forgotten the magnetic disk. It's planning another kicker for the aging 3350 disk, plus three new tape drives -- one for oems, one to match IBM's expected high-end drive, and a general purpose medium-performance unit. First of the tape drives should appear in June

And the firm's cpu plans are on track; coming soon is a CMOS-based dual processor with 7 to 8 MIPS performance. Following an improvement in chip density, a 10 to 14 MIPS machine will debut.

WITH A LITTLE FORESIGHT

The Business Information Products Division of United Telecom Computer Group, San Diego, next month will introduce a microcomputer version of its popular Foresight financial package, which has been around in a variety of versions since '69. Micro-Foresight will run on the Vector-Graphics 3005, the IBM Personal Computer, and Apple computers.

ON THE THRESHOLD

Voice recognition a losing market? Not for much longer, says Threshold Technology, a pioneer in the field. Unlike Heuristics, Centigram, and Exxon, all of which bailed out of that market, Threshold has stuck with it and now is banking on being profitable by mid-'83. Its moneymakers? Auricle, a two-chip set containing the preprocessor for the Delran, N.J., firm's voice system which will be on the market by year-end, and a display unit due out in June of '83.

RUMORS AND RAW RANDOM DATA Word has it that at least 30 new graphics offerings will be announced and shown for the first time at the annual National Computer Graphics Assn. conference, scheduled for June 13-17 in Anaheim....Come the first of June, CDC's Cybernet users can tap into the power of a 205 supercomputer via the data services net...Watch for SEL/ Gould to get into the OA market with an engineering workstation concept that would include CAD/ CAM features as well as electronic mail, text processing and the like.... Also eyeing the OA market is Boeing, which is considering offering office automation features such as electronic mail via its own data services net....Personal investing and the brokerage business are two markets Tandy is rumored to be pushing into with its snazzy PC-2 personal computer....Several members of the 820 project at Xerox's Office Products Division are getting the ax, including W. Dal Berry, project head and head of the business unit, and three of his top people.

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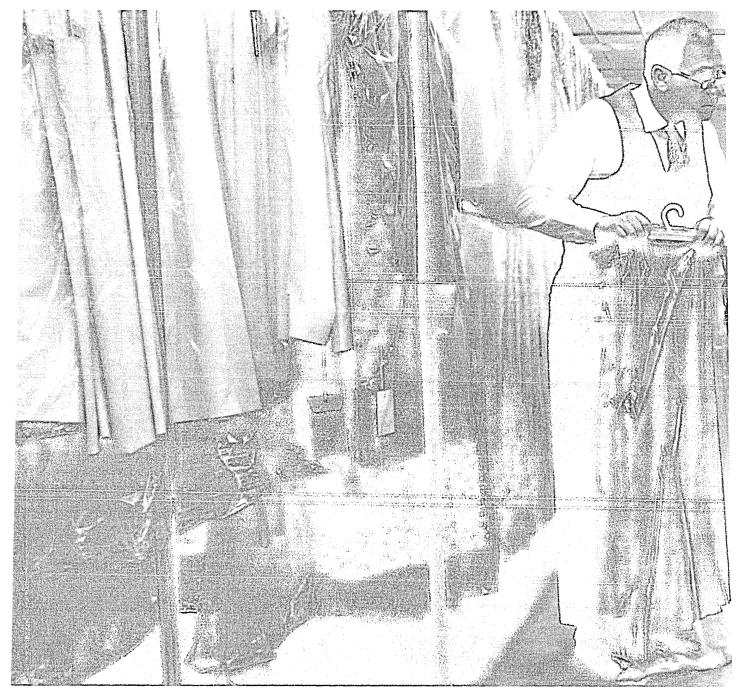
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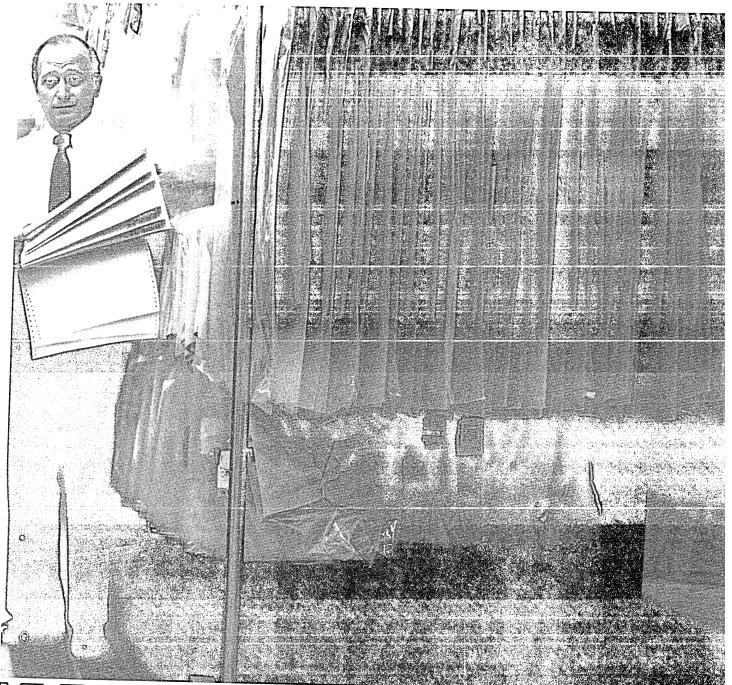
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ESCORT is software that lets you use the computer to get immediate answers to your questions. Without learning computer language. And without a programmer.

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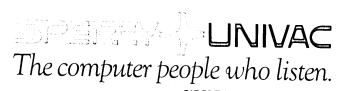
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Or write to Department 100, P.O. Box 500, Blue Bell, PA 19424, for our product brochure. And we'll show you how Sperry Univac System 80 ESCORT can minimize your problems. While maximizing your profits.



CALENDAR

MAY

Europe Software '82, May 25-27, Utrecht, The Netherlands.

The show is limited to software and services, with hardware only permitted to demonstrate the software. Again this year there will be a separate U.S. exhibition. Contact John Ferchak, U.S. Department of Commerce, International Trade Administration, Foreign Commercial Service, American Embassy, Lange Voorhout 102, 2514 EJ, The Hague, Netherlands.

JUNE

ACM SIGMOD Conference, June 2-4, Orlando, Florida.

The annual international conference deals with computer database-related problems and research. Contact Don Batory, Computer & Information Sciences Dept., University of Florida, 512 Weil Hall, Gainesville, FL 32611, (904) 392-2371.

NCC, June 7-10, Houston.

More than 600 exhibiting firms and 80 technical sessions will be found this year at the Astrodomain. Pioneer Day will honor the developers of FORTRAN. Contact AFIPS, 1815 N. Lynn St., Arlington, VA 22209, (703) 558-3610.

NCGA '82, June 13-17, Anaheim, California

The National Computer Graphics Association's third annual conference and exposition will offer over 120 exhibitors in the graphics field in more than 17 application areas. Contact the National Computer Graphics Association, 2003 M St. Nw, Suite 330, Washington DC 20036, (202) 466-5895.

World Computing Services Congress III, June 20-23, Copenhagen, Denmark.

Computer service firm reps from around the world will gather to discuss issues relating to the computer services industry and participate in workshops on international trade, management, and technical issues. Contact Thomas Farewell, ADAPSO, 1300 N. 17th St., Arlington, VA 22209, (703) 522-5055.

Syntopican X, June 21-24, Kansas City.

For Syntopican's 10th anniversary, the conference will focus on the key role of the new information manager. Contact IWPA, Conference Services Dept., 1015 N. York Rd., Willow Grove, PA 19090, (215) 657-6300.

COMDEX/Spring '82, June 28-30, Atlantic City.

This annual event is especially geared toward the needs of small system vendors and their ISOS (independent sales organizations). Contact the Interface Group, P.O. Box 927, 160 Speen St., Framingham, MA 01701, (617) 879-4502.

Videotex '82, June 28-30, New York City.

The conference will examine the several areas deemed most important for videotex expansion. Special emphasis will be placed on meeting the challenge of marketing videotex in the U.S. Contact E. R. Dawe, On-Line Conferences, Ltd., Argyle House, Joel St., Northwood Hills, Middlesex, England, 011-44-9274-28211.

IULY

International Manufacturing Systems Conference '82, July 11-15, Buffalo, New York.

The conference theme is "The Technology of Productivity." Exhibits, vendor presentations, plant tours, and seminars will comprise this year's show. Contact IMSC '82, 186 North Water St., Rochester, NY 14604, (716) 232-3950.

ACM SIGGRAPH '82, July 26-30, Boston.

The first two days of SIGGRAPH will feature courses on computer graphics from introductory to advanced levels, while the last three days will concentrate on technical sessions. Contact Elaine Sonderegger, P.O. Box 353, Derby, CT 06418, (203) 735-9980.

AUGUST

10th IMACS World Congress, August 8-13, Montreal, Canada.

This year's theme is "Systems and Simulation and Scientific Computation." Contact Prof. S. Sankar, Concordia University, Department of Mechanical Engineering, 1455 de Maisonneuve Blvd. W., Montreal, Quebec H3G 1M8, Canada.

Second International Computer Engineering Conference and Show, August 15-19, San Diego, California.

The technical presentations will include graphics, CAD CAM, robots, database management, and human-machine interfacing. Contact the American Society of Mechanical Engineers. United Engineering Center, 345 E. 47th St., New York, NY 10017, (212) 644-7740.

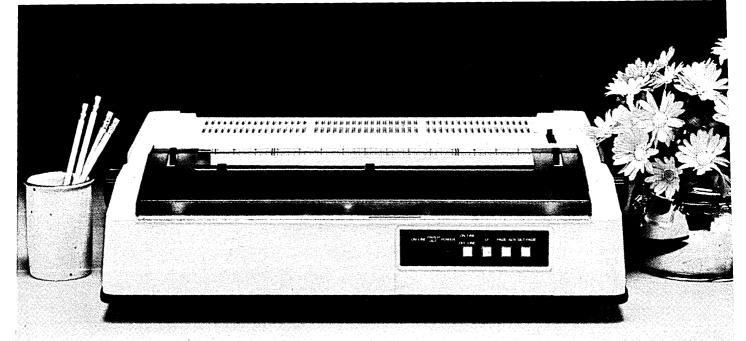
SEPTEMBER

ICCC '82, September 7-10, London.

The Sixth International Conference on Computer Communication is hosted by British Telecom and sponsored by the International Council for Computer Communication. Contact ICCC '82, P.O. Box 23, Northwood Hills, HA6 ITT Middlesex, England, 44-9274-27511.

Swissdata '82 and Ineltec, September 8-12, Basel, Switzerland.

These two shows are blended into an industrial electronics and computer sciences trade fair by the Foreign Commercial Service at the American Embassy in Bern. Contact Kurt Gross. American Embassy, P.O. Box 1065, 3001 Bern. Switzerland, 031-43-70-11.



C. Itoh's new F-10 Printmaster Daisywheel printer is the compact beauty you can easily get attached to. Just look at what you get:

- 1. Small footprint, low-profile design (only 6" high) fits easily into your system.
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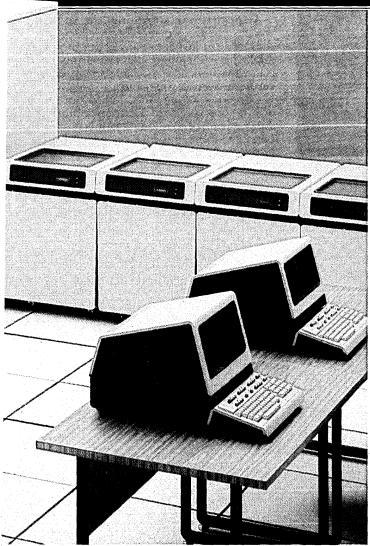
See us at NCC Booth #5012

Our new word processor makes text composition and editing fast and simple. And with its links to the computer, it can also process data.

Applications development time can be slashed from years to months with our new RAPID/3000 programming tools.

Business graphics created on this low-cost terminal can be plotted on paper or transparencies.

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Personal office computing with the new HP125 handles a manager's individual needs — including word processing, graphics and data analysis. *And* communications with HP 3000s and mainframes.

The new HP 3000 Series 64 more than doubles the processing power of our popular Series 44. Now, users at more than a hundred terminals around your company can enter and retrieve data, prepare reports, do word processing or generate graphics — while the Series 64 runs batch jobs at the same time.

With up to 8 Mb of main memory and supporting as much as 6.4 Gb on disc, the Series 64 can handle your most demanding EDP applications — in sales and marketing, financial management and manufacturing administration. It also supports our HP Interactive Office by integrating document management, personal computing, support for decision making and communications. And, the system is available with our Guaranteed 99% Uptime Service.

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But that's not all. With our new RAPID/3000 programming tools, you can develop business applications in much less time. By automating many routine computer instructions, RAPID/3000 lets you concentrate on the really important jobs.

The entire HP 3000 family now supports the international CCITT X.21 and X.25 standards as well as SNA networking. So you have greater flexibility in accessing other HP computers and IBM mainframes, across town or around the world.

And to complement the Series 64 and the rest of the 3000 family, there's our new 404 Mb HP 7935 disc drive. This new HP drive automatically monitors its own performance with self-diagnostics, making preventative maintenance a thing of the past.

Read all about it.

For more information, send for our new brochure on the HP 3000 Family. Write Hewlett-Packard, Attn: Bob Bond, Dept. 04124, 11000 Wolfe Rd., Cupertino, CA 94015. Or if you'd like to see our systems in action, call 800-227-9750 (in California, 415-857-7257) for the date and location of the Productivity '82 Seminar coming to your area.



Prime. One line of compatible systems. A whole spectrum of powerful solutions.

Just a few years ago, advanced technology and system compatibility were mutually exclusive. But when Prime began making computers, technology and compatibility became one.

Big. Better. Best. The Prime 50 Series includes the Prime 250-II, 550-II, 750, and the new Prime 850. The Series is so flexible, it can handle virtually any application you have. And so powerful, it can meet your most demanding needs.

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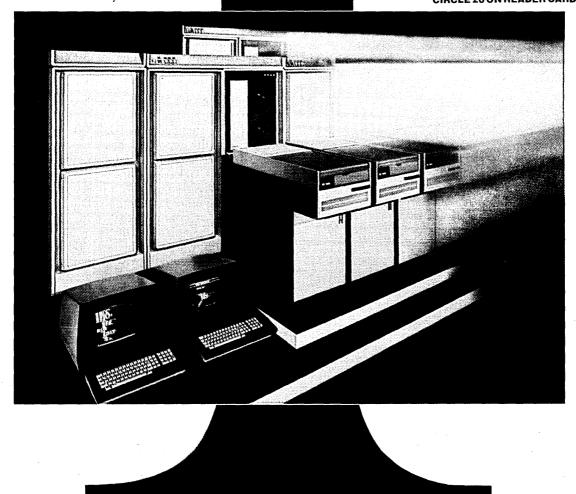
You should know too that any 50 Series system can be networked with any other. They can also communicate directly with mainframes. And all Prime systems support a broad band of industry-standard languages.

The economy of compatibility. The Prime 50 Series is designed around a single operating system, which makes all systems compatible with each other. So you can easily and economically move up to a larger system, or expand to any number of small, remote systems. And you'll have nothing new to learn because the same software goes with you.

A spectrum of solutions. The 50 Series was designed to provide a broad spectrum of solutions for just about any application you might have, including manufacturing, financial, education, utilities, engineering, energy, automated office, you name it.

Consider Prime first. Today, more than ever before, you need the compatibility and the spectrum of solutions that only Prime can offer. For more information, write to us at Prime Park, MS 15-60, Natick, Massachusetts 01760. In Europe, write Prime Europe, 6 Lampton Rd., Hounslow, Middlesex, TW3 1JL, England. Telephone: 01-570-8555.

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LETTERS

RIFKIN: PRO AND CON

Merrill Cherlin's article, "Waste Not, Want Not" (In Focus, February), eloquently expresses Jeremy Rifkin's argument for the forces of entropy and chaos. Here are a few ideas in support of life and order.

While it is true that entropy rules most of the universe, driving it from high organization toward low, from order to chaos, that's not the whole story. Life is an entropy pump! A plant makes leaves from dirt, a fish makes fins from plants, a bear makes fur from fish. The very process of life is to convert low organization to high, to reverse entropy on a local scale. Whether you attribute the fact to evolution, or to the direct hand of the Creator, our food chain makes Man from the earth!

Man is a toolmaker. The ball-peen hammer isn't much compared to a rose, but the metal and wood in that hammer are more organized than in their natural state because of man. The computer isn't much compared to the mind of a child, but it's a lot smarter than the sand it's made from. And man made it.

So what? So let's not turn away from our tools, our science, our computers. Let's recognize that life is a process of more organization, not of less. Let's preserve our present space in the universe, but let's get out there and find other spaces that can support us, help us grow, help us discover, help us live.

If the universe doesn't belong to the living, it belongs to death. Maybe it's true that death will win in the end. But life has a few billion more years to run. Choose life. Let chaos take care of itself.

R. E. JEFFRIES Vice President Information Systems Division Comshare, Inc. Ann Arbor, Michigan

The Entropy law states that matter and energy can only be changed in one direction—from usable to unusable, and that we're soon going to have only the unusable left. Mr. Rifkin's seeming evenhandedness in saying that this problem is equally attribut-

able to capitalist and socialist countries seems disingenuous given one of his recommendations: "We don't want to face it because to face it means we'd have to do a lot of things. Like we'd have to start sharing resources with each other. We'd have to have some more equitable approach to how we divvy up all the endowment here that's been left to us."

Some light may be shed on Mr. Rifkin's thinking by examining some of his recent work. Mr. Rifkin was the organizer of, and chief spokesman for, the People's Bicentennial Commission, which, in the period leading up to the 1976 American Revolution Bicentennial, he motivated by stating, "The left must take up this challenge and turn the Bicentennial celebration into a campaign designed to create a mass revolutionary consciousness in tune with the revolutionary legacy of 1776. . . . A genuine understanding of revolutionary ideals links Thomas Paine, Sam Adams, and Benjamin Rush, and the American people with Lenin, Mao, Che Guevara, and the struggle of all oppressed people. . . .' Upon discovering that the American people were not sufficiently mature in 1976 to rise up and overthrow their oppressors, Mr. Rifkin has, apparently, changed his approach. He now attempts to turn one of the principal justifications of capitalism, i.e., that free markets and individual initiative produce growth that benefits everyone, on its head by stigmatizing growth itself.

That a presumption of severely limited resources implies a necessary redistribution of the remaining wealth is highly questionable. Even more fundamental, however, is Mr. Rifkin's assertion that the world's resources are about to dry up. Mr. Rifkin supports his thesis almost entirely with the observations that a) "... there's a general recognition that we have reached the top of the bell curve, if you will, for the age of fossil fuels and stored sun," and b) "... the industrial age is really just a metaphor for the use of stored sun." He also puts some basic metals on the down side of this "bell curve."

These facile explanations ignore a

considerable body of thought and research which indicates that the earth's resources, rather than being finite and limited in the near term, are more closely approximated by assuming infinite availability. Precisely because the future is unknown to us, coming innovations in energy supply and materials use cannot be predicted. Just one possibility, however, that of nuclear fusion power (not, by the way, a use of "stored sun'') may well eliminate energy problems for centuries to come. It also seems likely that in the next century man will expand into space, if not to the point of finding new worlds to inhabit, at least to the point of finding new supplies of resources.

Upon reading and accepting as truth Mr. Rifkin's predictions, the truly caring reader might be expected to sit still in his chair, dying and decomposing in place, to avoid contributing to the further disordering of the universe. The second law of thermodynamics, of course, cannot be dismissed. It is, however, cruel and unwarranted to raise the importance of inanimate objects to such a level that every human is expected to suppress his natural drives to build, to create, and to seek pleasure. Indeed, for the individual to be denied any chance to achieve greatness in his or her own way is to condemn all humanity to oblivion.

PAUL E. BUTTERFIELD New Carrollton, Maryland

In the future, please try to spare your readers pap like "Waste Not, Want Not." Mr. Rifkin, who appears to be a leftover leftist from the sorry '60s, is described as a "prophet of . . . survival," with "the awful sound of truth." He is allowed to sully your pages with condemnations of our society as "absolutely insane."

Among other pronouncements, this "awful truth"-teller tells us that the second law of thermodynamics proves that we will come to the end of our ropes soon unless we reform (presumably this means unless our government adopts socialistic practices which force everyone to give up modern civilization). The second law sort of says this—except that it applies to nuclear power

LETTERS

as well as fossil power (thus yielding a "soon" of approximately 50 billion years, long after our sun will run out!), deals with entropy increases on a cosmic scale that totally dwarf any human-scale action on earth, has nothing whatsoever to do with human "waste" or "values," and, to top it all off, is very likely wrong in that it will not even apply in the future if gravitation, in effect, reverses the second law in the proposed cosmological "big crunch" to come!

Of course, man, if he adheres to reason in all his activities as he has done with regards to the sciences in the past, will find substitutes and alternatives to replace (and improve upon) anything he has consumed in the past, and need not concern himself with the possible death of the universe billions of years into the future. Our modern scientific technology, a great deal of which is discussed in your magazine, clearly affirms the truth of that.

But what is far worse in this article is the sickening call for self-sacrifice inherent in this man's call for "less consumption." You have given a throwback to the Middle Ages, calling for a return to primordial nature, a soapbox in a magazine allegedly devoted to the latest advances in one of the greatest sciences ever developed by scientific, rational, consuming, selfish man in all of human history—the science of computers. Shame on you!

The more goods and energy and natural resources men can consume, the better, since the more this consumption will have the potential for improving man's happiness on earth. And if you are against happiness on earth for man, then why do we need computers? And if we do not need computers, then why do we need your magazine?

DAVID SOLAN President

Objective Programming Inc. Norwalk, Connecticut

SEXISM?

It was disappointing to see the ad run by Appleton Papers, Inc. in January. You are carrying on the old assumption that:

- 1. a secretary must be a "her"
- 2. "she" usually makes various trips to the washroom
- 3. "she" belongs to a boss (e.g., "vour" secretary)

Ads such as these should have been discontinued several years ago. They are discriminatory and limit the potential of many people. Appleton Papers should not have submitted it, and DATAMATION should not have run it.

> MITCHELL DARER Manager Distributed Data Processing Flexi-Van Financial Service Corp. Secaucus, New Jersey

THE SPIRIT OF STRETCH

As a Stretch alumnus I was delighted with your excellent piece, "Fastest in Its Time" (In Focus, January), as it brought back pleasant memories of work at Poughkeepsie and then at Los Alamos, Aldermaston (U.K.), the U.S. Weather Bureau, and other bastions of number-crunching. Naturally, I thought your article gave short shrift to the many Stretch software innovations, but modesty and brevity compel me to reveal just one: the acronym retrofit. I believe it was Jim Havender and the undersigned who first dubbed the 7030 Stretch (Super Tool, Relentlessly Endeavoring To Compute, Hard).

> K. ERIC KNUTSEN Principal

Cresap, McCormick and Paget, Inc. New York, New York

I want to thank you for the excellent job you did on the article. It was well written, interesting, and presented the real spirit of the project very well.

I have heard from many old friends and colleagues as a result of the article, including Fred Brooks, Erich Bloch, and George Monroe. They all expressed favorable comments about the article.

> HARWOOD G. KOLSKY Palo Alto, California

VIEWPOINT



For End Users:

The ADDS computer display terminal any business person can afford. In fact, you could

own three of our terminals with full-size, two position tilt screens, moveable typewriterlike keyboards—all in a smaller, space-saving cabinet-for the price of two ordinary terminals.

WPOINT/3A *Plus*



For End Users:

Offering the same reliability as the original Viewpoint-and at the same list price-

our 3A PLUS is also compatible with the Lear Siegler ADM3A and other competitive terminals.

IOW, VIEWPOINT/60



The smart editing terminal you have been looking for. With its small size, moveable keyboard, elaborate

visual highlighting, programmable function keys, and line drawing graphic mode, it is the lowest cost product offering these outstanding features. It also offers a migration path from ADDS' Regent® 60 and 40.

®Regent is a registered trademark of Applied Digital Data Systems Inc.



See us in Houston, June 7-10.

For more information, call or write: Applied Digital Data Systems Inc., 100 Marcus Blvd. Dept. MCV, Hauppauge, N.Y. 11788 (516) 231-5400 **CIRCLE 21 ON READER CARD**

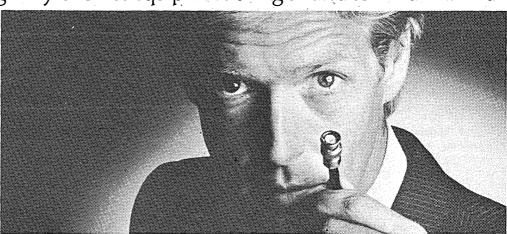
Wang announces the most important step in managing information since the computer. WangNet.

Business people have an unlimited appetite for information. Which explains the dazzling array of office equipment being created to handle it. And

WangNet lets you link all that equipment together, into one network everyone can share.

An information pipeline.

WangNet works something like your electrical system: you put



outlets where you need them, then just plug in your equipment.

The WangNet cable can connect Wang computers, word processors, and electronic mail. As well as information processing equipment made by *other* companies. WangNet even handles microwave and satellite communications. Video conferencing. Graphics. Security. And energy control.

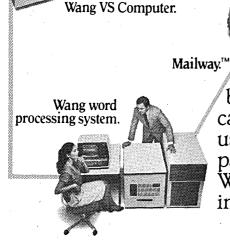
What does all this mean? It means anyone in your office can get any information they need. Instantly. From another department, another floor,

even another country. Resulting in faster, better decisions. Less frustration. And saving

your company enormous amounts of money.

And since it's always wise to plan ahead, you'll be glad to know WangNet carries all this information using just a part of its capacity. Leaving room for Wang's next breakthrough in office automation.

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June 1-2, Writing Skills for DP Professionals, New York City, Harvard

June 7-8, Management of Software Engineering, Atlanta, Southern Conference Center

June 7-8, Integrating DP and WP, New York City, Harvard Club

June 7-8, Project Management, Washington, D.C., Shoreham

June 9-10, Improving Your Leadership and Management Skills, Ft. Lauderdale, Hilton Inn

June 9-10, Management Skills for First-Line DP Professionals, Cleveland, Bond

June 11, Decision Support Systems, New York City, Harvard Club June 14, Financial Management's Use of Computer Graphics, Washington, D.C., L'Enfant Plaza

June 14-15, Data Base Management Systems, Atlanta, Southern Conference Center

June 14-15, DP Center Operations: Lowering Costs Through Improved Productivity, New York City, Harvard

June 14-15, Strategic Planning for Office Automation, Cambridge, Faculty

June 14-15, Local Area Networks, Washington, D.C., Sheraton Washington

June 16, Electronic Communications: Mail, Message, Data, Cambridge, Faculty Club

June 17-18, Demonstrating DP Performance to Non-DP Management, Calgary, Alberta, The Westin

June 17-18, DP Concepts for Management and Users, Cambridge,

Faculty Club June 17-18, Structured Programming,

Analysis, Design and Testing, Chicago, The Palmer House

June 18, Management's Use of Computer Graphics, New York City, Harvard Club

June 21-22. Data Communications: Regulation, Analysis, Design, Cambridge, Faculty Club June 21-22, Computer Graphics, Chicago, The Palmer House June 21-22, Data Communications: Concepts/Management Overview, Cambridge, Faculty Club June 23-24, Strategic Planning For Information Systems, Cambridge, Faculty Club June 23-24, Distributed Systems: Technology, Networks, Design, Cambridge, Faculty Club June 23-24, Distributed Systems: Concepts/Management Overview, Cambridge, Faculty Club June 24-25, The CAD/CAM Revolution, Chicago, The Palmer House June 28, Toward the Factory of the

International JULY

July 12, Financial Management's Use of Computer Graphics, San Francisco, The Pacific Plaza

July 15-16, Applications Software Packages: Evaluation and Selection, Chicago, Center for Continuing Education

Future, New York City, Vista

July 16, Management's Use of Computer Graphics, Los Angeles, The Los Angeles Hilton

July 19-20, Data Communications: Concepts/Management Overview, New York City, Vista International July 19-20. Administration and Control

in a Data Base Environment, San Francisco, Holiday Inn Financial District

July 19-20. Data Communications: Regulation, Analysis, Design, New York City, Vista International

To receive further information, please contact Jill Kemp at the Datamation Institute Seminar Center at 850 Boylston Street, Suite 415, Chestnut Hill, MA 02167, or call (617) 738-5020.

LETTERS

MIP-PICKING

I enjoyed "IBM-Compatible Giants" (December), but would like to draw the author's attention to the following points:

1. A single value of MIPS is associated with each system. This is first of all a drastic simplification, since the actual performance notoriously spans a more or less wide range.

In the second place, the values may seem arbitrary: on page 36 of the same issue, for instance, the IBM 3081 system is quoted as a 13 to 14 MIPS machine and not as a 10.4 MIPS machine (p. 97).

- 2. The power costs formula may have been applied correctly but is spelled out erroneously: a conversion factor is needed (1 BTU = 2.929×10^{-4} kWh) and the kva term is dimensionally not homogeneous with the other term.
- 3. The extrapolation of reliability results from previous systems is at best hazardous due to the different technologies involved in the systems described.
- 4. Some definitions in the glossary should be reviewed: for correctness (e.g., Cpu Cycle Time, TCM) or for adherence to international standards (KWH instead of kWh, Nsec instead of ns).

PROF. ING. ARRIGO L. FRISIANI Istituto Di Elettrotecnica Genova, Italy

Our attention has been directed to the misuse of our unregistered trademark UNIX in your January issue.

Please be advised that the term UNIX is our trademark, which we use to identify our particular brand of operating system namely, that operating system developed by Bell Laboratories.

In order for us to protect our interest in our trademark, we must request that others use it properly in their writings and advertisements. Thus, the mark should always be used as a proper adjective, made typographically distinctive and should also identify the owner.

An example of the correct usage

UNIX* operating system or UNIX* pro-

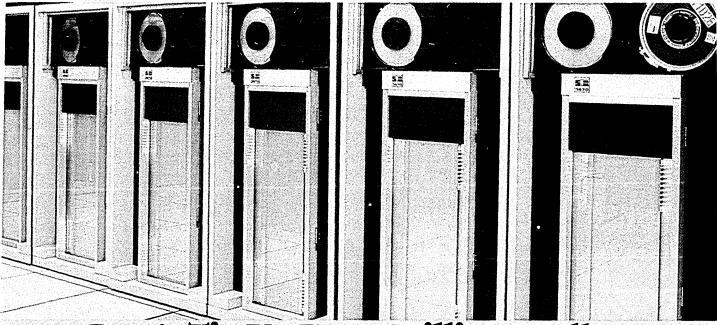
*UNIX is a trademark of Bell Laboratories.

We appreciate your cooperation and await your timely reply.

JOHN W. FISHER Attorney Bell Laboratories Whippany, New Jersey

One of the problems with DATAMATION, registered trademark of Technical Publishing Co., mentioning trademarks each time we talk about a product like *UNIX, a trademark of Bell Laboratories, is that by the time we get finished listing registered trademarks there won't be room to say anything else in the article.—Ed.

A Word to DP Professionals from Radio Shack-World Leader in Microcomputers



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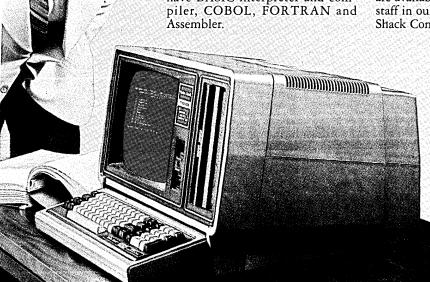
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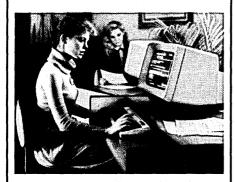
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CIRCLE 24 ON READER CARD

Paradyne's RESPONSE This greatly reduces the overhead normally associated with transaction merges Word Processing processing, providing improved reand Distributed Data sponse time and increased throughput. Processing...with **Response Offers You:** the most efficient DISTRIBUTED DATA PROCESSING WITH NETWORK FUNCTIONS... communication network available. RESPONSE's Network Interactive Transaction Communication (NIT-COMM) gives you the ability to initiate Paradyne's communication network (PIXNET) enhances the Distributed a 3270 formatted message from an ap-Data Processing capability of **RE-SPONSE** by making all peripherials plication program to another processor in the network to retrieve data. and terminals appear as locally **BULK FILE TRANSFER** ... provides attached devices to any processor in mass transmission of data files over the network. communication lines to another PIXNET provides your remote terprocessor in the network. minal operator with application and **FULL SCREEN DISPLAY EDITOR** CPU switching. A terminal on RE-SPONSE appears local to any IBM host AND MAPPING...provides online proin the network and provides user acgram and screen format development. cess to such applications as CICS, IMS, TSO and CMS. The result is cost effec-COBOL COMPILER ... full ANSI 74 Level 2, minimizes the training requiretive performance from all remotely ments for applications programmers located devices. familiar with coding COBOL RESPONSE's teleprocessing monitor is integrated into the operating system. 圈.、

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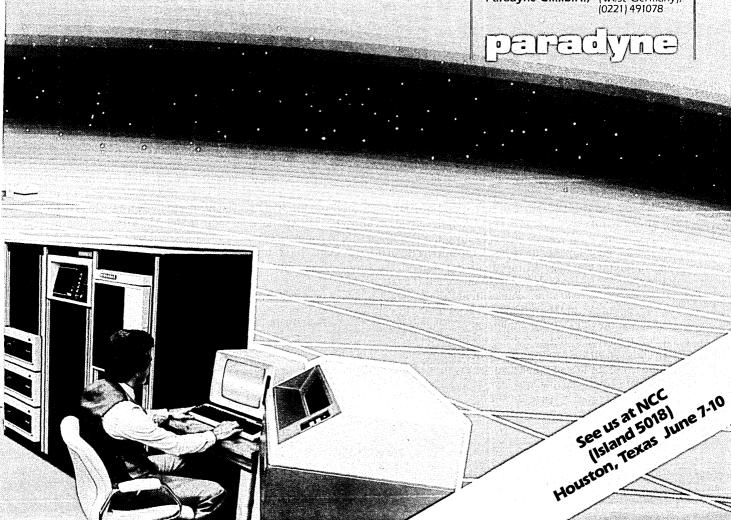
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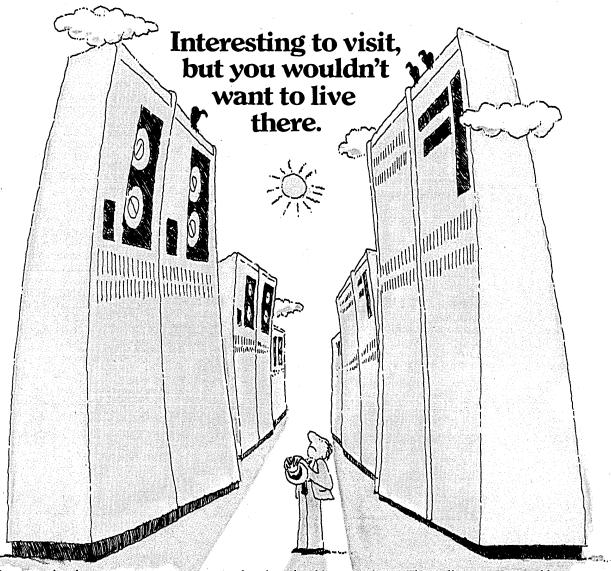
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CIRCLE 25 ON READER CARD



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EDITOR'S READOUT



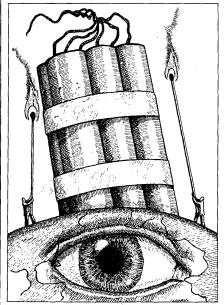
MUTUAL ASSURED MADNESS

If you open your eyes to May, you are reminded more vividly than at any other time of year that the earth is a sentient organism and we humans are as much a part of this larger being as the myriads of microscopic creatures that inhabit our own bodies are a part of us.

Any harm that we do to this planet or its inhabitants is an act against ourselves, as cruel and immediate as driving a knife into our own hand.

And that's why the nuclear arms policy of Mutual Assured Destruction (MAD) is so odious; it is a strategy that will inevitably lead to planetary suicide. It is a strategy that has caused the United States and Russia to construct nuclear arsenals that make the term "overkill" seem an understatement. It is a strategy of offense, not defense, a mind-set that permits the unthinkable not only to be thought, but to be rehearsed in war games like last March's worldwide "Ivy League" exercise, or simulated by macabre models that compute the amount of death and destruction that can be expected for each megaton of yield.

The rationale for the construction and deployment of nuclear weapons is the hope that nuclear supremacy will deter anyone in his right mind from making an attack against you. It works well as long as your opponent is in his right mind. But history makes this a very shaky assumption. That is why MAD will eventually lead to the undoing of mankind and perhaps this entire



fragile planet. Because we are all involved we cannot afford to be passive. We must search for alternatives and exert whatever influence we may have, no matter how minuscule, to bring about a solution that does not result in mutual destruction.

An example of one man's wrestling with this problem is in a remarkable book, *Disturbing the Universe*, by an equally remarkable man, Freeman Dyson. It is a book that should be read by everyone connected with the sciences and technology—a category that includes all readers of this magazine.

Dyson writes, "Somewhere between the gospel of nonviolence and the strategy of Mutual Assured Destruction there must be a middle ground on which reasonable people can stand, a ground which allows killing in self-defense but forbids the purposeless massacre of innocents... The ground on which I will take my stand is a sharp moral distinction between offense and defense, between offensive

and defensive weapons." He argues that such a moral distinction would "not forbid the use of tanks and aircraft in local counteroffensive operations. It would forbid the building of grand strategic forces of tanks and aircraft designed primarily for offensive warfare. And above all, it would forbid purely strategic offensive weapons, such as intercontinental missiles and missile-carrying submarines, for which no genuinely defensive mission is conceivable."

Dyson says the scientists have convinced us that the need for supremacy of offensive weapons is an unalterable scientific fact. "But their basic dogma is in fact a falsehood. It is not true that defense against modern weapons is impossible. Defense is difficult and expensive, and tedious and complicated, and undramatic and unreliable. But it is not hopeless. If we were to make the political decision to switch from an offense-dominated to a defense-dominated strategy, to redirect our weapons procurement and research and development, together with our diplomacy, toward the ultimate nullification of offensive weapons, there is nothing in the laws of physics and chemistry that would prevent us from doing so. We have drifted into the trap of Mutual Assured Destruction only because we have lacked the will and the moral courage to escape from it."

Although not everyone will agree with Dyson's point of view, a reading of the book will show that he has given the issue decades of thought. His stand is the result of deeply felt ethical and moral convictions and he has openly expressed that stand. It is this kind of conviction and action that we must all bring to what could be the final problem for humanity and the earth that cradles it.

LLUSTRATION BY RON LOGAN



WET OR DRY.

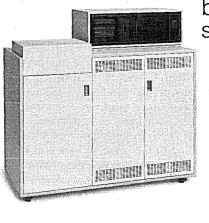
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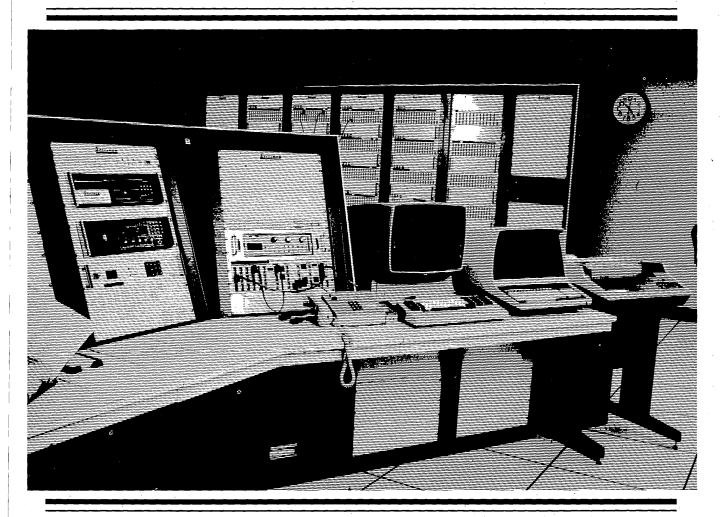
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CIRCLE 29 ON READER CARD

DATA SECURITY

The first in a series of messages on advanced technologies from Honeywell Information Systems. \sim

Preventing unauthorized access to data stored in computers is no longer an esoteric, back-room problem. The data is so valuable an asset that to have its integrity destroyed, altered or in some other way violated unintentionally or by artful programming can cause irreparable – even fatal – harm to an organization.

With any large, general-purpose timesharing system, the easy sharing of both programs and data would seem incompatible with security. Yet the three-dimensional data security mechanism in the Honeywell Multics system not only makes controlled sharing possible and convenient, but has earned Multics a reputation as the most secure, general-purpose system on the market.

The Standard Defense

Data security usually is provided by specialized (i.e. incremental to the basic system) operating software that controls the sharing of computer resources, programs and data. To prevent unauthorized access to data or programs, this operating software can use a set of tables listing the authorized users along with their access rights — such as read, write, execute. The operating system scans this table on each reference to a block of data. In theory, it's an unbreachable defense.

In practice, it's vulnerable, largely because operating systems — composed of many complex programs with frequent modifications and patches — contain errors. The more complex the system, the more patches and alterations it has and the more susceptible it is to exploitation.

Honeywell's Approach

Honeywell has reduced the complexities of the final software system. Multics was designed and developed so that its security mechanisms could grow without reorganization. Assuming at the outset that it was impossible to foresee all problems at the design stage, the Multics software was written to be easily redesigned (rather than patched) should problems crop up upon implementation.

Functions were added as subsystems, rather than modifications. As a result of these and many other design decisions, exploitable design flaws in Multics, for all practical purposes, are nonexistent—even though the current operating system has matured over many iterations.

Discretionary Access

As the first defense, Multics provides a discretionary access control mechanism consisting of a table that lists the names of those authorized (and denied) access to each and every file. This table, called the Access Control List (ACL), also lists the access modes—read, write, execute—allowed each user.

All authorized users also have a unique personal identification (ID) plus a project identification. The personal ID is authenticated by an encrypted password stored in the system. The encryption algorithm, however, is a one-way algorithm so there is no algorithm for recovering the encrypted password in clear form. When at log-in, the system requests the user's password, his terminal print mechanism or screen is automatically turned off

The call bracket defined by the ring numbers associated with each program is used to restrict the sequences in which programs can execute. In this example, the user operating in ring 6, references in turn programs A, B, C, and D, with ring numbers (6,6,6), (4,4,6), (2,5,6), and (0,0,4). When program A calls program B, the user's ring changes to 4, the highest and only ring number in program B's execute bracket. When B calls program C, the user's ring number remains the same. When B calls C and C calls D, the ring number changes temporarily to 0. The ring numbers of these pro-

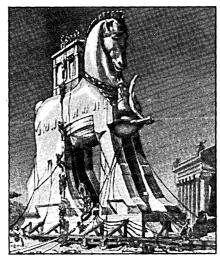
grams prevent program A from calling directly to program D. The user must pass through program B, called a gate, to reach program D. The ACL and AIM settings on gates can be used to control access to inner ring programs and data, making it much easier to protect them from misuse. The bottom line is that the user is secure in the knowledge that the hardware and software mechanisms of Multics protect his programs and data from unauthorized access.

or masked, so that the password is never displayed. Passwords are controlled and can be changed by each user. Software tools can force users to change their personal passwords within a given time.

Non-discretionary Access

To prevent inadvertent (or intentional) release of data, the system also provides an extended access control system called Access Isolation Mechanism (AIM).

AlM protects against unauthorized release of data by assigning levels of classification to data files and levels of clearance to the user. It then matches clearances and classifications. For "read" and "execute" access modes, the user's clearance must be higher or equal to the classification of the data block. For "write" access, the clearance must match the classification.



AIM defeats the "Trojan Horse" ploy whereby a programmer hides within a legitimate, often-used program some additional code completely unrelated to the documented function of that program. That code, for instance, might search the storage system for data to which the programmer has no access.

Hardware Rings

The two security mechanisms are protected and further enforced by specialized hardware, called the Ring Mechanism, which makes Multics a uniquely secure repository. Files dwell within rings, numbered from 0 to 7. The lower the number, the more privilege is conferred on the executing program and its associated files. A special hardware register keeps track of the ring number in which each user's application is executing. The ring number increases or decreases within the access mode limits set for each user as the application references different files. The limits set for each user are implemented in ring brackets: the read, write, and execute/call brackets.

User access to files is determined by all three mechanisms: ACL, AIM, and the ring brackets. The user can process a file only if he is permitted the kind of access authorized by the security mechanisms.

The ring mechanism also protects itself from attack. Ring numbers of files can be changed only by authorized users. The operating system checks every attempt to modify ring numbers to assure that the attempt is legitimate. The rings also protect the users' subsystems.

User Control

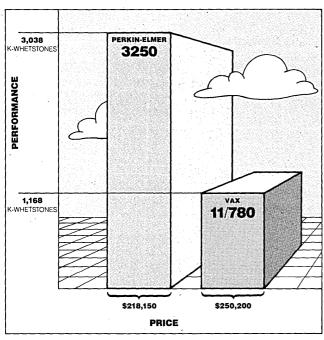
When an authorized user changes the protection modes on a file, these changes are reflected to all users of that file immediately. That is, access permissions and denials are dynamic and are re-calculated by the hardware with no loss in system performance during the execution of every computer instruction.

More on Data Security

For an in-depth paper on Multics
Data Security call our toll free number 800-343-6294 (in Massachusetts call 617-552-2264) or write
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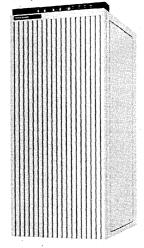
Example: Teamed with Perkin-Elmer's new FORTRAN VII Z—the industry's first universally optimizing compiler—the 3250 yields 3,038 single-precision K-whetstones per second. DEC's VAX 11/780, by comparison, can perform only about 1,200 per second.

Utilizing state-of-the-art 64K RAM technology, the 3250 packs up to 16MB of directly addressable memory in a single 24" wide x 56" high cabinet. DEC doesn't offer that much memory in *four* cabinets.

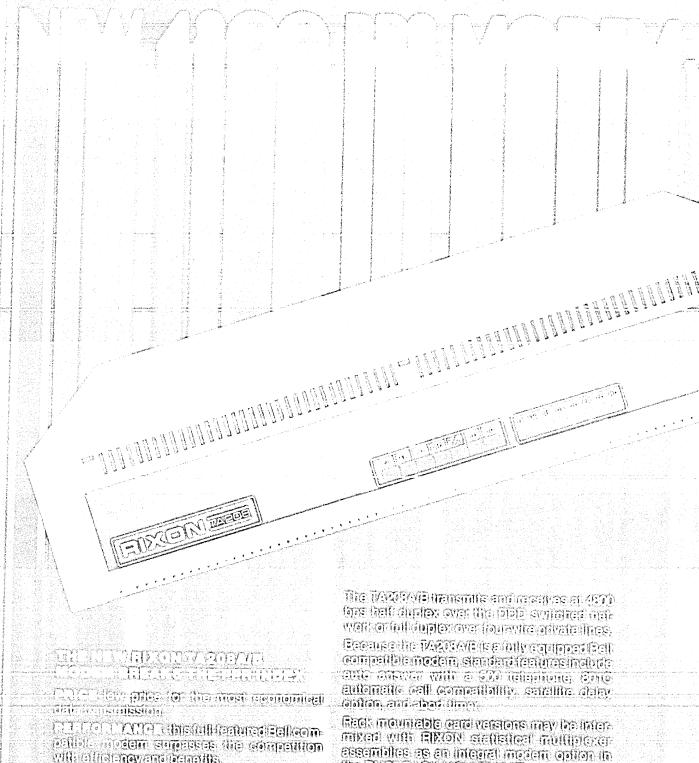
The 3250's dual 32-bit memory bus delivers 40MB/ second I/O bandwidth and 64MB/second peak system throughput rate. It can handle up to 115 gigabytes of on-line

storage and control over 1,000 I/O devices. VAX, with its single bus architecture, just can't touch these specs.

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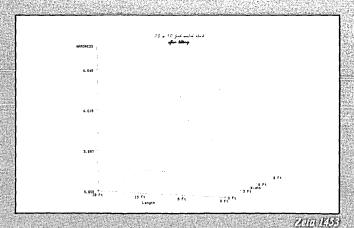
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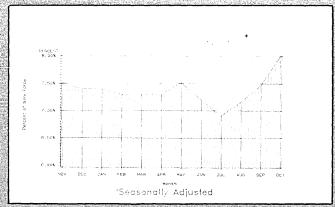
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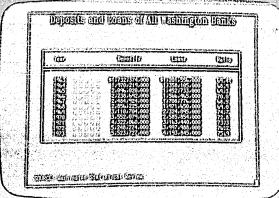
SAS/GRAPH saves time on IBM 3279, Tektronix 4027, HP 7221, Zeta 1453....



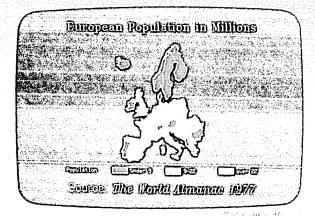


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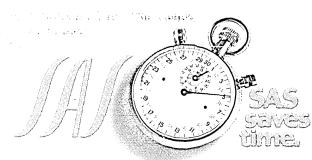
As graphics hardware evolves, so does our software. With SAS/GRAPH, you don't need a different software system for each of your different graphics devices. The same SAS/GRAPH system supports ADI, Calsonip, Chromatics, Hewlett-Packard, IBM, ISC, Ramtek, Servogor, Tektronik and Zeta equipment, SAS/GRAPH also provides a universal driver that can be easily linked with vendor-supplied software for most other devices. And as new devices and features are introduced, you can count on support from SAS/GRAPH.

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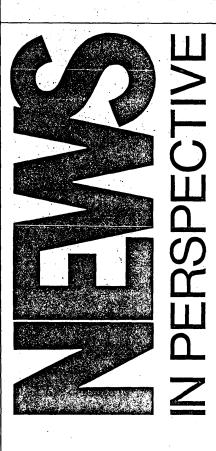
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ASSOCIATIONS

A VOICE FOR THE INDUSTRY

Sperry Univac's Glen Haney has challenged CBEMA and other industry associations to speak in unison.

On a list of Washington's most pressing needs, another association would surely be near the bottom. Associations of one sort or another already occupy three columns in the District's phone directory, and yet there's a man of some influence who'd like to see one more listing. The C&P Telephone Co. is hereby forewarned to save the space.

"Our challenge is to take a cold, objective calibration of our industry and the direction it's clearly headed and put together an association whose objective is to reach out to the breadth of our business and to represent it," said Glen Haney, chairman of the Computer and Business Equipment Manufacturers Association (CBEMA) as he addressed the group's spring meeting.

Haney, who spends most of his time as vice president for strategic planning and development at Sperry Univac, would have the myriad groups now involved in the information processing industry join forces under one umbrella organization that would have political clout equal with the industry's enormous economic power. (Those doubters of the industry's financial muscle might note the \$7 billion trade surplus it racked up in 1981.)

"I suggest a broader association whose goal is to counter resistance to computing, to foster the benefits flowing from the information revolution and to better influence the inevitable regulations," Hancy proposed. "Let's not forget the growing effectiveness of Japan Inc.'s thrust into the U.S. markets.

"This industry can no longer afford to splinter its power into an ever increasing number of trade associations and groups. I want this group to become the information processing industry assocation. The concept fits CBEMA. None of the others have our clout. Given the proper vision and leadership, we can do it. Our industry should have a tremendous voice, and we don't. No one speaks for the industry."

Perhaps the converse is more correct. Everyone speaks for the information processing industry. Of course, it is most often in defense of their particular piece of the expanding and profitable business. Therein lies the genesis of Haney's propos-

al. Divided, the disparate groups probably would not fall nor would their voices be stilled. But united, they surely would stand and be heard.

"Who is responsible to see that we exercise the power and influence commensurate with our significance?" Haney asked his members. "Who is responsible to coalesce us into a form in which we can communally discharge our business citizen responsibility to help articulate the future?

"Is it ADAPSO, CCIA, SIA, CBEMA, ACCT, ICA, IDCMA, IIA, CDLA, ACM, etc., etc.? The answer, I think, is that it's all the foregoing and that it is not any of them. The answer is also that I am responsible, you are responsible, we are responsible."

Read "we" as "CBEMA" and you get Haney's drift.

"Start with the conceptual notion that the industry is not being accommodated by any association," he said. "That's real and logical. This group would be the nucleus from which associations could address multifaceted issues. We could be the catalyst in doing that."

For the enlightment of the attendees, CBEMA outlined its five-year plan. It was somewhat less revolutionary than those promulgated by Joseph Stalin, but an ambitious program nevertheless: 1) achieving

CBEMA appears ready to take the lead in creating a voice for the information industry as a whole.

passage of telecommunications legislation, 2) obtaining the free flow of transborder data, 3) simplifying the government procurement process, 4) removing export barriers, 5) achieving uniform acceptance of voluntary standards, 6) remedying the shortage of scientific and technical personnel, and 7) removing disincentives to research and development.

Then came the accomplishments: 1) helping secure passage of the Paperwork Reduction Act, 2) achieving active involvement and influence in the telecommunications legislative struggles, and 3) convincing the Labor Department to grant the industry an exemption from the requirements of the Service Contract Act. End of list.

"When you list your accomplishments and there are three things on the screen," Haney said, "and they're the Paperwork Reduction Act, telecommunications legislation, and the Service Contract Act, that's obviously not enough. We clearly are not doing enough for the industry as a whole and for the companies we represent. We definitely need to do more."

Thus cometh the new association. Feasible in theory, it will be particularly difficult in reality.

"I'm open-minded to discuss any way to make it workable," said Jack Biddle, president of the Computer and Com-



munications Industry Association (CCIA). Haney originally proposed the new organization to CCIA at that group's recent ninth annual caucus.

The members expressed interest, but no one has been ringing Haney's phone off the wall. It is conceivable that no one will, including CBEMA's members, a few of whom responded positively at the meeting to their leader's initiative. Other leaders, such as ADAPSO's president, Jerome Dreyer, have consistently maintained that the interests are sufficiently diffuse to prevent any reconciliation.

"You've got a number of different voices representing different segments of the industry," Biddle said. "There's no question that greater coordination is needed to educate Congress on the industry's problems. Given our economic stature, we certainly should have a voice comparable to that of the tobacco and auto industries."

But how to get it? Aye, there's the rub. Without an enemy all love to hate, i.e., AT&T, each association generally believes

Some would like to see the information industry's combined force be as strong as those of the auto and tobacco industries.

the other 11 speak with forked tongues. Begin with skepticism, advance to distrust, and you have the current atmosphere among the rivals.

To find a common language, one must start with the general, then move gin-

gerly toward the specific. It might be possible to forge an agreement on relatively innocuous issues where vested interests are negligible. But groups formed along the lines promulgated by Haney rarely reach a consensus on controversial subjects.

The same principle would appear to apply to the information processing industry. It can unite on the need for telecommunications legislation, but one cannot imagine CBEMA and CCIA huddling under the same federal I/O standards umbrella. The former has fought the regulations valiantly, with four of its members taking the government to court (and losing); the latter has defended them passionately. Even in the telecommunications area, much of the work in the trenches is being performed by ad hoc bodies such as the National Coali-

SPRINGTIME FOR CBEMA

It was billed as "CBEMA in a Revolutionary Environment," but the manufacturers' group spring meeting proved bloodless and nonviolent. World trade and the perils of America therein dominated the two days, but AT&T and the information industry got their share of the action.

The first morning, at an hour when most attendees could barely see, much less eat, AT&T vice president Archie McGill strode to the podium. His mission: convince his audience that his organization and theirs ought to be friends. (They will soon be. Bell is set to join CBEMA. All that remains is to find an agreeable date).

The mission, while not impossible, was no picnic, even for a marketing man as skilled as the former IBMer. McGill tried to make CBEMA see the error of its way in supporting immediate passage of telecommunications legislation, instead of waiting until U.S. District Court Judge Harold Greene disposes of the antitrust settlement, as AT&T would prefer.

"The bills in Washington (H.R. 5158 and S. 898) treat our business as it was, not as it is about to be under the decree," McGill contended. "Clearly, legislation need not be pushed through now, not before the effect of the decree—and a possible FCC review of the Computer II order that takes into account the decree—has become apparent."

The subsequent questioning made it apparent that McGill had swayed few of his listeners. "It escapes me why you want us not to own transmission equipment," he told one questioner. "I challenge you to run a business under that bill (H.R, 5158) with 148 pages of regulations," he told another. No one volunteered to try.

Joseph Boyd, chairman and chief executive of Harris Corp., left little doubt as to his position on reciprocity. "We subsidize Japan's entire defense budget, and then they don't let our products into the country," he complained. Harris is among the companies hardest hit by the Japanese success in semiconductors. "In many ways we subtly subsidize their products. I know of no reason why we should spend money to protect Japan. Let them spend it themselves. They owe us something for that after we created a country equal in technology to ours."

Under Secretary of Commerce for International Trade Lionel Olmer was somewhat less nationalistic, emphasizing reliance on GATT (General Agreement on Trade and Tariffs) as the most appropriate method to resolve American international trade issues. Olmer was supported by Billy Christensen, vice president and general manager of IBM World Trade Corp. Dressed in what he called "my Armonk uniform"—a dark suit, despite the Miami heat—Christensen warned of "the darkening cloud of protectionism as a threat to an equitable trade system."

There was much speculation about 'Future Winners and Losers in Information Technology,' an address by Stephen McClellan, vice president of Salomon Brothers. He reportedly was going to name names, which had more than a few in the audience hoping theirs wasn't going to be called. After listing seven factors that would determine future winners and losers, he reminded his listeners of the composition of the DATAMATION Top 10 in 1980, then offered the McClellan Top 10 of 1990: IBM. DEC, Storage Technology, Wang, Hewlett-Packard, CDC, Burroughs, Electronic Data Systems, AT&T, and Japan Inc.

No one left the room with head bowed, but there was much food for thought.

_W.S.

tion for Fair Rates and Competition.

"I really don't know if this is feasible," Biddle said. "IBM is not going to play anyplace where it's not dominant. Then the dwarfs feel uncomfortable if IBM's not in there so they can rub shoulders with it."

Were the groups to begin talks, they would have to aim, as Haney suggests, at forming an organization to act as a coordinating entity with a super voice. Then perhaps the subsections or subgroups could focus on specific issues.

But who shall lead them out of the Washington wilderness? The officers of CBEMA's and CCIA's and ADAPSO's members? There is some risk involved in being first and foremost with an idea that may never fly. Preliminary research would be done, to be sure, but corporate executives nonetheless might be somewhat reluctant to have their names used.

"It won't be easy," Biddle admitted. "At CBEMA, what IBM says, goes.

We're not dominated by a single organization like that, and I don't think anyone in a superorganization would want that. And people would feel very threatened about who would be president."

"Would we be taking a chance? Absolutely," Haney said. "But it's cerebral, not financial. I think this is a clear and present need which will be filled by someone.

"CBEMA serves as a model. We've united corporations with diverse thrusts and interests and demonstrated that harmony, although at times uneasy, can be achieved," he added. "It would be beneficial for the industry and country if we had cohesion and consensus."

Such a utopia will not develop next week or next month. So what is its promulgator going to do while waiting?

"I think I'll let it bubble for a while," Haney said. Bet that when it boils, he'll be ready.

-Willie Schatz

MAINFRAMES

FULL COURT PRESS

With the introduction of three low-end H Series machines, IBM is applying severe pressure to Amdahl Corp.

On the surface, IBM's trio of new 3083 mainframes looks to many observers like three nails in the coffin of the plug-compatible industry, rather than just three fillers in its H Series line.

IBM already enjoys long—and somewhat unaccustomed—delivery lead times against the PCMs in both central processors and peripherals. And a recent DATAMATION survey (see p. 34) shows that hefty backlogs for the first H Series machine, the 3081 model D, are flowing through to shipments in a big way. More than 700 of the machines should reach customer sites this year, according to the study.

The survey shows that despite the sharp decline in 303X volume and the still

One saving grace for Amdahl may be problems that IBM's dyadic design is said to have with certain software.

heavily lease-oriented 4300, the 3081 will provide a big boost to IBM's cash position, making it certain that IBM—if no one else—will thrive in this recession year. Some analysts expect IBM to declare its biggest dividend for four years.

As if all this weren't enough, the fates have already intervened twice this year to add more sunshine to IBM's victory parade. IBM started the year by getting off scot-free in its long-running antitrust trial. And now another unexpected act of kindness has followed from IBM's most dangerous PCM rival in the U.S., Amdahl. According to one source, the Sunnyvale, Calif., company has already spent \$15 million in this first quarter to correct an engineering problem in its 3081 challenger, the 580. As a result of a faulty I/O processor that has been running too slowly, Amdahl's 5860 now will not reach customer sites until August, several months late, according to the company's head, Gene White.

Prices for the trio—which fit between IBM's 4300 series and the 3081—range from \$1.1 million to \$3.2 million. Buyers of the 3083 will also be offered the choice of air or water cooled systems when

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the machines are shipped next year, thus eroding another PCM advantage.

As Amdahl prepares to lay the foundation of its new computer series, IBM has already begun filling out its line. With the announcement of the three new machines—the 3083 models E, B, and J—IBM's customers can look forward to unbroken upgradability on site from 3 MIPS to 14 MIPS in no more than eight hours, IBM claims.

One might be forgiven for asking, along with many top analysts, whether anything can mar IBM's victory parade this year. Are there any clouds in view? The answer, relayed from sources at IBM user sites and within the company, is yes.

As DATAMATION revealed (January 1981), IBM has had numerous problems developing its largest H Series uniprocessor, a 7.5 MIPS machine known internally as Lookout 2. IBM's main concern has centered around the cooling of its TCM (Thermo Conduction Module) logic chips, which are the building blocks of all seven H Series machines that IBM is expected to announce. The advantages of TCM for IBM are that the chips are easy to build systems with and keep its production costs down. But in comparison with the more advanced ECL chips, which are being used in Amdahl's 580, the TCM logic is slow and generates much more heat when pushed to higher MIP levels, as in the Lookout 2 processor.

"Though it makes economic sense for IBM to use the TCM logic across its H range," says top Arthur D. Little analyst Ted Withington, "it makes IBM vulnerable

Purchase price cuts on the 3033 machines will help put the squeeze on Amdahl.

when it upgrades to the higher states of the art."

Robert Fertig, head of Enterprise Information Systems Inc. in Greenwich, Conn., says that the ideal across the current 3 MIP to 14 MIP range would be two or perhaps three types of logic. "But IBM's advanced packaging of its TCM allows it to substitute additional performance logic chips, such as ECL, should it wish," says Fertig.

An Amdahl spokesman countered, "There is no way that IBM could insert ECL or other 'foreign' chips into its TCM packaging as it stands."

He added, "If it built its own ECL and packaged those in, it wouldn't be able to cool them with current means."

Though rumors now persist that IBM has had trouble from helium gas leaks on its TCM chips, sources say that the company has brought its cooling problems under control as long as it stays within the limits of its 7.5 MIP Lookout 2 processor.

This processor in its dual or dyadic form is known within IBM as Marcy, and will be shipped later this year as the top of

the line 3081 model K. IBM privately claims this configuration will deliver 14 MIPS. Late this year or early in 1983, IBM should announce both three-processor and four-processor variants of Lookout 2. The former (known internally as Baldwin) should deliver 21 MIPS and the latter (Sentinel) could weigh in at 28 MIPS, say sources.

These two machines, plus the five already announced, will complete the H Series line. Sources claim that by the end of 1984, IBM will be ready to announce its first ECL mainframe and the first of a new Future Series (FS) family, now known internally as Trout, which will take IBM up in the 50 MIP range.

This is the expected plan, but the reality that is emerging from the first few hundred 3081 sites is something different. Clearly the only thing that could put a crimp in this rosy picture would be the failure of the 3081 model D to perform as IBM claims it will.

Says one source, "There are usually problems when a manufacturer launches a major, large-scale product line: examples are ICL with its 2980, Honeywell with its 66/85, the Burroughs 7800 and the canceled BSP, and Sperry Univac's 1110 and 1100/80. This time IBM with its dyadic processors is no exception."

Industry reports indicate that several large users, including some within IBM's Yorktown Heights development area, have found the dyadic 3081 to perform at only 1.3 to 1.7 times the 3033 in certain applications. This is said to be far from the doubling in performance promised by IBM at the machine's introduction.

Industry sources say the lag in throughput is primarily due to the dyadic nature of the model D and its being mismatched to certain large software that run serialized jobstreams. "Many workloads are not appropriate to a dual-processor," says one IBM watcher. "High-volume, real-time transaction processing works best using only one processor at a time."

Two processors, it was explained, can degrade each other's performance under certain conditions. For example, when a jobstream runs through the cache of one of the processors, that cache has to communicate with the other cache to see if the data are there as well as looking in the main store. This is said to cause extra overhead and peformance degradation.

Sources say IBM's CICS commercial transaction processing package and the high throughput Airline Control Program (ACP) operating system are two systems that have been vulnerable to improper matching with the model D's dyadic architecture. IBM is said by industry sources to be currently working on new versions of CICS and ACP that will work more closely with the dyadic machine and its successor, the dyadic model K.

A March 1982 survey of more than

fifty 3081 users taken by the Gartner Group of Greenwich, Conn., showed the users to be very satisfied with the machine's performance. A spokesman for the consultancy pointed out that there could be problems from high CICs usage because to his knowledge IBM did not benchmark that software on the 3081.

In any other year, the fact that a 3081 running CICs can often perform only 10% to 15% better than a 3033 uniprocessor would provide all the ammunition Amdahl would need to raid IBM's user base—especially as the company has concentrated on building a 12.5 MIPS uniprocessor for such applications.—Amdahl,—however,—has slipped its delivery schedule, giving IBM what one observer called "manna from heaven."

Sources add that IBM's ACP redesign effort is "not working very well." They also stress that because of CICS's basic

Ulric Weil of Morgan Stanley says Amdahl's in for two "nasty" years in competition with the fierce new IBM.

structure a rewrite of this package will be very difficult for IBM.

IBM has taken pains to stress that the new three-model 3083 line—running at 3.5, 5.5, and 7.5 MIPS, according to outside observers—will all support ACP when they are shipped next year. Currently troubled 3081 users are said to be going back for 3033 machines to meet their throughput needs. So next year these users may want to add the 3083 model J (which is simply the 7.5 MIP Lookout 2 processor) until they get the new software packages they need. Or they could turn to Amdahl.

Sources close to Amdahl say the company could be planning to ship an 8 MIP processor next year to compete with the model J. It's not known if the company has decided to abandon the level below 8 MIPS in which it has competed with its now obsolete 470 line. But the company is definitely readying a line stretching from 8 MIPS to 25 MIPS, insiders claim. An Amadahl spokesman would not comment on future plans.

For this year, at least, Amdahl faces very heavy weather.

"Now that IBM has announced the trio of 3083 machines, you can expect to see a glut of used 303Xs hit the market as residuals decline," says Fertig.

As part of its strategy of pushing the remaining 303Xs from lease to purchase, IBM has cut some of the 3033's price a further 17%.

"Even with this price cut," says Fertig, "3033 users can expect to get 55% to 60% of list price on the current used market." He added that 3032 users could get 20% to 25% of list. He said he had no figure for the 3031.

Fertig and other analysts believe

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NEWS IN PERSPECTIVE

that the used 303X machines could greatly impact Amdahl's earnings, which for the bulk of this year will come only from its old 470.

Said an Amdahl spokesman: "We would tend to agree with this if large numbers of 303X machines reach the used market quickly. But we don't think this will happen."

He continued: "Many of the 303X users got their systems at high book value and are writing them off over four years. Lots of them are only half written down by now and still have two years to go. We think it more likely that the user will keep his 303X for two more years, sell it for \$300,000, and be a hero," he concluded.

Top Morgan Stanley analyst Ulric Weil thinks the next two years will be 'nasty' for Amdahl.

"In the current climate, most Amdahl users would only consider renting 470s, not buying," Weil explained. "So in order to maintain its cash position Amdahl will try to offer trade-up deals. If a customer agrees to buy a 470 now, when the 580 that he really wants is delivered Amdahl will offer him a trade-up to the new machine," he said.

Weil said that if Amdahl makes it look financially attractive, some users might bite. "In any event, Amdahl will be hurting its cash position next year by mortgaging some of its 1983 earnings on these trade-ins," he said.

Weil's assessment is that Amdahl

Weil's assessment is that Amdahl will get through its current troubles, but it will lose its attractiveness to the investment community. "They'll probably settle into the lower and more sedate growth patterns seen among IBM mainframe competition, or 'The Bunch,' as they are called."

One other analyst, Yankee Group research director Dale Kutnick, thinks it more likely that Amdahl's current problems will push it further into the arms of Fujitsu, which already owns 32% of its stock.

Further bad news for Amdahl will come from IBM in the form of its new French-developed communciations controllers—internally called Chambord and Mirage—which will compete with Amdahl's 4705 controller. Announcement of these machines is imminent, sources stress.

Though both Amdahl and the investment community don't seem unduly troubled as yet (Amdahl's stock was holding at time of writing), many experts feel that the strain of copying, reacting to, and sometimes anticipating IBM is beginning to tell

"It used to be much easier copying just hardware," says Fertig. "That was just one moving target to aim at. Now there are three, with software and more recently microcode being added.

"How can any vendor copy this?" Fertig asks.

---Ralph Emmett

RESEARCH

A LOOK INSIDE CRAY

The sequence of events surrounding the firm's Colorado research lab sheds light on the firm's operation and future plans.

What's going on at Cray Research? It's a question many are asking since the firm said it would shut down what was once slated to be its primary research facility. The Boulder, Colo., lab's history sheds light, if nothing else, on the peculiarities of working with company founder Seymour Cray and may, according to those involved, signal problems for future plans.

Cray Research Inc. has a longstanding reputation for entrepreneurial spirit, fostered by Seymour Cray. He left the big Control Data Corp. to found his own firm, but even then has always kept his distance, hiding out at a remote research lab, well out of reach of the corporate offices.

Boulder was eventually to become the company's main research facility, according to statements made in 1979.

Recently, to give himself even more time to design computers, he left his namesake and deals with the firm under contract as an independent consultant.

John Rollwagen, Cray president and chairman, was quoted more than once as saying that the company hoped to recreate at Boulder the same "intimate and productive atmosphere in which the Cray-I was built." That particular quote was published in the Nov. 6, 1979, edition of the *Minneapolis Star*.

Since it was opened in July 1979, Boulder's purpose has been shrouded in a haze. It was never clear for very long just what was going on there and how it was to fit into the grand scheme of Cray the company. Like a boat broken loose from its anchor, Boulder's reason for being seemed to shift slightly from year to year. Its charter, according to sources there, was advanced research. Early statements made by corporate officers corroborate that story: "Ultimately Boulder will be where all our advanced research will take place," said Rollwagen in 1979. The announcement of the closing implied that Boulder's fate was directly linked to the planned Cray-2 system. Since Seymour's group in Chippewa

Falls had that project, Boulder didn't need to exist anymore.

It was apparent from interviews with several sources at the Boulder facility that not everyone working at Boulder had the same understanding about its purpose. Further evidence of that came in November 1981, when the Cray-2 technology was unveiled (January, p. 52). Also disclosed was news that Boulder had been demoted from subsidiary to divisional status. That change caught some people, even some well-placed Boulder people, by surprise, claims one source.

If corporate's earlier statements are to be believed, then why is Boulder closing? The answer to this question begins back in 1979, when the lab started life as the

The Colorado group designed two future machines, according to well-informed sources.

Band-Aid to cover a critical gash in the Cray-2 development program. According to some well-informed Boulder sources and a few knowledgeable analysts, the story of Boulder goes like this:

In early 1979, Seymour Cray and his 30-plus member research team reached a deadlock on the Cray-2 project. How to cool the machine and how to package so many VLSI chips into a three-dimensional board stumped everyone. So Cray disbanded his team and headed off to Chippewa Falls to find a solution, taking only four or five junior engineers along for assistance.

Corporate management was worried. What if Seymour Cray couldn't solve the problem? The company would be stuck with one aging product, the Cray-1, while the Japanese and domestic competitors made—faster—and—more—competitive _machines. It was also a time Wall Street was putting pressure on the company to somehow ensure itself against the loss of Cray himself. One product, one developer—Cray Research did not have a lot of depth to its bank of talent and technology.

The solution seemed to be the Boulder facility. It was billed as the site where "ultimately" all advanced research would take place. The immediate and most public project there was VLSI circuitry for the Cray-2. The Boulder researchers believed the corporate line—they really did think they would be the main advanced research site, that they had a charter of their own beyond any specific product. They hired on 45 people, telling them the same story.

Boulder worked. Wall Street was placated, company's stock stayed strong, and the Boulder team did in fact make excellent headway on a superfast machine—more powerful, even, than Seymour's Cray-2, revealed a knowledgeable ex-Boulder engineer.

Meanwhile, Seymour Cray had solved the Cray-2's cooling and board design problem and was back on track with the product by summer of 1981. By November, he was able to demonstrate his creation ahead of Boulder's baby. "He got there first," said the former Boulderer.

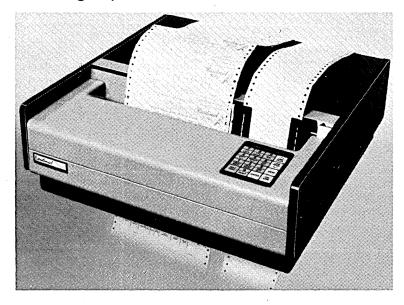
But what to do with Boulder?

Well, how about a machine with higher performance than the Cray-1, but a lower cost? It wouldn't compete in the Cray-2 class, but would, it was hoped, generate higher sales volume and more cash flow for the company. Boulder had a new lease on life. But that ledge over the abyss fell out from under Boulder last August when it was decided in Minneapolis to continue support for the Cray-1 indefinitely. Instead of a new marketing effort to sell the Boulder product, Cray decided to build on the present Cray-1 marketing force and software development team. What *now* to do with Boulder?

With the Cray-1 strategy in place, the need to develop a new low-cost product dissolved and, apparently, so did Boulder's future, according to John McManus, a computer analyst with Shearson American Express. Faced with three expensive develop-

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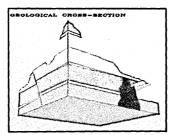
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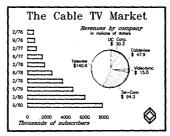
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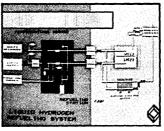
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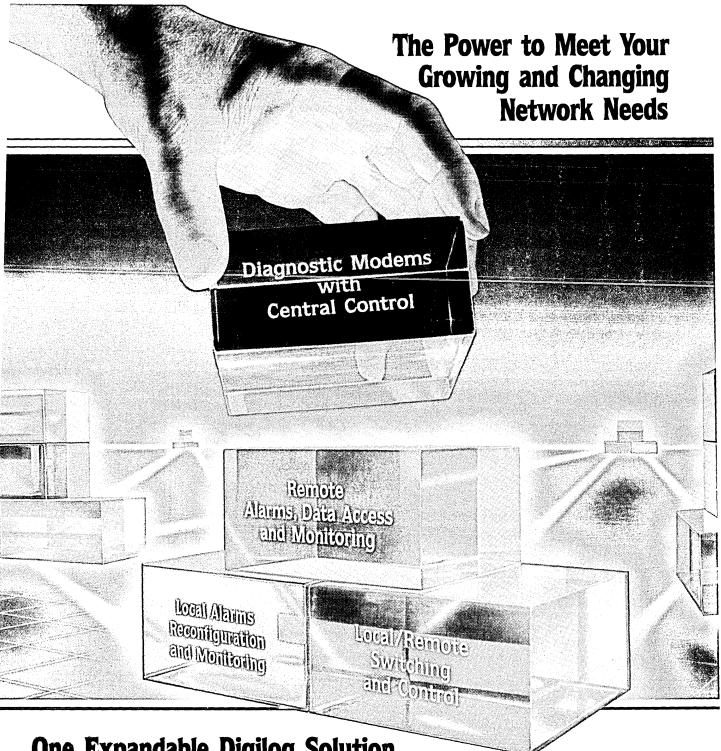
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ment projects to support—Seymour Cray's team working on the model 2 and the other Chippewa Falls team working on "significant" enhancements to the Cray-1, plus the costly VLSI development work at Boulder—R&D expenses were creeping up and over the firm's usual R&D spending ratio of 15% of revenues. By the end of first quarter (1982), R&D costs are forecast to touch 20%. Slack sales rather than an increase in actual R&D dollars is at fault, predicts one Minneapolis-based analyst. Something had to give and it was Boulder.

Among the company's excuses for the abrupt closing is that Boulder ran into some component problems. The lab could not continue research without certain specialized chips and the chips were going to be delayed a year or more. The implication was that the research team would be sitting idle during that time. Not so, was the emphatic response of a well-placed Boulder engineer. There were two design approaches under research at Boulder, "but only one approach involved the delayed

The Cray-2's cooling problems were ostensibly the reason for starting the Boulder research lab.

chip," said the Boulder source. The other approach incorporated a "moderate-size gate array," but management was not "taken" with that approach.

People at Boulder had a different perspective. According to one source, the delay on the Fairchild VLSI chip was neither monumental nor unexpected. "When we went into the agreement with Fairchild to develop the chip, everyone, including corporate, knew what the risks were. Everyone knew it would take three to four years to develop, plus or minus a year, and Fairchild was doing well on the chip. But we also had other alternatives to that chip. You have to keep in mind that we always had three sorts of schedules: optimistic, realistic, and pessimistic. Fairchild was meeting the schedule it originally gave us. It was the optimistic schedule we were not meeting, and there was a large spread between the accelerated and the realistic schedules. We were only six months behind, not a year. The chip did not have a serious affect on the March decision." Perhaps, some suggest, Boulder all along had been more a corporate pawn than a critical player in the company's long-term business strategy.

With the Boulder lab's closing, a good number of well-qualified computer engineers will be looking for work. Among the firms doing business in the area is one Denelcor, which is hot on the heels of Cray with a supercomputer of its own. Speculates one former Cray engineer: "It's quite possible that their departure could haunt Cray like Cray has haunted Control Data."

—Jan Johnson

SERVICES

CITICORP FREE FOR DP ENTRY

After three years of battle, ADAPSO has lost its case to keep Citicorp out of the computing services business.

In this corner, Citicorp, holding company for the nation's second largest bank and at your service with the latest in data processing. In the other corner, the Association of Data Processing Service Organizations (ADAPSO), striving to ensure all's fair in the computer wars. Meet at the Federal Reserve Board and come out fighting, boys.

The winner, by a unanimous decision: Citicorp. But hold the hardware and software. There is sure to be a rematch.

Neither the contestants nor outside observers were surprised when administrative law judge Walter Alprin on March 29 granted Citicorp's application to amend Sec. 225.4(a) of the Federal Reserve

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P.O. Box 20 Wheeling, Illinois 60090 Board's Regulation Y. The Fed's counsel had recommended in January that he do so, and Alprin literally took him at his every word. The scope and breadth of the ruling, which is subject to review by the Fed's Board of Governors before becoming final, is sure to encourage those bank holding companies (BHCS) that have entertained notions of dabbling in the dp business.

At issue in the dispute, which began in February 1979 and was ordered to a hearing by the Fed in July 1980, was whether Citicorp's proposed activities, to be conducted through its Citishare subsidiary, were "so closely related to banking or managing or controlling banks as to be a proper incident thereto." Regulation Y currently authorizes nonbank subsidiaries of holding companies to engage in dp activities only for providing bookkeeping or dp services for the internal operations of the holding company and its subsidiaries and storing and processing other banking, financial, or related economic data.

Alprin's proposed order would amend Regulation Y to include the following permissible activities: 1) providing dp and data transmission services, information or facilities for the internal operations of the holding company or its subsidiaries; 2) providing to others dp and transmission services, information or facilities, or access to such operations, where data is financial,



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banking, or economic related, the facilities are so designed and marketed, and the software and hardware are so designed and marketed, and the hardware is not the predominant part of any packaged offering; 3) providing by-products of permissible dp and transmission activities where not designed or appreciably enhanced for marketability; 4) providing unlimited excess capacity on dp or transmission equipment or facilities used in connection with 1) and 2) above; and 5) where the activities are provided by a holding company's subsidiary or related entity, the entity providing the ac-

"It's pretty unfavorable to our position," commented Comshare president Richard Crandall.

tivities will have separate books and financial statements.

Citicorp played the humble victor, refusing to crow. ADAPSO licked its wounds and tried to make the best of what it concedes is not a particularly thrilling situation. It promised to file an appeal with the board, which it had to do by April 15.

"We're obviously pleased with the decision," Citicorp counsel Richard Whiting says. "We think the judge's reasoning was sound and appropriate. There are two or three areas where we think he made mistakes, but I don't know if we'll bother to appeal. If we do, it won't be voluminous."

"It's pretty unfavorable for our position," Comshare president Rick Crandall admits. "He approved things we would have said were not related to banking. I have no clue why either financial planning or general ledger accounting have anything to do with banking. How anybody could conclude they have is beyond me or anyone who knows what those functions are."

"We never said banks couldn't be in the dp business. We just want to ensure there are competitive safeguards," ADAPSO president Jerome Dreyer says. "Now we've got the same problem as when we started. We wanted more specificity on what Citicorp could and couldn't do and were hoping for a laundry list of prohibited functions."

Items on that hoped for list included computerized catalog shopping, ticket purchasing services, and home banking beyond account verification, bill paying, providing money market and similar information, and budgeting/tax accounting. Alprin emptied that basket quickly, saying past attempts at providing "negative laundry lists" have been unsuccessful and it was not appropriate under the circumstances. He refused to "arbitrarily restrict the banking industry's use of new technology."

"This decision allows BHC subsidiaries to expand into dp more than Regulation Y allowed without providing safeguards for the independent dp companies,"

Dreyer contends.

The judge believes those folks can take of their own. One of ADAPSO's main thrusts for relief has been that allowing Citicorp to expand its dp services would have an adverse effect on the public that would outweigh any potential increased benefit to the consumer. Alprin found favorably for Citicorp on all six grounds of the "public benefits" test required under Sec. 4(c)(8) of the Bank Holding Company Act.

proposed Citicorp's activities would: 1) increase competition among providers of dp and transmission services; 2) enhance convenience by creating wider accessibility of various financial services to customers; 3) not result in tying (conditioning the sale of one product on the sale of another) or cross-subsidization because "the structure of the data processing services industry is such that there is no possibility that any single company could become dominant"; 4) not result in an undue concentration of resources; and 5) not cause a conflict of interest or unsound banking practices.

ADAPSO's only consolation is that general timesharing, a lucrative business for many of its members, remains free from Citicorp's clutches.

"I think the judge was quite specific in saying Citicorp was restrained to banking services," Comshare's Crandall says. "But I'm not sure anybody is clearer on the definition of what a bank can and can't do. There are no guidelines to know what's banking and what isn't. In that regard we're very disappointed the judge didn't take a more cogent approach. It was a real surface treatment. I thought we would get somewhere even if we'd ended up worse off than we were."

Getting somewhere now will not be an easy journey. ADAPSO's appeal to the

There is more likely to be moderate traffic than a bumper-to-bumper rush hour.

board will be little more than a formality. Administrative decisions such as Alprin's are rarely overturned. With support from its counsel, the board is extremely unlikely to disturb the findings. ADAPSO actually has a better chance of losing than gaining ground in the board's deliberations, which it must reveal by July 15.

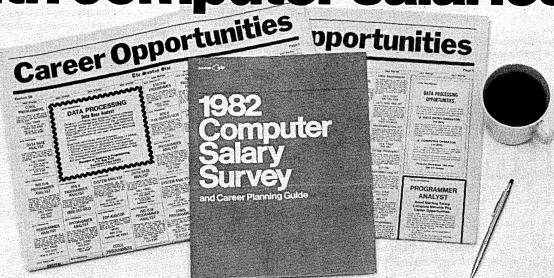
The organization's best hope lies in court. The board's decision is appealable to any United States Circuit Court of Appeals. ADAPSO already has a pending suit, which has been stayed awaiting the outcome of its tussle with Citicorp, against the board in U.S. District Court in New York. There the group also alleges that Citicorp's dp activities violate the Bank Holding Company Act. The stay is expected to continue until the Fed's final order is issued. But the legal precedents weigh heavily against ADAPSO

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- While length of experience in computing bears a direct relationship to compensation, type of experience is often a more critical factor.
- Some emerging technologies—microcomputer systems, for example—are having an unusual impact on compensation in the field.

Salaries for 48 positions are compared.

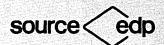
1982 salary data for 48 different position categories—at various levels of experience and computer installation sizes—are reviewed in the report. Included are positions in programming, software,

systems design, data communications, mini/micro systems, data base, EDP auditing, computer marketing and more.

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and make remote any chance for success. Pursuit past the board could not be taken lightly.

Yet there may be no need for further action. Members may not, as they desperately fear, be swallowed by Citicorp or other BHCS that decide to enter the dp market. Some BHCS have been holding back, waiting for the Fed's signal. Now that it will be green, they will leap in. But there is more likely to be moderate traffic than a bumper-to-bumper rush hour.

First, all BHCS other than Citicorp may have to file a similar application with

the Fed. Second, the process is not accomplished overnight. Time, energy, and money are required to get dp services on line. Not even Citicorp can throw a switch and make it happen instantly.

"I don't think it's going to make an enormous difference in marketing," Citicorp vice president Ken Robin says. "Besides, what we're doing is not so unique. We've been doing it internally, but never through a subsidiary because we've never had the necessary approval. If the Fed approves, we'll do it through Citishare. But we won't be going into any new lines of

business. All we did was meet the statutory test of Sec. 4(c)(8). We'll still be doing banking, financial, and economic related activities and dealing with that data. It shouldn't be much of a change."

"There won't be a big push into the market that hasn't already happened," Comshare's Crandall agrees. "We have no problem with anybody being in competitive services if they compete fairly. I'm not sure the risk of unfair competition has been reduced, even though Citicorp promises—which they are required to do anyway—to keep separate books, records, and financial statements. If they really keep it separate, we'll-be-okay.—Will-our_worries_become_reality? No one knows. If they don't, there will be no competitive impact."

To ease ADAPSO's fears of crosssubsidization, Citicorp committed itself not to transfer to Citishare any dp activities acquired by Citibank (New York) without submitting a separate application for board approval as required by Sec. 4(c)(8). If Citibank acts to the contrary, Alprin recommends the board consider reopening the proceeding.

"They have a built-in customer base and they control credit," ADAPSO's Dreyer says. "They could easily condition a loan on 'also taking dp services.' I don't think the judge did much to ease our concern about cross-subsidization and cross-marketing. It's fine for him to say the structure of the dp operation must stand alone. AT&T promised that, too, and look what's happening to them. I'd feel much better with a definition of maximum separation rather than just an accounting separation.

"This is not over by any stretch of the imagination," the ADAPSO chief warns. Citicorp would be the first to agree.

---Willie Schatz

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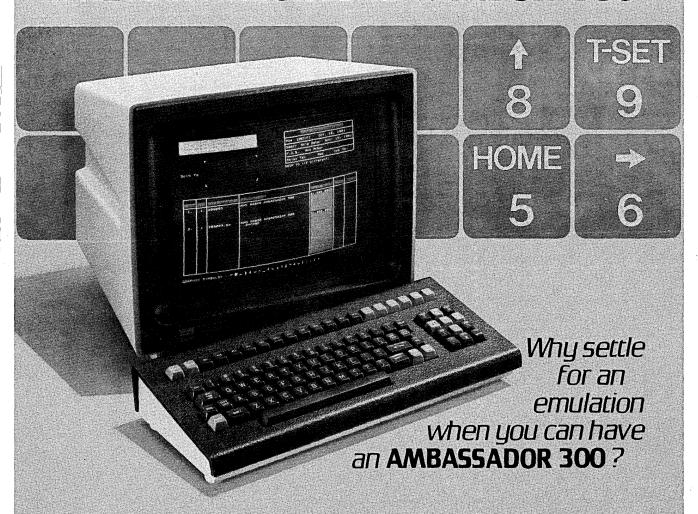
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NEWS IN PERSPECTIVE

marily in the business of designing thermonuclear weapons, generate each month between 2 million and 4 million printed pages of output, from 2 million to 4 million frames of microfiche, and 10,000 to 20,000 feet of 16-mm and 35-mm film.

And yet those weapons designers say they need machines 100 times more powerful than anything available today, such as the Cray-1 and the CDC Cyber 205. They say they could use that power today. They don't expect all the speed improvement to come from faster hardware, so people from Los Alamos and its sister lab in Livermore, Calif., met in mid-March in Gleneden Beach, Orc., with experts from the world of software—those at the forefront of new programming languages and language implementations.

One view of the bomb-makers' problem is that the number of debugged lines of code produced by a typical programmer has remained constant over the years, no matter what language is used. "So, what we're really talking about in the software game is leverage," says Robert H. Ewald of Los Alamos. "That's what this conference is about."

He noted that in the 1950s assembly language was used at the lab. Programmers would write one line of assembly language code and it would generate one machine instruction. In the '60s they moved to a higher level language and they saw one FORTRAN statement generate on the order of 10 machine instructions: that was a considerable gain in leverage. In the 1970s they produced large libraries of frequently used routines and other procedures, such that any one procedure call might now generate the equivalent of something like 500 machine instructions. And in the '80s they're applying structured programming techniques and software engineering tools, so that proce-

The nation's leading nuclear weapons lab is looking for an increase in performance of some 100 times over currently available machines.

dure calls will generate many machine instructions on a variety of machines, not just a single one. If one procedure call, then, can generate 500 VAX instructions, 500 CDC 6000 instructions, 500 CDC 7600 instructions, and 500 Cray-1 instructions, that might be considered a 2,000-to-1 improvement in programmer productivity.

But there is still a need to improve the leverage of software. Ewald continued. "We need to do that in a way that recognizes our current investment in existing software." He explained that there are several million lines of code at Los Alamos and 99% of it is in FORTRAN. It can't be just tossed out and written over again. The weapons men need to run it on today's machines and they need to run those same ap-

plications on future machines.

"What we're seeing, then, is that our software is becoming our hardware, if you will," he continued, noting, "What used to be software has become very hard. It can't be changed." There's a constant need to use the existing software, he said.

Later, following another presentation, Ewald said that in order to move from one FORTRAN version to another there would have to be a factor of four speedup in performance. To move from FORTRAN to another language, the users would demand an even greater improvement in processing speed. Demonstrating the lack of program

Anthropomorphic programming, suggested by researchers at the University of Waterloo, may be the answer to some future supercomputing problems.

transportability at the lab, he said that if it were considering bringing in a new machine, users would think it necessary to have a three- to five-time performance improvement in order to make the move worthwhile.

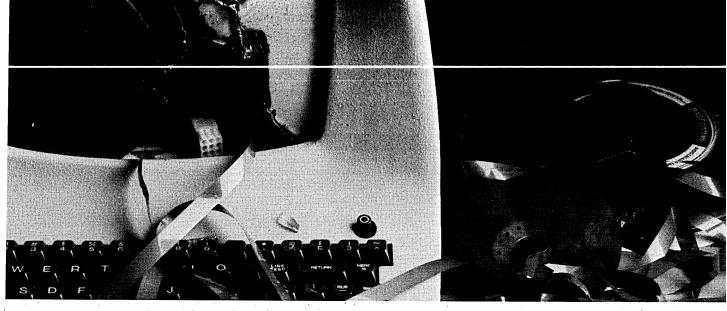
"I cite that number to show you the tremendous investment in software we have and our inability to change a piece of it." Ewald explained. "We need better tools, but we need to be able to use those tools from where we are today."

The point was made more bluntly by Alex L. Marusak of Los Alamos, who said, "If you wish to help FORTRAN programmers, the obvious place to start is to stick with FORTRAN. Don't design another language. If you do stick with FORTRAN, don't make any changes to it that cause old programs to stop working."

As it turned out, no one in the audience seemed willing to stick with FORTRAN, the sentiment seeming to be that in order to get the speed improvements being asked for, the lab would probably have to abandon vector processing and go to parallel processors, and FORTRAN may not be adequate for parallel processing. The lab's response to that, however, was that it needs a parallel processor on which to test the validity of FORTRAN.

This led to more questions that someone summarized as follows: in the long term, which option will be most useful—FORTRAN as it is today, FORTRAN 8X, FORTRAN plus macros, a new language, or the integration of the capabilities of several language systems including FORTRAN? From the floor came the question: why not all of them, since that's what likely will happen? Opinion was voiced in favor of FORTRAN plus macros, if macros are used as a means of modifying the language.

Thus the conference served two purposes. It provided a means by which the laboratory people, the scientists who devel-



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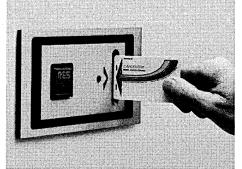
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CIRCLE 52 ON READER CARD

op large programs, and the people who provide computing services to them, could explain why they've been using FORTRAN, what features are particularly attractive to them, and show the magnitude of their investment and commitment to that language. It also gave them an exposure to new languages, their design and features, and plenty of free time to discuss with academicians and research folks such things as programming environments, workstations, and dataflow computers.

Presentations with time for questions and answers were made on the Ada language, on dataflow languages—including a new one called Valid, developed by the Musashino laboratory of Nippon Telegraph and Telephone Corp.—and on applicative and functional languages. It was also

FORTRAN is the standard language for supercomputing, but a number of alternatives are being readied for trial runs.

pointed out that the language VAL was becoming available at the Livermore Lab in an experimental program. Users were encouraged to try it and to provide feedback on it.

"We're in the middle of a research phase, and we want information," said James R. McGraw of Livermore. He said he thought applicative languages have a high potential for scientific computation. Arvind, a professor from MIT, explained the advantages that functional languages have over imperative languages like FORTRAN.

Two men from the University of Waterloo in Ontario, Canada, Kellogg S. Booth and W. Morven Gentleman, spoke on what they call anthropomorphic programming. It is designed to simplify the analysis and facilitate the understanding of large, complex systems, "often to the point where solutions that mirror structures evolved within the society can be applied immediately to problems in software engineering." The presentation prompted Kenneth Wilson of Cornell University to say later, "The only way you can really get a handle on the problems of parallel processing is with these anthropomorphic analogies."

During a panel discussion, which was more of an open discussion between paper presenters and the audience, a question from the floor came: "If I agree to abandon FORTRAN, should I use Ada or an applicative language?"

The response from Charles Wetherell of Bell Labs: "If you're going to do it today, you would use Ada for the lumpy concurrency [in contrast with fine concurrency] and applicative languages for the physics routines."

But Los Alamos' Bill Buzbee explained that the lab is not about to rewrite a 100,000-line program; rather, it has been

rewriting modules that are then inserted into existing code. He added that he thinks this has important consequences when it comes to the possibility of switching to a new programming language or using a new style of programming.

The discussion of future languages for future machines prompted Livermore's Christopher Hendrickson to suggest that someone produce a small engineering model of a dataflow computer and put it out where language people would be able to try out their programs.

Responding to that was someone from Texas Instruments, who said the company did exactly that in 1978, building a dataflow machine, then spending three years trying to interest the defense and energy departments and all the labs, but to no avail. No one was willing to put up the money to install the experimental machine, the TI representative said.

"The cost was going to be about \$3 million to put out a small machine, not a high-performance one," he said. "It could've been a test bed. We couldn't put the package together. We just dropped out of the business."

This, in turn, got a response from Buzbee, who acknowledged that the risks for machine makers to develop supercomputers has risen. For this reason he has begun to believe "It's time to nurture the construction of experimental equipment in any way we can, particularly with respect to these new architectures." He admitted it's difficult to find the money for such an undertaking but added, "We're eager to help in any such endeavor."

Buzbee's counterpart at Livermore,

New architectures will have to be tested with existing code before manufacturers will commit their scarce resources to building new machines.

George Michael, observed that a machine with 100 times the power of a Cray-1 is not likely to emerge from any one organization in an appropriate time frame. It's going to take cooperation among the laboratories, academics, and the manufacturing communities, he said.

"And I don't think it's going to come through vector processing," he added. "I just can't imagine putting enough vector processors together in a system that would give us a factor of 100 over a Cray." If performance is measured by the number of floating point operations, he continued, that's 3,000 floating point operations per second. So perhaps what the labs must do is to send their physicists back to the drawing board to figure out a better way to solve their problems. Maybe, Michael noted, the need is to make smarter programs, not bigger ones.

-Edward K. Yasaki

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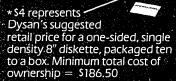
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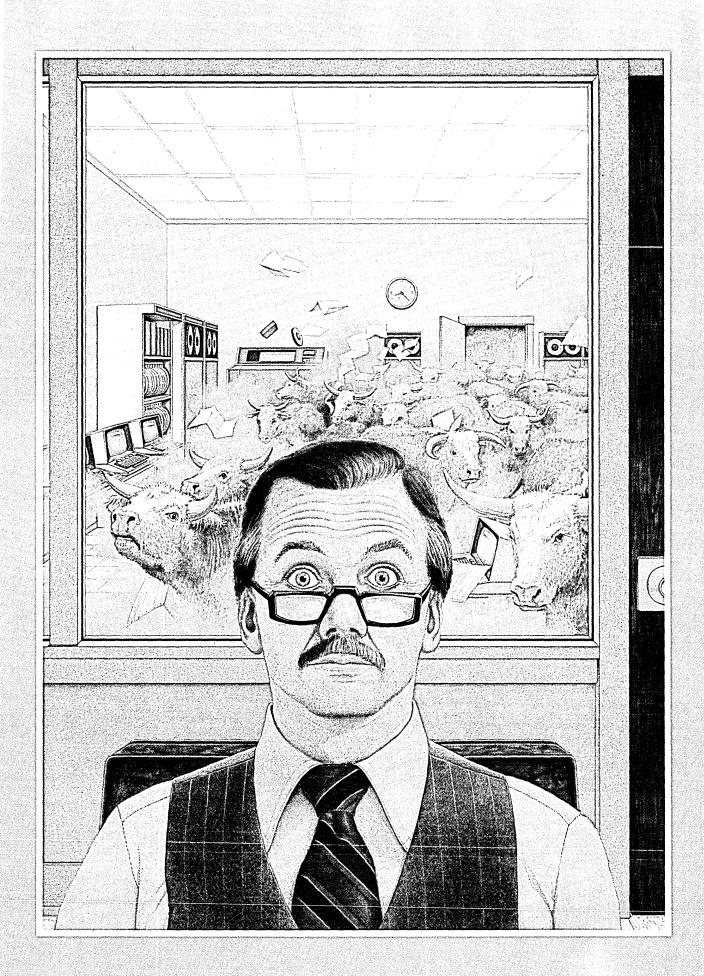
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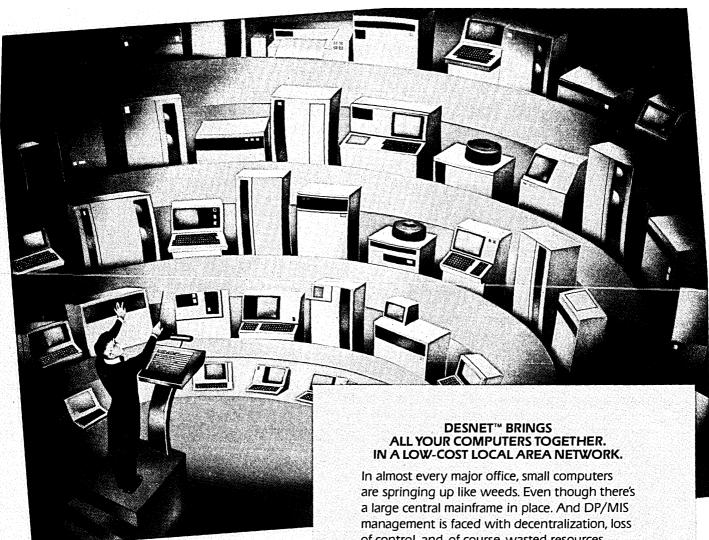
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TELECOM

RCA GLOBCOM EXPANDS

The international record carrier is hoping its new systems and a domestic marketing effort will help it do battle with Western Union.

Low speed 50-bits-per-second Telex service has never been a particularly attractive offering to computer network users. But now the world of low speed message service is being phased into the higher speed domains of computer communications.

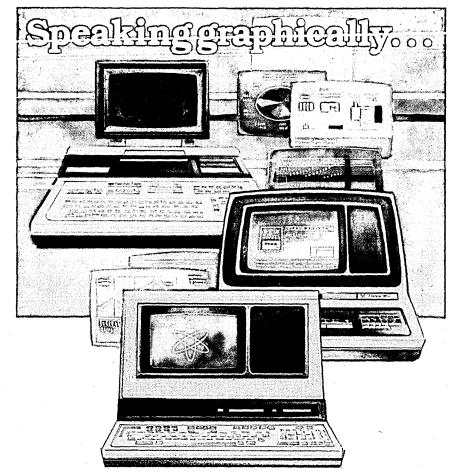
The catalyst in bringing these two worlds together has been the recent authorizations of the Federal Communications Commission to introduce competition to international record communications. One company in the forefront of this transition is RCA Global Communications Inc.

RCA Globcom, as it is known in the industry, will soon begin expanding its domestic services as part of the FCC effort to increase competition among international record carriers (IRCs). The most publicized part of these changes entails an abandonment of the restrictions that kept Western Union from handling international communications. But as WU is allowed to expand overseas, the IRCs, including RCA Globcom, will provide new services in the U.S.

Beginning later this year, customers with IRC Telex terminals in the U.S. will be able to interconnect this equipment to exchange messages. While this may sound like a logical capability, previous rules restricted these terminals to international messages only.

To provide increased flexibility to domestic users, RCA has signed interconnection agreements with other IRCs that will allow exchange of messages at a uniform rate of 35 cents per minute, according to Valerian Podmolik, Globcom's president and ceo. Essentially, this will create a second network, since it appears that WU will not interface with the IRC network. While users can send messages between the IRC and WU nets, Podmolik said there are advantages with the newer RCA store and forward computerized facilities.

"The heart of my network is less than four years old and it doesn't have any old electromechanical equipment in it," he observed, explaining that the Globcom computerized switching center in Piscataway, N.J., includes processors from Digital Equipment, Data General, and Gen-



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NEWS IN PERSPECTIVE

eral Automation.

An example of the newer capabilities is the interconnection that Globcom has provided between a private X.25 packet net operated by Irving Trust and the international Telex network. The bank can send high speed messages from the packet net directly into the RCA facilities. Speed and protocol conversions are handled by RCA and a database is maintained enabling the user to inquire about the exact status of any message. Automatic verification of delivery is part of the service.

RCA is also able to provide customers with detailed billing information that Podmolik said was much advanced over the typical WU bill, which gives only the "total number of pulses sent."

But these are still interim benefits, as Podmolik sees it. The new IRC capabilities are laying the foundation for the eventual introduction of Teletex service. Not to be confused with Teletext, which is a video transmission service, the emerging Teletex is a 2,400 bps upgrade of basic Telex, using communicating word processors. This service has already started in Germany and within five years it will come to the U.S., Podmolik said.

The challenge will be to integrate Teletex into the framework of existing Telex facilities. Pointing out that there will always be less advanced countries where the slower speed 50 bps Telex will prevail,

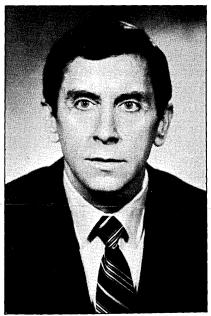
International Telex machines will soon be able to communicate within the U.S.

the IRCs will have to provide compatibility to the "lowest common denominator."

In the U.S., RCA will have to interface Teletex to public packet switched nets such as Telenet and Tymnet. At present there are RCA interconnections that allow users to access Globcom from these public nets, but Teletex will make such access more complex. In Germany, where there is a single circuit switched public net, it is easier to provide Teletex than in the U.S., where there are several packet switched nets. But RCA is experimenting with the best methods to provide the necessary interconnections, he revealed.

While RCA has always been in a competitive arena with other IRCs, WU has always had a domestic monopoly, Podmolik said. The more aggressive nature of Globcom has allowed it to introduce more advanced features to keep its base of 10,000 U.S. teleprinters, which he said was about one third of the total IRC domestic terminal population. This is still small compared to the estimated 140,000 wu teleprinters, but Podmolik sees the new competition as an opportunity for RCA to increase its U.S. business.

A key element in the new RCA domestic service is a multiport terminal being



VALERIAN F. PODMOLIK: "You have to interface and cooperate. Each [offering] brings you closer to universal service."

built to Globcom specifications by Sidereal Corp., Portland, Ore. With a rental cost of about \$140 to \$160 a month, the terminal will provide ports to IRC, WU Telex, and TWX, and a 300 bps dial-up capability on the switched phone network. The terminal includes customized software, which can be modified to keep pace with the advanced services.

Answering criticism that the IRCs have never offered a U.S. directory of users, Podmolik said the new interconnection agreements will allow a common directory, which is already in preparation.

According to Ken Gross, Globcom vice president of marketing, the ability of the IRCs to operate in the U.S. will force WU to modernize its facilities. In the past as

Globcom has had a new multiport terminal built for it by Sidereal Corp. of Portland, Ore.

much as 50% of Western Union Telex revenue came from handling IRC bound messages. Now, instead of users having to use an access code to go to an IRC via WU, the customer will be able to tie into RCA (or other IRCs) directly. The ability to send messages to other IRC terminals in this country will mean that many users will be able to eliminate expensive duplicate terminals that often had to sit side by side because of regulatory restrictions.

"This is the era of marketing," Podmolik explained, "You have to interface and cooperate. Each new [offering] brings you closer to universal service."

-Ronald A. Frank

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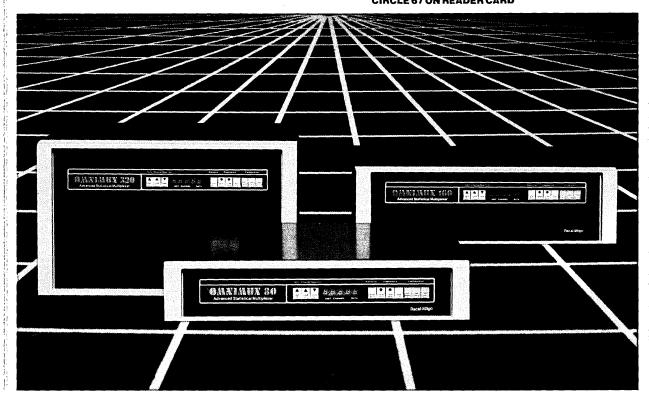
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A slip in earnings tarnished Datapoint's previous luster, but the firm is reorganizing to get stronger for the future.

Datapoint, the San Antonio, Texas, supplier of office automation equipment, has bitten off more than it can chew. The company that once seemed destined to dominate the distributed processing market it helped create, has slipped badly in recent months. The bottom line is sagging, Wall Street is disenchanted, and the product line appears spread too thin to some analysts. But the firm says it is moving swiftly and decisively to correct the mistakes it made in negotiating the obstacles of IBM, a host of other ddp vendors, and, now that Datapoint is vying for telephone interconnect business, AT&T.

After watching its stock price plummet early this year, the firm began an overhaul that has reached from the executive office on down to the lowest reaches of the sales force. A reshuffling of top management, a reordering of marketing priorities,

Some analysts saw the firm moving into the "integrated office" too swiftly, before the market was ready.

and new emphasis on so-called bread and butter business is hoped to bring the \$500 million firm back to its former standing as an office automation leader.

The first step has been the movement of Edward P. Gistaro, a longtime Datapoint corporate officer, to the presidential and chief operating slot. This leaves Harold O'Kelly as chairman and chief executive, and, according to the company, still in charge of overall strategy. Gistaro, most recently executive vice president of finance and corporate development, will be responsible for day-to-day activities. He will also act as general manager of the marketing division, displacing Millard Allen, who was moved into the sales vp slot.

As part of the reorganization, the former sales vice president, Stephen James, was made vice president of marketing strategy, assisting Gistaro in what promises to be a critical reevaluation of the firm's strengths, weaknesses, and strategies as its primary markets heat up under competition from a wide variety of contenders.

The company has decided to reduce

its field sales force by about 20% as well as lay off about 230 persons in the marketing support and management areas.

"I hope things will turn around within the next six months," says Gistaro, obviously feeling the pressure of market forces as well as a disillusioned investment community that was quite surprised to see the firm's yearly earnings show a rare dip compared to the year before. The stock traded heavily as its price took a nose dive and ended up worth 25% less than before the earnings report. The company said then it would be cautious from then on in esti-

mating future earnings.

That promise was recently fulfilled concisely by Vic Poor, the firm's chief R&D man, who told a collection of institutional investment researchers that business was "not good at the moment." He declined further discussion of the firm's operations.

But why did Datapoint's earnings show up as 54 cents a share, when projections had been for 66 cents a share? What made the firm miss its mark by as much as 12%?

"Our shipments tend to skew toward the last of the quarter. We are still

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taking and shipping orders in the last weeks of the quarter," explained O'Kelly. "What happened was we just didn't get the orders and also we had a number of orders moved out on us, delayed." (Datapoint's treasurer, David A. Willis, has since resigned, but O'Kelly claims there was "no correlation" between the two events. Willis was replaced by Gerald Birr, who joins from Mohawk Data Sciences, Corp.)

The recession has taken its toll on Datapoint; no one disputes that. Research indicates, in fact, that many companies selling small business systems are more vulnerable to the ebb and flow of the economy than those that sell bigger, more expensive systems. According to a recent user study conducted by Quantum Science, New York, "Orders for smaller business systems were easier and more likely to be canceled or delayed than orders for large mainframes."

But the recession was only part of Datapoint's downturn picture. More to the heart of the matter was a weakening in new orders. On that count, Datapoint admits its own marketing strategy was at fault. Over the past two years, the marketing focus had been drifting away from Datapoint's bread and butter line—its dispersed data processing products—and its networking products, moving more toward selling an "integrated office" concept. As Gistaro puts it, the

company hired in a lot of new salespeople, many of whom came from Wang, and directed them at the integrated office, selling word processing and several other functions such as the fax interface, a database manager for non-dp types, electronic mail, laser printers, graphics, and several types of communication features.

The strategy didn't pan out. "[Datapoint] didn't have the understanding to attack this marketplace, nor did it have the sales force. In addition, the market was not

Datapoint has reorganized its corporate offices and is streamlining its marketing operations.

ready for the integrated office," summarizes George Colony, office automation analyst with The Yankee Group.

The general consensus among analysts is that Datapoint was pushing too hard and got in front of its customers' needs. "As we look at our clients," said Norm Zimbel, head of the distributed processing and office automation systems group at Arthur D. Little, "we see the more advanced companies, on the whole, just getting into planning activities. We don't see much action as far as true integration."

Faced with a soured economy, a downturn in orders, and an "aging back-

log," the company is "backing off" its aggressive integrated office approach, said Gistaro. Back to the basics. The company plans to shore up its traditional line, focusing once again on ddp, local and remote networking, and its ISX data and voice switch lines. That translates into some big changes on the marketing and sales side. "We have to fix marketing before we fix anything else," said Gistaro. That's why he has taken an active role in running the marketing division. The problem: too many people and not enough sales. It all began when the company took off with the integrated office strategy. With high hopes and aggressive sales figures in mind, the company staffed up its field sales force and staffed up its management levels to handle the increased numbers in the field.

"What happened was that we anticipated a certain level of growth in sales and built up the management structure to support that level." By the end of second quarter, it was apparent that sales were not reaching the anticipated level. Now Datapoint is paring back that structure to a more moderate size, "instead of waiting to see if the market will pick up," says Gistaro.

"We are not pulling out of areas, we are only reducing the number of people in those areas," he adds. While people in sales, marketing, and management levels will be affected by the reduction, field service will not. "We have an installed base to support and that hasn't changed," explains Gistaro.

The new business plan also calls for some changes in product strategy. The company is "de-emphasizing" its support of the graphics product line and the laser printer, while beefing up support of the ISX line. A.D. Little's Zimbel found the news that the company was pulling back on graphics "interesting." "Graphics is an important area. Maybe they just don't have the resources to pursue all of their product lines," he speculated.

Meanwhile, ISX, according to one analyst, is in need of more attention. "Datapoint made a number of promises to ship ISX in 1982," said the Yankee Group's Colony. "They planned to have 50 systems installed by the end of the year and have not delivered yet. Part of the problem is their key switching exchange. An oem agreement with the Japanese fell through. Now with the delays, the ISX is casting a shadow over Datapoint's reputation with its existing customers. When a company plans to implement a PBX of the size of ISX it is extremely important that the supplier deliver because of the leases with Bell that have to be canceled.'

Colony also points out that the jump from data processing to telecommunications is not an easy one. "The telephone environment is a no-fail environment. You put in the product, flip a switch, and it had better run. One reason ISX has been delayed



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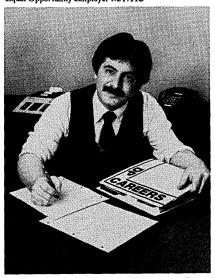


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NEWS IN PERSPECTIVE

is that Datapoint realized a little late that this no-fail environment is the kind of environment they are getting into. It was not confident their product was at that point."

Although Datapoint is backing off its integrated office strategy, it has no intention of abandoning the concept, it claims. Now, instead of trying to sell word processing and the like, the company will focus on its dispersed processing products and ''talk about Datapoint's migration path into the integrated office,'' says Gistaro.

"The market is moving toward the integrated electronic office," he says. He figures in a couple of years no one is going to buy just word processing; suppliers will be expected to provide a lot more.

Most analysts are optimistic that Datapoint will find its niche. George Weiss of Quantum Science's Weiss expects Datapoint to be one of the top three suppliers of equipment to businesses and departments in medium to large companies. "I have a great deal of respect for the management and technical capabilities of Datapoint," he comments. "They are one of a few companies with strong capabilities in data processing, telecommunications, and several other elements of the integrated office. They may experience more growth pains and setbacks from the recession, but I think they will rebound."

—Jan Johnson

EMPLOYMENT

BRAIN DRAIN AGAIN

Dpers recruited in England are settling in California's arid San Joaquin Valley.

The average annual rainfall in Bakersfield, Calif., is 5.89 inches.

This might not be an appealing statistic to everyone but it was to seven young English data processors who currently are working in this city of 92,000 at the southern end of California's vast San Joaquin Valley.

The rainfall statistic was just one of hundreds of facts about Bakersfield that were shared with the group before they made any decisions to come to the U.S.

"I bent over backwards to warn them of all the negatives," said Tom Culwell, manager of computer services for Tosco Corp., a petroleum refining company where the young people are working. He told them, for instance, that it can get up to 120°F in the summer and he still worries that they might not fully realize what that means. "It was 85° when they got here [last October] and some of them were complaining that it was too hot."

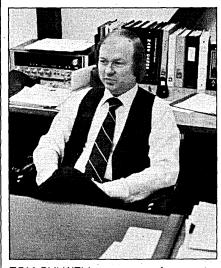
The young people are not employed by Tosco. They were hired by and are paid by Commercial Programming Systems, Inc. of Los Angeles, a four-year-old contract-to-hire firm. This company contracts with dp centers to provide specified personnel for a given period. When that period is up, if the center's management and the CPS people like each other, the center can hire them for no placement fee.

CPS currently has 60 people working at client sites throughout the country. The firm began recruiting in England in September 1980. "We were approached by a headhunter there to go in on a joint venture," said Al Strong, CPS president. "This didn't work out because there was little or no follow-through in England."

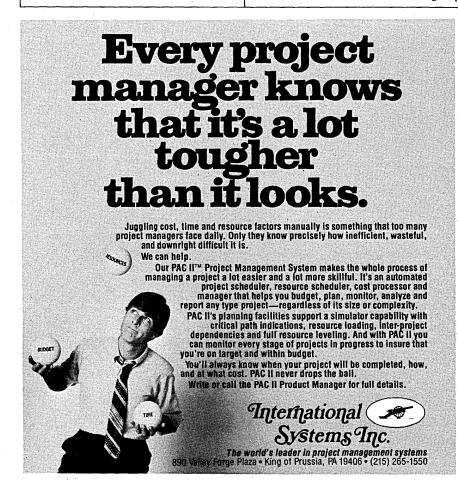
He explained that it takes six to eight weeks to get visas, and, with the first joint venture, people would be hired and then hear nothing more from anyone in that six- to eight-week period, get cold feet, and back out.

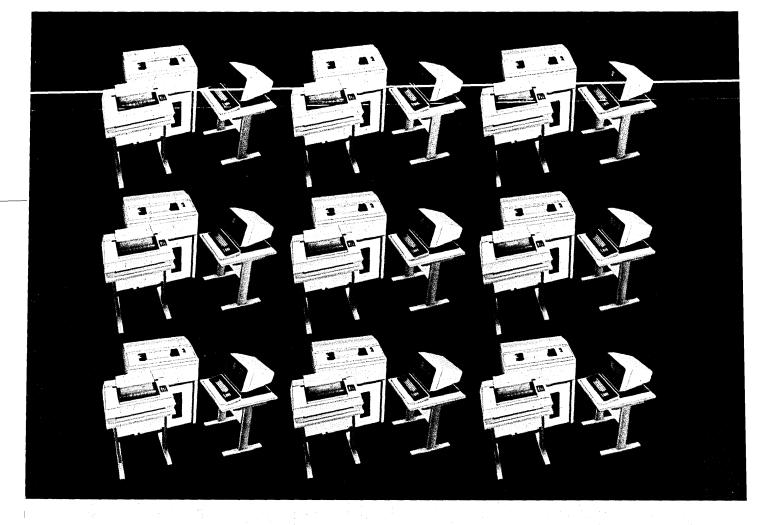
So CPS sought and found another partner in James Baker & Associates, a London recruiting firm. When CPS has a specific request from a client, the Baker organization advertises the positions in British computer trade journals and does the preliminary screening. Then CPS people go over for additional interviews, followed by the client. Constant contact is maintained with the new employees between the date of hire and the date of departure for the U.S.

Numerous U.S. companies are recruiting data processing personnel in the U.K. these days, says Strong. He thinks he has the best mechanism. Firms recruiting for permanent U.S. positions have to wait an interminable time for their hires to attain



TOM CULWELL, manager of computer services at Tosco Corp., "warned them of all the negatives."





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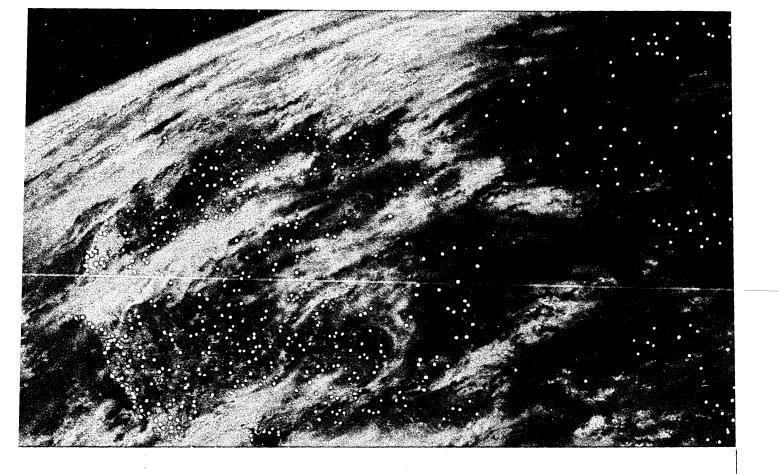
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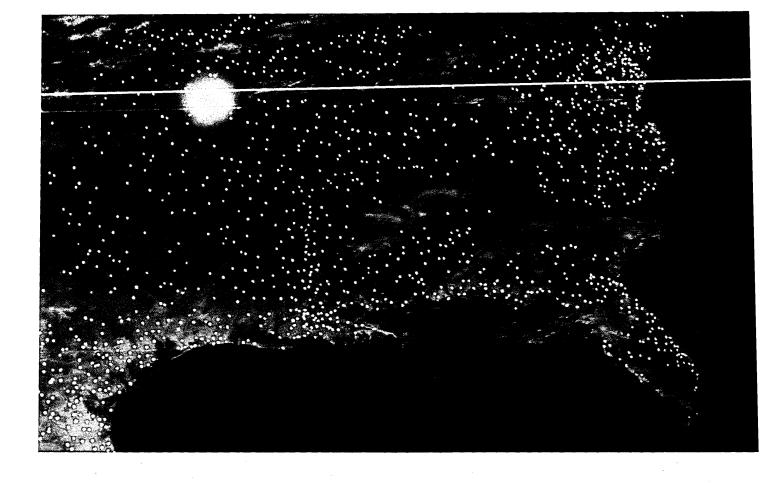
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NEWS IN PERSPECTIVE



NO MAD DOGS THESE ENGLISHMEN: In out of Bakersfield's noonday sun came British programmers (left to right) Steve Baker, Jim O'Connor, Marion Jewiss, John Indrisia, Paul Brizell, Clive Lucas, and David Billings. All are employed by Commercial Programming Systems, Inc., a programming employment agency in Los Angeles, but work at Tosco Corp., a petroleum refining company.

immigrant status and get green cards. CPS hires for temporary assignments, which do not require immigrant status.

There are two types of visas for nonimmigrants, explained Jerald Serviss, an immigration lawyer who works with CPS. There are B visas, which break down into two types: B1 for business visitors who can conduct business here for a foreign employer, and B2 for visitors for pleasure. Then there are the H visas that CPS uses. These are of three varieties, all allowing for temporary employment of up to three years. There's H1 for professional people, H2 for people who are not true professionals but who have a skill needed in the U.S., and H3 for trainees. CPS uses both H1 (when a prospect has a degree) and H2. With the latter, Serviss said, it is necessary to demonstrate to the Department of Labor that there are insufficient U.S. personnel for the jobs.

Under CPS' agreement with Tosco, if, at the end of one year, the English employees and the company both want it, Tosco can hire them and sponsor them for immigrant status.

Should any of the employees want to stay with CPS on other assignments, CPS could apply for an extension of the H visas or could itself sponsor the employee for a green card. This, though, would be more difficult for CPS as the original employer than for Tosco as a new employer, Serviss said. "They'd have to prove that circumstances had changed."

Tosco's Culwell can't say enough good things about his company's experience with the English employees. "It's been outstanding. There haven't been any problems. I can't even find words strong

enough to express my satisfaction."

He said the positions filled by the English had been open for five years. How long would it have taken to fill them if he hadn't gone the CPS/England route? "Forever," said Culwell.

"There is no data processing community in Bakersfield. Everyone we hire has to come from somewhere else. Californians see Bakersfield as a hamburger stand in the middle of the desert. People from the Midwest see too many horror stories [about California] on the 6 o clock news."

Before going to CPS, Culwell said he spent \$7,000 on ads in newspapers all over the country in a two-week period. "I got eight resumes, and six were accompanied by letters saying, 'Hey, that sounds like a great job. Can you teach me to do that?"

"I didn't spend \$7,000 going to England. I didn't have anything to lose. We couldn't be out anything. It was a no-lose situation."

CPS pays all relocation expenses including return to England if an employee chooses that course of action. The contract firm also pays salaries and insurance. "We give two weeks' vacation and whatever holidays the client firm observes," said Strong.

Culwell said Tosco, since the arrival of the English group, has taken to celebrating English holidays.

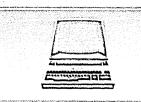
The two-week vacation bothers Marion Jewiss, who looks back wistfully to the four-week vacations customary in England. She'd like to include a trip back to England in her vacation plans but doesn't think two weeks are enough for that. Marion and her fiancé, Jim O'Connor, are the



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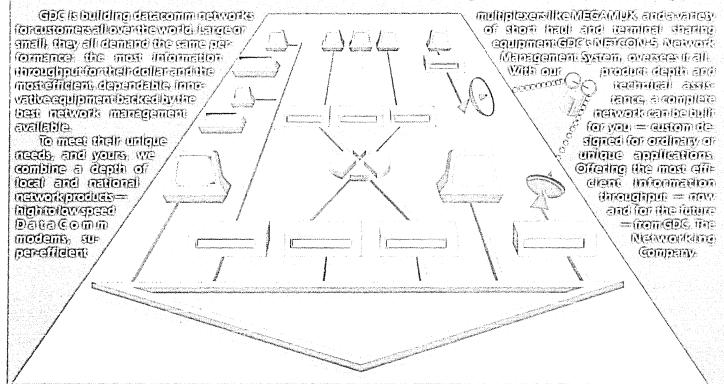


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NEWS IN PERSPECTIVE

only two of the group who knew each other before being hired by CPS.

"We didn't even know until after we'd hired them that they were a thing," said Mike Kassel, CPS vice president.

Jewiss and O'Connor also are the only two who didn't make first contact via James Baker & Associates. They answered an ad placed by an agency called RTC, one Kassel said he doesn't want to use anymore. "They gave me what they said was an IBM JCL test, which turned out to be more a utility test," said Jewiss.

She holds a degree in sociology

from the University of Essex but didn't want to do social work. She did secretarial work in London until a friend interested her in taking a government sponsored course in data processing, after which she became a

"I can't even find words strong enough to express my satisfaction."

systems programmer for a British insurance company, Sedgewick Group.

Marion cited the "British economy," as the biggest single motivating fac-

tor in her decision to come to the U.S. Having taken the rainfall statistic quite literally she is finding "more rain than I expected." She finds Americans, "very, very friendly. They're more laid back in general. They're just not quite as serious." She likes Bakersfield, her job, and her standard of living here ("it's more hectic") but hasn't made up her mind yet if she wants to stay.

Neither has John Indrisia. Married and the father of two daughters, aged three and 18 months, Indrisia, a systems programmer, likes the weather in Bakersfield. He has an apartment within five minutes walking distance of Tosco.

He said he'd had a number of interviews for U.S. jobs in England. "I was considering California and Florida, but I read a few books and from them and what people told me, I decided California would be better, that Florida is mainly for tourists." He said he had one other offer of a job in California and picked CPs because of "how professional they were, how well they let us know exactly what we were letting ourselves in for."

He admitted to homesickness. "It was worst at Christmas time. At first we phoned home once a week. Now we're down to every two to three weeks."

He likes Tosco. "The working conditions here are better than at any job I had in England." He also likes the people. "Most Americans are more outward going and friendly. I settled in here right away. It might take a month or more in England to feel like you fit into a company."

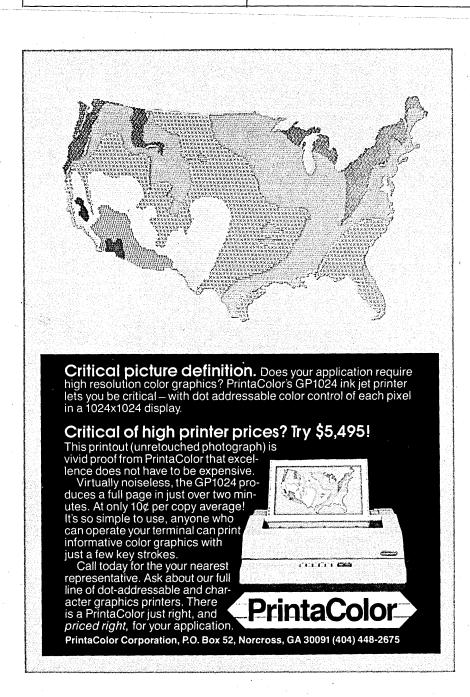
Tosco did what it could to help. In addition to offering assistance with house hunting and credit application problems, the company instituted a buddy system matching each newcomer with someone of similar family situation and personality.

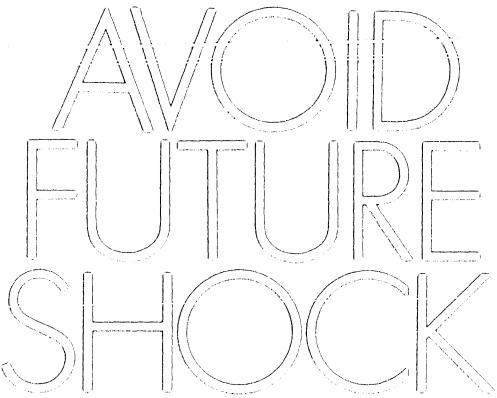
"My buddy is married with one child," said Indrisia. "His services even included baby-sitting."

One transplant, at least, is sure he wants to stay in the States although he's not certain as to whether or not it will be with Tosco. "That'll depend on the nature of the job," said Steve Baker, son of James Baker of James Baker & Associates and, at 23, the youngest member of the group.

He's already had one change of jobs at Tosco. He's moved from programming into information planning and analysis and likes the change. "The work's very interesting. It's liaison with users, identifying user problems." It also means he gets to go down to Los Angeles once every two weeks to Tosco's corporate offices.

As with the others, money was a factor in Baker's wanting to come to the U.S., but while the others talked of having a better standard of living here, he said, "As for money, I'm no better off than I was in England but I'm having a better time." He eats out at restaurants all the time except for breakfast, he says.





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NEWS IN PERSPECTIVE

He's learned country dancing while in Bakersfield and was even teaching it in Tosco in March in preparation for a Western party the company was planning.

He says he's spending the same amount of money on gas as he did in England. "I have a big American car which uses twice as much gas, but gas costs half as much."

CPS' Strong said salary is generally the biggest incentive in recruiting people from England since wages in general are considerably lower there and the cost of living higher. He said too many firms make the mistake of offering salaries that simply are better than those for the same jobs in England. 'Then people get here and find they're earning less than the going rate for their jobs.' CPS, he said, always offers the going rate in this country.

Strong said CPS was planning a recruiting trip to England at the end of March for Continental Airlines. "They need six airlines reservations systems people. We've already identified 20 and probably will meet with 30." And they'll be going back again soon for Tosco.

Strong said CPs charges a client "one dollar per hour per thousand we pay in salary."

-Edith Myers

WORKSTATIONS

MARK IV FOR THE MASSES?

Informatics' new processor, its first hardware product, brings the power of Mark IV to users' desks.

This month, Informatics, Inc., the big Woodland Hills, Calif., software and services firm, began doing what it only hinted at a year ago (June '81, p. 78). It's selling hardware.

Active marketing has begun for its Informaticom workstation in the Los Angeles area. San Francisco area marketing will follow next month, with the rest of the country expected to be covered by the end of the year.

Five of the Ontel-based systems already are installed at customer beta test sites, with an eight-month-old installation at Chevron Research in place the longest.

The system has been under development since early 1979 under the direction of Robert R. White, Informatics' director of technical services. In March, ready for the market at last, it was moved from research

and development, which is a corporate activity, into the Software Products Group.

David Saykally, director of new business operations, said the system can be seen in two different lights. "To a dp professional it is a Mark IV [Informatics' popular file management system] programmer's workbench. To a non-data processing end user, it is a desirable local processor which can be used as a decision support system."

Authorized users select information from corporate databases for local problem solving at the workstation. Information is immediately available with no reformatting or data entry.

The system offers three levels of user options in operation. An A version is for totally formatted operation, a B version is for free style, and a C option makes it a programmer's workbench.

Informatics' Mark IV file management system has been around since 1969. It has been widely heralded because of its high degree of data independence. It features optional interfaces to IBM's IMS and Cincom's TOTAL and it builds highly structured files without any need for a user to consider the logical structures of the files. Any field can be referenced at any time in combination with any other field without the user even knowing the location of the field in the database.

The file maintenance method is primarily directed toward production files. Once the master file has been defined and created, the transaction processing for each type of transaction is defined. When updating the master file, all that is required is to input a run control card naming the file and transaction definitions; the transaction file is then passed against the master file.

All this had previously required a big IBM or IBM-compatible host computer. Now it can be done via Informaticom with minimum connection to a host. So much can be done at the workstation that connect time is low. In the C mode of operation a local user can do as much with Mark IV as someone with direct access to a host, the firm claims.

Saykally says initial marketing efforts will be aimed at dp managers who he feels will want to move systems out to user areas.

A multilevel language prompts new users through simple tasks and can extend functionality to experienced users, he said. A dictionary keeps track of user-authorized local files and central databases and automatically defines data being downloaded to the workstation from the cpu. A file manager performs all access automatically for local data entry functions, data extraction from central databases, and file combination. Local files are secured by password authorization to the workstation. Access is controlled for central data at file, field, and field content level.

Price of Informaticom ranges from \$20,000 to \$40,000 depending on quantity and configuration. Basic includes a 64K microprocessor, 2.4 megabyte disk storage, and a 160 cps Tally printer.

Robert J. Connors, Informaticom marketing specialist, new business operations, doesn't think his sales force will find selling Informaticom any different from selling software. "It is the software that's the key. We're selling a way of doing things and Mark IV is a component of that"

-Edith Myers

GRAPHICS

TEK EYES MARKET OPENINGS

The firm's Information Display Division is hoping to tap CAD/CAM, office, and other emerging markets.

In the latter half of the 1970s, people interested in applying CAD/CAM technology to their businesses went to the turnkey vendors, companies like Computervision, Applicon, Auto-Trol, and Calma. The success of these suppliers attracted to the market such computer makers as IBM, CDC, DEC, and HP, systems vendors who have shown an interest in tying together CAM, CAD, and office automation with local networking. But in order for these disparate activities within a corporation to communicate, there's a need for some commonality.

"I think the database is going to be a real key issue down the road," says Jon

Tek concedes it stayed exclusively with the storage tube for too long, but its new organization has let it build new display products.

Reed, general manager of the Information Display Division of Tektronix Inc., Wilsonville, Ore. The largest market served by the division is CAD/CAM oems, those same turnkey vendors who hit it so big in the '70s. Reed says that because the database is the vehicle by which the various automated sets in a company can talk to each other, there's a need for a common language with which to communicate and a common format in which to store data. "It's almost like the days of the host machine are coming back because of this database," he adds. "I think we'll see the database reside on the host and a lot of very intelligent worksta-

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tions all over the place."

Reed acknowledges that the market is looking for total solutions and that Tek does not supply them, but he sees a strong demand for computer graphics terminals and systems, which his group does provide. There's a need for computers, which Tek does not supply. And there's a demand for applications software, which again does not supply, although it is slowly building this capability and inventory.

Late last year, for example, the company came out with its two-dimensional drafting applications program, which runs on the Tek 4054 desktop computer. It's viewed as merely the first of several applications programs being developed. "We'll do more," says Reed. But Tektronix's interest is primarily in the electrical engineering side of the business, "because it's a business we know," he explains. The company earlier developed a mechanical engineering drafting package. But Reed admits the company lacked adequate knowledge of ME business, the Boeing and Caterpillar tractor type of applications. So Tek withdrew the software package.

"I believe our best response to market need right now is to build the best hardware and get our base utility software in shape, and then get ready to build on top of that with the application software where we see a market need that no one is fulfilling."

The division has its current 4100 family of display terminals, which maintains compatibility with the 4010 series. Reed sees the direction of the 4100 line as being toward the intelligent workstation, configurable for CAD or CAM work, or both, as well as office applications. "So we think we're getting ourselves up for the right kind of market," he observes. "In fact, I'm almost pleased that we're not yet a turnkey vendor."

It was in January 1981 that Reed took over the Information Display Division (IDD) when Tektronix underwent a decentralization move. He succeeded Howard Mikesell, who took over the company's production and materials management organization. Reed says the divisionalization

"We need to let people know we're in computer graphics."

effort now under way "fits in real well with our business strategy because we're in a critical turning point in our business. I don't want to give the impression we're turning away from the direct view storage tube [DVST], the thing that made us great, because it's still going fairly well. But we know we've got to add the other technologies to our product line, particularly raster scan and color."

As he sees it, Tek allowed itself to fall behind in the marketplace, sticking with the storage tube. "We hung onto the DVST a little too long as the only technology," he

says. "We need now to make a real spurt and let people know that we're in the computer graphics business, not just the DVST business."

Under the new divisional setup, IDD has its own marketing and sales force, allowing it to be more responsive to market needs. Reed points to his new 19-inch color terminal, the 4113, as an example of the things that result from the division's newfound freedom. The division decided on the product in June 1981, put on an all-out effort, was able to announce it in November, and begin volume shipments last March. That short interval from product conception to market availability was, says Reed, "for us an all-time record."

Today IDD is about the same size as the entire Tektronix company was five years ago. So Reed sees the need in the next five years or so to again split the division, hoping to retain the responsiveness of the smaller organization.

-Edward K. Yasaki

PERIPHERALS

PRINTERS FOR THE OFFICE

Longtime printer manufacturer Dataproducts is striving to jump on the office automation bandwagon with a new line of daisywheel machines.

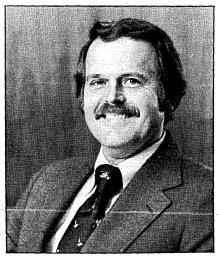
Dataproducts wants into the office.

The printer company thought it had a foot in the office door back in April 1979, when it acquired the Printer Division of Plessey Peripheral Systems in Irvine, Calif. What it got was an 18-month-old design for a daisywheel printer of which 100 had been shipped, a 30,000 sq. ft. facility, 50 employees, and a lot of problems.

The problems, said Richard H. Ericson, vice president of the Irvine operation that is now the Word Processing Division of Dataproducts, were mostly design problems. "There were design deficiencies in the D-50 [the Plessey product], primarily with the paper feed system. It took us nine months to fix these."

Dataproducts has long called itself "The Printer Company" and claims to have revenues "far in excess of" those of any other independent printer manufacturer in the world. But it sees itself as the new kid on the block in daisywheel printers and office automation.

"Dataproducts sees word processing, office information systems as the fast-



RICHARD H. ERICSON: "We're looking at alternatives that will enable us to get into that market very quickly."

est growing information field, and we're in the printer business as it relates to information," said Robert J. Pieper, vice president, marketing.

With the Plessey acquisition, Ericson said, "we were at somewhat of a disadvantage. We had to catch up with the competition and we had to spend a lot of time fixing the acquired line. We turned that to an advantage. We used the time to look at all devices available, to select features and characteristics we found were important to users, and to include the best of these features in our products."

In March, Dataproducts introduced the DP-55, a letter quality daisywheel printer, which is the first in its marketplace to have been designed from ground zero using Dataproducts technology.

The DP-55 is rated at 55cps and offers quiet operation, top print quality, digital status display, and printing with metal or plastic printwheels. The only other printer manufacturer to offer the latter option, said Ericson, is Diablo. The DP-55 is priced at \$1,790.

Dataproducts will follow up the DP-55 this month with introduction at the NCC of the DP-35 (same characteristics at 35cps).

As for the old D-50, Ericson said there now are 5,000 units installed, 80% sold by Dataproducts, and "it is considered by many to be the top in its class today. The DP-55 is comparable and better."

Dataproducts is already evaluating a product with higher performance than the DP-55 which it may introduce within 18 months. "There are technical thresholds we haven't crossed yet."

After that will come a lower performance product, and, said Ericson, "We're looking at alternatives that will enable us to get into that market very quickly," Acquisition? He wouldn't say, but he acknowledged, "We know how to evaluate now."

-Edith Myers

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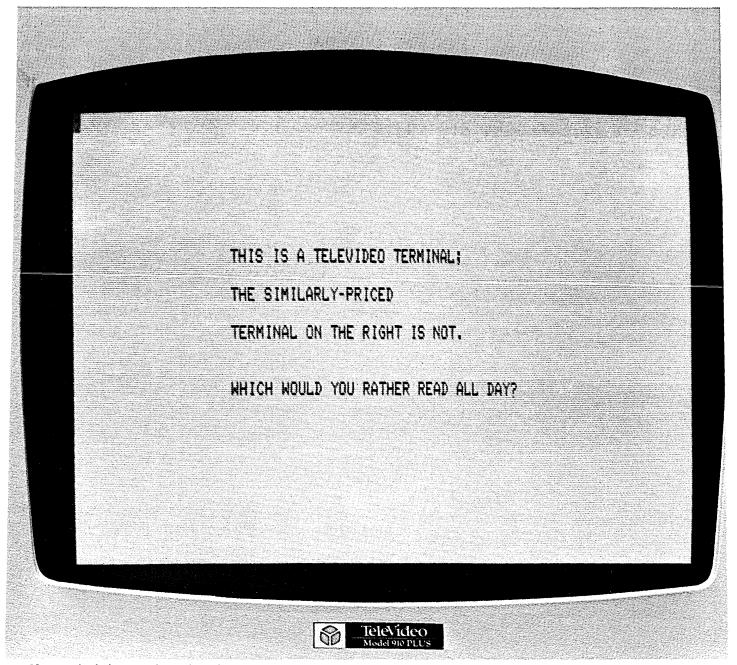
The six Convergent workstations look similar, but each has a unique combination of features and price. And perhaps most importantly of all, we're delivering all six in quantity right now.

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rou start with a 16-bit pro- essor and as much as 1/2 negabyte of RAM—plenty of ower for advanced applica- ons. Optional 5-1/4" floppy nd Winchester disks fit right side the desktop lectern. And if a small business uddenly becomes a big busi- ess, it won't outgrow the omputer—there are many rays to add power and esources.	nigh resolution tilt/swivel CH1, and built-in document holder. Then we created a word processing program with the ability to manipulate seven separate documents on the screen simultaneously, to select 80 or 132 column screen lines, and do lots of other unique things. GENERAL PURPOSE MINI No, it doesn't look like the standard black box mini. But it	For information call (800) 538-7560 (in California, I'm an OEM. Here's my application: Name/Title Company Address City St Phone Return to: Convergent Technologies Inc. 2500 Augustine Drive Santa Clara, CA 95051	ate ZIP
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Which would you

Our competitor on the right claims high resolution. But what about that glare? The washed-out background? And the black and white screen? It's enough to give you a headache.

The TeleVideo terminal on the other hand, with its finer character dot matrix, sharper background contrast, and a black-on-green non-glare Panasonic screen is much easier on the eyes.

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If you order 200 terminals today, we can ship them tomorrow. If you order 500, we can still ship them tomorrow.

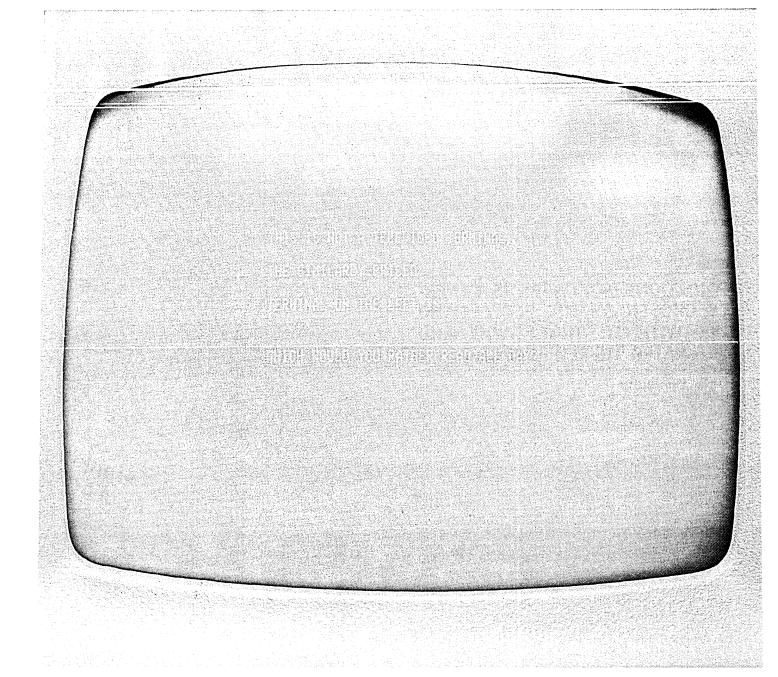
And if you order a 1,000, well, maybe you'll have to wait a day or two.



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We put our terminals through five bad days so you'll never have even one bad day.

Our terminals are designed to withstand heat up to



rather read all day?

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CIRCLE 90 ON READER CARD

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CATIONS APPLICATIONS SOFTWARE IS GENER-Pink Pearl ALLY CHOSEN BY THE PEOPLE WHO **WORK WITH IT. THAT'S WHY END USERS RATED THESE PACKAGES.** This software evaluation report presents in detail the results of a na-

by Data Decisions

tionwide survey, conducted in November and December, of users known to have specific, applications-oriented software packages installed. The report complements a similar survey of systems software packages that was published in DATAMATION in December 1981.

Historically, software surveys have been conducted by asking cognizant data processing managers to rate software packages. While that approach was valid in the early days of batch-oriented operations for both systems and applications packages, it remains valid today only for systems software.

Most general purpose mainframe data processing environments today support at least a large percentage of on-line activity that normally includes the user application packages run in the company. End users in functional work centers throughout various departments, such as finance, personnel, engineering, etc., are the primary parties who 1) evaluate and select applications packages, 2) appreciate and understand the current value of those packages, 3) determine the need to upgrade or replace the packages. It is these end users who are the correct parties to answer user ratings questionnaires.

We've taken this approach, and it has required that the vendors themselves cooperate with a publication/research organization in the conduct of a user rating survey. Vendors were invited to provide us with a list of their 100 most recent customers, each of whom had the package in question installed a minimum of six months. The vendors certified that they had not deleted known unhappy customers or attempted to contact customers to influence their replies to our survey.

Both the systems and the applications surveys were conducted by Data Decisions of Cherry Hill, N.J., in conjunction with ratings reports published in Data Decisions' Computer Systems and Software

edp reference services. The survey employed a precise sampling of software packages known to be installed at 10 or more user sites. Data for these user site samplings were obtained from the applications software vendors directly, using International Computer Programs' (Indianapolis, Ind.) Million Dollar list as a source. Only vendors with packages identified by ICP as having grossed \$5 million or more in sales were contacted for user source data.

Over 4,000 known users of 59 different applications software packages at 4,373 sites comprised the statistical sampling. Extensive letter questionnaire mailings were made to obtain completed user interviews. By such exhaustive efforts, a total of 2,294 user responses were obtained. Of this total. 2.104 were validated as representing active users currently employing the packages surveyed. This constitutes the statistical base.

All users were asked to rate a specific applications package with respect to stated features, functions, and performance criteria. The questions posed to the users were specific in nature. Some only required a yes or no response. Others related to the selection of a phrase or phrases that defined the how, why, or other aspects of software performance. The most specific required the user to assign performance ratings based on a scale ranging from 10 to 9 for Superior, down to 2 or 1 for Inadequate in relation to statements defining package use, vendor service, software operation, input/output performance, and overall satisfaction.

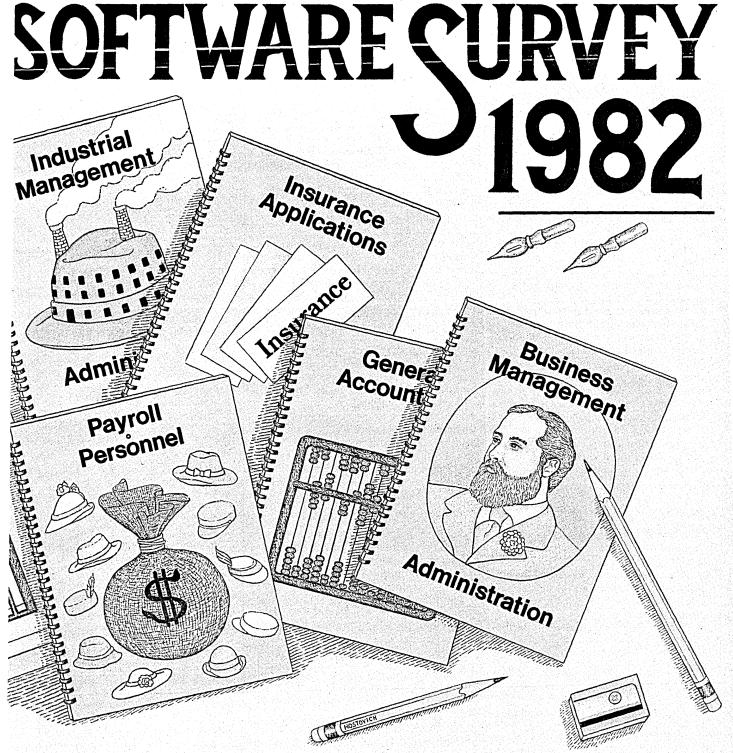
Banking

Application

Survey results showed the following: **Buying Influences**

An overwhelming 91% of the users indicated that software features and functions were major influences in their decision to acquire the applications package. Other major influences cited were overall yendor "presence" or reputation in the industry (55%); related costs and time to implement the applications package with internal staff (43%); and the package's compatibility with existing software (40%).

Of the buying influence responses,



86% indicated that the results of benchmark runs had little or no influence on the buying decision. In addition, 83% indicated that experience with other vendor packages had little or no influence on their decision to acquire the specific applications package, and 76% said the same of consultants and third parties. **Alternative Packages**

Overall, 81% of the users stated that they had evaluated alternative packages before making an acquisition decision. By type of package, a high of 92% of the users of payroll/personnel applications packages evaluated alternatives, and a low of 72% of the users of business management/administration packages evaluated alternatives.

Computer Systems

The applications packages were installed on the following host systems: IBM, 61%; DEC, 9%; Hewlett-Packard and Burroughs, 4% each; Amdahl, NAS/Itel, Univac, and Honeywell, 2% each; Control Data, 1%; other hosts or no answers, 13%.

Time Installed

Overall, the average time period the applications packages were installed was 31 months, or about 2.6 years. The responses ranged from 16% employing the package less than one year to 3% having the package installed more than eight years.

Maintenance

Over 80% of the applications soft-

ware users reported that the package(s) they were using had maintenance performed by the same vendor that provided the package(s). About 15% employed an in-house staff to maintain their package(s), while only stati to maintain their package(s), while only 1% employed a third party software support organization.

Replacements

Only 9% of all users responding indicated they were actively seeking or considering replacement of their installed applications package(s). Of this number, only 16% (or 5 1.5% overall) cited that the reason for replacement was that the package was generally unsatisfactory and only 18% (1.6% overall) stated that slow execution speed was a \equiv reason for replacement. The main reason for considering replacement of the package, cited by 29% of respondents (2.7% overall), was the need for features not currently incorporated into the package.

Performance vs. Promises

Over 68% of the users stated that the installed applications package either met or exceeded all vendor promises with respect to installation time, features and capabilities, and performance, speed, or efficiency factors. Only 3% of the users said that vendor promises made on such software performance factors had not been met.

Overall Satisfaction

Users were asked to state their overall satisfaction with the package on a scale of 10 to 9 for Superior, 8 to 6 Very Good, 5 to 3 Acceptable, and 2 to 1 Inadequate.

Almost 17% of the users responding cited their satisfaction level as Superior in meeting or exceeding all requirements, and 59% rated overall satisfaction as Very Good in meeting or exceeding most requirements. A total of 21% rated overall satisfaction as Acceptable in meeting many requirements, and about 2% rated overall satisfaction as Inadequate in meeting many requirements.

SIX PACKAGE GROUPS

The packages have been grouped into six broad categories by type for group averaging and com-

parisons. The applications software package groups are:

• General Accounting Packages—includes applications software for general ledger, accounts receivable, accounts payable, and fixed-asset accounting.

• Payroll / Personnel Packages — includes

payroll and human resources management software.

- Business Management / Administration Packages-includes business and financial forecasting applications, plus modeling, planning, and other business software.
- Industrial Management / Administration Packages-includes industrial and manufacturing control, planning, and inventory management software.
- Banking Applications Packages—includes general banking, deposit system, shareholder accounting, customer information, and check processing software.
- Insurance Applications Packages—includes general insurance, claim management, accounting, and policy management software.

The findings presented in this report reflect user perceptions of package performance in response to the particular dimensions probed by the questionnaire. These perceptions are not intended to be all-inclusive, nor do they necessarily provide evaluations comparable to those that would be obtained under conditions of a controlled engineering test or experiment. The numbers reported are estimates within a range of what would have been obtained had all user sites in the survey universe been similarly enumerated.

This article is based upon information contained in Data Decisions' Computer Systems, a monthly updated looseleaf edp information reference service. Computer Systems is available on a no-purchase-obligation basis from Data Decisions at 20 Brace Road, Cherry Hill, NJ 08034. Telephone (609) 429-7100.



HOW THEY RATE

The following bar charts provide graphical representation of user ratings with respect to questions on Overall Satisfaction, Installation and Initial Use, Vendor Service and Support, Operations, and Input/ Output criteria. Graphs are presented for the 59 applications software packages that were sampled. The graphs are grouped by categories: General Accounting, Payroll/ Personnel Accounting, Business Management/Administration, Industrial Management/Administration, Banking Applications, and Insurance Applications.

In addition, bar ratings are included for both the total survey and for the various group averages. Data are also presented with each bar graph, citing the total number of user responses, the number of users rating the package as providing "outstanding" features and capabilities, and the number of users actively considering replacement of the installed package for any reason as well as those seeking replacement because of generally unsatisfactory performance.

Bar chart ratings at three scale levels are illustrated—10 to 9 Superior, 8 to 6 Very Good, and 5 to 4 Acceptable. Ratings under 4 are not graphed, although a rating of 3 is also acceptable.

Overall Satisfaction: represents overall user satisfaction with package features, capabilities, and/or utility as they relate to requirements; with the frequency of failures requiring extra efforts for recovery; and with vendor installation, documentation, modification, and training support.

Installation and Initial Use: includes user ratings on program freedom from bugs/errors, the time required for initial installation, and the ease of initial installation, including the quality of documentation and training.

Vendor Service: includes user ratings on the vendor's speed and thoroughness in fixing bugs/errors, the quality of vendor program modifications, and the frequency of package updating.

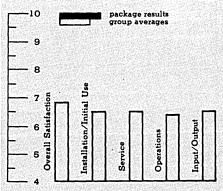
Operations: includes user ratings on program backup/checkpoint procedures, recovery from erroneous input, audit trail procedures, and the processing of nonstandard transactions.

Input/Output: includes user ratings on data entry provisions, data output/ report procedures and formats, and the ease of changing input/output formats.

(Special Note: For split bar presentations in the following bar graphs, the solid bar designates the individual package result and the open bar denotes the applicable group average.)

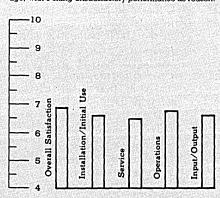
☐ OVERALL SUMMARY Average - All Packages • 59 packages

2,104 responses • 961 users judged features/capabilities outstanding • 194 users actively seeking to replace package, with 31 citing unsatisfactory performance as reason.



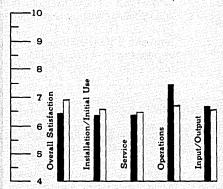
☐ GENERAL ACCOUNTING PACKAGES Group Average ● 14 packages

568 responses ● 242 users judged features/capabilities outstanding ● 37 users actively seeking to replace package, with 5 citing unsatisfactory performance as reason.



AMS LGFS • American Management Systems, 1777 North Kent Street, Arlington, VA 22209 • 703-841-6000

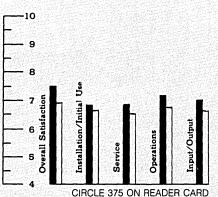
10 responses \bullet 2 users judged features/capabilities outstanding \bullet 0 users actively seeking to replace package.



CIRCLE 374 ON READER CARD

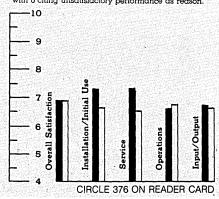
COMPUTERISTICS CustomAR Computeristics, Inc., 2 Skiff Street, Hamden, CT 06416 203-288-2834

36 responses • 21 users judged features/capabilities outstanding • 4 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



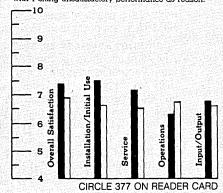
DATA DESIGN Accounts Payable System • Data Design Associates, Inc., 1250 Oakmead Parkway, Suite 310, Sunnyvale, CA 94086 • 408-730-0100

24 responses • 10 users judged features/capabilities outstanding • 2 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



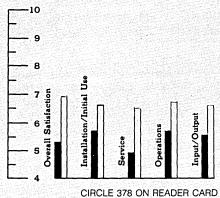
DATA DESIGN Fixed Asset Accounting System ● Data Design Associates, Inc., 1250 Oakmead Parkway, Suite 310, Sunnyvale, CA 94086 ● 408-730-0100

49 responses ● 24 users judged features/capabilities outstanding ● 2 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



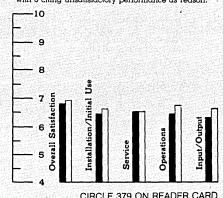
INFORMATICS Accounting IV ● Informatics, Inc., 21031 Ventura Boulevard, Woodland Hills, CA 91364 ● 213-887-9040

38 responses • 2 users judged features/capabilities outstanding ullet 4 users actively seeking to replace package, with 2 citing unsatisfactory performance as reason.



MSA General Ledger ● Management Science America, 3445 Peachtree Road, Atlanta, GA 30326 ● 404-262-2376

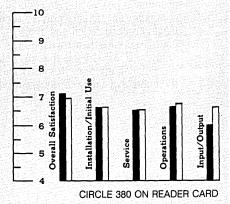
50 responses • 23 users judged features/capabilities outstanding • 2 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



CIRCLE 379 ON READER CARD

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32 responses • 12 users judged features/capabilities outstanding • 0 users actively seeking to replace package.



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comprehensive and ever developed.

Online Quent

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any teleprocessing monitor without
modification.



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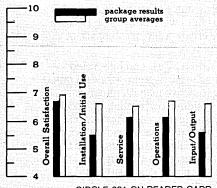
SOFTWARE SURVEY

MSA Accounts Receivable

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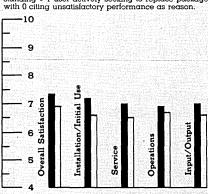
39 responses • 12 users judged features/capabilities outstanding • 4 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



CIRCLE 381 ON READER CARD

MSA Fixed Asset Accounting System ● Management Science America, 3445 Peachtree Road, Atlanta, GA 30326 • 404-

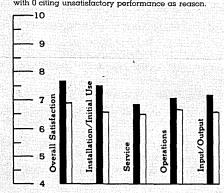
47 responses \bullet 20 users judged features/capabilities outstanding \bullet 1 user actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



CIRCLE 382 ON READER CARD

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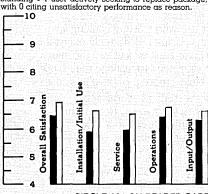
55 responses ullet 34 users judged features/capabilities outstanding ullet 2 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



CIRCLE 383 ON READER CARD

McCORMACK & DODGE A/P Plus • Mc-Cormack & Dodge Corp., 560 Hillside Avenue, Needham Heights, MA 02194 • 617-449-4012

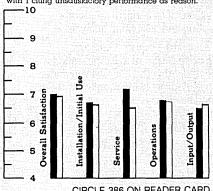
38 responses \bullet 14 users judged features/capabilities outstanding \bullet 1 user actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



CIRCLE 384 ON READER CARD

McCORMACK & DODGE F/A Plus ● McCormack & Dodge Corp., 560 Hillside Avenue, Needham Heights, MA 02194 ● 617-449-4012

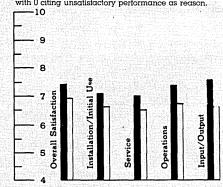
43 responses • 18 users judged features/capabilities outstanding • 2 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



CIRCLE 386 ON READER CARD

TIMBERLINE Client Accounting System ● Timberline Systems Inc., 10550 SW Allen Boulevard, Suite 220, Beaverton, OR 97005 503-643-9461

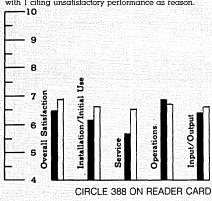
70 responses • 53 users judged features/capabilities outstanding • 9 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



CIRCLE 387 ON READER CARD

WESTINGHOUSE DATASCORE IAI Financial Accounting System • Westing-house Datascore Systems, 97 Humboldt Street, Rochester, NY 14609 • 716-288-6900

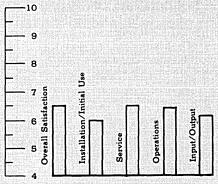
37 responses ● 18 users judged features/capabilities outstanding ullet 6 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



☐ PAYROLL/PERSONNEL ACCOUNTING **PACKAGES**

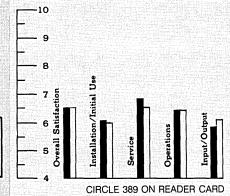
Group Average • 6 packages

270 responses ● 100 users judged features/capabilities outstanding ● 19 users actively seeking to replace package, with 3 citing unsatisfactory performance as reason.



CYBORG Payroll/Personnel System • Cyborg Systems Inc., 2 North Riverside Plaza, Chicago, IL 60606 • 312-454-1865

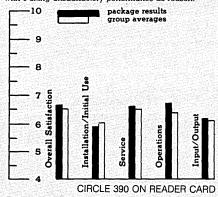
75 responses • 23 users judged features/capabilities outstanding • 3 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



DYATRON Human Resource Information

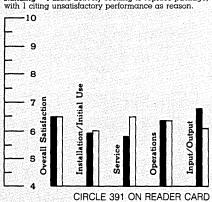
■ Dyatron Corp., General Systems Division, 515 Sparkman Drive, Huntsville, AL 35805 ■ 205-837-9211

27 responses • 10 users judged features/capabilities outstanding ullet 1 user actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



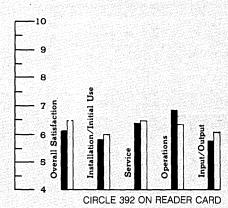
INFORMATION SCIENCE InSci Human Resource • Information Science Inc., 95 Chestnut Ridge Road, Montvale, NJ 07645 • 201-391-1600

45 responses • 17 users judged features/capabilities outstanding • 4 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



INTEGRAL SYSTEMS Payroll/Personnel • Integral Systems Inc., 39 Quail Court, Walnut Creek, CA 94596 • 415-938-7600

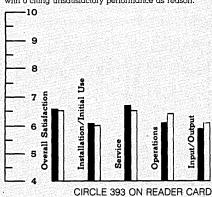
20 responses ● 7 users judged features/capabilities outstanding ● 0 users actively seeking to replace package.



MSA Personnel Management & Reporting

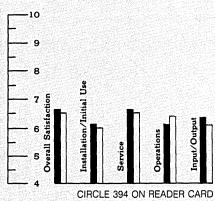
■ Management Science America, 3445
Peachtree Road, Atlanta, GA 30326 ■ 404-262-2376

51 responses ullet 16 users judged features/capabilities outstanding ullet 7 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



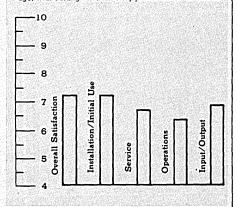
MSA Payroll Accounting System ● Management Science America, 3445 Peachtree Road, Atlanta, GA 30326 • 404-262-2376

52 responses ullet 26 users judged features/capabilities outstanding ullet 6 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



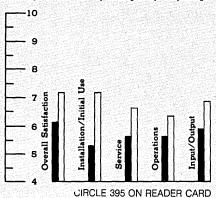
□ BUSINESS MANAGEMENTA ADMINISTRATION PACKAGES Group Average ● 10 packages

406 responses • 210 users judged features/capabilities outstanding • 42 users actively seeking to replace package, with 4 citing unsatisfactory performance as reason.



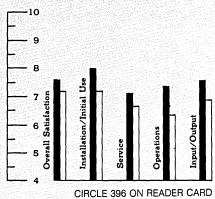
AMERICAN SOFTWARE Sales Forecasting • American Software Inc., 443 East Paces Ferry Road, Atlanta, GA 30305 • 404-261-4381

35 responses ullet 20 users judged features/capabilities outstanding ullet 0 users actively seeking to replace package.



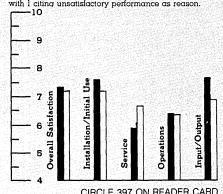
COMSHARE Tactics ● Comshare, Inc., 3001 South State Road, Ann Arbor, MI 48106 ● 313-994-4800

17 responses • 4 users judged features/capabilities outstanding • 9 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



EVALUATION & PLANNING FCS-EPS • Evaluation & Planning Systems Inc., 8700 Commerce Park Drive, Houston, TX 77036 713-771-0618

25 responses ● 15 users judged features/capabilities outstanding • 2 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.

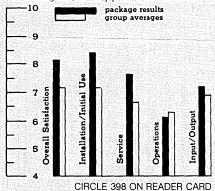


CIRCLE 397 ON READER CARD

SOFTWARE SURVEY

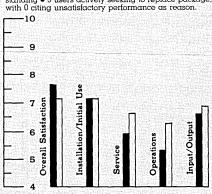
EXECUCOM Interactive Financial Planning System ● Execucom Systems Corp., P.O. Box 9758, Austin, TX 78766 ● 512-345-6560

53 responses • 29 users judged features/capabilities outstanding • 1 user actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



INTEGRATED SOFTWARE DISSPLA ● Integrated Software Systems Corp., 4186 Sorrento Valley Boulevard, San Diego, CA 92121 ● 714-452-0170

48 responses • 31 users judged features/capabilities outstanding • 3 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.

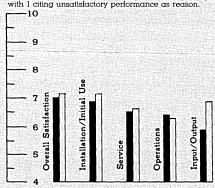


CIRCLE 399 ON READER CARD

INTERNATIONAL SYSTEMS PAC System

● International Systems Inc., 890 Valley Forge Plaza, King of Prussia, PA 19406 • 215-265-1550

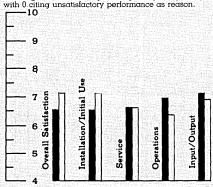
61 responses • 25 users judged features/capabilities outstanding • 3 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



CIRCLE 400 ON READER CARD

MSA Financial Forecasting & Modelling ● Management Science America, 3445 Peachtree Road, Atlanta, GA 30326 ● 404-262-2376

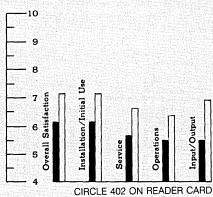
14 responses • 6 users judged features/capabilities outstanding • 1 user actively seeking to replace package, with 0 citing unsatisfactory performance as reason. $\boxed{10}$



CIRCLE 401 ON READER CARD

NICHOLS N5500 ◆ Nichols & Company Inc., 5839 Green Valley Circle, Suite 104, Culver City, CA 90230 ◆ 213-670-6400

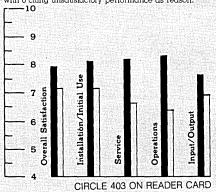
52 responses ● 16 users judged features/capabilities outstanding ● 5 users actively seeking to replace package, with 2 citing unsatisfactory performance as reason.



SADDLEBROOK Financial Planning & Control System ● The Saddlebrook Corp., 80 Rodgers Street, Cambridge, MA 02142 ● 617-661-8100

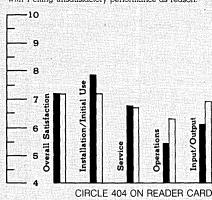
41 responses ● 37 users judged features/capabilities outstanding ● 2 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.

—10



SPSS Batch System ● SPSS Inc., 444 N. Michigan Avenue, Suite 3300, Chicago, IL 60302 ● 312-329-2400

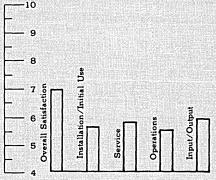
60 responses ● 22 users judged features/capabilities outstanding ● 4 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



☐ INDUSTRIAL MANAGEMENT/ADMIN-ISTRATION PACKAGES
Group Average ● 11 packages

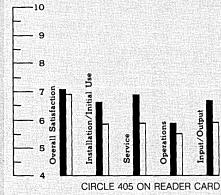
Group Average • 11 packages

373 responses • 158 users judged features/capabilities outstanding • 39 users actively seeking to replace package, with 7 citing unsatisfactory performance as reason.



ASK MANMAN ● Ask Computer Systems Inc., 730 Distel Drive, Los Altos, CA 94022 ● 415-969-4442

55 responses • 27 users judged features/capabilities outstanding • 7 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



How do you create a microcomputer to match the power of the UNIX operating system?

magine. You are perfecting a revoluonary operating system. In about two ears, it will be the system of choice or 16-bit microcomputers.

But the breakthrough features of this perating system are going to make ringent demands on the computer.

Your operating system will be named JNIX.

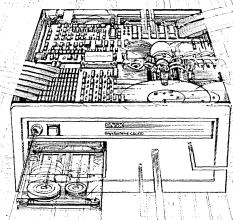
The microcomputer, developed specically for your operating system more nan two years before commercial JNIX distribution, is named ONYX.

ONYX will live up to every demand nd expectation.

To achieve the ultimate flexibility, implicity, efficiency and productivity, he UNIX operating system will incororate a file system of highly uniform ets and subsets of directories, arranged n a tree-like hierarchical structure.

And flexible directory and file proection modes, allowing all combinaions of "read," "write," and "execute" ccess, independently for each file or lirectory, or for a group of users.

But these advantages will require ntensive disk access, and superior nemory management. In simple language, disk access must be as fast as possible, and the disk must have an



unusual capacity to maintain complex file systems on-line at all times.

Floppy disks with their low capacities and high access times won't do.

Winchester disk drives that utilize slow-moving stepper motor head positioning devices won't do.

ONYX's IMI Winchester disk storage system, with its servo-driven voice coil head positioning, is more than twice as fast!

So, obviously the ONYX C8002 *will* do.

And, as developed, the ONYX C8002 features expandable memory up to 1 Mbyte, and disk storage up to 160 Mbytes on-line. Its cartridge tape backup offers cyclical redundancy checking

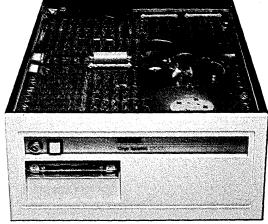
on every backup. Both the Winchester disk storage system and the cartridge tape backup are *internal*.

Now it's 1982. The UNIX system's pre-eminence among 16-bit operating systems is established. And ONYX is the only company that has significant production experience with UNIX systems. ONYX has installed over 1500 UNIX systems.

In the UNIX operating environment, the disk becomes an extension of main memory. "Swapping" programs between the disk and main memory increases the number of operations that can run concurrently. ONYX's memory management system utilizes "scatter" instead of "contiguous" allocation, and the more efficient swapping minimizes demand on the disk channel. That's why ONYX assures a highly efficient environment for the UNIX operating system.

Today there are a lot of systems being developed to operate with the UNIX (and "UNIX look-alike") operating systems. But there are many reasons why you should consider the names UNIX and ONYX as inseparable.

For more information, write Onyx Systems, Inc. Or call (408) 946-6330.



Make the Connection

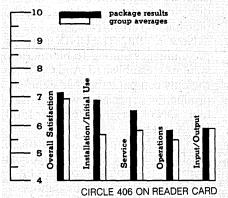


PERATING SYSTEM

SOFTWARE SURVEY

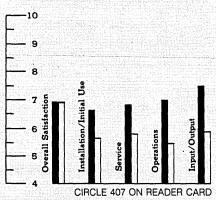
CINCOM Manufacturing Control ● Cincom Systems Inc., 2300 Montana Avenue, Cincinnati, OH 45211 ● 513-662-2300

16 responses ullet 7 users judged features/capabilities outstanding ullet 2 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



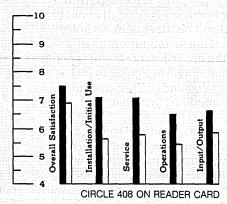
COMPUTER METHODS PROFIT ● Computer Methods Inc., 9401 West Beloit Road, Milwaukee, WI 53227 ● 414-327-4471

59 responses • 26 users judged features/capabilities outstanding • 5 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



COMSERV AMAPS • Comserv Corp., 1385 Mendota Heights Road, Mendota Heights, MN 55120 • 612-452-7770

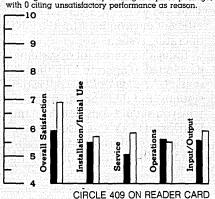
50 responses • 33 users judged features/capabilities outstanding • 5 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



DISTRIBUTION MANAGEMENT DMS-1500

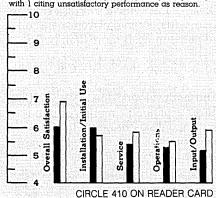
■ Distribution Management Systems, Inc., 11 DeAngelo Drive, Bedford, MA 02130 ■ 617-275-2000

17 responses \bullet 6 users judged features/capabilities outstanding \bullet 2 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



MSA Supplies Inventory Control & Purchase ● Management Science America, 3445 Peachtree Road, Atlanta, GA 30326 ● 404-262-2376

35 responses • 7 users judged features/capabilities outstanding • 2 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.

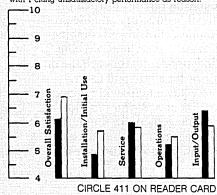


MARTIN MARIETTA MAS Modular Application System

■ Martin Marietta Data Systems, 6301 Ivy Lane, Greenbelt, MD 20770

■ 301-345-0100

16.responses ullet 11 users judged features/capabilities outstanding ullet 1 user actively seeking to replace package, with 1 citing unsatisfactory performance as reason.

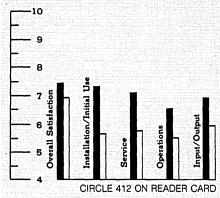


NCA MS-11 Manufacturing System

NCA Corp., 388 Oakmead Parkway, Sunnyvale, CA 94086

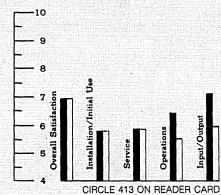
408-245-7990

37 responses • 20 users judged features/capabilities outstanding • 8 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



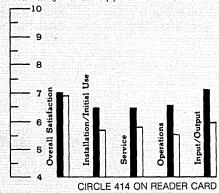
RAND CIDS ● Rand Information Systems Inc., 98 Battery Street, San Francisco, CA 94111 ● 415-392-2500

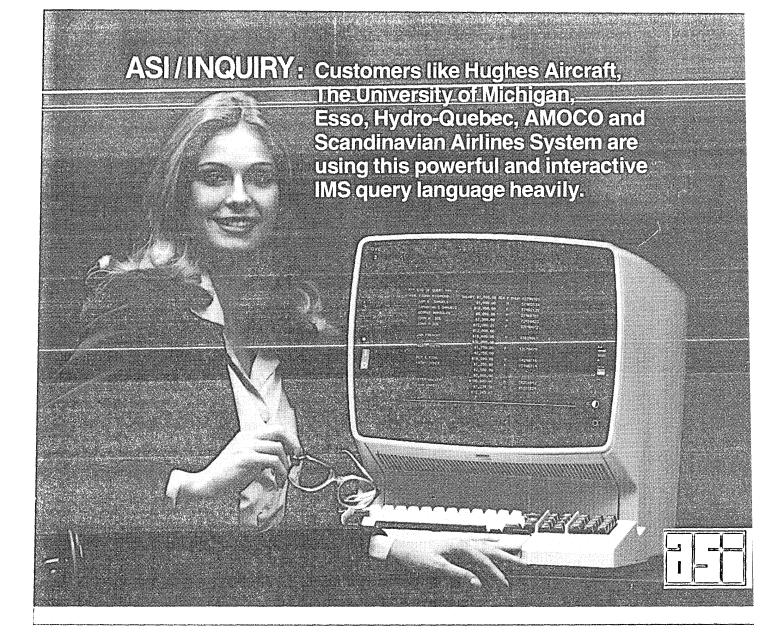
7 responses ullet 3 users judged features/capabilities outstanding ullet 0 users actively seeking to replace package.



TIMBERLINE Management Accounting for Contractors ● Timberline Systems Inc., 10550 SW Allen Boulevard, Suite 220, Beaverton, OR 97005 ● 503-643-9461

58 responses • 34 users judged features/capabilities outstanding • 2 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.





And here are three productivity-boosting reasons why.

1. ASI/INQUIRY IS Remarkably Easy to Use.

Because inquiries are stated in simple English, nonprogrammers can learn to use ASI/INQUIRY quickly. DL/1 structures are completely transparent to the user. You need not understand the complexities of multipathing or multiple data base access. Comprehensive diagnostic messages simplify error correction. ASI/INQUIRY automatically displays data in the appropriate format-horizontal, vertical, or overflow. Or you can specify any desired screen format. Repetitively executed queries can be saved in an on-line catalog. New Release 5.5 features include the ability to defer query execution from MP to BMP and support of IMS Fastpath facility.

2. ASI/INQUIRY Assures Faster Access and Response Time.

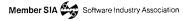
ASI/INQUIRY lets you access your DL/1 data bases through IMS or TSO faster and more efficiently. That's because it eliminates need to write and debug those highly procedural programs usually required to access data bases. ASI/INQUIRY operates as an IMS message processing program executed from any IMS DB/DCsupported terminal. Execution priority is dynamically controlled through automatic program message switching. High initial priority assignment assures fast response. Priority is then automatically adjusted to the rate that to-be-displayed data is encountered, which optimizes load leveling of IMS DB/DC resources.

3. ASI/INQUIRY Provides Complete Security.

Built-in safeguards protect data at the system, terminal, data base, field and value levels. Further, an installation's customized security system, as well as RACF or ACF2, may be integrated with ASI/INQUIRY security.

Learn why ASI/INQUIRY is the *most heavily used* IMS query language.
Call or write — today!

Applications Software, Inc. 21515 Hawthorne Boulevard Torrance, CA 90503 (213) 540-0111



Networking standards. Nobody keeps your options open like Digital.

MAINFRAME

By now, everyone understands the need for standard communications protocols. Without them, an electronic Tower of Babel would surely ensue. But there have to be different standards for different networks. A local-area network is different from

a wide-area network. A public network is different from a private one.

No single universal standard has emerged. Nor is one likely to. There are simply too many diverse networking environments, each fulfilling specific, mutually exclusive needs.

That's why Digital is committed to supporting and, in fact, actively promoting the more important standards now surfacing in the various environments.

Our goal is to offer our customers a range of standards to achieve any combination of networking objectives. And we've been pursuing that goal for many years.

A forward-thinking strategy.

When we first developed our networking architecture, we understood the need for flexibility. We consciously adopted an architectural strategy that would allow our networking software to work freely with a wide range of protocols, including

some that didn't even exist at the time.

VAX

The success of that strategy is now becoming apparent. As more

vendors enter the networking field, Digital is uniquely positioned to offer compatibility with the emerging protocols. We've gone farther than

anyone to assure that your options are open.

X.25 and other public networks.

Digital offers the X.25 protocol for use with public packet-switched networks such as Datapac (Canada), Transpac (France), and PSS (U.K.).

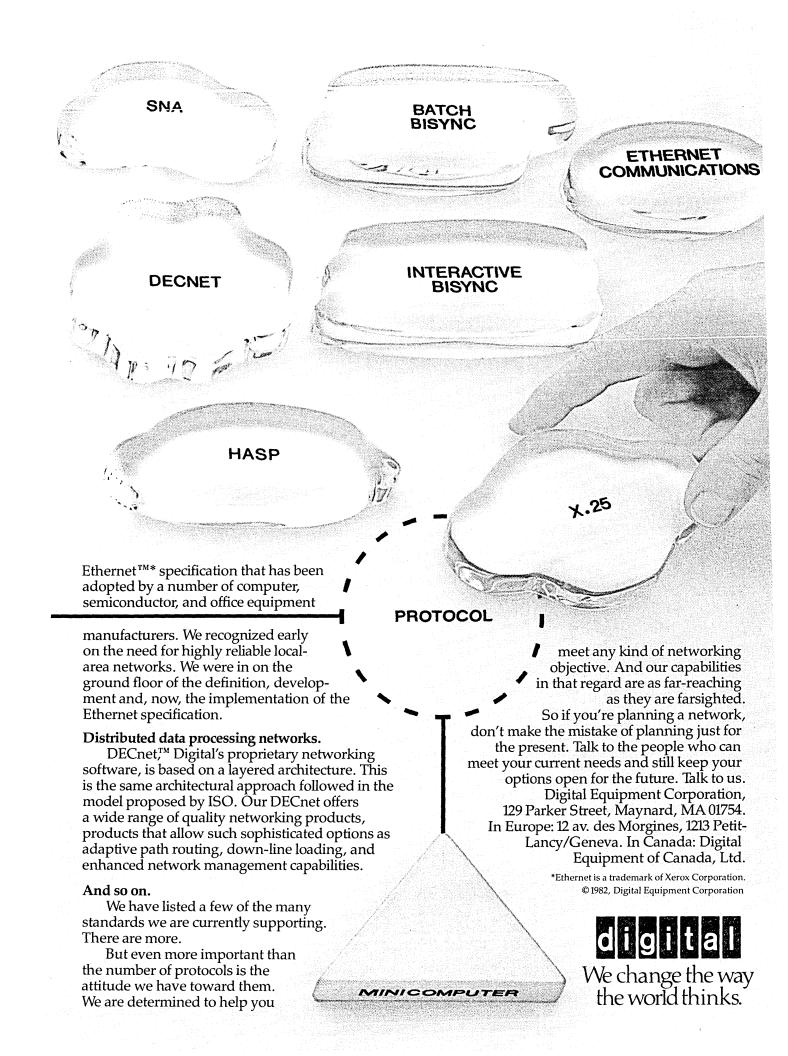
But when used with our computers, X.25 is much more than a simple link. We can provide you with the higher-level protocols that will take your systems beyond mere communications and into the sophisticated functionality that has made us a leader in networking software.

Hierarchical networks.

Even though we prefer to implement more flexible distributed networks, we are amply equipped to support SNA and related mainframe-oriented protocols such as Batch BISYNC, Interactive BISYNC, and HASP.

Local-area networks.

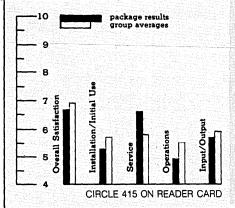
Digital is one of the original sponsors of the



SOFTWARE SURVEY

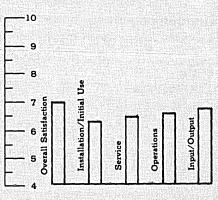
TRES Customer Information System • Tres Systems Inc., 4255 LBJ Freeway, Suite 220, Dallas, TX 75234 ● 214-233-4341

23 responses \bullet 6 users judged features/capabilities outstanding \bullet 5 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



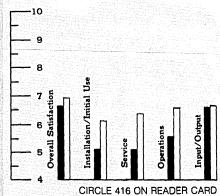
□ BANKING APPLICATIONS PACKAGES Group Average • 9 packages

295 responses ● 136 users judged features/capabilities outstanding ● 33 users actively seeking to replace package, with 2 citing unsatisfactory performance as reason.



ARBAT Banking System • Arbat Systems, Ltd., Arbat Plaza, 4th Floor, Hoboken, NJ 07030 • 201-963-4400

7 responses ullet 3 users judged features/capabilities outstanding ullet 1 user actively seeking to replace package, with 0 citing unsatisfactory performance as reason.

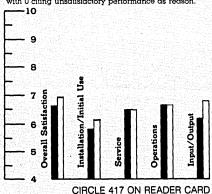


INFORMATICS Corporate Shareholder ● Informatics Inc., 21031 Ventura Boulevard, Woodland Hills, CA 91364 ● 213-887-9040

38 tesponses • 16 users judged features/capabilities outstanding • 5 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.

CITIZENS AUTOMATED Canton System ● Citizens Automated Systems, 100 Central Plaza South, Canton, OH 44702 ● 216-452-9966

15 responses • 6 users judged features/capabilities outstanding • 2 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.

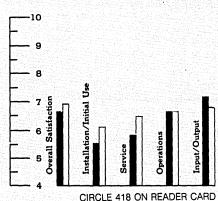


REMOTE COMPUTING SLP ● Remote Computing Corp., 1076 East Meadow Circle, Palo Alto, CA 94303 • 415-494-6111

17 responses ullet 3 users judged features/capabilities outstanding ullet 2 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.

HOGAN HA Transaction System Deposits ● Hogan Associates, 1120 Empire Central Place, Dallas, TX 75247 ● 214-688-1675

11 responses • 9 users judged features/capabilities outstanding • 0 users actively seeking to replace package.



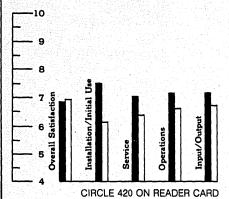
48 responses • 24 users judged features/capabilities outstanding • 3 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.

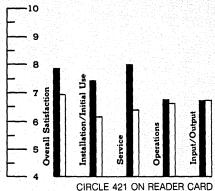


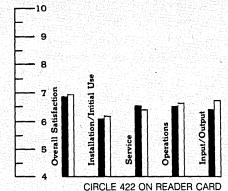
UCC Customer Information File • University Computing Co., UCC Tower/Exchange Park, Dallas, TX 75235 • 214-353-

CIRCLE 419 ON READER CARD

47 responses \bullet 28 users judged features/capabilities outstanding \bullet 9 users actively seeking to replace package, with 2 citing unsatisfactory performance as reason.

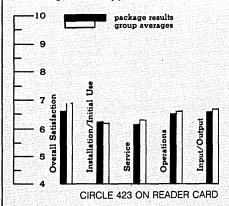






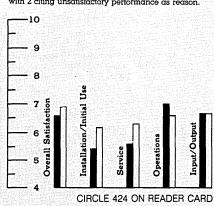
UCC Financial Control • University Computing Co., UCC Tower/Exchange Park, Dallas, TX 75235 • 214-353-7100

59 responses • 23 users judged features/capabilities outstanding • 8 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



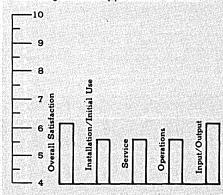
UCC MICR • University Computing Co., UCC Tower/Exchange Park, Dallas, TX 75235 • 214-353-7100

53 responses• 22 users judged features/capabilities outstanding • 5 users actively seeking to replace package, with 2 citing unsatisfactory performance as reason.



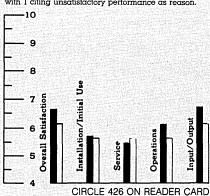
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PACKAGES
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192 responses ● 81 users judged features/capabilities outstanding ● 30 users actively seeking to replace package, with 8 citing unsatisfactory performance as reason.



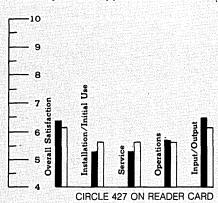
CYBERTEK Auto/Issue ● Cybertek Computer Products Inc., 6133 Bristol Parkway, Suite 300, Culver City, CA 90230 ● 213-649-2450

25 responses ullet 13 users judged features/capabilities outstanding ullet 10 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



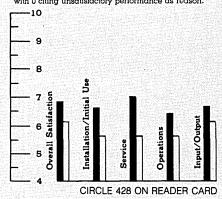
INFORMATICS Life-Comm ● Informatics Inc., 21031 Ventura Boulevard, Woodland Hills, CA 91364 ● 213-887-9040

13 responses ● 7 users judged features/capabilities outstanding ● 1 user actively seeking to replace package, with 1 citing unsatisfactory performance as reason.



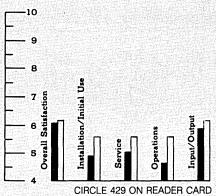
INSURANCE SYSTEMS Accounting, Budget & Cost ● Insurance Systems of America, Inc., 6855 Jimmy Carter Boulevard, Norcross, GA.30071 ● 404-441-8800

39 responses ullet 17 users judged features/capabilities outstanding ullet 1 user actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



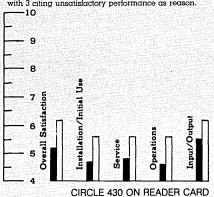
INSURANCE SYSTEMS Health Claim Management ● Insurance Systems of America, Inc., 6855 Jimmy Carter Boulevard, Norcross, GA 30071 • 404-441-8800

7 responses ● 1 user judged features/capabilities outstanding ● 0 users actively seeking to replace package.



INSURANCE SYSTEMS Casualty Information • Insurance Systems of America, Inc., 6855 Jimmy Carter Boulevard, Norcross, GA 30071 • 404-441-8800

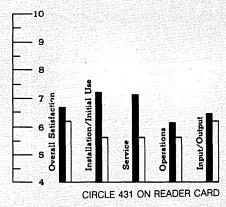
26 responses ullet 3 users judged features/capabilities outstanding ullet 6 users actively seeking to replace package, with 3 citing unsatisfactory performance as reason.



LOGIC Credit Life Administration System

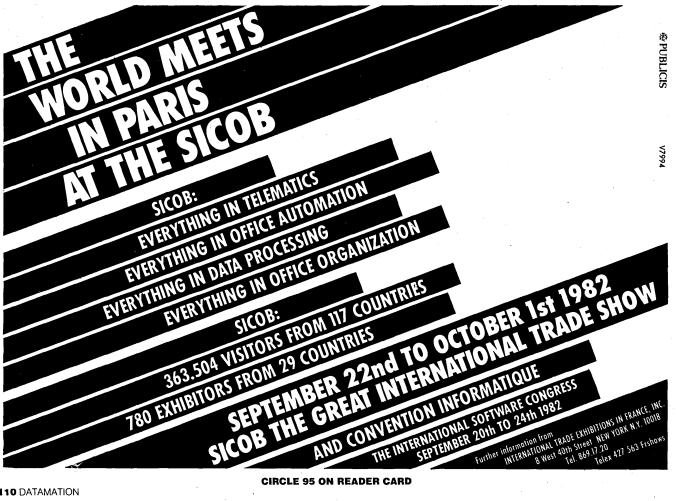
• Logic Inc., 2720 Stemmons, Dallas, TX
75207 • 214-630-6131

11 responses ullet 5 users judged features/capabilities outstanding ullet 2 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason.



SOFTWARE SURVEY

NETWORK DATA Insurance Logistics Automated System ● Network Data Pro-cessing Corp., 321 3rd Street; Cedar Ra-pids, IA 52407 ● 319-365-8691 POLICY MANAGEMENT Policy Management Systems Policy Management Systems, Inc., P.O. Box 1, Columbia, SC 29202
■ 803-748-2000 LYCOR PALM • Lycor Inc., 2606 Fortune Circle East Drive, Indianapolis, IN 46241 • 317-243-7591 17 responses \bullet 9 users judged features/capabilities outstanding \bullet 2 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason. 18 responses • 3 users judged features/capabilities outstanding • 5 users actively seeking to replace package, with 1 citing unsatisfactory performance as reason. 36 responses • 14 users judged features/capabilities outstanding • 3 users actively seeking to replace package, with 0 citing unsatisfactory performance as reason. -10 package results group averages Use nstallation/Initial Satisf CIRCLE 432 ON READER CARD CIRCLE 434 ON READER CARD CIRCLE 433 ON READER CARD





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SP382

Today's dp executives must keep up with technological advances but must also sharpen their management skills.

I'M LEARNING AS FAST AS I CAN

A Raleigh, N.C., dp executive threw up his hands in dismay. 'It's harder and harder to stay on top on things today,' he lamented. 'I'm supposed to be the resident technical guru. That means keeping up with state-of-the-art technology. At the same time I've been told if I want to advance in this company. I must broaden my management skills. Meanwhile, I've been busier than hell just keeping the dp department running effectively.'

The Raleigh manager's complaint is one that's being echoed by many information processing professionals today. With new technologies emerging almost daily and the needs and demands of a more knowledgeable corporate environment growing, computer people are finding themselves in what often seems like the impossible profession. Not only are they expected to keep on top of the latest technologies and the options that go along with them, but they are increasingly joining the ranks and sharing the concerns of corporate management—a job that requires a different set of skills. These skills often have less to do with technology per se and a lot more to do with integrating their expertise into the business as a whole.

Keeping up in these areas is a formidable task for the dp executive dealing with issues as disparate as office automation and personnel. "There's an explosion of knowledge and a menu of alternatives we never had before," says Don Peoples, president of GTE Data Services in Tampa, Fla.

That menu has seemingly endless choices in the area of technology alone, and the MIS manager could easily spend most of his or her time tracking alternatives. Technologies that were virtually nonexistent less than 9 10 years ago—micros, teleconferencing, networking, CAD/CAM—are now becoming the status quo in many major, and not so major organizations. Says Carl Reynolds, staff vice president, communications and data processing at Hughes Aircraft Co., Culver City, Calif.: "Five years ago MIS executives knew they'd implement an IBM system. Today that's an alternative. There are minis that outstrip an IBM solution and micros with their own distinct advantages. There's unbe-∃ lievable diversity.'



MAY 1982 113

There's a feeling in the industry that dp execs themselves are still resistant to sharpening their managerial skills.

And increasingly, because of distributed data processing, lower computer costs, and more knowledgeable end users, computer power is very often no longer dispersed organizationally under the watchful eyes of MIS executives. This situation makes it even more difficult for dp managers to keep track of the technology and the responsibilities that go along with it.

What happens to the dp manager who can't or won't keep peace? "There are fast obsolescence rates," says Reynolds. Adds Peoples: "MIS executives have to maintain a technical awareness if they themselves don't want to be obsolete in four years."

More options, however, also mean new solutions. "As the new technology emerges, the MIS manager wants to be able to use it as soon as it is proven," says John Riggs, senior vp and assistant director of the dp group at First Interstate Services Co. in Torrance, Calif.

But the MIS manager can't expect to survive on technical skills alone. Today, MIS managers are increasingly a part of executive committees and corporate boardrooms. With that new status has come new responsibilities. Senior management expects the dp executive to view his or her department with an eye to corporate goals and to manage both the information and people resources with the skill of a businessperson.

"The dp manager has to build a broad understanding of how the technology can be used in the organization not only to support the administrative processes, but to improve productivity and create a competitive edge." says Dr. Richard Nolan of Nolan, Norton, Inc. in Lexington, Mass.

Indeed, business issues such as budgeting have taken on a new significance in today's recession. And business acumen is important, for example, to determine the best way to finance equipment—should the department rent, lease, or purchase? Moreover, a knowledge of tax laws is useful in making that decision. "The economics of computing are much different now," says Reynolds.

The personnel situation is also different, according to Reynolds. The muchtalked-about scarcity of dp professionals requires the skills of an experienced manager to deal with issues of recruitment and rentention—no easy task these days when job hopping is a popular pastime. "You have to spend time planning for your manpower needs, recruiting good people, and then training those people," says Charles Oldenburg, general manager of computer services at Standard Oil, Caliornia.

"The problem is sorting out what's important," says Reynolds about the situation that now confronts the MIS manager. With positions that demand both technological and managerial expertise, dp executives

have to establish a focus.

CONCERNS OF THE MIS EXEC

What concerns the MIS executive chooses to focus on may depend on several factors. "In an organiza-

tion that's concerned with staying close to state-of-the-art technology, the MIS executive is going to have to focus more on the technology aspects of his or her job," according to Thomas Beddow, vp of data management services at Farm Credits Banks of Springfield in Massachusetts. "But if there are no massive expenditures on new equipment because of budget constraints, technical knowledge is less critical."

Then, too, the function of MIS within the organization comes into play. Says Dick Nolan: "In many organizations, senior management still expects the MIS executive to be a technical expert and that's unfortunate." Herb Halbrecht of Halbrecht associates, Inc. in Stamford, Conn., agrees. "It's a self-fulfilling problem. Viewed as a technocrat, the MIS manager is preoccupied with keeping abreast of technology when in fact management skills will have more to do with his or her survival."

There's a feeling in the industry, too, that dp executives themselves are still resistant to sharpening their managerial skills and place too much importance on technical expertise. "The technical side is still so dynamic that there's a fear of becoming obsolete," says Daniel Cougar, coauthor of the book Motivating and Managing Computer Personnel, "so most of what the manager reads is on the technical side. And management skills are neglected."

"It's easy to focus on the technical aspects of your job," says Dennis Thurman, department manager of edp systems at Seattle First Bank in Washington. "But our roles are more policy oriented now." Charles Couchman, manager of computer and information systems at ESL, Inc. in Sunnyvale, Calif., also feels that "there's a tendency to focus too much on the technical at a time when MIS managers have to move into the political and organizational world."

But Thomas Cimino, vp of systems and dp at Blue Cross of California in San Francisco, maintains that MIS executives are very much concerned with management issues indeed. "They're placing more importance on the management end today than they ever did before. The key," he says, "is to be aware of technology and how it's evolving and to be able to see its utility in your particular business."

In short, Cimino and many of his colleagues believe that there has to be a balance between management and technology issues. One area does not necessarily deserve more attention than the other. "What good is the technology if the business has problems that the technology can't solve?" asks Dr. Ernest Foernzler, group manager of divisional computer services at Hoffman-LaRoche in Nutley, N.J. "There has to be a focus on both the corporate business problems and on the technology."

One of the best ways to keep on the technical track is to tap the vendor as a source of information. "I rely most heavily on the manufacturers to stay current on the technology, rather than outside associations," says Joel Dietrich, vp of MIS of GTE Telenet, Inc. in Vienna, Va. Many executives, for example, attend vendor-sponsored presentations and seminars. "It's good to have an idea of the direction the vendor is taking," says Oldenburg, who visits the research labs and attends presentations of various hardware and software vendors. In addition, Oldenburg likes the opportunity these meetings present to talk to colleagues and "evaluate technology changes." "I have agreements with several vendors," adds Thomas Beddow, "to visit their corporate headquarters and learn what they're putting their money into for the future. It helps in the planning process.

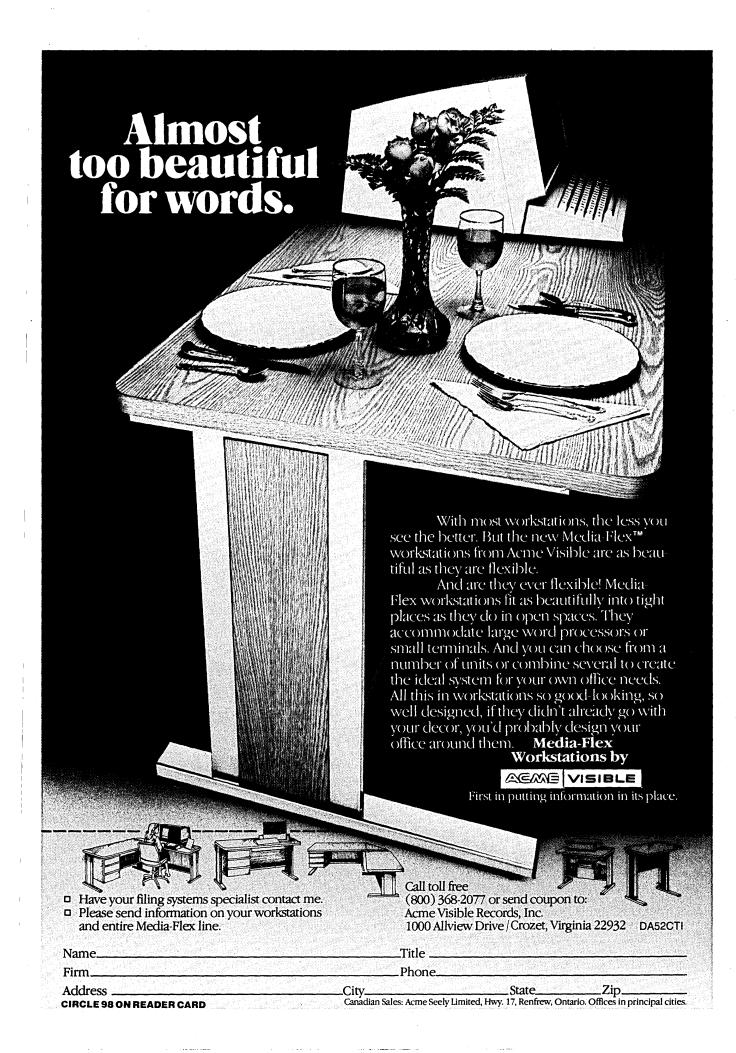
Trade journals and vendor literature may also provide the technical slant the MIS executive is looking for. "Reading a few of the specialty magazines every month is important," says Carl Reynolds of Hughes. Moreover, he adds, "there are a host of technology watchers—the Yankee Group, for example—to tell you what's going on."

Then, of course, there are the technical seminars and courses such as those offered by Advanced Systems Inc. and Deltak, local universities, and technical institutes and associations. "I set aside about 10 days a year to get away and attend some technology seminar," says Don Peoples of GTE, who supplements the information from those courses with extensive reading.

For Dennis Thurman of Seattle First, a good way to keep pace is to "make myself available to conduct some of these seminars myself. It helps at a time when budget restrictions on travel make it difficult to attend as many seminars as I might like."

In addition to being chairman of the COBOL committee at Southern Railway, Jack Jones, the railway's vp of MIS, also participates in several professional groups and societies. One group, for example, sponsors research meetings to discuss issues such as networking, personal computers, and technological trends, and is attended by the chief computer executives of some of the major corporations. Jones is also part of a trade organization committee of top computer executives in the railroad business.

Similarly, dp executives are finding ways to keep up with the business and management demands of their jobs. Says Jones:



Technologies that were virtually nonexistent less than 10 years ago are now becoming the status quo in many organizations.

"I consider myself part of the management team and I never forget that my company is in the railroad business, not in the business of computers." Jones prefers a "hands on" open teamwork management style. He attended an advanced management program at the Harvard Business School for three months and is currently participating in another series aimed at innovation in problem solving for ceos and vice presidents.

In an attempt to meet the challenges of cost control, project control and recruitment--- 'a job in itself''-- Thomas Beddow attended a two-week executive education seminar at Harvard to help in the development of a five-year plan. Beddow plans to register every three years for the seminar in addition to attending others—one offered by the Wharton School, for example, on "what the edp executive should know in the financial arena." Thomas Cimino enrolled at the Unviversity of Southern California in a sixmonth general management program; he also does "a lot of reading in the behavioral and soft sciences," and just completed The Art of Japanese Management.

Generally, "there seems to be more offered technically," claims Beddows, echoing a sentiment shared by many of his colleagues. But according to Dick Nolan, whose consulting firm offers clients a management seminar through ASI for the MIS executive, although there's been a "paucity" of courses with an MIS management perspective, "there's a trend to resolve that discrepancy."

Increasingly, companies such as ASI and Deltak, leaders in the dp education area, business schools and universities, outside consultants, and management associations are offering courses and seminars that appeal directly to the many information needs of the typical dp executive. Here are some of the available sessions.

In-house video seminars

Advanced Systems, Inc.: ASI, of Elk Grove Village, Ill., is one of the leading publishers of multimedia video training courses that the customer rents on a monthly basis (ranging in cost from \$60 to \$120 a month depending on usage). Each course—ASI has a library of over 2,000 tapes on a range of dp topics—includes a videotape on a given topic, an audiotape, text (student workbooks and guides), and optional CAI (computer assisted instruction) for self-paced, interactive instruction.

ASI takes a "three-pronged approach to helping the dp executive keep up to snuff," says Rohit Patel, vp of business planning and acquisitions. That approach covers technology strategies, implementation strategies, and general management philosophies and falls under the general heading of "The Management Perspective Series." Heading

the series is "Dp Management—The Emerging Profession"— a three-tape perspective developed by the consulting firm of Nolan, Norton, Inc. and presented by Dr. Richard Nolan—which focuses on computer technology as a tool in productivity. The next tape in the series, presented by David Norton is "Dp: A Business in a Business," which deals with the transition from "the computer room to the board-room." And finally, in "Corporate Strategies for Information Systems of the '80s," Ted Withington, vp at Arthur D. Little in Cambridge, Mass., discusses the impact of technology on the corporate structure.

In addition, the series branches off into topical areas—controlling information; hardware/software impact; security, controls, and auditing; and motivation and training—with video courses presented by industry experts. (Donn Parker on computer crime, for instance.)

ASI also sponsors the annual two-day Drucker/Nolan Seminar in Palm Springs at which Peter Drucker and Dick Nolan conduct seminars and workshops on topics such as "Increasing the Productivity of Your Knowledge Workers" and "Applying the 'Stages of EDP Growth' Model to Office Automation," CAD/CAM, networks, and other emerging technologies.

Says ASI customer Dennis Thurman of the advantages of ASI's video presentations: "In a short period of time I can get a management briefing, and it's easier and less expensive to go up to the training center than it is to go out of town to attend a seminar."

Deltak, Inc.: Deltak, located in Oak Brook, Ill., also takes the multimedia approach to training with its in-house video courses offered on a rental basis. Like ASI, Deltak's videotape library covers a range of dp-related topics. Many of those—specifically, three management briefing libraries—are oriented to the MIS executive, and presented in a ½-hour "videojournal" format (rather than the more lengthy multimedia training apporach). "Deltak is good for periodic shots of information at my own time," says customer Don Peoples, who has used the company's advanced Technology Library Series.

The series, developed in conjunction with industry guru James Martin, follows a three-tier structure, according to Serge Beauregard, group vp of development and operations for Deltak. For each topic, such as "Office Automation and Office of the Future," "Telecommunications and Data Transmission" and "Database and Database Management," there are two videojournals and a standard skills training presentation. The videojournals are geared to senior management and MIS executives: one is a short, nontechnical presentation focusing on planning and strategies; the other gives a more

technical treatment of the subject and covers the technologies involved, implementation alternatives, and project management. The skills training presentation is geared to dp staff

Of the executive videojournals, John Riggs, senior vp at First Interstate Services Co. in Torrance, Calif. says: "They keep me up to date on concepts and it's cheaper than flying to New York."

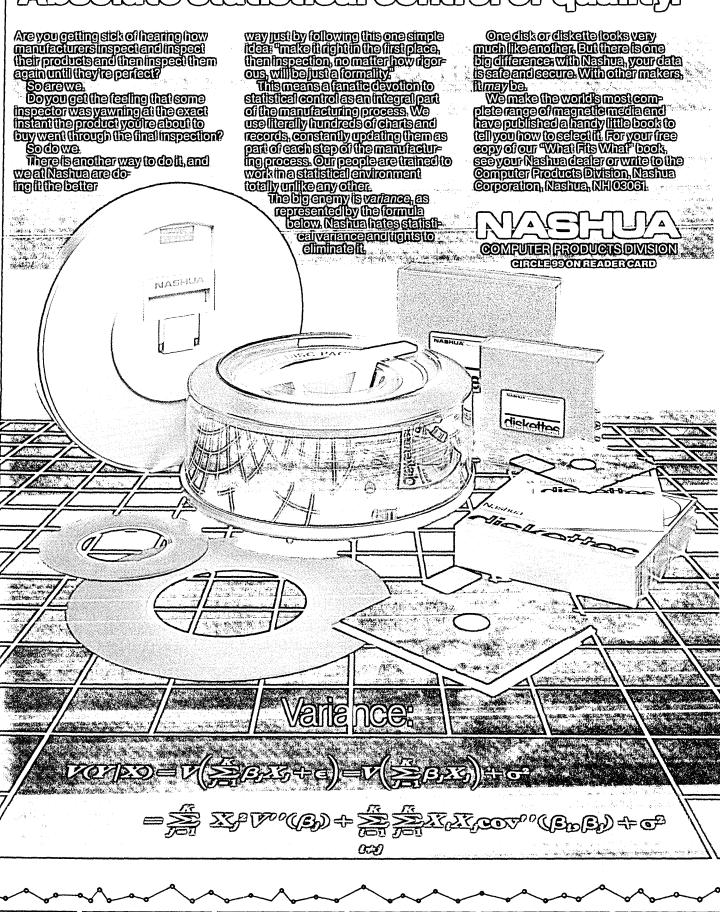
Deltak also offers an information Resource Management Library, developed with The Diebold Group, Inc. in New York, which presents more of a management perspective and features John Diebold discussing concepts in information management, planning, organization and policy issues, the implications of technology, and human resource issues. Booz, Allen, Hamilton, Inc. in New York worked with Deltak on its third management briefing library, called Global Technology, which, Beauregard says, "brings home the potential of technology."

Edutronics: Edutronics (a division of McGraw-Hill International Training Systems, Inc. in New York) is another leading videotape publisher in the dp field. The company's audiovisual materials are packaged as 'modules'' and include a number of general management development courses. According to representative Lynne Mills, Edutronics is currently working on a curriculum specifically designed for the MIS manager, to supplement a limited number currently available. The company now offers an eight-lesson course called "Management Information Systems," which is produced by the UCLA School of Management and covers management systems goals, organization theories, and human factors in motivation. Another course directed at the MIS exec, developed with Donn Parker, is "Computer Security and Auditing.'

Outside Seminars

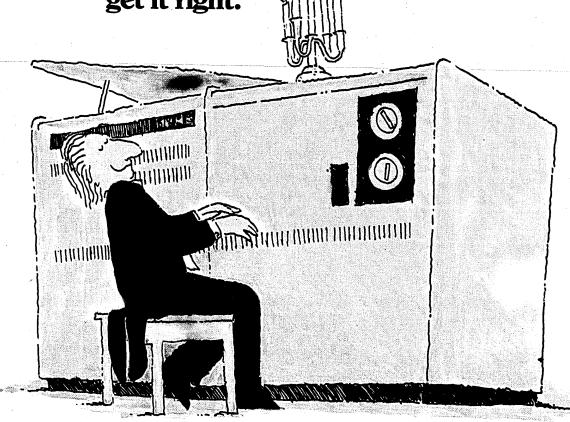
AMA: The American Management. Assn. offers two programs geared to the dp executive. "Managing the Corporate Function" is a three-day seminar that covers such topics as "The Effective Manager," time management, analysis of management style, user/customer satisfaction, and employee and management development. It will be offered five times this year in major cities throughout the country. The other seminar-"Long Range Information Systems Planning"-is a recent addition to the dp curriculum. A three-day planning workshop, this course ran once last year and will be offered eight times in 1982 "because of tremendous response to it," says Holly DeVan, program director. According to DeVan, "It has really started to take off because dp executives are now part of corporate management and the dp manager has to do planning in the use of dp





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One company takes a multimedia approach to training with its in-house video courses offered on a rental basis.

resources; that planning must be coordinated within the corporate structure."

TOTAL SYSTEMS TRAINING

The AMA's Information Systems and Technology division also offers a number of other dp seminars in

the areas of Office Systems and Administrative Support, Business Applications, Technical Skills, and Management Skills.

BSI: BSI (Brandon Systems Inc.) specializes in dp training and offers a series of courses and workshops that vary in length from two to five days. The company also issues an annual dp training survey. In addition to a total systems training (TST) curriculum (this includes workshops in systems analysis, design techniques, structured design, and project leadership) directed at different levels of the dp staff, BSI offers two courses specifically geared to the MIS manager. "How to Develop a Long Range Dp Plan" is a three-day course that focuses on long-term commitments and strategic goals as "the secret to improved dp resource utilization" and includes lecture, discussion, and class exercises, as well as a review of the results of the planning efforts of several public and private organizations.

Dr. Ernest Foernzler participated in "Long Range Planning" a few years ago along with the top management of the MIS staff at Hoffman-LaRoche. "We learned a formalized approach to MIS planning," says Foernzler, who liked the participative orientation, and as a result established a three-year, long-range business plan.

"Project Management" is a four-day course that covers project planning, project control, people management, and personal work management. Topics include estimating and scheduling, leadership styles, supervisory techniques, and group dynamics.

DATAMATION: DATAMATION offers a number of seminars through its seminar center in Cambridge, Mass. Typically, these one- and two-day seminars are held once a month in all major cities and include: "Strategic Planning for Information Systems," "Data Communications Concepts: A Management Overview," "Distributed Systems: A Management Overview," "Administration and Control in DBMS Management," "Dp Center Operations: Lowering Costs Through Improved Productivity," "Strategic Planning for Office Automation," and "Computer Graphics." In addition, for the first time this August DATAMATION will offer a five-day seminar in Connecticut on "Strategic Management of Information Systems Technologies."

DataPro Research Corp.: A division of McGraw-Hill, Datapro is best known for the publications of monthly technical reports and updates, product evaluations, directories,

and teaching materials for virtually every area of data processing and office automation.

DataPro has five seminar seasons, held in most major cities throughout the year. Of the 500 offered each season, there are four three-day seminars geared specifically to the dp executive: "EDP Operations Today: Effective Computer Techniques," "Computer Operations Management: Effective Scheduling and Console Operation," "Computer Performance Measurement and Capacity Planning," "EDP Project Managment: A Practical Approach," and "Advanced EDP Management: Methods and Techniques in the '80s.'' DataPro also offers a wp/office automation series that includes a seminar on the integration of wp and edp systems; two series sponsored by Data Communications magazine, one of which includes the seminar "Ddp: A Management Update"; a systems and software series; and general seminars on computer graphics, and the selection and implementation of minicomputer systems.

Harvard Business School: Harvard offers a two-week dp executive seminar every August called "Managing Information Services Resources." This seminar was developed in 1971 by F. Warren McFarlan, professor of business administration, and Dick Nolan, then a member of the faculty. According to McFarlan, participants use case studies to cover management issues (organizing and structuring information systems, rethinking new technology, addressing leadership problems, and policy assimilation, etc.); is planning (how to link information systems to the corporate strategy); management control (budgeting and accounting, for example); problems of product management; and is operations management. Each 14-hour session consists of individual assignment preparation, formal classroom participation, and group meetings.

"The discussion groups help participants gain the perspective of other individuals in similar situations," says Thomas Beddow. "And the case-study approach puts you in a position in which you have to make decisions. It's very beneficial."

IBM: IBM's Advanced Business Institute, in White Plains, N.Y., also uses the case-study method in its one-week "President's Seminar" for the dp executive, offered 12 to 14 times a year. Designed to "give the dp director a better understanding of how the corporation operates," says instructor Leland Ferguson, the course is offered both in White Plains and at regional IBM locations throughout the country. ABI's staff includes professors from some of the leading business schools such as Colgate, Harvard, and MIT, according to Ferguson.

For a more technical education, IBM's Systems Science Institute in Dallas, Texas, has four centers, each with a different focus

and specialty: planning, management control of dp and assets, managing data communications systems, and application development. The staff at SSI is made up of IBM employees who have a particular expertise in a given topic area. According to Frank Parson, director of the institute, each course offered—disaster recovery, data security, auditing, for instance—is three and a half to four days in duration. Both Ferguson and Parson stress that you do not have to be an IBM user to attend either institute.

Integrated Computer Systems, Inc.: ICS, in Santa Monica, Calif., typically offers four-day courses and workshops in state-ofthe-art technology through on-site presentations, video and self-study courses, and seminars conducted in major cities. For the first time this spring, however, ICS is offering seven two-day seminars-six of which are aimed at an MIS management audience. According to Ruth Dordick, supervisor of educational services, from May through July, dp executives can choose from the following seminars: "Ada-Resolving the Software Crisis," "Managing the Software Development Function," "Computers, Communications, and Ddp," "A Managment Overview of Networks," "Computer Graphics in Business and Industry Today," "Practical Management Skills for the Technical Manager," and "Personal Computers for Managers: A Hands-On Workshop."

Consultants

J. Daniel Cougar: Professor of computer and managment science at the University of Colorado, Cougar has done extensive research on the topic of motivation of dp professionals. He offers a two-day seminar called "Motivating and Managing Computer Personnel" in conjunction with Frost and Sullivan, Ltd. (a firm that specializes in executive education) every March. Says Cougar: "As you go up the ladder, behavioral and management skills are important. Technical skills are secondary." The seminar, of-fered in London, covers theories and techniques for enhancing dp motivation and productivity with topics such as "Concepts of Motivation and Productivity: Relationship to Dp Activities," and "Selecting a Management Style to Fit Needs of Dp Employees.'

The Diebold Group, Inc.: This New York-based consulting firm—well known in the management arena—offers various services (conferences, projects, research, etc.) that are oriented to the management of information systems and office automation. The Diebold Research Program, for example, is a "research and support program"—sponsored by over 200 major computer users worldwide—that focuses on "Managing the Information Resource." As part of Diebold's total consulting effort in this area, for exam-

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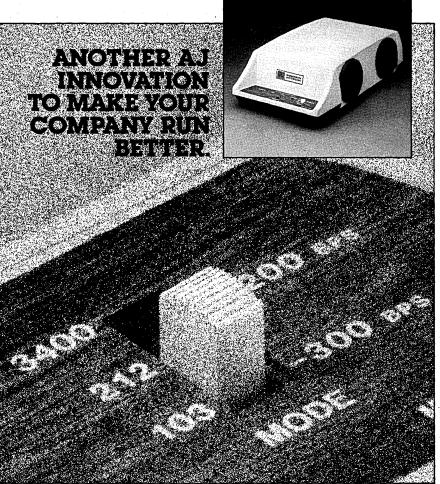
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CIRCLE 101 ON READER CARD

ple, the firm would work closely with both corporate and MIS management to develop information standards and policies. "The Diebold Automated Office Program" provides guidelines for the planning, acquisition and implementation of equipment and tools for cost control and effectiveness. The firm might work with the client, for instance, to develop an electronic mail system.

Jacob Waller, vp of management services at Coca-Cola USA in Atlanta (the domestic soft drink division of The Coca-Cola Co.) and formerly the corporate director for information services, was an "active" member of The Diebold Group for 12 years. "It's a good source for staying current," says Waller, "as well as for contacts and sharing information. You have the chance to see the situations of other managers in your field."

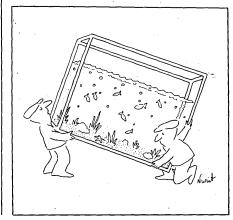
Halbrecht Associates, Inc.: Says Herb Halbrecht: "MIS managers have to manage people, not technology. They have to be able to assess the skills of those beneath them." This philosophy is the basis for Halbrecht's first two-day seminar that will be held in New York this April entitled "People: The Information Resource Crisis." The seminar addresses topics such as "The Ideal Work Environment," "Finding the Right People for the Right Job at the Right Price," and "Tools, Techniques, and Methodologies for Improvement."

Nolan, Norton, Inc.: This consulting firm offers a two-day "Executive Seminar" at the Harvard Club in which members of an executive committee (president, vp, and dp manager, for example) of the client company each write a case on the top five issues they are confronted with as well as those issues that they think concern their colleagues, says Dick Nolan. Each participant has the opportunity to discuss his or her concerns with the other members of the committee. "We try to deal with the discrepancies," says Nolan.

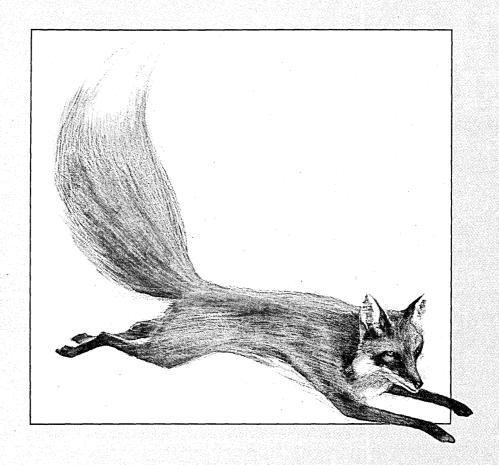
With continued change and new developments on the dp horizon, chances are there will be more and more seminars, courses, and channels of information to help MIS managers keep up. Daniel Cougar thinks it's a trend. "There will be more courses tailored specifically to the needs of the top level MIS manager," he predicts.

Adds Don Peoples of GTE: "Change

Adds Don Peoples of GTE: "Change is the nature of this business. You can't afford to rest on your laurels—you have to try to keep up."



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CONVERSATIONS WITH AN INTELLIGENT CHAOS

by Vincent Rauzino

Surface dealings are all sweetness and light. In a typical modern human-machine scenario, you sit down in front of a chic office desk in a comfortable but no-nonsense chair and face a reassuringly familiar typewriter-style keyboard with a tv screen. You tentatively type in something innocuous like, HELLO. MY NAME IS CARLOS. The computer responds, HELLO YOURSELF. MY NAME IS JUAN. HOW MAY I HELP YOU?

Reassured by the computer's slightly slangy illusion of personality, you continue: SHOW ME THE SALARIES AND PERKS OF THE TOP FIVE EXECUTIVES IN THIS COMPANY. Slight pause. The computer answers, SORRY, CAR-LOS. YOU ARE NOT AUTHORIZED TO SEE THAT INFORMATION. HOW ABOUT THE LATEST FUND ACCOUNTING FOR THE SUNSHINE CLUB? Oh well. NO THANKS (sigh). LIST THE AVAILABLE SALES REPORTS FOR MARCH. . . .

The dialog settles into a routine of menu selections, prompting, selected-data extractions, cross-footing, subtotaling, etc., in what is rapidly becoming a very productive interplay between man and machine

The intellectual complexity of the interaction can go in two directions from this simple confrontation, depending on your personal inclinations. One direction is more of the same: you learn how to exploit the computer more skillfully until you encounter its limits, and then you start dropping memos to your boss asking for a larger system, more computer time, etc. A clinical analysis uncovers the first signs of insatiable computer lust. The other direction is far more dangerous. Recognizing that an English language human-machine dialog is roughly equivalent to a conversation between an idiot and a very young child, you start leafing through BASIC and COBOL manuals and maybe even a FOR-TRAN book. The next thing you know you've signed up for that extension course on The Fundamentals of Computers, with COBOL, and then the fun starts. Or, worse yet, one of your jobs might be to sit on the planning committee to help decide what new computer to buy, what new software to acquire, what communications facilities to add, and so on.

The innocent simplicity of the naive Carlos and friendly Juan dialog is lost forever to anyone who scratches behind the glossy face of a computer because COBOL, FORTRAN, and other computer languages are not particularly friendly, nor can naiveté long endure in an atmosphere of bits and bytes, logic arrays, microprocessors, and modems. This is where the chaos starts; not a real chaos in the biblical sense, but a virtual chaos of conflicting, competing, and reinforcing technologies that can be as difficult to grasp as a handful of

The chaos has two parts, indelibly labeled hardware and software. Hardware is simply all the tangible parts of a computer. Conversely, one would expect software to represent the intangible parts of a computer. This expectation is correct to the extent that one cannot point to a thing and say, "Aha! There's a software," but that's too neat a way to dismiss the most important part of a computer. A different perspective is needed to give fresh meaning to both hardware and software.

A plunge into the technologies that make computers possible touches practically every major scientific discipline, with the expected emphasis on mathematics, physics, and chemistry, in roughly that order. (Electronics, here, is a subset of physics.) Were this a different sort of article, I would now lavish thousands of words on semiconductors, logical circuitry, lasers, optical fibers, and the rest of the technological arcana that transmute base metal into computer hardware; but these are all causes, not effects. The effects are three: more computing power is being made available to more people for less money and in smaller packages; ditto for memory; and the traffic lanes among computers are moving up from the equivalent of rutted cow paths to superhighway connections. All of the underlying causative turmoil, or seeming technological chaos, ultimately supports one of these three effects.

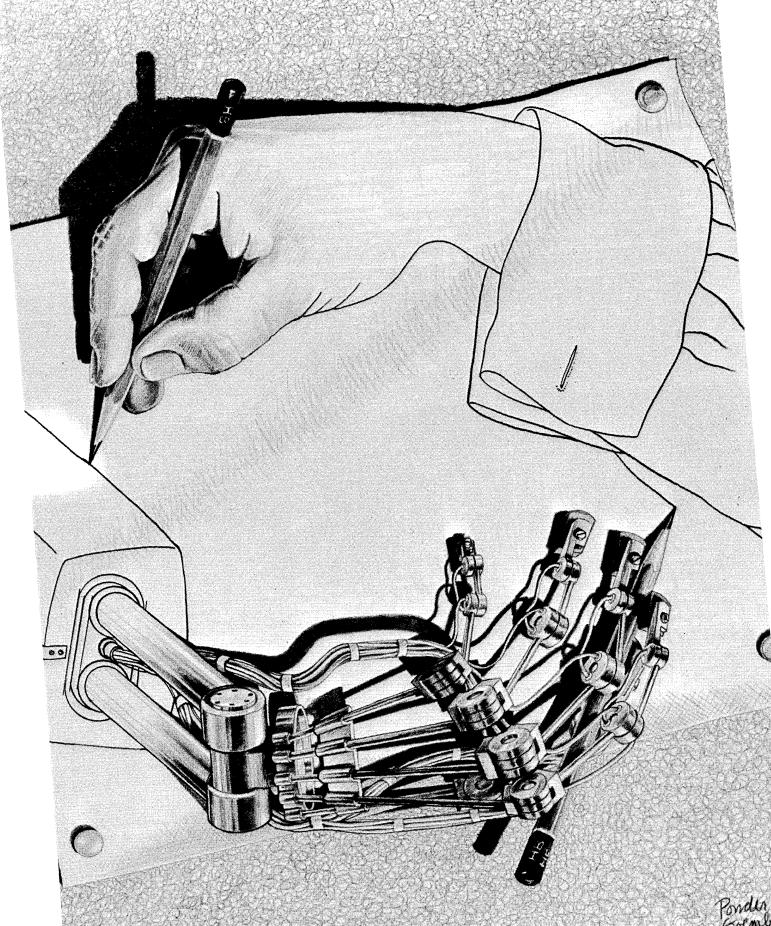
The most obvious effects of these effects, translated into businesslike, bottomline language, are improved productivity, more efficient internal operations, and accelerated management awareness, all of which are redundant facets of the same sparkling jewel: profitability. The maintenance and improvement of profitability provide the crass motivational energy to sustain the enormous information processing market and to justify the research budgets of IBM, AT&T, Exxon, etc. Already measured in the hundreds of billions of dollars, the information processing market could even surpass the energy market withing a decade or two.

MARGIN OF PROFIT **IMPORTANT**

The margin of profitability is also important. An investment in a computer must promise a return of

more than a couple of percentage points (no matter how measured) over current profits to justify the decision to automate. Notwithstanding a 25-year history profusely stained with computer users' blood, computers have helped to create many executive heroes whose advice by example is a blunt "automate or perish.'

The now unquestioned acceptance of computers has produced several interesting side effects-some that are consonant with historical experience, others that promise to create genuinely new human experiences. The success of computers has generated enormous amounts of cash for vendors to reinvest in new techniques and equipment. The climate of profitability has also attracted large of quantities of outside investment money. This quantities of outside investment money. This here and an Intel there, converted IBM into a megabusiness, and sustained several other businesses that would have failed an extraction of the durates of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses that would have failed an extraction of the several other businesses and the several other businesses and the several other businesses are several other businesses and the several other businesses are several other businesses and the several other businesses are several other businesses and the several other businesses are several other businesses and the several other businesses are several other businesses and the several other businesses are several other businesses and the several other businesses are several other businesses and the several other businesses are several other businesses and the several other businesses are several other businesses are several other businesses and the several other businesses are several other businesses and the dustry growth curve less than exponential. The users and investors who paid for it all can be viewed, in a sense, as patrons of the computer arts because they unknowingly supported many experiments and outright research



Ponder Goemb

Computers have helped to create many executive heroes whose advice by example is a blunt "automate or perish."

indulgences by sustaining a highly encouraging environment.

Another effect, often completely ignored, is the way computers have promulgated computers. A computer in the hands of a talented scientist or technician can enormously simplify and accelerate the process of developing a better computer. The better computer can then be used to develop an even better one, and so on. Each step is logically shorter than the preceding one, so the whole process possesses a kind of n-derivative cumulative synergism whose curve I wouldn't attempt to plot but which must be mind boggling.

The new experiences I alluded to two paragraphs ago need some preparation. Since I have already arbitrarily inverted computer hardware technologies to yield three basic effects, I can recklessly continue by claiming that all computer hardware is nothing more than a tangible vehicle for the intangible "substance" of software. This claim is not meant to dismiss hardware, because the incredible speed of electronic circuits is what makes computers practical to begin with; it is intended to place the hardware in its proper perspective relative to a total system. I could almost say that the only justification for continuing hardware research and development is to make the software run better, but that pushes the issue to an absurd extreme. New hardware developments frequently suggest better ways to do the software and vice versa. The essential point is that hardware is the intellectually passive component of a computing system; software is the intellectually active component.

It may be difficult for some readers to accept "intellectual" and "computer" in the same sentence, but bear with me for a while as I add a few more words to the millions of words already written about software.

In classical terms, software equals programs; a program is a séquence of instructions that tells a computer how to solve a problem. A program generally requires and produces data, but the data can be and usually are handled independently of the program. This is as far as I care to go with the classical definitions because the next step is a chaos of technologies (though not as diverse as hardware) that distinguishes among software for systems, applications, databases, batch processing, transaction processing, and so on. The important definition is that a program is a data-independent solution to a problem in the same way that $C = 2\pi r$, with precisely the same notational and procedural obstacles to the uninitiated. Each program also has the same more or less universally applicable qualities as $C = 2\pi r$. A program is the product of a strictly human reasoning process. When it is expressed in computer language and committed to a computer, it becomes a formal encapsulation of human intelligence that can then be accessed and used by other humans who are thereby spared the labor of reconstructing the solution sequence, which is exactly the purpose of $C = 2\pi r$.

MOSAIC OF COMPUTER PROGRAMS

The preceding ideas provide a platform for a broad extrapolation: all software encountered by a computer

user can be thought of as crystallized chunks of other persons' intelligences working collectively to yield a "best solution" no matter how one approaches the computer. Thus, the so-called human-machine interface is really a human-human interface because all of a computer's intellectual substance is wholly derived from people. Any perception of independent intelligence is an illusion created by a computer's only real asset-speed. But given enough speed, combined with an evolving ability to pack a lot of very fast circuits into tinier spaces, the sheer quantities of things that can be done in very short periods with computers introduces some important second-order effects. These effects create the physical environment for the new experiences I have yet to discuss.

The view gained from the preceding analysis is that when Carlos begins to communicate with Juan, the "mind" that Carlos contacts is actually a mosaic of hundreds of separate, little problem solutions developed by perhaps as many people and all linked together to form a collective intelligence complete with subordinate personality traits. The extended perception of Juan's mind is distorted because Juan can do superhuman calculations in a few seconds and can pore over mountains of the dullest data without exhibiting a trace of boredom.

These machine-related qualities give Juan's intelligence a disturbingly alien texture, like that of a part genius, part idiot who can solve partial differential equations in his head but insists on holding his spoon backwards. These traits, however, are simply the direct manifestations of the computer's superfast circuitry and have nothing to do with intelligence. So, if I now give Carlos a more important title, like Collective Man, then Juan is merely Carlos's reflection, or alter ego. The reflection is grossly imperfect, but it is, nonetheless, a human viewing other humans through a ty screen.

Practically every computer built in the last 30 years has been wired and programmed in the classic von Neumann mode, which, very briefly, is rigidly sequential and linear. This means that a von Neumann computer is designed to solve problems in A, B, C, D order and cannot arbitrarily solve a problem in B, C, A, D order or derive an instant solution by solving A, B, C, D all at the same time. This is not a bad thing and is

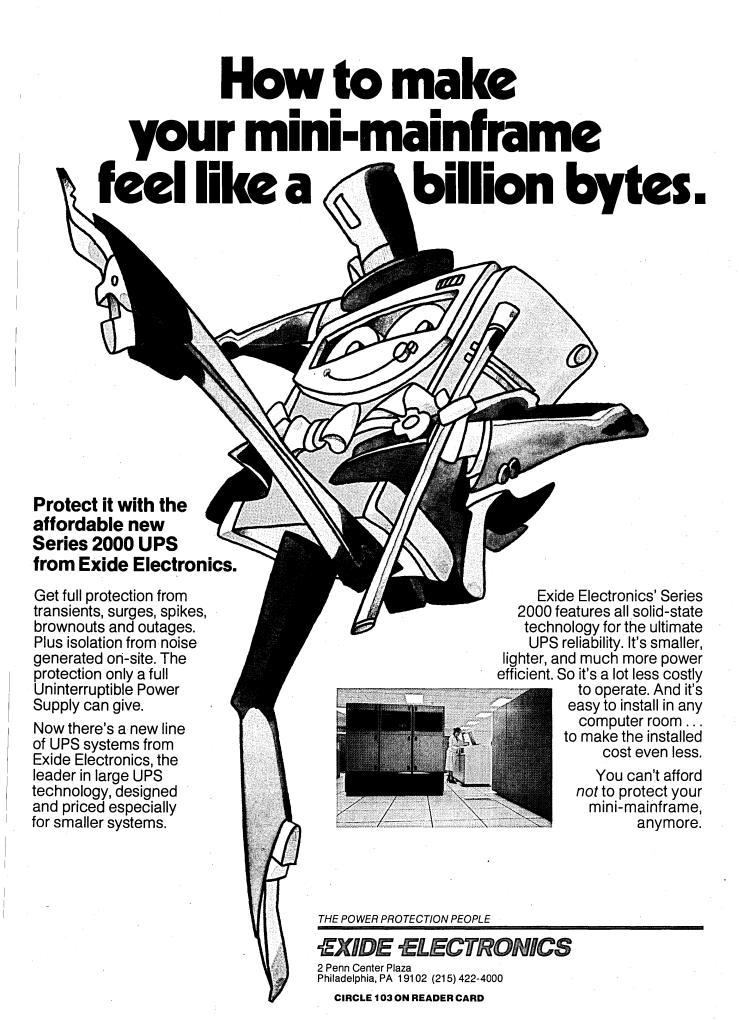
even postpredictable through the reflection hypothesis developed in the last paragraph.

The first glimmering of reflected intelligence-around 1946, with Eniac and then Binac—had to be decomposable into its smallest possible parts so that those early users could handle problems in the then new environment of several thousand mathematical operations per second, with every solution sequence laboriously expressed in a totally alien coding scheme. The first new experiences in the computer environment were the unpleasant realizations that a program must be expressed in absolutely nonambiguous terms and that the program's coding must be 100% error-free. If these two conditions are not met, the glimmer of intelligence winks out, and only the true chaos of mindless circuitry is left. Given the requirements for absolute correctness, the ability to decompose a program into A, B, C, and D chunks is practically mandatory because errors can be more easily isolated, identified, and corrected. Obvious and lucid sequentiality is so important in program design that it has been persistently encouraged through various planning and procedural techniques, the latest of which is called structured programming.

Viewing computer intelligence as a reflected mosaic of crystals of human intelligence is useful because it allows us to invert the underlying hardware technologies. Questions such as "What is an optical fiber?" converge toward the simple query, "How do (optical fibers, semiconductors, lasers . . .) improve the quality of the reflected intelligence?" Or, in other words, How do all these technologies help make computers seem more like people?

Each crystal in the reflected mosaic has two qualities: it is a best-case problem solution, like $C = 2\pi r$, and it is an amplifier of certain selected human capabilities. The first quality I have already dealt with; the second needs an exemplification. $C = 2\pi r$ is not very difficult for anyone to solve if the value of π is held to three or four decimal places and that of r is also kept to a few digits. But what happens if π is allowed to swell to 30 digits and 2r represents, say, the mean diameter of Venus' orbit to 15 decimal places? The human execution time required to solve $C = 2\pi r$ rises toward another large number, which, for many people, would approach infinity because of the boredom factor. Not so for a computer. Depending, of course, on the computer, the complex $C = 2\pi r$ calculation can be done in about the same time as the simple one. The execution time inside the computer is measured in microseconds, though the total time may stretch out to a minute or two if program call, data entry, and printout times are included.

And this is for a trivial example. Oth-



The so-called human-machine interface is really a human-human interface because a computer's intellectual substance is wholly derived from people.

er calculations and data-handling feats that are literally impossible to do in the human time frame can become minor exercises, taking only a few hours, for a computer. Far more time is typically spent on developing the programs than on executing them.

HUMAN BRAIN AS COMPUTER

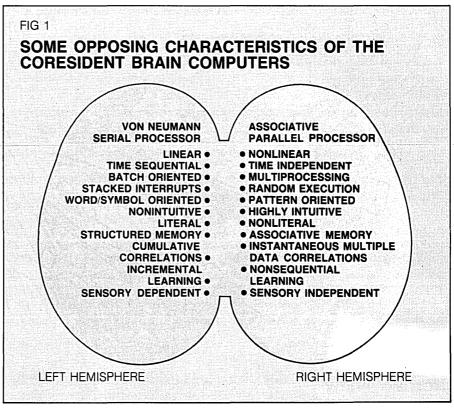
The phenomenon of human intelligence, or any other kind of intelligence for that matter, sits at the

top of any list of complex topics. In fact, some scholars perceive the mind of man as ultimately incomprehensible to the mind of man because any understanding of the mind, no matter how encompassing, must always be a subset of the set of the mind (a variation on a Zeno paradox). But we can identify certain components of intelligence without necessarily knowing or explaining how they work. These components, or abilities, are, in bottom-up order: computation, correlation, association, inference, and extrapolation. If these labels are applied to the mosaic of computer software, computation is by far the dominant reflection, with correlation catching up fast. The reflections of association and inference are barely perceptible, and extrapolation is not there at all. The total reflection is thus skewed sharply toward the lower end of man's intellectual capabilities. The resulting distortion helps give computers their alien feel (even though man is peering at man).

The term for a 1980s-style computer could be changed from computer to something like intelligence amplifier or, perhaps more acceptably, to information processor, with a corresponding improvement in the general understanding of what a computer is and can become. A modern IBM 3081, for example, is an intellectual googolplex away from Eniac and Binac, and the XXX machine of a decade hence will be again that much ahead of the 3081. But how will it be that much better? The answer is that the missing parts of the reflection will be filled in and intensified.

Much of the latest research into the organization and functions of the brain supports the theory that the brain is functionally split into two hemispheres interconnected through a large bundle of nerve fibers called the corpus callosum. The corpus callosum has been severed experimentally in animals and through surgical necessity in humans, and each brain hemisphere has been studied independently. The results seem to indicate that the left brain is the biological analog of a von Neumann computer, which means fairly rigid A, B, C, D sequentiality, a linear time sense, and other characteristics. The right brain is far more mystical and appears to develop and deal with gestalts, or patterns, rather than with separate objects.

Unfortunately, most conscious



thought is word based, and the language centers are in the left brain. So it turns out to be very difficult to describe right brain functions in left brain terms because the verbal concepts are inextricably connected to the left brain's serial von Neumann computer.

The products of the right brain are generally nonverbal-a painting, a symphony, an intuitive flash-except for poetry, which may be one means of expression where the two hemispheres meet on common ground. The qualities of abstract association, seemingly nonlogical inference, and creative extrapolation seem to come from the right brain; whereas the logical or tightly reasoned versions of these same qualities appear to reside in the left brain. It is not obvious why the evolutionary pressure toward higher life forms causes the brain to split into, in effect, two different types of coresident computers, but all of the currently available evidence seems to support the observation that that is precisely what happens.

The von Neumann-oriented left brain is the unbalanced reflection of man that man sees in the computer. Some critics of computers argue that the initial choice of von Neumann architecture for computers was unfortunate because it helped to overaccentuate humanity's already accentuated logical side at the expense of the creative side. The argument presupposes that the original designers of Eniac, Binac, and, later, Univac had a choice. My reply is that they did not.

If the entire extraordinarily rapid devlopment of computers is viewed as an attempt to create an intensified reflection of the human intellect by tapping the speed of electronic circuitry, then the left brain orientation had to dominate first because any other selection would have been alien to left brain logic (which is far more accessible than right brain logic) and thus uncontrollable.

In fact, the evolution of computers has been so dramatic and so tightly condensed into the merest twitch of time that I will convert the inevitability of choice into a homegrown biological imperative, which states that all computer structures are ultimately predicted by man's biological structure and will build from the simple (accessible) to the complex (less accessible). Stated another way: humans in the process of reconstructing humans cannot create an alien but will move through increasingly less understood neural paths toward a complete reflection of the brain. The implication is that all of the baseline technologies that contribute to the making of a computer, no matter how abstruse they are, produce systems whose organizations are preordained by the biological structures of those who assemble the systems. The structure of future systems should therefore be logically predictable according to what is known about the systems builders. The technologies can be taken as givens that will affect only the timetable of the predictions, not their substance.

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CIRCLE 104 ON READER CARD

Results of research indicate that the left brain hemisphere is the biological analog of a von Neumann computer.

LEFT BRAIN VS. RIGHT

This biological imperative mandates that the earliest computers had to be von Neumann machines be-

cause left brain structure would not permit otherwise. Practically all computer developments during the past 30 or so years have reinforced this mandate by augmenting the overtly measurable left brain abilities to compute and correlate. Left brain functions are reasonably well understood, or at least quantifiable through hundreds of different tests, and have been well described in left brain symbols. So the directions that computers had to take to improve the abilities to compute and correlate were clearly marked, and techniques such as floating point hardware and database management systems were developed to satisfy obvious needs. Unfortunately, the infallible hindsight offered by the biological imperative cannot be applied with equally infallible foresight because right brain functions cannot yet be accurately quantified and predicted. Worse yet, many right brain functions cannot even be expressed in left brain terms except perhaps through the disturbingly ambiguous languages of Zen-type philosophies.

Apparently, the right brain computer can execute some A, B, C, D functions in any order and still get the right answer. It can also execute an A. B.—. D sequence and infer the value of C by what appears to be a simultaneous solution to all known elements of the set. Similarly, simultaneous solutions of multiple sets can somehow be assembled into congregations of sets that can then be expressed as symphonies, paintings, or theories of relativity. The right brain's time sense is also different in a way that seems to let the future precede the present and let the present extend the future. All of the now-you-seethem, now-you-don't qualities of precognition, telepathy, and other ESP phenomena, if they exist, are probably manifestations of the right brain computer.

How does one quantify the complex pattern-synthesizing, gestalt-processing right-brain machinery that produces a symphony? And how can one quantify the intuitive leap from Maxwell's Equations to the Theory of Relativity? Though there is no quick and easy answer to these questions, the lack of an answer is certainly not slowing the flow of technological developments because the expected profitability stimulus from the users and prospective users is even stronger now than it was a decade ago. This stimulus generally motivates researchers toward development of cheaper and better computers independently of the direction of the development.

If the direction of computer development is inevitable and therefore predictable by a biological imperative, then how can it be used to predict the automation of right brain

functions when an understanding of the functions is either an obscure occult wisdom at one extreme or a groping in neuronal darkness at the other extreme? Logical, or mechanistic, analyses of brain organization collapse at about the seventh or eighth synaptic level because the sheer number of possible interconnection permutations slide off the scale of comprehension, even with the help of a computer. The accepted occult wisdoms, which some feel should include psychology and psychiatry, lose their meanings in the process of left brain translation.

The chasm between these extremes can be poked into with musical and mathematical symbols, colors, and shapes, and will sometimes give back something comprehensible. More often not, though, the left brain is not particularly happy with seemingly irrational unpredictability. The only other route toward right brain comprehension comes to a dead end on a Tibetan mountaintop. The conveniences of the man-buildinga-reflection-of-man hypothesis and the retrospective accuracy of the biological imperative theory suggest that perhaps the preceding impasse will be broken by itself because computer developments will subconsciously be driven toward the only solutions permitted by the imperative. In other words, right brain organization will be revealed by the way computers evolve because there are no alternative evolutionary paths. Of course, the answers won't unfold so neatly; the process will most likely be a painful bootstrapping operation up to some breakthrough point.

THREE ELUSIVE QUALITIES

The qualities of association, inference, and extrapolation—which I have identified as higher-order

intellectual traits as yet unreflected by the computer-are elusive, yet identifiable, qualities that appear to flip back and forth between the coresident brain computers according to the demands of the problem at hand. (This characteristic of organic readjustment is extremely important, and I will return to it later.) A simple association, for example, might begin with a correlation between two sets of data, say, a five-year record of rainfall and a listing of corn yields over the same period for a selected Iowa county. Rainfall versus corn yields can be plotted, and neat graphs can be developed to determine what amounts of rainfall produce the maximum and minimum yields. Another correlation can be made to the distribution of rainfall, and the graph accordingly modified. Yet another correlation can be made to the recorded hours of sunshine in each yearly period, and so on. The data can be easily correlated with a computer, but the association of the data into a meaningful set of information is so far strictly a human task. No problem here—all clearly sequential work of the left brain.

Now imagine a more complex situation. A friend responds to a request: "No, I won't." In black/white left brain terms, the response is an absolute negative. The complex set-associative machinery of the right brain, however, now goes to work and instantaneously processes whole sets of experiences and attitudes to evaluate the response according to the nature of the request, the sex of the respondent, the relationship to the respondent, persuasive capabilities in the current situation, voice inflection, body posture, etc. The right brain's interpretation of the response might be an unequivocal "Yes, I will."

An example of simple inference is the sequence 3, 5, —, 11, 13, 17... The given numbers are primes; a 7 is inferred for the gap. Again, all left brain work. But now suppose that coffee stains had obliterated part of the following:

In Xanadu did Kubla . . .
A stately pleasure . . . decree
Where Alph the sacred river . . .
Through . . . measureless to . . .
Down to a sunless . . .

If you know the poem, the example ends. But if you don't, the right brain turns on and quickly fills in "Khan" in the first line. The second line is pure imagery, and you might choose "house" or "place" instead of the author's "dome," depending on how much of your left brain is contributing. In the third line, rivers normally "flow," but you might choose "ran" if you like the alliteration and want to rush the rhyming. For completion's sake, the last three omissions are "caverns," "man," and "sea." Imagery, highly associative word selection, rhythm, rhyming—this is the inferential stuff of the right brain.

Extrapolation is the most difficult to illustrate. It is the foundation of the intuitive flash and the even more elusive quality of creativity. It is basically the ability to build new patterns from known patterns. In its left brain form, it is a Madame Curie who accumulates data until the sheer accretion of data coalesces into a theory (pattern). In its right brain form, it is an Einstein who formulates a theory (pattern) in one intuitive leap and then places the burden of discrete proof on the rest of the world.

The qualities of association, inference, and extrapolation are actually inseparable, though I have treated them here separately. They are combined in various mixtures and at different times through each of the coresident computers according to how the brain's "operating system" decides the brain's total resources can be best leveraged and economized.

The single trait that seems to characterize all identifiable right brain functions (I exclude ESP) is parallelism, or the apparent

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Ease of Use	3.6	3.4	3.6	3.2	2.4	3.0
Efficiency	2.9	3.2	2.9	3.2	2.6	2.9
Troubleshooting		2.8	2.8	3.3	2.8	2.6
Documentation	3.1	2.8	2.8	3.1	2.8	2.7
Education	3.3	2.8	3.0	3.3	2.6	2.8
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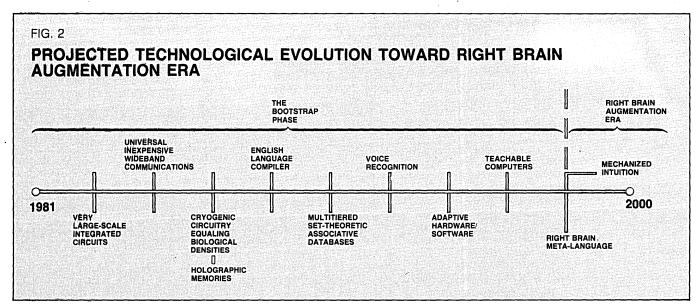
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Hardware is chaotically mindless and acquires an intellectual focus only through the human additive of software.



ability to think about more than one thing at the same time. Parallelism can be further divided into two parts, which I will define, in computer vocabulary, as data retrieval and data processing. Data retrieval is the way in which memory is accessed. Although the efficiency of this technique is influenced by the way memory is organized, the technique itself is independent of memory organization. Data processing is the program(s) putting the data through their algorithmic paces. The left brain and its von Neumann machine reflection retrieve and process the tiniest possible piece of data at a time—a number or letter in the left brain and a byte in the computer.

Try to remember how you learned addition in the first grade. The just-learned magic symbols + and = (the program) were written as + = (the program), and the spaces were laboriously filled with a 2 (data unit) and a 2 (another data unit). The program was processed (maybe with the help of the finger computer), and there was an unreal 4, completely the product of an idea. Very quickly, 2 + 2 = 4 became a pattern that migrated to the right brain to yield the instantaneous answer 4 for the merest glance at the 2 + 2 = pattern. Other patterns, both mathematical and linguistic, were develped and similarly transferred, but most of them were invariably processed and rationalized through the one-piece-at-a-time left brain machinery.

Later, the individual processes and collections of processes could be called on in such a way that whole armloads of data could be retrieved in one giant swipe at the memory and flung at the processes. Regardless of how it happens, the effect is that large amounts of data are available and are being processed at the same time in the right brain computer, which implies that memory is somehow be-

ing addressed in a way that dredges up not only a single item of interest but also a clinging web of associated information. Think through the extraordinarily complex retrieval process operation that occurs for a simple learned-pattern stimulus such as "dog." If you ever owned a dog, that dog's image probably pops into mind. But which image? Pup? Young dog? Old dog? Running? Sitting? Tail wagging? Panting? Why that particular combination? And how about the setting? Day? Night? Backyard? Field? What do you look like? And so on. The simple retrieval probably massaged hundreds of thousands, maybe millions, of data bits through some very complex programs in the space of a couple of milliseconds. By contrast, the standard von Neumann computer is back at step one, still in a figurative first grade.

That last statement is not entirely true. Computers have always exhibited a certain hardware/software schizophrenia in which the hardware has usually promised to deliver far more than could actually be implemented by mere humans through the software. At no time have computers been more schizophrenic than right now. Hardware developments are apparently obeying the biological imperative, at least for those right brain functions that are visible and describable in left brain terms. The developments are primarily architectural variations made more feasible by the availability of cheaper, faster, and smaller components. The right brain's mass data retrieval characteristic is being simulated in computers by associative, or content-addressable, memory techniques that address computer memory in much the same way that "dog" is translated by the right brain into a simultaneous address to vast bodies of related experiences, images, and information residing in human memory.

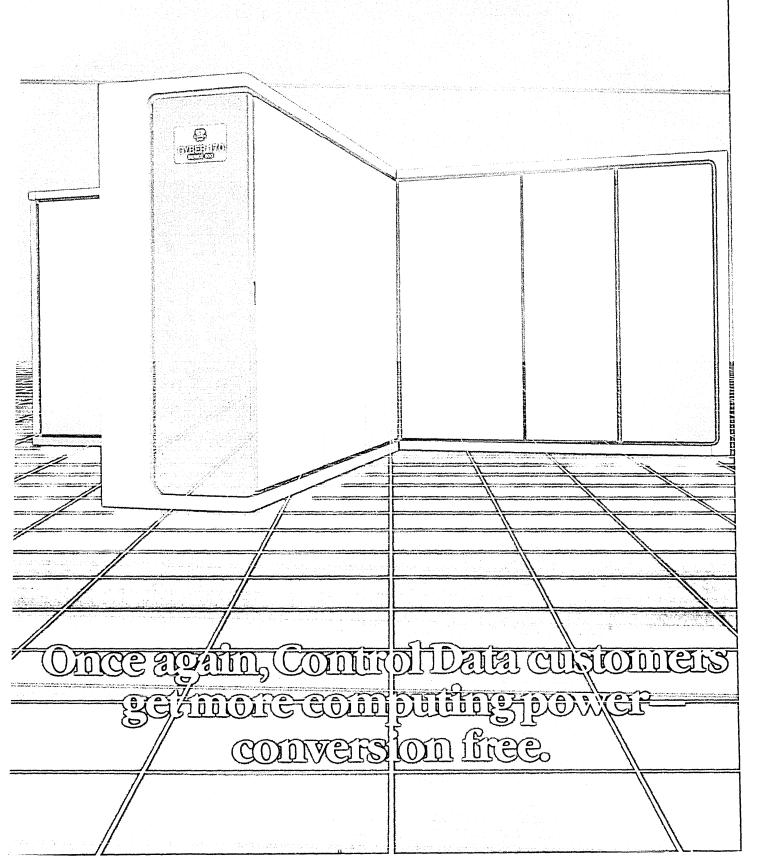
Content addressability, however,

obeys only part of the imperative. Once large amounts of data are drawn out of a computer's memory banks through an associative address, or key, nothing is gained if the data must still be handled serially through the sequential processing machinery of the von Neumann computer. The effect is like giving the set of numbers 1 to 1,000 to a first grade student with instructions to add 1 to 1,000, 2 to 999, 3 to 998, etc. The student must still slog away in good old serial fashion, adding each couplet in sequence. Since the process is identical except for different numbers and since both the process and the number distribution are known, why not distribute all the numbers to 499 (+ =) processors and do the whole job in one parallel operation? Or, better yet, recognize that the answer is always 1001 and solve the thing as a pattern.

This is precisely the way parallelism is being handled in new and experimental computers—through increasingly more powerful microprocessing nodes that are linked together in various ways to form processing arrays and networks. These networks, along with associative memories, are beginning to simulate the most rudimentary characteristics of right brain operation. They are providing the tools for the simulation. Remember, the hardware is chaotically mindless and acquires an intellectual focus only through the human additive of software.

Unfortunately, most current software languages and techniques are still tangling with the 30-year-old problems of lucid sequentially and error-free coding. They cannot yet manipulate patterns and combinations of patterns or handle error-filled patterns. Conversely, the human mind seems to have a very high tolerance for pattern errors and can handle substantial amounts of erroneous data within a pattern before the pattern solutions are skewed toward nonreality. An interesting

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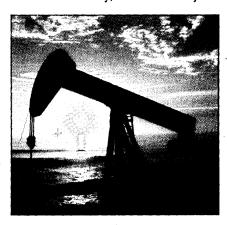
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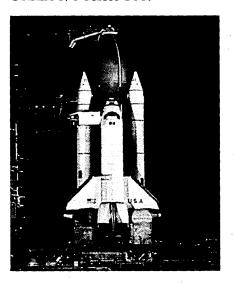
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A learning, adaptive computer is not only possible, it is probably inevitable . . . sometime during this decade.

comparison is that the human computer reportedly has an average accuracy of about one part in a hundred, which means that one error can typically be expected for every 100 units of data processed by the brain; whereas computers are well-nigh error-free, subject only to hardware failures, if they are given error-free programs and data.

PROBLEMS OF LANGUAGES

The fundamental route to a chronology of right brain augmentation—during which everything we

have done so far with computers will seem like a crude sand castle by comparison-is language, or, more precisely, the nature of language. Most of you who are reading this article probably use English as a primary tongue even if you learned it secondarily. All chauvinism aside, English is a particularly rich language that supported the lush resonances of the predominantly right brain-oriented Elizabethan poets and playwrights and then gave full expression to the matter-of-fact logicality of a Ben Franklin and to the intricate philosophical-mathematical reasoning of Russell and Whitehead. An attraction of English is its general purpose character, which many foreign speakers see as a license to be ambiguous; but anyone who has read Shakespeare, Eliot, or Joyce can also recognize the compelling strength of controlled ambiguity when shaped by gifted minds.

This very quality of ambiguity, combined with a relatively free-form syntax, makes everyday English incompatible with the lucid sequentiality requirement of computer dialogs. Early programmers thus had to communicate with computers wholly on the computers' terms. These terms are called machine language, which is, incidentally, the only language ultimately comprehensible to computer circuitry. Machine language is an alien patois that consists only of patterns of Is and Os. Actually, the Is and Os are abstractions of even more basic pulses of electrical current, but the pulse layer gets uncomfortably close to the "chaos" referred to in this article's title.

Machine language is tedious to work with and tends to stimulate rather than reduce errors because abstract I/O patterns are difficult to build into the meaningful context strings that can relieve the pressure of concentration. It did not take long for computer scientists to further synthesize the I/O patterns into recognizable mnemonics such as ADD, DIV, MUL, etc. and then let the computer translate the mnemonics into the inescapable machine code. This synthesization process has continued along more or less the same lines up to the present and has produced complete, logically self-contained languages such as FORTRAN, COBOL, PL/1, BASIC, and many others. Each language is, in effect, a least ambiguous proper subset of English with a limited and well-defined vocabulary and syntax.

Newer languages, called query languages, support somewhat free-form, nonprocedural dialogs based on a small standard English vocabulary and standard grammatical rules, but their range of expression is extremely restricted. Their range of responses is equally restricted, to a fixed catalog of canned answers. Even with all-these restrictions, though, many modern computers are surprisingly easy to converse with once their limitations are understood and accepted. The inescapable realities, however, are that the ease is an illusion and that nothing really significant has been done with computer languages since the development of COBOL in the late 1950s.

The major obstacle to a genuinely open-ended language interface to the computer and, consequently, to the use of a computer to augment right brain functions is the translator that converts quasi-English language statements into machine code. This translator, variously called a compiler or an interpreter depending on whether it translates on the fly or in large batches, consists of human-devised programs completely conceived and coded in left brain terms and thus confined to the left brain's sense of order. This is another way of approaching the impasse described earlier, and the impasse is formidable. Consider some of the problems.

In a restricted language, a single word such as DISPLAY can be mandated for all requests to the computer to retrieve and display selected data on the tv screen. The translator is coded such that when it detects the character combination DISPLAY, it automatically activates all the necessary circuitry to alert the tv screen to the fetched data. Other information is either translated or referenced to determine exactly how the retrieved data is to be displayed. Nothing could be simpler. Only very small amounts of the computer's resources are needed to handle the job as long as one and only one word is used define the job and as long as the word is spelled correctly.

Now, if we open up the English language floodgates to all possible permutations of DISPLAY, we could have LET ME SEE..., SHOW ME..., I WANT TO LOOK AT..., GET ME..., WRITE OUT THE..., I WANT TO SEE..., RETRIEVE..., and many others. The complexity of the translator rises at a rate somewhere around the seventh or eighth power of the number of words permitted and at an even steeper rate if all possible combinations of words are permitted. And I have so far considered only a keyboard medium. Direct voice translation would add the complex dimensions of inflection and variations in dialect, pronunciation, and grammar. When

approached from this angle, one can appreciate the remarkable capabilities of the coresident computers that form the human brain, which can instantaneouly process the trillions of bits implied by the preceding description of a very ordinary human environment.

The solution is inescapable: an implied corollary of the biological imperative seems to be that the evolution toward a complete reflection of human intellect in the computer must also recapitulate humanity's intellectual development. In simpler words, the easiest way to get at right brain functions is through the natural left brain/right brain linkage of unrestricted natural language, and the logical way to build this facility into a computer is to teach it the language the way we teach language to a child. The instruction is not quite the same, perhaps, because we can begin with the latent intellectual equivalent of a mature adult who is part genius and part idiot.

A very workable English vocabulary of 100,000 words or so can be easily stored in even a small computer. The complete structural rules, or grammar, can also be converted, albeit painfully, into programs and stored in the computer. If I now leap ahead and make the computer a content-addressable nodal network parallel processor, the corollary becomes marginally possible to implement because the hardware can simulate the basic associative qualities needed to handle complex word relationships.

THE OPERATING SYSTEM

Now let's discuss the software. Earlier in this article I used the term "operating system," appropriately set

off by quotation marks. Every computer has an operating system whose general function is roughly equivalent to the role of the cerebrum in the human brain. It does not contain direct problem solution software, in the sense of $C=2\pi r$, but it does contain a large body of indirect solution software. The job of this "operating system" is to make sure the right program gets the right data at the right time, to keep track of what execution phase each program is in, to execute "pieces" of each program in a carefully planned way so that several programs appear to be running at the same time, to make certain all the peripheral devices are available when needed and are operating correctly, etc.

The operating system is frequently called the executive, which aptly describes its reason for being. The operating system is where we can expect to see the results of extensive research on linguistics, set theory, and communications theory applied directly to the problems of how to understand, program, and control highly parallel processes linked to virtually unlimited related data. Two very complex pieces of software are

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DUR DATA ON SPEAKING TERMS?



Perhaps a poet-programmer will come along who will formulate a language of left brain triggers for reliable right brain responses.

needed to give the operating system a boost into right brain territory. One is a learn-by-experience program that will sit between the grammar and the vocabulary store and will build another store of phrase patterns based on what the computer learns during each dialog with each user. I will assume that synonym linkages are built into the vocabulary file so that the many versions of, say, DIS-PLAY, which are all identical, can be resolved immediately. The major software problem, then, is to resolve ambiguities and to learn from each resolution how to narrow the range of possible future ambiguities during each successive human-machine session.

The other piece of software is much harder. It will be designed to examine a problem, to decompose the problem into its sequential and associative parts, and then to alter the organization of the computer at each instant of the solution according to which organization can best handle each phase of the solution. This adaptive, or organic, restructuring is similar to the way the human cerebrum flips a problem back and forth between its coresident computers to gain the best problem-solving leverage from the brain. The capacity to learn, which I have defined here as the ability to resolve ambiguities and to apply the resolutions toward solving new ambiguities, and the capacity for adaptive restructuring, which implies the ability to recognize both the content of a problem and its solution sequence, are deceptively muted software challenges. If they are accepted, the resulting battle will be like wrestling ourselves to the ground. If the solutions work, the resulting insights into brain functions will make the Event at Alamogordo seem like a tiny pop.

A learning, adaptive computer is not only possible, it is probably inevitable (at least in someone's lab) sometime during this decade. It may not be terribly sophisticated at first, which means it may waste a lot of computer power and require terabyte-sized memories, but the blind pressures of technological developments will soon give us IBM 370/168 equivalents on a quarter-inch chip with virtually unlimited superfast memories—all for about the amount of money a kid can earn on a paper route. These components will also be cheap to operate because there is no energy problem. The expense of these devices will be measured by how much raw intellectual energy they absorb from the people who assemble them into improved reflections of themselves. The price will be high.

A learning, adaptive computer is not quite the breakthrough I mentioned earlier because it will provide only the crudest possible bridge into the fuzzy, mystical realm of the right brain. Now I tread on treacherous ground. The goal of a truly right brain aug-

mentation computer would be to harness the complex set-associating, pattern-synthesizing, gestalt processing (all left-brain terms), right brain machinery into coherent and predictable equations that would, in effect, give us the capacity to mechanize intuition. Perhaps the concepts of "harness" and "intuition" are irreconcilable in the same sentence, but I think not. Again, the fundamental barrier appears to be language because of its unshakable roots in the comfortable soil of left brain logic. Telepathy, with its science fiction promise of pattern-to-pattern contact, appears to be out of the serious running, at least for a while, and the more overt right brain languages of art and music are too subjective to build a latter-day COBOL on.

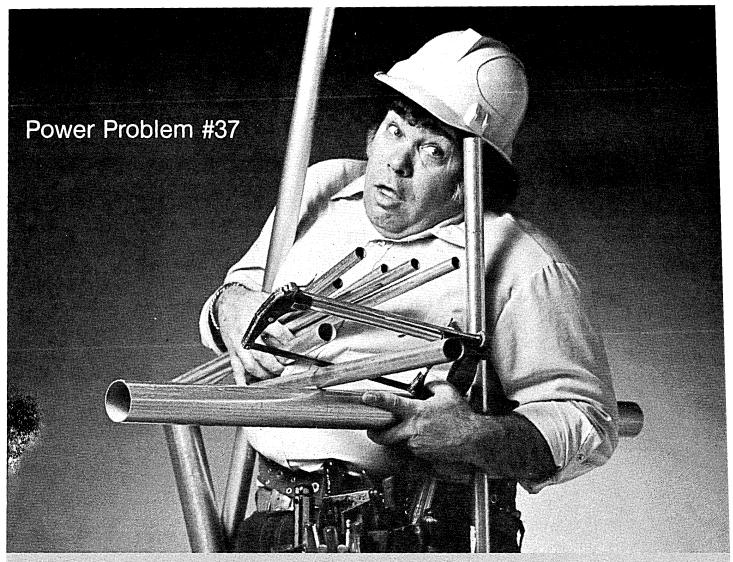
What's left? Nothing—except possibly the shaky bridge of language itself, but greatly modified to deal with sets and combinations of sets rather than with elements of sets as it does now. Poetry, rather the poetic impulse, sometimes seems to be able to cross the bridge into right brain territory without losing touch with the left brain's verbal centers. Perhaps a poet-programmer will come along who will formulate a language of left brain triggers for reliable right brain responses. Maybe the Day of the Poet will be recycled around the turn of the century.

More likely, since the poetic muse is not noted for reliability, the answers will come from mathematics, possibly from a new form of set theory combined with abstract algebra, and from linguistics of highly associative, pattern-based, so-called primitive languages such as Hopi, Australian Aborigine, and Eskimo. I cannot divine how all the pieces will come together to form this right brain metalanguage, but I am convinced that models can be developed.

The models can be tested on our teachable adaptive computer to prove (or disprove) that simple patterns can be mechanically manipulated, and, if proved, to demonstrate that the effects of the manipulations cannot be distinguished from observable right brain phenomena. That will be the breakthrough. Man's intellectual reflection can then be completed in the machine, but with an intensity that may make it difficult for the computer user of 199? to remember the computer's humble, human origins.

DATAMATION OF DATAMATION

Vincent Rauzino is software project manager for Data Decisions, Cherry Hill, N.J. Prior to joining Data Decisions he managed new product development for Datapro. He has worked as an independent consultant, and spent six years with Univac doing software design, proposal writing, and documentation. He has a BA from Temple University in music and languages.



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What to do when a program is large enough to need the benefits of a database management system but too small to justify the DBMS cost.

INTERNAL DATABASE MANAGE

by R. A. Baker

A database management system (DBMS) is required when several independent application programs need to access the same data. Since each application program has a different view of the data, the function of the DBMS is to reformat the data to satisfy these different views. In its extended application, the DBMS must also protect parts of the data against access by unauthorized programs.

A requirement similar to DBMs arises when a single application program is very large or very complex. The large or complex program has parts within it that are, in many respects, independent of one another but still require the same data. Control of data in this environment can be accomplished through internal database management (IDBM).

IDBM may be implemented as a special DBMS application, but this entails burdening the program with the requirements of the DBMS. These requirements can be too costly to justify for a single program, especially in small programming shops.

IDBM can meet the data management needs of the programs that are too large to do without data management but too small to warrant a complete DBMS. IDBM is a technique, not a program product.

It is most effectively used when the program consists of many independently compiled modules that are linked and executed in one job step. It can be applied to a program that consists of a few large and independent modules, but the data barriers between sections of code are not as well defined as when there are many modules, and this makes the clear organization of data difficult.

Before discussing the IDBM technique itself, I shall review the ways in which data items are physically located in a computer system. In a gross sense, data are located either in core or on external media. (Transient locations such as cache memories, cpu registers, channels, etc., are not necessary for this discussion.)

Fig. 1 illustrates three categories of data location: 1) on files, 2) in the subroutine

area of core, and 3) in the global area of core. These are the areas that are most apparent to the programmer and over which he has some control.

Filed data may be on punched cards, disk, tape, etc. In all cases the data are accessed by the equivalent of a READ or WRITE statement. The programmer must know how the file is organized, and can assume that the program user will provide the external file identifier, such as tape number or dataset

Storage in core is implied by reference to a variable name in the program. The programmer is not concerned with core organization or external identifiers. For our purposes we can consider dynamically allocated storage as being reserved in the subroutine area. Access to storage within a subroutine is controlled by that subroutine. Other subroutines can modify the stored contents only if the original subroutine calls first.

Access to global storage is uncontrolled. Any subroutine in the system can gain access without explicit ties to other subroutines. In this way, global storage resembles file storage, but it is rarely as well documented as files. Because of this lack of control, global storage is not the preferred method for large programs.

The alternatives to global storage are to pass data through parameter lists, use files to communicate between subroutines, or don't divide the program into too many modules. This third solution is, in practice, a method of implementing global storage without calling it that, and the same problem arises: flow of data becomes confusing as the program grows.

The second alternative, use of files, has problems similar to those of global storage. The generating subroutine writes the data to a file, and the using subroutine reads the file, but there is no explicit control over what happens to the file between the execution of these two programs. A maintenance programmer might be unaware of the connection and use the file for something else, creating a bug in the system.

The first alternative, use of parameter lists, has three difficulties of its own: the list may have to hold parameters that are not used by the subroutine, the list may get too long, and the list can be difficult to change because all calling subroutines also have to be changed.

All three of these difficulties are answered by IDBM, but only the first will be discussed in detail here. Fig. 2 shows a calling hierarchy in which subroutine A calls B, B calls C and D, and D calls E.

If a data element in A is needed in C, then the element must also appear in the parameter list of B even if B does not use it. It gets worse when C generates data needed by E but not by the other subroutines. In this case, the data element will appear in B and D simply to get the data from C to E. The physi-' cal storage will be allocated to B.

A programmer working on a subroutine with unused data elements in the parameter list often has to look at other subroutines to understand the flow of data. If we could get data directly from one subroutine to another regardless of parameter lists and the calling hierarchy, we could solve all three list problems at once: unused parameters could be eliminated, lists could be as long as convenient, and changing the parameter list would be optional.

TYPICAL PROGRAM HISTORY

We might summarize these methods of handling dataflow by tracing the history of a typical program that began small and grew almost to

operating system size.

We start with a simple problem and write a small program to solve it. At first all the variables are local to a few lines of code. With added requirements, the main program lengthens, and a few relatively small subroutines are added.

With continued growth, the main program becomes all but incomprehensible. It is then recoded, perhaps rewritten from scratch, into many smaller subroutines that are functionally distinct. With the addition of functional requirements, most of the growth is in the addition of new subroutines.

At this point, the dominant means of dataflow has shifted from local to the equivalent of global, and now to parameter lists. With further growth, the awkwardness of parameter lists becomes apparent, and a formal use of global storage begins to appear and grow because it is the most convenient method of separating the dataflow from the calling hierarchy.

Finally, so many variables have spilled over into the global area that a major reorganization effort is undertaken to better organize the global area and make use of work files. Records are described for the work files to hold data that can be logically grouped. External documentation of internal structure has become very important.

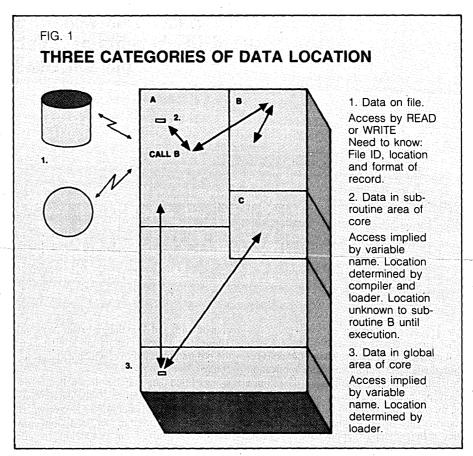
By now the program may well have been divided into separate job steps, and has grown to the point that it has significant relationships with other programs in the shop. That is, other programs either supply data to or use data generated by our program. With time these programs become ever more dependent on one another, causing overlap among the programs, common data, and extra files.

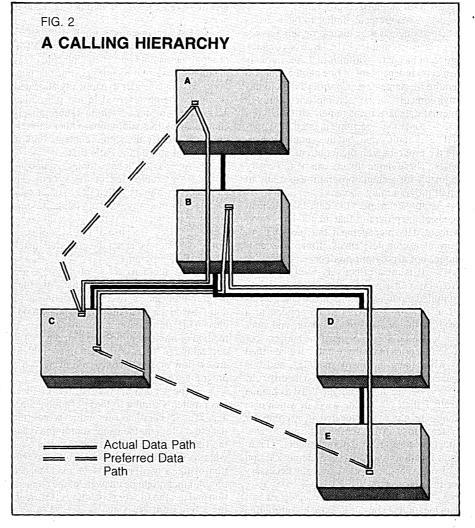
At this point the system is reorganized around a DBMs. The file becomes the dominant means of data transfer; the external documentation has become formalized and computerized, and is processed by the DBMs. The physical organization of the data is no longer a concern of our program. Our typical program has reached the current state of the art.

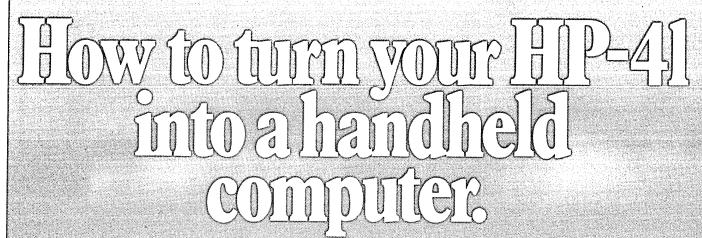
Internal database management enters the history of a program when the program is large enough to need the benefits of a DBMS but not large enough to justify the DBMS cost. IDBM is implemented as calls to subroutine entries, as illustrated in Fig. 3.

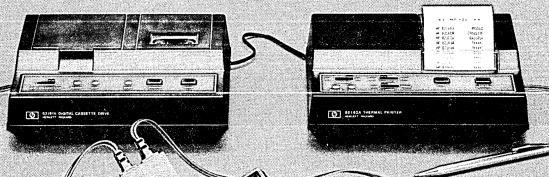
Fig. 3 shows the simplest form of IDBM: data are held in subroutines where they are generated, and other subroutines access the data by calls. In the figures, subroutine A generates the data and keeps them in local storage. Subroutine C also sets up a storage area for the data element and calls an entry in subroutine A. The entry copies the contents of storage in A to storage in C. A one-way tunnel for data has been built from subroutine A to subroutine C.

As long as the tunnel remains one-way, a simple implementation of IDBM can be maintained. When tunnels become two-way—that is, when data generated by one subroutine are modified by another—the IDBM becomes somewhat more complicated, as illustrated in Fig. 4. In the figure, the variable X is generated by subroutine A and modified by subroutine C. If the storing entry is included in subroutine A, as would be done in the simple case, the logical function of A









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IDBM is more than just an alternate way to allocate storage. It provides a combination of flexibility and control not otherwise available.

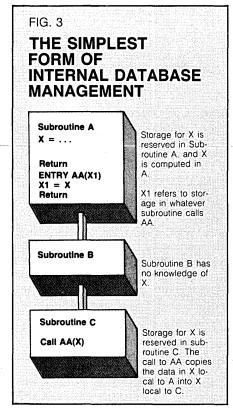


FIG. 4 A MORE COMPLEX FORM OF IDBM Store X in IDBM. Subroutine A Subroutine IDBM Call Z1(X) Contents of stor-ENTRY Z1(X1) age in calling X = X1 subroutine are Return transferred to Store XX in storage in IDBM. Subroutine B IDBM. Call Z2(XX) ENTRY Z2(X2) Store X2 in XX = X2IDBM. Return Retrieve X from IDBM, modify it Subroutine C Call Z3(X) and put it back. ENTRY Z3(X1) Retrieve X from X = ,.. IDBM. Return Call Z1(X) ENTRY 24(X1,X2) Retrieve both X X1 = X X2 = XX and XX. Retrieve X and Subroutine D XX in the same Call Z4(X,XX) Return call to the IDBM.

becomes confusing.

One solution is to put all the data storage areas into one block of code, labeled IDBM in Fig. 4. The IDBM block then becomes similar to global storage, but access is through calls rather than reference by variable name.

Data in the IDBM block can be modified only by a call to an entry that explicitly modifies the data. For example, it is not possible for a programmer working on subroutine D to modify the variable XX without an entry in the IDBM to make the modification. This requirement makes IDBM global variables significantly different from true global variables.

IDBM is more than just an alternate way to allocate storage. It provides a combination of flexibility and control not otherwise available. Storage access can be reorganized when necessary, as in the case of subroutine D in Fig. 4, where the variables X and XX are being retrieved simultaneously.

In relational database terminology, the IDBM has performed a logical join. The IDBM can as easily perform logical projections (the opposite of a join), or retrieve data requiring logical selection at any level of complexity. It can provide sorted tables of data or counts of data elements.

In practice, IDBM retrievals should not be overly complex because maintenance of the IDBM code becomes difficult. The IDBM, when configured as shown in Fig. 4, can take on some of the objectionable attributes of any other single program that has outgrown its maintainable size.

Entries in the IDBM are called ports, indicating that they are used for access. The ports can be classified as either retrieval or storage ports, and the IDBM code can be organized by port type.

EXTENDED USE OF IDBM

IDBM meets one of the major goals of database management: separation of data handling from appli-

cation programming. As data storage requirements grow, data formerly held in core by the IDBM can be written to a file and then read from the file when a retrieval is requested. The subroutine that makes the call to access the data need not be concerned with how or where the data are stored. The IDBM keeps track of whether the data are in core, on a sequential file, a direct file, an indexed file, or wherever.

While performing some of the functions of a DBMS, IDBM is not and cannot be a replacement for a DBMS. By virtue of being internal, it cannot serve more than one application program. However, it can ease the transition of a program into the use of a DBMS because the conversion will affect only the IDBM, leaving the application programs unchanged.

Conversion of an existing program to use of IDBM is less difficult than conversion to

a DBMS and may solve most of the problems that the DBMS would solve.

In most cases conversion can be done along with routine maintenance. The greatest cost of conversion will probably be in second order, or domino, effects; straightening out one mess in the code will make another mess even more glaring in its faults, thereby leading to unplanned maintenance.

IDBM requires learning no new language, no purchase of new software. The only requirement is that we think of currently used languages in a slightly different way; we must think of the data storage facilities of subroutines as well as the data processing facilities. With minimal investment of time and thought, we are able to tunnel information from one part of the program to another without dataflow ambiguities or rigid rules.

As a final suggestion, you may consider adding the name of the calling subroutine as a parameter in the CALL statement. If the IDBM is large and calls to modify data are common, this will help in tracing bugs. Using the name of the subroutine as a parameter is a useful technique in any complex program, whether IDBM is implemented or not.

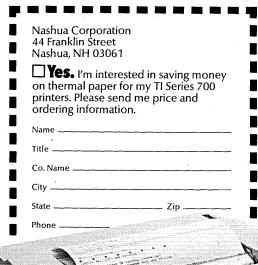
Dr. R.A. Baker has been active in scientific programming and program design and analysis for 15 years. Currently, he is research supervisor for Exxon Production Research, Houston, Texas.

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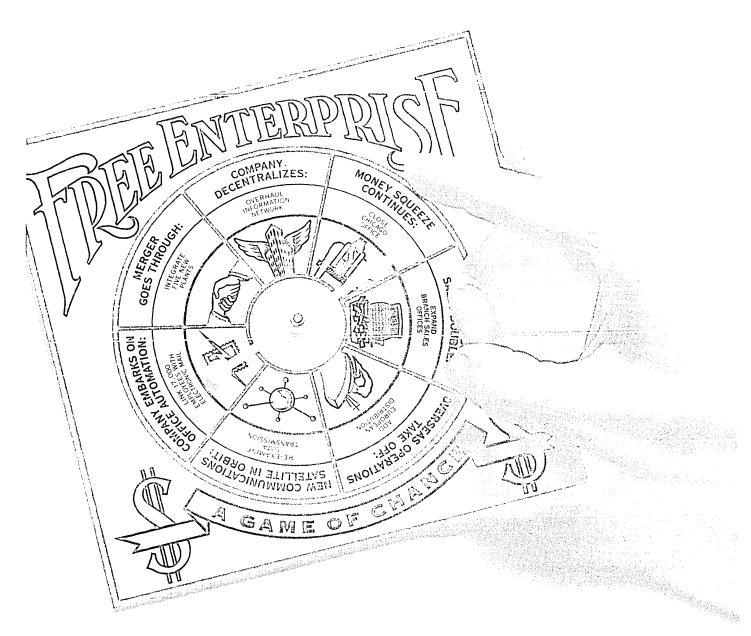
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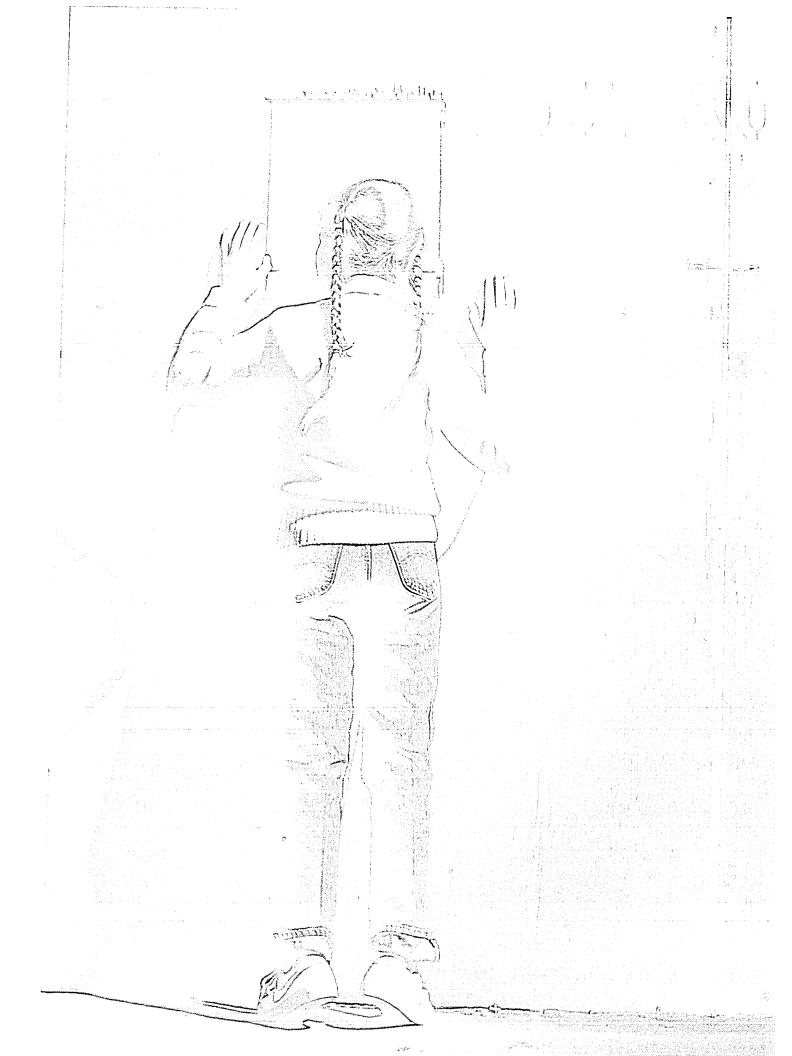
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NCC PRODUCT PREVIEW

ware and the operating system are compatible throughout the product range so that the same software will run on the smallest to the largest system. The desktop system for one or two users supports a 51/4-inch Winchester disk; larger systems use 8-inch and 14-inch disks with storage expandable to 2.4 billion bytes. These systems can have up to 8MB of internal RAM and can support up to 64 terminals and printers, depending on the application. Distributed through dealers and systems houses, the systems have a wide range of configurations and pricing as well. End-user prices range from a low of \$6,000 to a high of about \$70,000.

FOR DATA CIRCLE 550 ON READER CARD

ALTOS COMPUTER SYSTEMS San Jose, Calif. MICROCOMPUTERS Booth 1114

The new Series 5, a family of multi-user micros incorporating micro Winchester technology, will be displayed at this vendor's booth. Three users share a common database, providing an advantage over separate database maintenance on single-user systems. The two available configurations are the Series 5-15D, with dual 51/4-inch flexible disk drives (1 Mb each) and starting at \$3,990, and the Series 5-5D, featuring a 5Mb 51/4-inch micro Winchester drive backed up by a single floppy (1 Mb) drive and starting at \$6,990. Both systems are compatible with leading operating systems, including CP/M, MP/M, and OA-SIS. Other features are a 4MHz Z80A cpu with 196K of RAM; a double-density, double-sided flexible disk drive; four serial (RS232C) I/O ports; and a parallel 1/0 port. Each can be field-upgraded with an additional micro Winchester disk drive. The systems permit one serial port to be configured as a high-speed (800Kb) multidrop network port and another to be configured for asynchronous or bisynchronous communication. Baud rates can be selected independently for the serial ports. Other features include multitasking, direct memory access, and parity checking. Designed for business and scientific applications, the Series 5 has a 90-day end-user warranty and third-party nationwide service.

FOR DATA CIRCLE 551 ON READER CARD

AMPERIF CORP. Chatsworth, Calif. CACHE DISK MEMORY SUBSYSTEM Booth 8328

The new Model 5070C from Amperif is a fixed-record length cache disk designed to store the most frequently accessed data from the disk subsystem and high-speed solid-state memory. It can be attached to any IBM 3830 or 3880 control unit or equivalent, and will support IBM software operating systems that support those control units (if the disk sub-

system is initialized for fixed length records.) Standard cache size is 2MB expandable to 16MB. There are three operating modes: full caching, write through, and bypass. The basic system, including dual control processors, four-channel interface, and 2MB of cache memory, costs \$139,200 with monthly maintenance of \$220.

FOR DATA CIRCLE 552 ON READER CARD

ANADEX, INC. Chatsworth, Calif. DOT MATRIX PRINTERS Booth 4335

Anadex will demonstrate a new receive-only printer, the DP-9620A, and two enhanced-design printers, the DP-9000A and DP-9500A. All feature acoustic noise levels below 55db and are geared for office use. The DP-9620A is a standalone printer with alphanumeric printing speeds ranging from 200cps for a 7 by 9 dot matrix to 100cps for a 13 by 9 dot matrix that produces draft quality characters. Other character densities are 12cpi, 15cpi, and 16.4cpi. Character repertoire includes 96-character ASCII set with lower case descenders. For graphics, the horizontal and vertical resolutions are both 72dpi (dots per inch). Two standard interfaces are provided: Centronics bit-parallel and serial EIA RS232C. The DP-9000A and DP-9500A are new versions of the previous DP-9000 and DP-9500. Among the design enhancements for the two printers is front access to DIP control switches, lower noise, and a 2.7K FIFO buffer. Both have three print densities: 10cpi at 150cps with a 9 by 9 matrix, 12cpi at 180cps wilth a 7 by 9 matrix, and 13.3cpi at 200cps with a 7 by 9 matrix. The DP-9000A can print 80 to 132 columns, while the DP-9500A can print 132 to 220 columns. Graphics resolution for both printers is 72dpi vertically and 75dpi horizontally. In oem quantities of 1,000, the DP-9620A will cost under \$1,100, the DP-9000A under \$900, and the DP-9500A under \$1,100.

FOR DATA CIRCLE 553)ON READER CARD ANN ARBOR TERMINALS

Ann Arbor, Mich. TERMINALS Booth 2028

first versions of four new products. The TOUCH 2000 is a capacitance touch-input crt terminal for high-traffic applications. The user touches menu selections on the screen to bring up additional instructions and menus. The price will be under \$2,500. A second product, an as yet unnamed graphics terminal, will provide a high resolution (1024 by 1024) graphics system with 8 bit planes for

gray scale (a larger memory plane will be

available), advanced high-speed window

controller, and vectors drawn at 900 nanosec-

Ann Arbor Terminals will be showing the

onds per pixel. This unit, which also features a default alphanumeric character set and programmable keyboard, will cost under \$3,000. An ANSI x3,64 compatible terminal called the GURU will also be unveiled, with selectable display formats ranging from 18 lines to 60 lines and from 40cpi to 160cpi. Standard features include horizontal and vertical zoom and scroll display controls (local and remote), full editing, formatting, block or character transmission, printer output, and programmable keyboard. The GURU will cost under \$2,000. The fourth product will be a lower end terminal called GENIE, with a 12inch screen, 24- to 80-character lines, and a programmable keyboard, for less than \$1,000.

FOR DATA CIRCLE 554 ON READER CARD

AVIV CORP. Woburn, Mass. TAPE CONTROLLERS Booth 8128

This vendor is introducing a magnetic tape controller for DEC LSI-11 computers. The controller can interface any standard half-inch tape drive to LSI-11 computers and can generate IBM-compatible tape. Software compatible with Unix and all DEC operating systems, the TFC 922 controller alone costs \$3,300. A full TFS 922 tape system costs \$6,900. AVIV will also offer the TFS 903 cartridge tape system which provides up to 21MB of storage on half-inch cartridges. The recording is in GCR for increased capacity and integrity. This system, software compatible with all DEC operating systems plus Unix, costs \$3,900.

FOR DATA CIRCLE 555 ON READER CARD

BATELLE COLUMBUS LABORATORIES Columbus, Ohio DBMS Booth 1918

Batelle is showing a new dictionary-driven relational DBMS called BASIS-DM, which supports flexible data structuring and allows hierarchical, network, and multikeyed access while storing data in simple "flat files"—relations which let users work with simple two-dimensional tables. A primary application is support of textual applications. For the DEC VAX/DMS, BASIS-DM costs \$29,000.

FOR DATA CIRCLE 556 ON READER CARD

BEEHIVE INTERNATIONAL Salt Lake City, Utah SMART TERMINAL Booth 7105

The new Beehive product to debut is code named Topper. The desktop intelligent terminal will be targeted initially at users of IBM 3276/3278 terminals. With communications compatibility to the host mainframe, Topper can be used both on-line and off-line to



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access either a remote or local database—a boon to employees who do much of their work at home. For a standard model having 64K RAM, one megabyte of mass storage, asynchronous printer interface, and full CP/M operating system, the list price will be under \$5,000.

FOR DATA CIRCLE 557 ON READER CARD

CANON USA, INC. Lake Success, N.Y. SMALL BUSINESS SYSTEMS Booth 2511

Canon will offer three desktop computers. The TX 10/15 is a portable computer with a 26-column tape printer, a small display (one line only), 16KB of internal memory expandable to 32KB with either CMOS or PROM boards. The unit, geared for banks, government, and small business users, will cost \$1,295. A second model, the BX-3, has a built-in 80-column dot matrix printer and one-line display, an MC 6809 cpu with 64KB RAM, and dual 51/2-inch floppy drives with 320KB of memory each. This unit, for government and professional applications, will cost \$5,495. Another model for small businesses, the CX-1, has a 12-inch crt display, full ASCII keyboard, MC 6809 cpu, and 64KB of RAM with dual 5½-inch floppy disk drives having 320KB of storage each. The full CX-1 system costs \$4,995.

FOR DATA CIRCLE 558 ON READER CARD

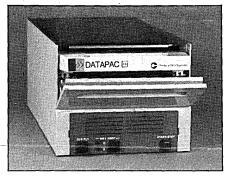
CENTURION COMPUTER CORP. Richardson, Texas SMALL BUSINESS SYSTEMS Booth 4032

Centurion is introducing small business computers under the name Series 5200. The basic 5200 is a desktop model with 64KB of memory, a 1.23MB floppy disk, a crt terminal, and a 24MB Winchester disk drive selling for \$21,222. Access time is 800 nanoseconds. Memory can be expanded up to 256KB; a 32MB Winchester drive is also available. Other optional devices include matrix and line printers, and a character printer for word processing. The 5200 can support up to 10 terminals. Vendor-developed software for the system includes programs for client accounting, distribution management, oil and gas accounting, hospital accounting, word processing, and ADART, a custom report generator.

FOR DATA CIRCLE 559 ON READER CARD

CENTURY DATA SYSTEMS Anaheim, Calif. DISK DRIVE Booth 5035

Xerox's Century Data Systems will display its new cartridge disk drive system using Winchester technology. Entering the 8-inch market with 16MB of removable and 32MB of fixed storage, the C8048 is designed to meet



the high performance requirements of large business systems, multiterminal word processing, multifunctional office systems, and larger, general purpose minicomputers. An embedded servo on the removable media improves signal-to-noise performance, allowing greater data storage capacity. A ventilated spindle evenly disperses air over the drive's disks, balancing temperatures, reducing off-track error, and improving data integrity. In oem quantities, the C8048 costs less than \$3,000.

FOR DATA CIRCLE 560 ON READER CARD

CHARLES RIVER DATA SYSTEMS, INC. Natick, Mass. DISK SYSTEMS Booth 5508

For LSI-11/23 users, this vendor is introducing the RLx3010, a QBUS-compatible system that includes a 31.2MB fixed Winchester combined with a 10.4MB removable Winchester that is software equivalent to four RL02 disk systems. It includes backup power and a front panel diagnostic console, and can be tabletop or rack-mounted, with an optional card back plane. In quantities of 20, the RLX3010 costs \$9,975. For systems houses and large users, the vendor will offer two new Winchester disk drive subsystems. Eightinch Winchester disks with the following configurations will be shown: DK-40, 33MB and 10MB removable in a single subsystem for SASI bus with software support for the Unos (Unix Rev 7 compatible) operating system; and DK-10, 10MB removable with floppy. In quantities of 20, the DK-40 costs \$9,800 and the DK-10 costs \$6,950.

FOR DATA CIRCLE 561 ON READER CARD

CIE SYSTEMS Irvine, Calif. SMALL BUSINESS SYSTEMS Booth A762

This new offspring of C. Itoh Electronics Inc. will unveil a family of small business systems, dubbed the CIES 680 family. Capabilities range from single-user workstations to large multiuser systems available in configurations from fully packaged systems to unbundled board sets. Sold only in oem quantities, the systems are based on the Motorola

68000 32/16 bit microprocessor and employ Intel's Multibus. (All manufacturing responsibilities will be assumed by Hitachi.) Additionally, the family supports a large software repertoire—Bell Labs' Unix, Motorola's VERSAdos operating system, and an applications software processor called PRO-IV. The low-end CIES 680/10, priced below \$5,500 in quantity, is an integrated workstation with built-in crt, video electronics, and detachable keyboard. It includes an 8MHz M68000 micro with 128KB of high speed RAM, three serial RS-232 and one parallel communications port, a 10MB hard disk for mass storage, and high-density 51/4-in. floppy disk backup drive. At the top of the line is the CIES 680/40, which supports 16 or more user workstations and a range of mass storage peripherals. The 12-slot Multibus chassis in the 19-inch rack



mounting unit supports up to eight Winchester hard disks to a total capacity of 400MB, streamer tape backup, a 300/600 1pm printer interface, and standard 256KB of RAM expandable to 768KB. This model is priced at less than \$12,000 in quantity. Evaluation systems were available last month, and volume deliveries begin next month.

FOR DATA CIRCLE 603 ON READER CARD

COMPUTER AUTOMATION Irvine, Calif. WORKSTATION Booth 7114

Featured at Computer Automation's booth will be a desktop unit called the Workstation I, modular Naked Mini 4/04 computer system with floppies and/or Winchester disk drives. The basic configuration includes a 16-bit processor; 128KB DRAM; two 1MB, 51/2-inch floppy drives; and four asynchronous serial ports. It sells for \$5,300 or \$4,505 in quantities of 100. Three other configurations are available, combining floppies and Winchester drives with printers, programmable function keys, and other options. Unit prices range from \$7,455 to \$10,630 and quantity discounts are available. Vendor-developed or third-party software (such as FORTH, OMNIX, TRIPOS, and CP/M are available with the Workstation I, which can be used by isos, systems integrators, and software houses.

FOR DATA CIRCLE 562 ON READER CARD

CORVUS SYSTEMS INC. San Jose, Calif. PERSONAL COMPUTER SYSTEM Booth 5916

The Corvus booth will feature the CONCEPT, a desktop computer system consisting of a 32-bit microcomputer with 2567K bytes of RAM memory (expandable to 512K bytes), a 15-inch bit-mapped integrated crt display, and a detached keyboard. CONCEPT can operate as a



workstation on the Corvus OMNINET local network with a disk system containing 6 to 80 megabytes of Winchester disk storage, or as a standalone personal computer when equipped with one or more diskette drives, or with disk storage. Besides a built-in interface to provide a high-speed (1 million bits per second) local network connection, the processor, a Motorola MC68000, also has two RS232C-compatible serial interface ports to connect standard peripherals such as serial printers or modems. CONCEPT supports context switching—suspending one program, executing a second, and then returning to the original program—as well as multiple variable-sized display windows which can overlap. Software provided with the system includes text editing and file management programs, a Pascal compiler to produce native 68000 code, and a program to handle a shared printer. Standard operating system services include concurrent printing, system and user file locking, and network communications. Corvus plans to release additional software packages this year, including electronic mail, DBMS, financial planning and business graphics. The basic system, intended for office and educational applications, costs \$4,995 with 256K bytes of RAM.

FOR DATA CIRCLE 563 ON READER CARD

DATAPRODUCTS CORP. Woodland Hills, Calif. DAISYWHEEL PRINTER Booth 7510

Dataproducts will introduce the DP-55, a new letter-quality daisywheel printer for use with

word and data processing systems for the office. The DP-55 offers a print speed of 55 characters per second and horizontal resolution of 120 positions per inch with 10, 12, or 15 characters per inch, as well as proportional spacing. The vertical resolution is 48 positions per inch with six or eight lines per inch standard. Separate electronic circuit modules are employed for analog, digital, and interface functions. The boards snap in and out of slots in a tilt-out board cage designed for easy access and board replacement. A range of more than 100 standard plastic and metal print wheels can be used, each with character sets of 88, 92, or 96 characters. In addition to standard RS232C links, interfaces with a wide range of printer personality characteristics are available, including Qume, Diablo, and Centronics protocols. Expandable memory up to 12K bytes PROM and from 1K to 3K bytes RAM allow users to customize operating parameters. With user-oriented features such as quiet operation and a convenient digital display showing job status and printer conditions, plus low maintenance requirements, Dataproducts claims the DP-55's price tag of \$1,790 (oem quantity one) offers a new price-performance standard.

FOR DATA CIRCLE 564 ON READER CARD

DIGITAL COMMUNICATIONS ASSOCIATES, INC. Norcross, Ga. STATISTICAL MULTIPLEXORS Booth 5242

This vendor will introduce the System 110, a microprocessor-based statistical multiplexor that can be used in a point-to-point configuration or as a slave unit in a full-function network. It can service both terminals and host computers, and can support up to eight ports on a single phone line connecting several clusters of terminals to the host computer. The new System 120 network processor provides the same features as the System 110, but can support up to 32 ports. Both products can be used by medium- to small-sized firms, educational institutions, oems, and end users. The System 110 costs \$1,495; the System 120, \$2,450. A third new multiplexor, the System 125, is a multidrop master network processor to two or more slave processors. It can be configured to support up to 15 slave stations with up to 32 ports assigned to each. The System 125 costs \$3,250.

FOR DATA CIRCLE 565 ON READER CARD

DIGITAL ENGINEERING, INC. Sacramento, Calif. TERMINAL ENHANCEMENTS Booth A513

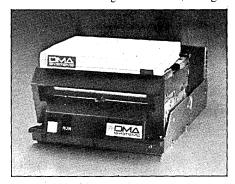
Digital Engineering, a pioneer in graphics upgrades, will unveil its second generation of graphics terminal enhancements, called Retro-Graphics GEN.II. The new computer

terminal upgrade features Tektronix 4010 and 4027 graphics terminal emulation, monochromatics, gray scale and color display formats, standard to medium resolution, 8 bit and 16 bit microprocessors, and compatibility with most industry-standard graphics software. Terminals that can be upgraded with GEN. II Retro-Graphics include the Tele-Video, Lear Siegler ADM Series, ADDS Viewpoint, TI OPTI 900 Model 940, and Datamedia Colorscan. Designed for business, scientific, and engineering applications, the field upgrades provide user-friendly, 4027-like commands which allow the operator to plot points, draw circles and polygons, shade enclosed shapes, and erase selectively. Because the graphics functions are resident in the terminal, complicated charts, designs, and maps can be created quickly, without transmitting large amounts of data to the cpu. For interactive applications, GEN.II-upgraded terminals can be interfaced to an optional input device such as a light pen or digitizing pad, and a variety of output devices including impact and thermal printers, plotters, and cameras. Prices for the enhancements range from \$1,000 to \$1,800 depending on the terminal and options chosen.

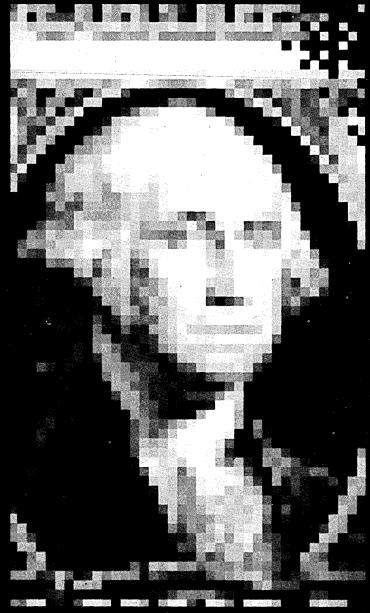
FOR DATA CIRCLE 566 ON READER CARD

DMA SYSTEMS CORP. Santa Barbara, Calif. WINCHESTER DISK DRIVE Booth 1843

Micro-Magnum 5, billed as the first removable-only 51/4-inch Winchester disk drive using the proposed ANSI standard disk cartridge, will be introduced by this vendor at NCC. At 31/4 inches high by 53/4 inches wide, the device is the same size as the standard 51/4-inch fixed-disk Winchester, and uses the same basic technology as DMA Systems' fixed removable 51/4-inch Winchester. Formatted and unformatted storage capacity of the Micro-Magnum 5 are 5 megabytes and 6.75 megabytes, respectively. There are 306 regular tracks plus five alternate tracks with a density of 454 tracks per inch. Each sector of 33 per track contains 256 bytes plus format and embedded servo data for accurate track positioning. Other characteristics of the drive include 40 millisecond average access time, 5 mega-



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bits per second data rate, less than 90 seconds copy time for 5 megabytes, and a recording density of 8600 bits per inch. In oem quantities of over 1,000, the Micro-Magnum 5 drives are \$995 each and the removable cartridges are \$85 each. Typical applications are in small computer systems for business, local nets, and word processing, where the device may be used as backup for fixed-disk Winchesters, as an 1/0 device, or as primary mass storage. Another application is in multiple drive systems, to provide mass storage redundancy and keep a file on-line.

FOR DATA CIRCLE 567 ON READER CARD

DYNABYTE BUSINESS SYSTEMS Milpitas, Calif. SMALL BUSINESS SYSTEMS Booth 7132

To supplement its Series 5000 Z-80-based business computers, this vendor will introduce a family of 16-bit microprocessor-based business systems. The systems are capable of processing 8 bit software as well as XENIX, CP86, MP86, and OASIS-16 operating systems. Other features include RAM memory to 1MB, Winchester disk capacity to 80MB, 10 serial ports, ECC memory, multibus and S-100 bus adapters, and communications. The systems can support up to 16 users. Prices start at \$6,995, with configurations ranging up to \$14,995.

FOR DATA CIRCLE 568 ON READER CARD

EXIDE ELECTRONICS Philadelphia, Pa. UPS SYSTEM Booth 1907

The Series 2000, a new family of UPS systems, is designed for users of mini mainframes, minicomputers, and communications equipment, and can be installed in computer rooms. Batteries and electronics are housed side by side in three compact cabinets to reduce implementation costs. The Series 2000 is available in 10 ratings, from 5 kW to 30 kW, and 30 ratings, from 15 kW to 45 kW. Prices range from \$20,000 to \$50,000.

FOR DATA CIRCLE 569 ON READER CARD

GENERAL ELECTRIC CO. Waynesboro, Va. MATRIX LINE PRINTERS Booth 1614

The new offering from GE's data communications (Terminet) group is the 3000 Series family of compact, functionally styled tabletop serial printers. The four basic models operate at 180cps, 240cps, and 400cps. Two additional models support word processing applications with 240cps or 400cps draft mode printing, and each operates at 100cps in the high-resolution print mode. These models provide paper-handling capability for con-

tinuous fanfold or semiautomatic single sheet or document feed. A sixth model offers 180cps performance in an 80-column configuration for high-volume output or transaction processing on six-part forms up to 10 inches wide. The paper-handling system provides forms access at 11/2 inches above the next print line. The semiautomatic paper feed incorporates a paper-loading guide with a push friction drive and the paper puller. A universal ribbon cartridge fits all models and can be configured for re-inking or carbon film ribbon. The carbon film ribbon, coupled with 144dpi (dots per inch) resolution and .014-inch dot images will support OCR and bar codes. Graphics will be offered at 72 by 72dpi and 144 by 144dpi to match resolution to the application requirement. A variety of fonts to support word processing or label applications will be offered. Depending on configurations, oem pricing in quantities of 100 for the 3000 Series printers will range from \$1,100 to \$2,000.

FOR DATA CIRCLE 570 ON READER CARD

GENERAL ROBOTICS CORP. Hartford, Wis. LSI-11-BASED PRODUCTS Booth 4542

Four new LSI-11-based products will be introduced at General Robotics' booth. The Super Scorpio computer system contains a 7.5 megabyte 51/4-inch Winchester disk drive and a controller that is software compatible with the DEC RK05. The software emulation provides three logical units, each formatted to 2.5 megabytes of backup capacity. The system may be configured with a DEC LSI-11/2 and 64KB of RAM or an LSI-11/23 with up to 256KB of memory. Pricing begins at \$6,325 in large oem quantities. The vendor will also unveil its first entries onto the LSI-11-based hard disk controller market. Design encompasses 51/4-inch Winchesters (Model MWV11), 8- and 14-inch Winchesters

(WNV11), and SMD type drives (SMV11), with bit slice microprocessors for easy adaptability. In addition to being used in all of the vendor's hard disk systems, the various controller models can be integrated into the customers' LSI-11 system configurations component modules. Pricing for the controllers in oem quantities is \$1,625 for the SMV11 and \$1,300 for the WNV11 and MWV11. Another new entry into the high-density RAM market is the MLV11, a dual height LSI-11 QBUS-compatible module that includes 128KB of RAM with two independent series asynchronous I/O ports. The MVL11 decodes 22 QBUS address lines and can be configured by switches into a 1 megabyte addressing space. Typical memory access times are 275 nanoseconds, and the asynchronous I/O ports have switchable rates of 50 to 19,200 baud. Two MLV11 modules will directly replace a DEC DVL11-J and MSV11-K. Large oem quantity pricing starts at \$650 for the product, which is designed for oems requiring maximal memory and serial I/O capability in one dual back plane slot. The fourth new offering is a BP44 combination back plane and card cage accommodating eight dual-sized or four quad-sized LSI modules. The unit price is \$250; quantity pricing starts at \$150.

FOR DATA CIRCLE 571 ON READER CARD

GIMIX INC. Chicago, III. MICROCOMPUTER SYSTEM Booth A101

GIMIX's 120KB 6809 micro system supports up to four user terminals and features a 2MHz 6809 cpu, 120KB of static RAM, a 19MB (unformatted) 51/4-inch Winchester hard disk, a 1MB (unformatted) 51/4-inch floppy disk, and four serial 1/0 ports. Memory is expandable up to 632KB. Added memory, mass storage capacity, and 1/0 for additional terminals and peripherals are optional. The system's ability to select between two operating systems, un-



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CIRCLE 118 ON READER CARD

der software control, makes it usable for software development. The system price of \$8,998 includes os-9 level 2, a Unix-like multi-user, multitasking operating system, and the os-9 Debugger, Text Editor, and Assembler. Languages available for os-9 include BASICO9, Pascal, CIS COBOL, and C. Also included is the GMXBUG/FLEX monitor/operating system combination, a single user (56KB) operating system capable of running any software written for FLEX.

FOR DATA CIRCLE 572 ON READER CARD

INFORMER COMPUTER TERMINALS, INC. Los Angeles, Calif. TERMINAL SYSTEM Booth 5448

Informer's IBM 3274-51C- and 3276-2-compatible 209 Cluster Controller and Model 315 computer terminal will be displayed for the first time at NCC. Besides IBM's standard features, the 209 includes a 25th status line, a choice of green or white phosphor screen, and interface capability with any ASCII printer. Additionally, the compact Model 315 terminal is available in three package optionsdata entry, inquiry, and standalone-all of which can be accommodated by a 209 Cluster Controller. The 209 can communicate with IBM communications processors via multipoint binary synchronous communications protocol through standard modems at speeds of up to 9600 bits per second. The introductory price for the 209 is \$4,000, and Informer expects to add soon a daisychain interface to connect terminals in multidrop for communications cost savings. The Model 315 terminal will be offered at \$2,050.

FOR DATA CIRCLE 573 ON READER CARD

INTERNATIONAL POWER MACHINES CORP. Mesquite, Texas UPS SYSTEM Booth 7032

The new FAILSAFE FS-3089 uninterruptible power supply (UPS) system is a 32KW/40KVA UPS that can be located in or near a computer room. The 415Hz FS-3089 is designed for medium to large data processing, communications, and control system users, and can protect the power of the new IBM and Amdahl large computers. It can be modified to a 50Hz or 60Hz UPS as user requirements change. Internal redundancy adds to the system's reliability. Price is about \$40,000.

FOR DATA CIRCLE 574 ON READER CARD

KENNEDY CO. Montrovia, Calif. CARTRIDGE TRANSPORT Booth 1600

A new cartridge transport from Kennedy combines streaming and start-stop technology, providing high-speed disk backup while also allowing normal file management operations. In the streaming mode, the Model 6455 stores or restores 20MB of data in less than 10 minutes. Data blocks are written on the fly along with 1.2-inch interblock gaps. In the start-stop mode, the unit permits consolidating files on nonadjacent disk sectors and tracks onto a cartridge using conventional data management techniques. Individual data blocks may be edited or replaced without disturbing previously written records. Using serpentine recording, the four-track transport handles standard 3M-type cartridges. Tape lengths of 300 feet, 450 feet, and 600 feet give unformatted capacities of 11.5MB, 17.3MB, and 21.3MB, respectively. Read/ write speeds are 30 inches per second. Data transfer rate is 192K bits per second. The transport incorporates an embedded Picobus formatter which is compatible with Kennedy's Model 6540 cartridge transport and Model 7300, 8-inch 40MB Winchester disk drives. The servo board contains circuits to monitor capstan motor current. In single unit quantities, the Model 6455 with embedded formatter costs \$1,700; oem prices start at

FOR DATA CIRCLE 575 ON READER CARD

KEYTRONIC CORP. Spokane, Wash. ENCLOSED KEYBOARDS Booth 5505

Key Tronic is introducing custom enclosure capability to make detached keyboard modules compatible with products used by its present oem keyboard customer base. In addition, the vendor is introducing an off-theshelf enclosed keyboard called the Model P2492 which includes an 83-station microprocessor-encoded capacitance keyboard with serial ASCII output. The keyboard features the IBM Personal Computer key layout, which complies with ANSI and ISO standards, and has features such as caps lock and a separate numeric/cursor control pad. Other features include full n-key rollover, autorepeat, plus 5 volt-only operation, and asynchronous 300 baud serial TTL-level ASCII output (9600 baud or RS422 output optional). This 83-station keyboard will be available for \$150 without enclosure and \$213 with enclosure for up to nine units.

FOR DATA CIRCLE 576 ON READER CARD

KIMTRON CORP. Santa Clara, Calif. VIDEO TERMINAL Booth 2532

This vendor's new ABM 85A video terminal is a low-cost smart crt with a detachable keyboard. It features advanced editing and cursor control, full video attributes (including blinking, blanking, underline, normal and half-intensity, protected and unprotected fields), local printing, and a high-resolution 22MHz bandwidth nonglare green display. The unit is microprocessor 8085A controlled and emulates the TeleVideo 925. It operates in conversational or block mode, monitor mode with full 128 ASCII including control codes, and locally or on-line. Communications features include an RS232C serial interface and an optional 20mA current loop (ASCII standard asynchronous), baud rates of 75 to 19,200, and an auxiliary port with an RS2323C interface and baud rates of 110 to 9600bps. The unit lists for \$995.

FOR DATA CIRCLE 577 ON READER CARD

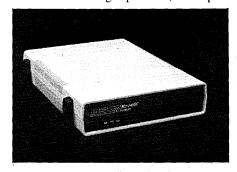
MDB SYSTEMS, INC. Orange, Calif. SERIAL INTERFACE Booth 2015

The new MLSI-DLV11-ED from MDB Systems is a single line EIA asynchronous RS232C serial interface with modem control. It is fully compatible with the DEC DLV11-E, and offers the additional advantages of jumper selectable four-level interrupt and troubleshooting capacity. The module has edge-mounted LEDs to indicate data being transmitted or received, plus the status of modem control signals (Data Terminal Ready, Request to Send, etc.) Other features are switch-selectable device addressing, interrupt vectors, and UART parameters. Data rates from 50K baud to 19.2K baud are both switch and program selectable. Single units cost \$430, with oem discounts available.

FOR DATA CIRCLE 578 ON READER CARD

MICOM SYSTEMS, INC. Chatsworth, Calif. MODEMS Booth M103

Micom Systems' exhibit will feature three new, lower priced models for the 2400bps to 9600bps range in the vendor's Micro4000 modem series. The Model 4024 is a Bell 201 and CCITT V.26-compatible 2400bps modem for use on four-wire, point-to-point or multipoint lines. Available in synchronous and asynchronous versions, it also supports fallback at 1200bps. Average price is \$795. The Model 4048/V27, capable of transmitting over lines wwhich would previously have been unsuited to high-speed use, is compati-



ble with CCITT Recommendation V.27 bis, and can be applied to two- or four-wire, fullor half-duplex operation, point-to-point or multipoint. It features fallback operation at 2400bps and its rapid "training" time-18 milliseconds-makes it suitable for multidrop applications. This model costs about \$1,750. A third product, the Model 4096, is one of the smallest (11 \times 12 \times 3 inches) 9600bps, CCITT v.29-compatible modems. It features fallback operation at 7200bps or 4800bps, and is intended for point-to-point full-duplex, four-wire operation. The Model 4096 costs about \$2,695. All three models operate on unconditioned voice-grade lines, and are available in standalone or rackmount versions

FOR DATA CIRCLE 579 ON READER CARD

NCR CORP. Dayton, Ohio COMPUTER SYSTEMS Booth 1127

To replace its v-8500M and MP processors, NCR is offering a new line of medium and large scale computer systems called the V-8500 Group II Systems. The seven Group II models run under the vendor's Virtual Resource Executive operating system, which provides dynamic resource allocation, virtual storage without rigid memory partitions, and parallel multitasking features. The smallest model is the V-8535 II, an entry-level system available in a 1 megabyte memory configuration for \$59,370. The other three medium scale models are the V-8545 II, with from 1 to 2 million bytes of memory and starting at \$63,240; the V-8555 II with memory sizes ranging from 1 to 4 million bytes and starting at \$82,000, which includes multiprocessor capability (providing about 1.7 times the throughput of a single system in a tightly coupled configuration); and the V-8565 II, featuring a 56 nanosecond cpu and 2 to 6 million bytes of storage, and starting at \$139,000. The high-end group systems, the V-8575 II, V-8585 II, and V-8595 II, are dyadic systems with dual cpus. Each processor has a cycle time of 56 nanoseconds and can be upgraded for multiprocessor configurations.

The first two models offer 2 to 6 million bytes of four-way interleaved memory with prices starting at \$178,250 (V-8575 II) and \$248,000 (V-8585 II). Offering 20% more capability than its sister dyadic systems, the V-8595 II provides 4 million bytes of memory for \$341,000, and can be expanded up to 8 megabytes. Peripherals for the new systems employ a bit-serial-link interface allowing coaxial cable connections. Three-year rental agreements are also available for the new systems, which are geared for general purpose mainframe applications.

FOR DATA CIRCLE 580 ON READER CARD

NISSEI SANGYO AMERICA, LTD. New York, N.Y. PERIPHERALS Booth 1629

This oem house, which is majority owned by Hitachi, will demonstrate a number of products new to the U.S. market. The Hitachi CD 2053D is a high-resolution 19-inch color monitor for graphic applications. It features a 720 by 416 dot resolution using a .31mm crt, with TTL or analog interfacing. In oem quantities of 1,000 the price is \$1,100. Also shown at booth 1629 will be the Hitachi FP 1250 band line printer, which prints at 1250 lpm with a 64-character set. The model is designed for heavy duty applications requiring a large daily volume of printed output. Oem quantity pricing is \$10,400. Another product new to the U.S. is the KDS 7860, the Kokusai Electric Co. 8086-based small business computer. The system operates under MS DOS or CMP-86 OS. The price is \$1,700 in oem quantities of 5,000.

FOR DATA CIRCLE 581 ON READER CARD

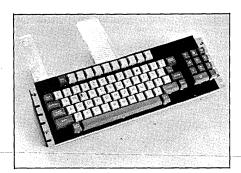
NIXDORF COMPUTER CORP. Burlington, Mass. DISTRIBUTED SYSTEMS Booth 6123

Nixdorf will show its new 8860 family of distributed information systems that use System Network Architecture (SNA) to communicate with Nixdorf and IBM host computers. The family includes the 8860 Model 5, Model 10, and Model 40. Data communications functions are managed by a dedicated microprocessor called the Programmable Line Controller. An integrated remote diagnostic facility is also featured. Models 10 and 40 provide users with development software including ANSI '74 COBOL, Nixdorf's RAPID interactive program generator, and a full set of utilities. Prices for the 8860 range from \$31,700 for an entry-level cluster system to \$144,850 for a large ddp system.

FOR DATA CIRCLE 582 ON READER CARD

OAK SWITCH SYSTEMS INC. Crystal Lake, III. KEYBOARD Booth M235

Oak Switch Systems will show a new standard 81-position version of the Full Travel Membrane Keyboard the vendor first brought out two years ago. The keyboard is now available to small volume users as well. The 81 positions include a 60-position typewriter layout with standard control keys, an 11-position numeric keypad, and 10 function keys. Plunger and key cap choices offer even further flexibility. An Oak encoder package is also available; the encoder mounts directly onto the back of the keyboard and converts its row/column matrix to an ASCII code. The standard encoder provides TTL ASCII eight-



line parallel output, with strobe. Options provide a choice of tristate, open collector, parallel ASCII, or RS232C serial output. Coding is four-level (unshift, shift, caps lock, and control). All keys are debounced, and auto repeat may be selected for all noncontrol keys. The encoder also includes a choice of two-key rollover or Oak's Entry Error Elimination system, a microprocessor-based n-key rollover function with phantom key lockout provided for all data keys. In quantities of 100, the parallel encoded boards cost \$95 each; the unencoded boards \$55 each.

FOR DATA CIRCLE 583 ON READER CARD

ON-LINE SOFTWARE INTERNATIONAL River Edge, N.J. SYSTEM SOFTWARE Booth 8019

On-Line Software's DataVantage is a new IMS database productivity aid. DataVantage ensures that all possible combinations of data are included in the test database application, helps programmers manipulate the individual fields with modification, insert and delete functions, includes a logical database compare facility, and saves and restores multiple copies of the test database in one central location. The software can be used by IBM mainframe shops compatible with IMS DB/DC, CICS-DL/1, and IMS batch, and supports all OS/VS users. The price is \$25,000 until May 31; \$30,000 thereafter.

FOR DATA CIRCLE 584 ON READER CARD

ORANGE MICRO, INC. Anaheim, Calif. PRINTER INTERFACE Booth A545

The Grappler, a Centronics-compatible parallel interface for Apple II and Apple II Plus computers, will be featured at this vendor's booth. The Grappler has on-board firmware to reproduce the Apple high-resolution graphics screen onto many popular graphics printers. Users can print hi-res page 1 or page 2 in several different modes; a double-size option is also available. A chart recorder may be simulated by printing successive and continuous graphic pages. The user can also start printing the image at any column or center it on a standard 8½-inch page. Also featured are text commands, including text screen

dumps, settings of margins and page lengths, perforation skip-over, and word wraparound with breakpoint on nearest blank. The Grappler interface is compatible with Apple Pascal and CP/M, and will currently support Anadex, IDS Paper Tiger, IDS Prism, Centronics 739, NEC 8023, Malibu 200, and Epson MX70 and MX100 printers. Retail price is \$175.

FOR DATA CIRCLE 585 ON READER CARD

PENTEL OF AMERICA, LTD. Torrance, Calif. SMALL BUSINESS SYSTEM Booth A808

Pentel's U.S. division is introducing the Penputer PS-850, a small business computer employing a menu-input tablet. The tablet resembles an open loose-leaf notebook placed over a touch-sensitive keyboard surface. Users input data by touching a stylus to coded areas on the tablet face. Because of the speedy input facility, the Penputer can be used for control of orders, sales, inventories, and accounting systems, and is equipped with two 8-inch 2MB floppy disks. Main memory consists of 16K ROM and 64K RAM. The terminal features a 14-inch, 80-character by 24line crt display. A small attached dot impact printer is optional. The PS-850 is an extension of technology used in the previous PS-820, which featured use of a light pen and lightsensitive screen. System price: \$13,000.

FOR DATA CIRCLE 586 ON READER CARD

PERTEC COMPUTER CORP. Chatsworth, Calif. TAPE DRIVE Booth 3504

Pertec's Peripheral Division will display a new half-inch streaming tape transport designed for oem applications requiring reliable, low-cost add-on memory for small- and medium-sized business systems. The Star-Streamer features standard IBM and ANSI formats for data interchange and data processing, and provides high throughput rates, with 46 megabytes of storage capacity for backup applications. It incorporates standard interface and format to accommodate existing software packages when operated at 25ips. The transfer rate of 260 kilobytes per second in the streaming mode includes automatic gap extension, reducing demands on the controller. A complete diagnostic package includes auto-diagnostics on power-up, as well as continuous monitoring of power and environmental controls. Single-track error correction and precision tape handling ensure less than one hard read error in 200 or more 101/2-inch reels of tape. The StarStreamer's dual density option provides 92 megabytes of storage capacity in the streaming mode, 46 megabytes at 1600cpi and 92 megabytes at 3200cpi. Drawer-mounted loading and front-panel

controls reduce operator training, and mounting dimensions are 8.751 inches high, 22 inches deep, and 17 inches wide. Oem quantity pricing starts at under \$2,400.

FOR DATA CIRCLE 587 ON READER CARD

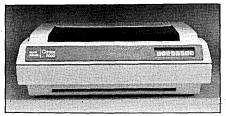
PRINTEK, INC. Benton Harbor, Mich. PRINTERS Booth A664

Two new dot matrix character printers will debut from Printek. The Model 920 operates at 340cps in a 9 by 9 character format. The Model 920 operates at 200cps. Both printers feature multifunction capabilities of dp print, business graphics, and correspondence print. The printers can be used with small business systems, graphics systems, word processing gear, and telecommunications terminals. List prices are \$1,925 for the Model 910 and \$2,595 for the Model 920.

FOR DATA CIRCLE 588 ON READER CARD

QUANTEX DIVISION North Atlantic Industries, Inc. Hauppauge, N.Y. DOT MATRIX PRINTER Booth 4516

Quantex's new Model 7030 is a quad mode impact printer with several word processing functions, including proportional spacing, left and right justification, and continuous



underline capability. Its four operating modes suit different applications: letter quality (37cps), memo quality (75cps), compose copy (150cps), and draft copy (180cps). Graphics resolution is 72 by 144 dots per inch vertically, and 144 dots per inch horizontally. Standard print resolution is one 180cps font for draft copy. The printer's standard interfaces are Centronics parallel and RS232 serial including current loop. Its horizontal formats are 8 or 13.6 inches, with 136 characters per line at 17.2 characters per inch. The vendor hopes to sell the 7030 as a full function printer to be used in place of high-speed draft printers and letter-quality printers. The unit price is \$1,900, or \$1,350 in oem quantities. FOR DATA CIRCLE 589 ON READER CARD

SECOND SOURCE COMPUTERS, INC. Tustin, Calif. MINICOMPUTER Booth M158

This vendor will show a new 16 bit minicomputer that is a single-board computer with an

on-board map (bypassed in V77-200) mode. Standard memory size is 256KB of errorcheck memory with a cycle time of 495 nanoseconds. Memory is expandable to 1 million bytes. I/O architecture is Sperry Univac MCO compatible with standard DMA rates of 250KHz and block mode DMA of 1MHz. The instruction set is compatible with the Sperry Univac V77-800 running Vortex II operating system, with software performance compatible to the V77-600 minicomputer. Peripherals planned for the initial system will be existing products and an SMD interface using block mode DMA. Future products will include a low-cost floppy, streaming tape, floating point, and data communications. In single quantities the basic 256KB system costs \$7,000.

FOR DATA CIRCLE 590 ON READER CARD

SHUGART ASSOCIATES Sunnyvale, Calif. DISK DRIVES Booth 3512

Shugart's new entries are the SA200 minifloppy disk drive and the SA810 and SA860 8inch floppy disk drives. The minifloppy is intended for use with personal computers, word processors, intelligent typewriters, workstations, and terminal add-ons. It features 125KB (single density) or 250KB (double density) of unformatted capacity, and is 2.05 inches high—less than a third the height of standard minifloppy drives. The sa200 is compatible with most existing minifloppy media and is interface compatible with the industry standard sA400/450. It fits under the keyboard, and can be tilted 10 degrees without affecting performance. A removable faceplate further increases the amount of space available to systems designers. The SA810 (single-sided) and SA860 (double-sided) drives are half the height of standard 8inch floppies, allowing 8-inch drive users double capacity by simply replacing one standard drive with two new ones. Double-sided, double-density models offer capacity of 1.6MB. In quantities of 5,000, the SA200 costs \$118. In quantities of 500, the SA810 costs \$385 and the \$450 costs \$450.

FOR DATA CIRCLE 591 ON READER CARD

TEC, Inc. North Hollywood, Calif. SMART TERMINAL Booth 7011

This crt manufacturer is introducing the 630C, a smart terminal with a magnetic stripe card reader keyboard to protect confidential files. Each operator must have a magnetic stripe card containing such data as a user identification number and security level code. Applications include credit card sales transactions, airline ticketing, security and identification, audit trailing, banking trans-

actions, and medical records. Other key features include encoded cards to IATA standards, with ABA and thrift standards as options; six function keys capable of generating 16 two-character code sequences; separate cursor control and edit cluster; and softwarecontrolled keyboard lock/unlock, as well as local and remote tty lock keys. Ergonomic features include detachable keyboard, tiltswivel mechanism for the terminal, and nonglare phosphor display in green and yellow. Display features include 25 lines of 80 characters formed in a 6 by 8 dot matrix in an 8 by 10 field, 96 displayable ASCII codes, upper and lower case characters and control codes, raster scan character generation, and blinking block cursor with software-controlled display/nondisplay of cursor. Among the switch-selectable features are eight data transfer rates from 110 baud to 9600 baud; 10 or 11 bit serial asynchronous ASCII data with odd, even, or mark parity; EIA RS232C interface; half- or full-duplex; line, page, or partial page transmit; and protected fields with transmit or unprotected data-only or all data. End-user prices start below \$2,000, and oem pricing and customization are available.

FOR DATA CIRCLE 592 ON READER CARD

TECSTOR, INC. Huntington Beach, Calif. DISK DRIVES Booth A741

Tecstor will unveil the Sapphire family of Winchester disk drives. The three models each have an SMD interface, an integral power supply, and self-checking diagnostics. The Sapphire 80, offering 80MB of storage, will cost \$4,450 in quantities of 250. In similar quantities, the Sapphire 165 (165MB) will cost \$4,950, the Sapphire 200 (200MB) \$5,450.

FOR DATA CIRCLE 593 ON READER CARD

TEKELEC INC. Santa Monica, Calif. TESTERS Booth A554

This manufacturer of testing equipment will unveil the TE 820, a pulse code modulation (PCM) tester, and the TE 9001, a data communications simulator. The TE 820, which costs \$9,750, combines a simulator and analyzer in one device. The analyzer can simultaneously and independently monitor the PCM line, while the simulator generates multiframe data at up to 2.048Mbps, which is looped or responded to by user PCM equipment at the other end of the link. The unit conforms to CCITT standards, and measurements can be read by an IEEE bus. The TE 9001 is a userdefinable simulator of high-speed data communications protocols. Under scenario control it will simulate X.25, SDLC/SNA, I PARS, HDLC, and other protocols with densities up

to one flag between frames, and speeds above 128Kbps. The TE 9001 costs \$18,000. Both devices are geared for data communications developers, network users, and R&D labs.

FOR DATA CIRCLE 594 ON READER CARD

TELEGENIX, INC. Cherry Hill, N.J. LARGE DISPLAY TERMINAL Booth 7006

Telegenix is offering a video data terminal with a 10-foot display. The flat-panel device, called the TDS2000, is readable from 100 feet away in bright light. Several smaller models will also be available, and all models are compatible with most computer and communications networks. The vendor developed the large screen for users in the communications, transportation, and utilities industries who need large audience, bright light displays.

FOR DATA CIRCLE 595 ON READER CARD

TELERAY DIVISION Research Inc. Minneapolis, Minn. CRT TERMINALS Booth 5706

A smart multipage crt terminal called the Model 16 will be introduced at Teleray's booth. Its major features include four pages of display memory, expandable to eight either volatile or nonvolatile; the capability to transfer "excess" display memory into function memory; redefinable logical line and page length; and redefinable keys. Standard function memory is 512 bytes, programmable up to 32 functions. In the eight-page, nonvolatile version, for example, if only two display pages are needed, the remaining 23,040 bytes (which include the attribute memory pages no longer needed for display purposes), can, with an appropriate ESC sequence, be designated as additional functional memory. Up to 64 (32 shifted/unshifted) keys can be redefined with ESC sequences to represent alternate characters, codes, or sequences. The standard four-page display format can be translated into a larger number of



display pages by simply redefining logical line and page length. Character sets include 96 ASCII and 32 control characters, 64 mosaic graphics, and 64 line drawing and special symbol characters. Display attributes include dim, underline, blink, inverse video, and blank (security fields), plus smooth scrolling up or down at either six or 12 lines per second. There is also a screen-saver feature, which automatically drops display brightness to zero after 10 minutes of terminal inactivity and instantly returns the display to normal (without loss of displayed information) upon receipt or entry of any data. The Model 16 is ANSI x3.64 compatible, operates in either half- or full-duplex (with or without local echo), transmits in block mode (line, message, window, page, or memory) as well as character mode, and has a full performance I/O auxiliary port. Designed for all asynchronous applications, the Model 16 lists for \$1,545.

FOR DATA CIRCLE 596 ON READER CARD

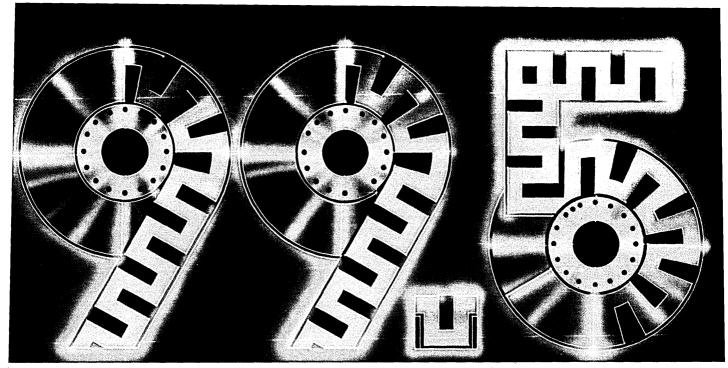
TELEVIDEO SYSTEMS, INC. Sunnyvale, Calif. SMART TERMINAL DEVICES Booth 7128

TeleVideo will unveil four additions to its smart computer terminal and computer systems product lines: two new crts and two storage devices. The Intelligent I is a smart terminal with 64K bytes of RAM, which gives it local processing capability. Retail price is \$1,695. The Model 970, an extension of TeleVideo's Model 950 smart terminal, offers expanded memory and additional operating and printing functions, with a price of about \$1,400. To expand the memory and increase the versatility of the company's TS806 computer system, TeleVideo will introduce the TS806C and TS806H storage devices. The multi-user, cpu-based TS806 is configured with 64K bytes of RAM, a 10MB 51/4-inch Winchester disk drive, and a 500KB floppy disk. The TS806H gives the computer system the expanded power of another 10MB, 51/4-inch Winchester disk drive. The TS806C tape cartridge backup to the TS806 further enhances storage with 17.2MB of tape storage capacity. Prices for these devices are \$3,600 for the TS806H and \$3,995 for the TS806C.

FOR DATA CIRCLE 597 ON READER CARD

TELTONE CORP. Kirkland, Wash. DATA CARRIER SYSTEM Booth 234

This vendor's data carrier system is available in a two- to eight-channel package that can be expanded into a large-scale, low-cost local data communications network. Called the DCS-2, it adds a data channel to existing PABX telephone systems for simultaneous voice and data communications on local telephone



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pairs. Terminals with plug-in components can be placed wherever a telephone is located, without tying up a phone. The dedicated, full-duplex, asynchronous data links run at speeds up to 9600bps. System range is limited to 5,000 cable feet between the telephone site and PBX interface point. If the distance btween PABX wire center and the computer room exceeds several hundred feet, a DCS-2A system with integral multiplexors may be used to concentrate 32 channels over a phone company Tl digital carrier or private fourwire circuit. A complete two-channel Mini-File starter system costs under \$1,500, including a card file, dual channel termination card, and two station units. A complete eightchannel system costs approximately \$474 per channel (The RJ71C jack that provides the interface to the PABX system can be ordered from the PABX service provider.)

FOR DATA CIRCLE 598 ON READER CARD

TEXPRINT, INC. **Burlington, Mass.** PRINTER/PLOTTER ENHANCEMENT **Booth 7906**

DECPLOT, a new plug-in electronic module for DEC LA120 terminal printers, provides a precision dot-addressable plotting feature over the entire page, while maintaining the speed, flexibility and reliability of the conventional LA120 printing mode. Applications include charts, diagrams, maps, formatted reports, and other graphic data. DECPLOT software conforms to SEC graphic protocol

standards. It is compatible with most DEC graphic terminal products, used with the vendor's TEXPLOT, the portable graphics terminal based on TI's Silent 700 equipment. It can also be used on timesharing services. Only three simple commands—and none of the ACSII control characters—are required for plotting, so existing software programs may be modified for graphics without rewriting systems software. As an upgrade option, DECPLOT provides graphics output flexibility from existing terminals at a cost of less than 30% of the host terminal, according to the vendor. Single DECPLOT modules cost \$595. FOR DATA CIRCLE(599) ON READER CARD

UNIVERSAL DATA SYSTEMS Huntsville, Ala. **MODEMS** Booth 5025

Several new modems will be introduced by this vendor. The new 201B version, costing \$845, offers an advantage over the popular Model 201 2400bps data modem: it has an antistreaming feature that can break a "locked-up" connection after a user-selected delay of three to 54 seconds. Self-test capability, both local and remote, is built in, as are a 511 test pattern generator and analog and digital loop test functions. The new configuration is available as an oem card, a rackmountable card, or in a standalone case. The 201C data modem has been enhanced with a strapable satellite communications option plus antistreaming protection to improve performance in multidrop systems and testing functions. It costs \$915. Another variation to the 202 family, the 202S, will also be unveiled. The 202S is operable over two-wire DDD circuits or four-wire private lines. It features auto-answer capability and the strapable satellite option. An integral talk/data switch allows telephone voice communications when the data link is not in use. the 202S also includes the test modes, and costs \$515. To the 212 family, the vendor will add the Model 212LP and the 212A modems. Priced at \$495, the 212LP is a manual answer unit requiring no external AC power, offering full-duplex 1200bps asynchronous operation. FCC-certified for direct connection to the dial-up network, the Model 212LP is compatible with the high-speed 1200bps asynchronous channel of the Western Electric 212A. UDS' 212A is a full-featured, Bell-compatible modem that, at \$695, is priced low enough to offer a savings to data communications users utilizing full-duplex 300bps and 1200bps channels in the same system.

FOR DATA CIRCLE 600 ON READER CARD

U.S. DESIGN CORP. Lanham, Md. **DISK STORAGE SYSTEM** Booth M252

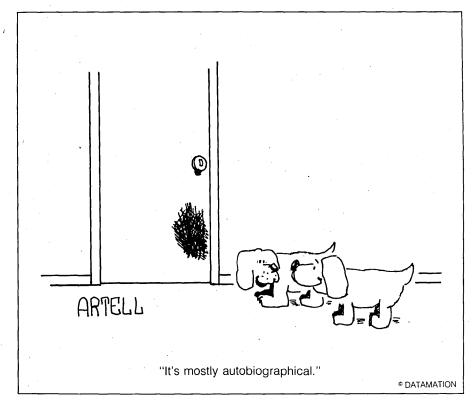
U.S. Design is introducing the CSS-800 mass storage system, a DEC-compatible Winchester disk storage system containing a 35MB or 70MB Winchester disk drive with a 17MB cartridge tape drive for backup. It includes two integral controllers, with multiported memory, that allow simultaneous disk and tape operations. The CSS-800 is configured with a compatible host interface for the QBUS, Unibus, or Multibus, and emulates DEC's RK07 disk drive and TU10 tape drive. Full track transfers and data caching are implemented by using a 32K buffer. In oem quantities of 100, prices are \$9,300 for the 35MB disk and \$10,300 for the 70MB disk, both with the tape backup.

FOR DATA CIRCLE 601 ON READER CARD

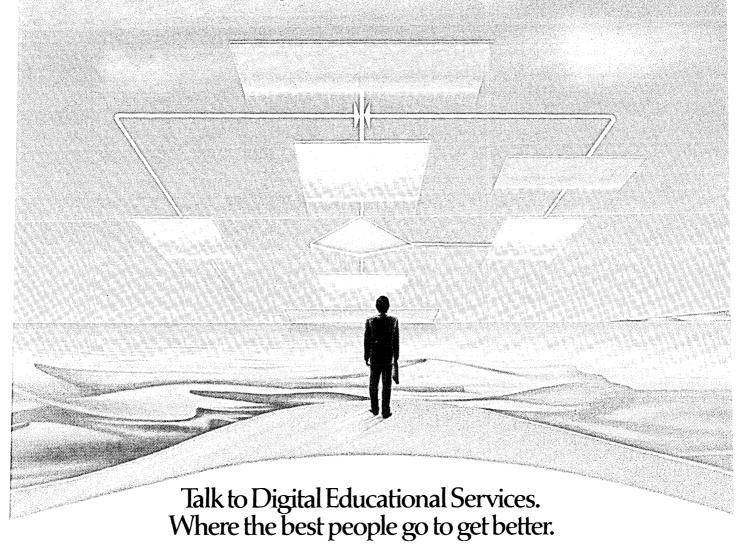
ZENTEC CORP. Santa Clara, Calif. SMALL BUSINESS SYSTEM Booth M115

Zentec's booth will feature a small business computer based on an 8MHz 8086 microprocessor which can support up to six intelligent \(\d \) workstations. The machine uses the XENIX Expression operating system. Peripherals include 5MB 4 and 10MB 5½-inch Winchester disk drives ⊒ and 738KB 5½-inch flexible disk drives. Disk ∃ and workstation 1/0 are controlled by dedicated microprocessors. The workstations 🚡 have their own 8085A and 16KB of memory. Z Multibus support is optional. Oem pricing starts at \$12,000.

FOR DATA CIRCLE 602 ON READER CARD



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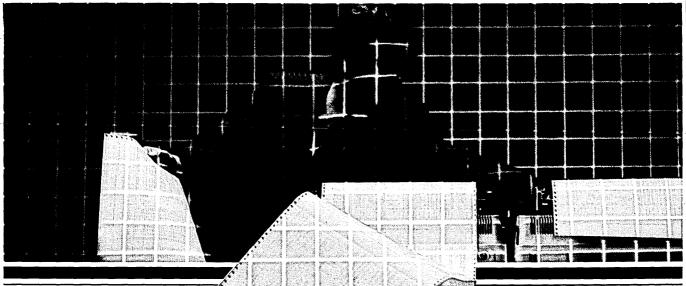
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Marketing Services, D/D. 6303 Ivv Lane. Greenbelt, Maryland, 20770. Who should decide how computer resources are used, corporate management or market forces? The answer will shape the way a company uses database technology.

SERVICE OR PROFIT CENTER?

by Alton R. Wheelock

Today we find that most decentralized corporations have structured their central computer resource in one of two forms—the service center or the profit center. When properly employed, either structure results in improved organizational effectiveness and efficiency and assists in determining how much will be spent in the long run on computer activities.

Therefore, the choice of structure in many cases has been a matter of management's preference and convenience. Where user/managers are sufficiently sophisticated in computer matters to take advantage of a competitive computer services market, there is a strong temptation to move from the administratively more cumbersome service center to a fully decentralized profit center.

There is, however, evidence that the choice of structure should no longer be a matter of preference and convenience. There are key differences in the decision-making processes between the service center and the profit center; and because of the nature of database technology, these differences may result in database systems that fail to meet the total information needs of the corporation. If these needs are to be met, the computer resource structure should match that of the overall corporation. More specifically, two tiers of structural "fit" should exist: 1) between the overall corporate structure and the central computer resource, and 2) between the computer resource and the ownership/ control of its data and technical skills.

What is there about database technology that raises this concern? What are the decision-making differences? What has been the relevant experience in companies that have successfully achieved operating databases? Let us turn first to the nature of database technology.

Database technology permits data to be stored in a form that has two key characteristics: 1) data are completely independent from the numerous computer application programs that manipulate them, and 2) data may be shared by many corporate users. These innovative qualities have given rise to the notion that data are corporate resources, the sharing of which ideally should extend horizontally, across functional and divisional boundaries, and vertically, across managerial boundaries to top management levels—a "global" concept. An alternative concept, a "divisional" database, holds that sharing occurs only within specific boundaries—within a division, for example. Obviously, the latter arrangement would produce an assortment of mini bases, falling short of the global concept.

There is nothing in database technology, however, that guarantees which conceptual form will evolve from the process of adopting the technology. The form that evolves is a function of the decisions that managers make. That basic fact turns the discussion to the structure of the computer resource, for there are differences in decision making between the service center and the profit center. How does the structure of the computer resource affect the assimilation of database technology?

The structure of the central computer resource governs the extent to which a global database can evolve in a decentralized, divisionalized corporation. The service center permits this evolution; the profit center inhibits it. To explain this, it is necessary to examine briefly the profit center, the service center, and certain problems involved in the sharing of data.

The in-house profit center is expected to operate side by side with an outside competitive market. As a result, both prices and quality of service are subject to competitive pressures. The computer resource manager is free to sell surplus capacity to outside users. He has the flexibility to make investment and divestment decisions, and, through pricing, to promote or restrain usage according to supply-demand considerations, in keeping with his role as a profit-driven manager. In short, his sights are on his customers to anticipate and satisfy their demands efficiently, and he is rewarded on that basis.

For the pressures of the competitive market to be felt, however, users must be free to turn to the outside market to meet their needs. This requires that decisions concern-

ing those needs be decentralized to the users who make independent evaluations based on the cost/benefit balance in the development and operation of the systems they choose to buy. Two corollaries accompany this concept. First, top management should refrain from upsurping the freedom given the decentralized users; second, the decentralized users should be sophisticated enough to determine and articulate their data processing needs and to evaluate competitive proposals for meeting them.

When these conditions prevail, efficiency is achieved through competitive pressure on the seller, and effectiveness is achieved by delegating decisions concerning resource allocation to financially responsible users who have access to a free market. In the long run, these decisions determine how much money is spent on the computer. (The question of how much to spend in total on computer services is essentially another resource allocation problem, except it is posed at the corporate level rather than the user/manager levels.)

THE SERVICE CENTER

The service center, by contrast, does not operate in a competitive market and is not expected to

make a profit. Users are not permitted to turn to outside sources. In light of those constraints, transfer prices are not competitively set; they tend to be oriented toward some version of full- or partial-cost recovery. Most pricing practices not only have serious dysfunctions in matching demand and supply but also lead to improper resource allocation decisions.

To remedy these shortcomings, the service center is typically placed under the general supervision of a central steering committee which oversees the setting of transfer prices. Also, final approvals for the development of computer applications are centralized in the steering committee. In this fashion, the steering committee takes up the responsibility for assuring that the major development decisions made are best for the corporation, creating a decision-making environment that is only partially decentralized.

In a database environment, the user is no longer permitted to determine unilaterally the content or quality of the data.

In the pre-database environment, each computer application contains its own file of data and is designed to meet the specific need of the user responsible for its existence. In a very practical sense the user "owns" the application model and its associated data in their entirety. He makes the financial commitment to select, collect, and maintain the data input; he is in control of data quality, being free to set his own update and accuracy standards. He is free to add or delete according to his perception of their value against the cost of their maintenance and storage. He is the sole user of that application and is free to change its character, restrict its use by others, or discontinue it. In short, he is at once the supplier, controller, and sole user of his numerous application models and their associated data.

This condition does not exist in the database environment. There, the owner is expected to supply his data to a central data management facility where the data will be shared with other users. As a supplier, he is no longer permitted to determine unilaterally the content or quality of the data. He must abide by the needs of the several users who, along with him, will draw on the data for their own purposes. He is not free, based on his judgment alone, to add or delete data in the shared data file. Other users will have access to his data (and he to theirs), barring any measures to preserve security and privacy. He and the other users will want data to be stored in the shared file in a manner that optimizes the performance of their individual tasks, although it is probably inevitable that some users will be served less efficiently than others

Under database conditions, these control aspects are centered in a new organizational position known as the data administrator. He is the person responsible for taking

the overall view in matters pertaining to the bases. He performs the initial data analysis to ensure the relevance of the data to the needs of the total group of users. In doing so, he must rely on the judgment and wishes of the suppliers and potential users of the data. The data administrator supervises the data collection and conversion processes, determines storage strategies and methods of access and retrieval, and assures the accuracy, currency, and integrity of the data by establishing and enforcing standards. He must provide for documentation and backup of the global file and must establish control measures aimed at preserving privacy and security. It is a paradox that many of those tasks can be performed only with the cooperation of those who, in the very process, lose the direct controls they previously possessed and who possibly hold views that conflict with the administrator's broader corporate view.

Enough has been presented to indicate that movement to a global database would involve a substantial loss of autonomous ownership and control by users/managers over their applications-dependent files of data. In regard to security, managers would face the prospect of relying on the data administrator to prevent misuse of confidential data for which the managers remain basically responsible. Therefore, in a highly decentralized organization many users may prefer to install their own divisional databases. If they do so, they reap the benefits but they also bear the costs. They have no desire to increase those costs by developing a larger and more complex global system. Indeed, it would be illogical for them to do so. In short, they can and may adopt database technology for their own benefit, in which event the global database will not result.

In the case of the profit center, one may inquire why its manager would permit

that to happen. To answer this question, we must consider the bargaining leverage that the ouside competitive market and the freedom to use it give to a division manager. It is technologically possible for a manager to assemble a database development proposal to meet his own needs and to request bids from both inside and outside sources. Indeed, minicomputers are available with database management software a division manager can use to build his own in-house database capability. A manager could thus force the issue and obtain his divisional database merely by threatening to go to competitors or by procuring his own. To avoid losing a customer, the profit center manager would not press the issue of a global database even though he might consider that action more appropriate. As an added constraint, it may not be within the scope of his charter to press for the sharing of files across operating divisions. If the profit center manager does wish to press the issue, the charter notwithstanding, his logical recourse would be to take up the matter with top corporate management, a step that probably would be viewed with great displeasure by his customer.

Under the service center arrangement, however, the leverage effect of the competitive market is absent and the policysetting mechanism for central direction of a global database effort is present in the form of a steering committee. To the extent that the steering committee oversees the budget of the service center and the computer-related budget lines of the divisions, it can enforce adequate review and modification of development proposals to ensure that they conform to policy standards and meet overall corporate needs. If the need is for a global system, then that will be the direction that development efforts take. Thus, the service center permits the evolution of global databases, whereas the profit center inhibits that evolution.

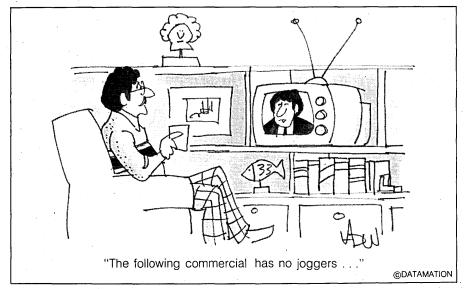
THREE CASE STUDIES

Can practical evidence be found to support this notion? What additional structural concepts would

be useful to managers involved in the task of assimilating database technology in an organization?

The histories of three decentralized multinational corporations should provide some insight. All three corporations achieved operating databases in some adequate form. Two employed the service center structure, and global databases evolved; one employed a profit center, and divisional databases resulted. In addition, a synthesis of the findings leads to the concept of a two-tiered structural fit consisting of a match at the corporate-to-computer resource level and a match within the structure of the computer resource itself.

Company A: This is a divisionalized,



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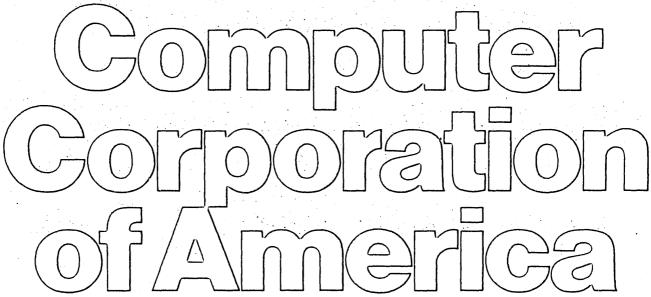
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CIRCLE 121 ON READER CARD

decentralized multinational corporation organized into six divisions that operate as profit centers. Each division has a high degree of line and staff authority aimed at achieving quick reaction in dealing with day-to-day problems and with changing market conditions. Decentralization is not absolute, however. Long-range planning is performed by corporate management. Personnel matters, including hiring levels, are under the direction of a corporate vice president. Energy and materials management are centralized at the corporate level.

Five of the operating divisions produce a wide range of chemical products for five distinct markets. The sixth division produces "building block" chemicals required by the other divisions, which typically take some 70% of the total output, the balance being sold in the outside market. Shifts in the assignment of product responsibility between divisions have occurred in the past and can conceivably recur in the future. The rate of technological change in both product and manufacturing process is relatively high.

This company, although nominally decentralized, operated under a management philosophy that provided for central control over specific functions and resources. It could be termed a partially decentralized corporation.

It follows that such an organization required a pattern of information flows that could accommodate its character of partial decentralization. Corporate staff officers required vertical flows to perform their functions at the corporate level, and the vertical flows themselves required horizontal flows and inputs to function properly. For example, only by having access to a shared file of personnel data integrated across the corporation's numerous divisions could the personnel vice president effectively exercise his responsibility for controlling and allocating the corporation-wide limitation on hiring levels. It was also necessary that the data files be flexibly constituted so that realignments of product responsibilities among divisions and changes in product and process technologies would not automatically require massive data file reorganization and updating. A wideranging shared file capability—typical of a global database-would be required to meet the need for interdivisional flexibility and for information flows vertically and horizontally oriented.

Just as Company A was not decentralized in an absolute sense, neither was its central computer organization, which was established as a service center with a corporate steering committee. Applications decisions were centralized; proposals exceeding \$100,000 were subject to final approval by the steering committee. Although each operating division "owned" its own systems de-

TABLE I A SUMMARY OF THE ELEMENTS OF STRUCTURE IN THREE COMPUTER RESOURCE CENTERS STRUCTURE AND ELEMENTS COMPANY A COMPANY B COMPANY C **OF STRUCTURE** 1. Computer Resource Structure SC SC PC 2. Locus of Applica-C С tions Decisions D 3. Ownership/Control C D of Data 4. Ownership/Control of Traditional Skills C C D 5. Ownership/Availability of **Database Skills** C C C/D 6. Source of Funding partial D total D total D 7. Evolved Database Form global global divisional Legend: C—Centralized D-Decentralized SC-Service Center PC—Profit Center

velopment capability, the central computer organization retained operational control over development activities and resources by means of a strong and uniquely effective "dotted line" relationship.

Global databases evolved in Company A. The first to become operational was an order entry and inventory control system that crossed both divisional and functional lines. Data in support of the personnel function were integrated in a global system. Other global forms included customer order processing, distribution and operations control, and order billing.

Company B: This is a decentralized multinational corporation organized along product lines into three "groups" and one "international group," each an independent profit center controlling its plants and its own distribution system.

Decentralization is not absolute. Materials management is centralized at corporate headquarters, as are research and development. Central management is exercised over the production of components common to the various product lines. Capital investment decisions are centralized at the corporate level.

Electrical and electronic components and communications equipment are produced and sold to a wide range of customers, large and small, government and nongovernment. There is a high degree of commonality of parts and components among the numerous product lines. The rate of technological change in both product and process is high.

It is evident that a management philosophy similar to Company A's prevailed in Company B. The company was decentralized only in its operating responsibilities. The commonality of parts and components, and

the rate of change in the field lend substance and credibility to the notion of cental management of the materials function. Information flows were required to take on both vertical and horizontal dimensions because of the commonality factor and the central organization for management of materials.

Just as Company B was not decentralized in an absolute sense, neither was its central computer resource, which was organized as a service center under a corporate steering committee. Applications decisions were centralized. The entire computer resource—hardware, software, and technicians—was centrally controlled and centrally "owned" by the service center. No development capability existed outside the computer organization

The databases that evolved were global in form. The first shared system was integrated across the assembly, subassembly, parts, and components lists of the three groups, because of the high degree of commonality previously mentioned. This system became known as the manufacturing database and eventually was expanded to include all inventory, from raw materials to finished goods, as well as accounts payable, suppliers and purchasing data, cost accounting data, production scheduling data, and stock location information. Access to the base was available at various management levels; e.g., plant level entry was possible for production scheduling purposes, and corporate entry was possible for the centralized materials management function.

Company C: This is a truly decentralized corporation made up of a holding company and four major wholly owned subsidiaries operating as independent profit centers, each with its own board of directors and



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chairman/ceo. No significant corporate resource or activity is centrally managed by the holding company.

Three subsidiaries manufacture products in three distinctly different categories aimed at three distinctive markets: electrical and mechanical components for original equipment manufacturers and end users of automobiles, trucks, and off-road vehicles; heavy tools and pumps for owners and builders of industrial plants and power-generating facilities; and aircraft engines. The fourth subsidiary operates a worldwide network for the distribution of commercial automotive and truck parts and components. The manufacturer of automobile components is a highvolume producer requiring a high degree of manufacturing process control. Its rate of technological change is slow. The remaining two manufacturers are low-volume producers requiring little process control but experiencing rapid technological change.

Company C's corporate stucture was truly decentralized; no major staff function was centrally controlled. The three manufacturing arms were clearly organized to supply different products to distinct markets. Virtually no commonality of products, components, or customers existed among the three subsidiaries. The rates of change in technology and process control varied among the three. Under these conditions, it was evident that shared data files crossing divisional (group) and managerial boundaries would serve no purpose of sufficient value to justify the added cost of global systems. The need was for "compartmented" flow patternsthe divisional form of database.

Just as this corporation was highly decentralized, so was its computer resource, which had been created as a profit center several years before database technology came on the scene. This was reflected in the computer center's operating policies: 1) no pressure was to be exerted on subsidiary companies to bring their data processing requirements to central computing; 2) decisions concerning applications development and the ownership of systems development capabilities were to remain with the subsidiary companies; and 3) the use of subsidiary-owned data was to be restricted to the subsidiary; data were not to be shared by or released to any other corporate element without express approval.

When the potential of database technology was recognized by the managers, a pool of technicians skilled in the development of database systems was established in the central computer organization. Teams from this pool were available to user/managers on a contract basis.

No global database evolved in Company C, even in the accounting and financial areas. The monitoring of budgets, for examFIG. 1 TWO STRUCTURES FOR ORGANIZING THE COMPUTER RESOURCE **Corporate Structure** Computer Database Technology Philosophy Profit Center Decentralized Decentralized applications (Compartmented Divisional information flows decisions Decentralized and skills Service Center Partially decentralized applications (Horizontal and decisions Global vertical flows Database control of data

ple, was done through controller channels running directly to the subsidiaries, not through central computing. Divisional databases existed at the subsidiary levels. There was a high degree of possessiveness concerning data, as reflected in the third policy statement listed above. One of the subsidiary companies did in fact choose to exercise its freedom to use an outside source for its computer needs.

In summary, the service centers in Companies A and B allowed the evolution of global databases and Company C's profit center allowed the evolution of divisional databases. In view of the policy statements governing the operating of the profit center, it is difficult to imagine how global systems could have come about in Company C.

COMPUTER/ **CORPORATE** FIT

Among the three corporations, there were differences in their rates of technological change, the mar-

kets they served, and the aggregation of products they manufactured. There were also differences, major and minor, in their corporate structures and management philosophies, information flow needs, and structure of their computer resources. In spite of those differences, all companies achieved database forms appropriate to their information needs. One relevant variable common to all three cases is that whatever the company's corporate structure and management philosophy were, its organization for computer services reflected that structure and philosophy. The partially decentralized service center served the partially decentralized corporation; the fully decentralized profit center served the fully decentralized corporation. In short, a structural fit existed between the corporation and its computer resource.

A closer look at the three corporations indicates that the concept of structural fit extended to a second level-within the internal structure of the computer resources themselves. This insight is gained by examining the answers to four questions.

- Where were decisions made concerning computer applications to be developed?
- Once decisions were made, who owned or controlled the relevant data?
- Who owned or controlled the technical resources necessary to carry out the decision?

• Who provided the necessary funds? The answers to these questions are summarized in Table I. It is worth noting at the outset that although the funding of development efforts from some appropriate source was a necessary condition, it was not a sufficient condition to dictate the ultimate form that database took. Specifically, there was no positive relationship among the companies between the source of funding (Table I, line 6) and the resulting database form (line 7); neither was there a positive relationship between the source of funding and the locus of decision making (line 2). There was, however, a positive relationship in all three companies among the computer structure (line 1), the locus of applications decision making (line 2), and three substructural elements ownership/control of data (line 3), ownership/control of traditional skills (line 4), and ownership/availability of database skills (line 5). In short, in all three cases the substructural elements of data and skills control reflected the structure and decision-making rules of the computer resources themselves.

Thus the three computer centers, all of which reflected their respective corporate conditions, repeated the fit at the second tier—between the structure of the computer resource and the substructural elements of 2 data and skills ownership and control, excluding the source of funding. As was obportant differences among the companies and of their computer resources. efforts met corporate needs successfully. E This is largely attributable to the fact that all three computer resources possessed the attri-

SCIENCE/SCOPE

An improved process of growing silicon for laser detectors provides the highest-purity silicon available in the world. With the float zone crystal process, a polycrystalline silicon rod is heated in a vacuum chamber, producing a zone of molten silicon that passes from the bottom to the top of the rod several times, thus removing impurities and providing for growth of a highly pure crystal. The silicon can be used for laser seekers, designators, trackers, and range finders. Hughes developed the process for the U.S. Army and Air Force.

Ambitious manned missions in space will become possible with development by NASA of advanced solar-power platforms capable of electric-power output as high as 100 kilowatts or more. Hughes, under contract to the NASA Lewis Research Center, is building a breadboard 25-kilowatt dc-to-dc power converter that uses a transistorized series-resonant inverter. This module provides the basic building block required to match solar-array characteristics to payload requirements. The 25-kilowatt converter will utilize technology demonstrated earlier by Hughes in development of a lightweight 10-kilowatt converter that operated at over 91 percent electrical efficiency.

Costs of complex hybrids in military electronics have been cut up to 30 percent by an innovative laboratory serving as a "halfway house" between engineering and manufacturing. The Hughes Producibility Lab makes producibility verification models using manufacturing equipment and processes. In this way it thwarts production problems by ensuring that hybrids are designed to meet assembly-line capabilities. Reliability also improves. Manufacturing engineers work with design engineers to eliminate parts, adapt automated processes, develop automatic testing, and redesign substrates to minimize the number of wire bonds between integrated circuits and discrete components. The lab has demonstrated its worth by ensuring the production rate of the F/A-18 strike fighter radar.

A new version of the 1802 CMOS microprocessor offers faster speed, increased output drive, and other improvements. The new CPU chip, designated the Hughes HCMP 1802A, is a pin-for-pin and functional replacement for the 1802. It operates with a guaranteed minimum frequency of 3.2 MHz versus the 1802's guaranteed minimum frequency of 2.5 MHz at 5 volts. Selected parts of the new device can achieve 5 MHz operation. An internal Schmitt trigger has been added at the RESET input for simple R-C interfacing that can provide a power-on reset.

Hughes is seeking engineers to develop advanced systems and components for many different weather and communications satellites, plus the Galileo Jupiter Probe. Immediate openings exist in applications software development, data processing, digital subsystems test, microwave/RF circuit design, power supply design, digital communications, signal processing, spacecraft antenna design, system integration test and evaluation, and TELCO interconnection. Send your resume to Tom W. Royston, Hughes Space & Communications Group, Dept. SE, Bldg. S/41, M.S. A300, P.O. Box 92191, Los Angeles, CA 90009. Equal opportunity employer.



The service center permits the evolution of global databases; the profit center inhibits it.

bute of an internal structural fit.

That this attribute should be relevant makes intuitive good sense. A service center having centralized authority to decide to adopt the global database form would encounter fewer obstacles if it were to control the data to be shared and the technical resources needed to carry out the task. Similarly, decentralized user/managers who decided to adopt their own divisional databases would encounter fewer obstacles if they controlled their own data and also owned (or could readily obtain) the requisite technical skills.

This is not to say, however, that if a service center entered a period of adopting database technology with an existing structural misfit (i.e., the service center did not control data or skills), it therefore could not make the required adjustment to obtain control. Rather, it is to say, that having to obtain that control compounds the problem of assimilating the technology in global form. The effort for this may be delayed, and if emotions concerning ownership and control run high, it may be thwarted altogether.

The concepts of the first and second tiers of structural fit—corporation to computer resource and computer resource to control over

data and technical resources—can be joined to yield the display shown in Fig. 1. The service center is shown as capable of evolving divisional database because if it can produce the more elusive global systems, it must also have the requisite control and authority to produce divisional databases if the need becomes evident.

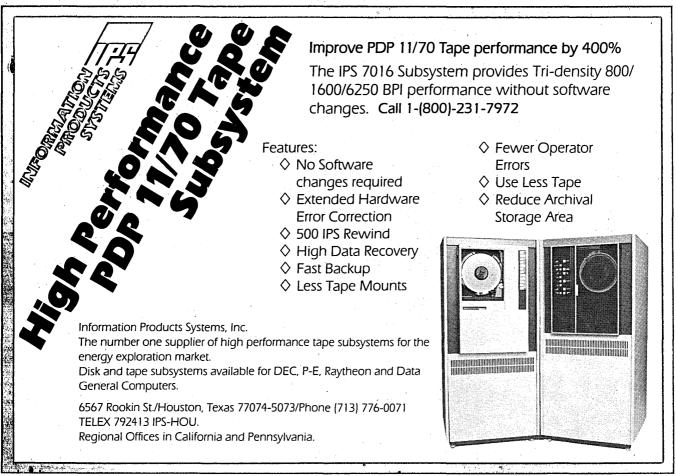
The three-part question management has faced in the past regarding selection of an appropriate structural form for the computer resource has centered on how best to achieve effectiveness and efficiency in employment of the resource, and how much to spend in total on it. Either the service center or the profit center can meet these needs, but as user/managers and their staffs have become more sophisticated in computer matters, there has been a strong temptation to move toward the profit center structure, thereby calling on the efficient marketplace to achieve those goals. The underlying assumption in such cases has been that the decisions decentralized managers make in their own best interests are also best for the corpora-

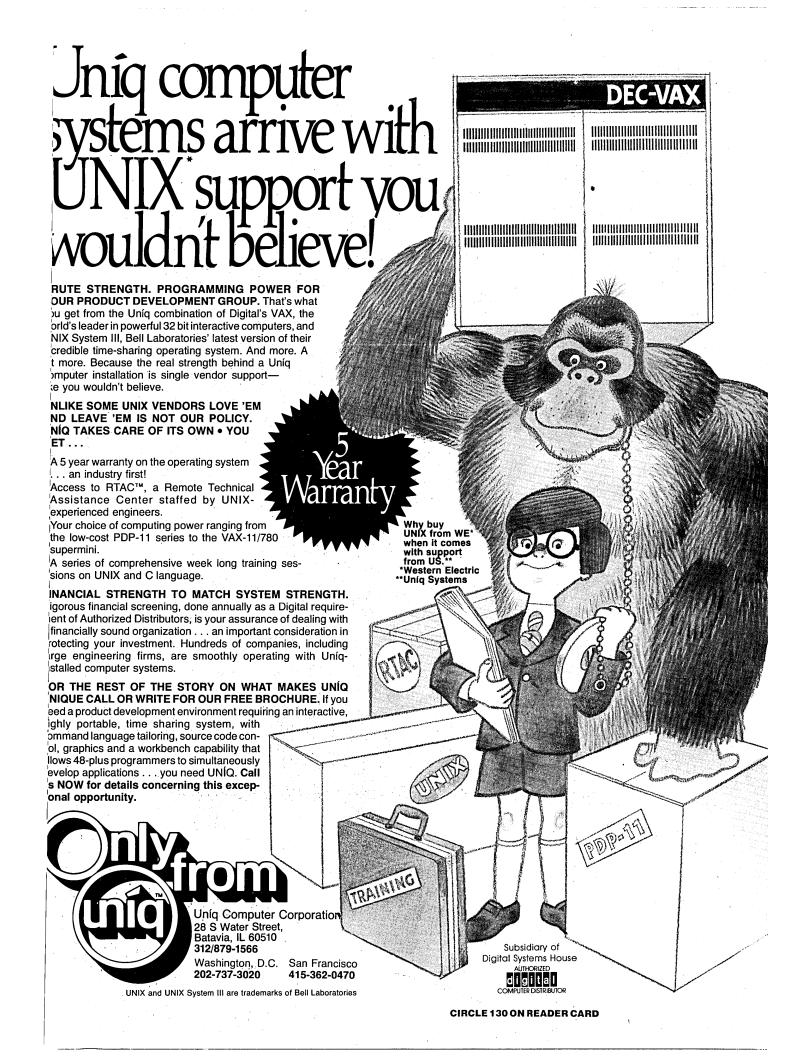
With the arrival of database technology, however, decisions that decentralized

managers make in the name of effectiveness, efficiency, and total budget may not result in the best method of applying the new technology. In short, a fourth dimension has been added—the question of whether the decisions result in the best application of database technolgy, given the information flow requirements of the corporation.

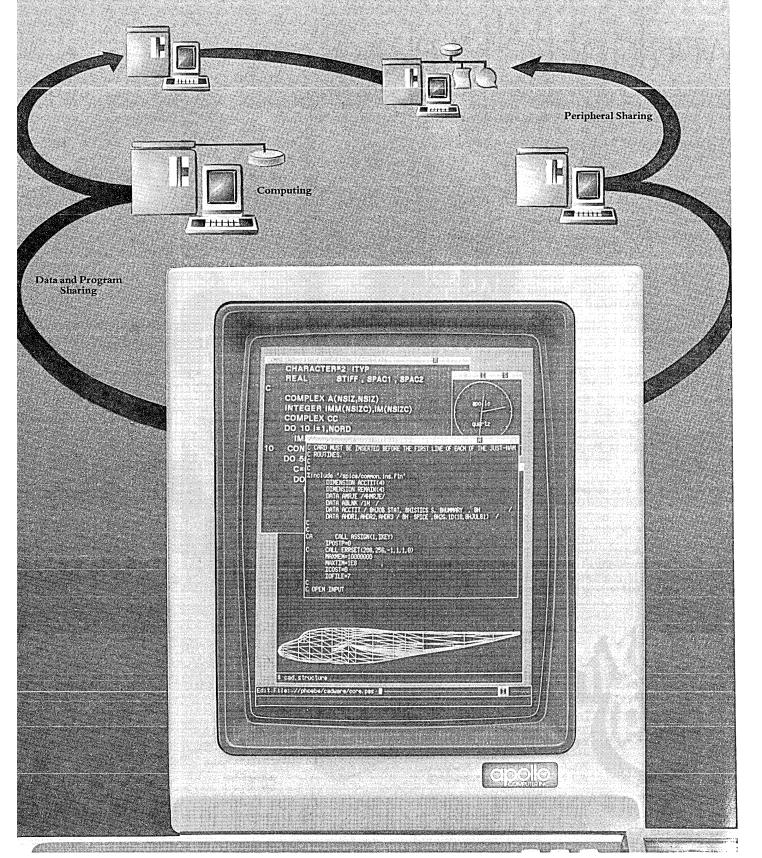
The concept of a two-tiered structural fit displayed in Fig. 1 provides one means of addressing that question. The service center represents the more flexible of the forms, as it is capable of providing either global or divisional databases, according to the needs of the corporation it serves. The profit center is shown as producing divisional databases for the decentralized corporation, but inhibiting the development of global systems.

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l	Applications	Very heavy CPU-cycle applications	Multi-user, low to medium CPU cycle applications	Any number of users in heavy CPU-cycle graphics intensive applications	
	Typical Entry Cost	\$3,000,000 to \$8,000,000	\$150,000— \$300,000	\$35,000-\$50,000	
	Incremental processor	\$3,000,000 to \$8,000,000	\$150,000— \$300,000	\$25,000 - \$50,000	

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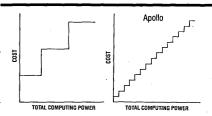
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The Company That Invented Domain Processing

CIRCLE 131 ON READER CARD

Previous models, argues the author, have caused managers to repeat the mistakes of the past.

AN MIS MODEL FOR CHANGE

by Harvey Gand

Many MIS organizations are failing the business community they are chartered to serve. Why? For many reasons, including:

- MIS management and methodology are driven by technical expertise and innovation rather than sound managerial principles. The result is an MIS organization that cannot effectively respond to strategic business requirements because it lacks comprehension of and empathy with corporate goals.
- Multiple, varied, and immediate user needs compound an unstable internal MIS situation caused by rapid technological, business, and personnel changes. The contemporary MIS manager concerns himself with daily survival at the expense of tomorrow's plans.
- Rapid proliferation of computer hardware and software throughout the company because of dramatically improved price/performance has emphasized the need for strong central MIS control. The reality of the situation today is uncoordinated development efforts, redundant processing capabilities, overstaffing, excessive MIS budgets, and a total lack of standard approaches to problem solving and project control methodogy.
- An unsympathetic corporate management that passes complete responsibility to the MIS executive to plan, coordinate, develop, and implement information systems to support the goals of the total organization. The problem can be further magnified by an MIS manager who is more technician than executive.
- An academic community that produces information scientists steeped in technical skills, jargon, and the latest innovations but woefully lacking in business perspective, managerial principles, and user empathy. The result is professionals who are highly educated but unable to perform meaningful problem solving in the real world of business.

These problems add up to an environment where the MIS organization must be able to retain control but still respond to rapid change, all while keeping the long-term company goals in view. Currently used MIS models have failed to help organizations meet these responsibilities.

The most popular contemporary model is probably the one developed by Gibson and Nolan (Cyrus F. Gibson and Richard L. Nolan, "Managing the Four Stages of EDP Growth," Harvard Business Review, January-February 1974). It emphasizes historical life cycles and crises points within MIS organizations across a broad industry spectrum. The model delineates four stages of department growth that are in turn manifested by application development, growth of personnel specialization, and management techniques customarily applied in each of the four

The four stages of MIS growth according to the Gibson and Nolan model are:

Initiation. This is the embryonic stage, and key questions to consider are "What is the reporting structure within and above the MIS department?" and "What is required for the users to overcome any possible fear of the computer?" This stage is categorized by cost-reducing applications that are generally accounting-directed (e.g. Payroll, Accounts Payable, General Ledger, etc.), personnel who are employed for general technical proficiency, and lax management controls coupled with loose budget constraints.

Expansion. Successes achieved in the initiation stage result in an expanded application development emphasis on the MIS role in the total organization. Thus, the MIS function is given free rein to attempt further achievements in all areas of the company. There is a proliferation of systems in all functional areas; personnel within MIS are recruited more for application skills than for technical abilities; and department management is oriented toward growth and results rather than planning and budget control.

Formalization. Significant growth with usually disappointing results shifts the emphasis to stringent departmental controls. There is a hiatus of significant new applications development while executive management uncovers the reasons for runaway MIS costs and dissatisfied users, and later is assured that proper monetary and project controls are in place. If any new developments are considered, they emphasize control (e.g., Inventory, Purchasing, Master Production Schedule, etc.). Additional personnel are required to stabilize the MIS environment and correct past system/program problems. The MIS management is directed to develop strict controls, especially in the areas of budget and project standards.

Maturity. In this final stage of MIS growth, the authors present an MIS function that has stabilized its own internal resources, corrected past system errors, and is poised to undertake new development in a planned and controlled environment. Most applications are integrated using state-of-the-art concepts and technology, and are components of a strategic MIS plan. Department personnel are specialists in technical fields such as database administration, networking, and teleprocessing support. MIS management is steeped in principles of effective management evidenced most by budget control.

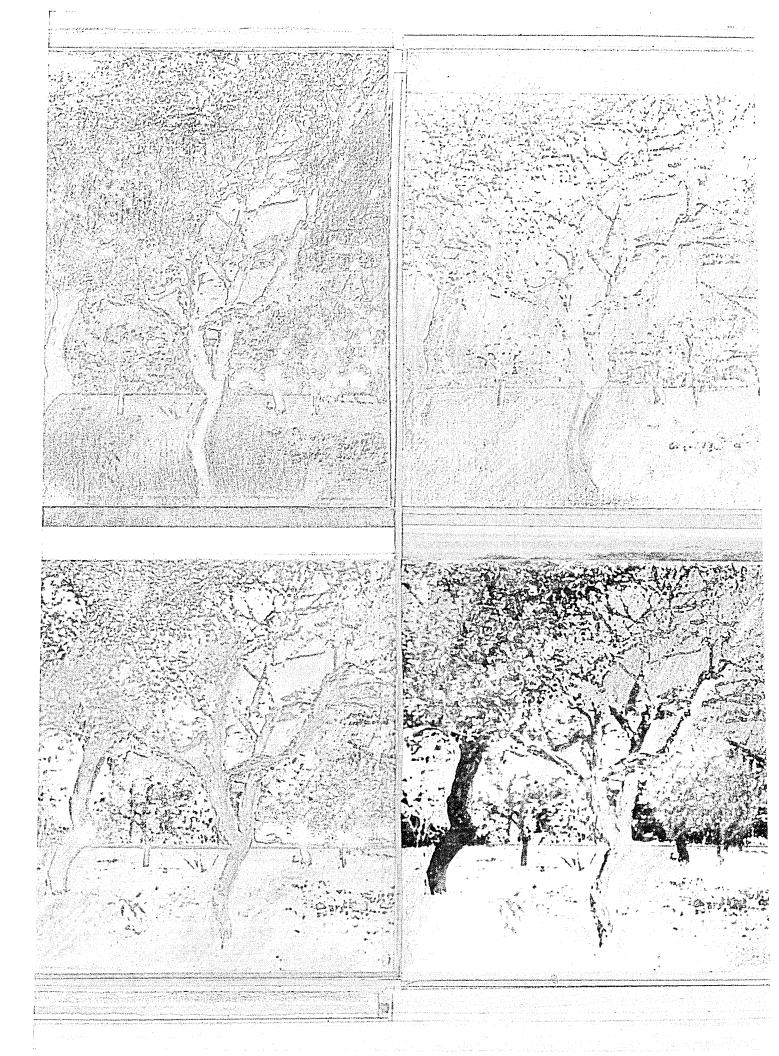
In summary, Gibson and Nolan proclaim that their research reveals that most, if not all, MIS organizations follow this evolutionary cycle of growth. Because of this, the authors claim that review and knowledge of these growth patterns enable MIS management to anticipate and plan for the needs of the next growth cycle while avoiding the pitfalls. They further suggest that comprehension of the model provides a framework for communication for both the edp manager and the senior managers to whom he reports.

DEFECTS OF THE MODEL

Gibson and Nolan's model sounds effective. And, in fact, the evidence at hand, especially the number of

installations that follow their methodology, supports that view. But I submit that their approach contains severe limitations that foreordain MIS organizations to repeat the mistakes of the past. To wit:

The authors base their findings solely on the way MIS organizations have evolved over the years. It is important to realize that much of this evolution was unplanned, and perhaps based on expediency. The point is that because it happened in a particular way does not qualify that course as the correct or proper one. Thus the followers of this approach are doomed to emulate the four stages of the model, and at best, minimize the disruptions, costs, and turmoil evidenced at each period of growth. The outlook of MIS management is to apply a predetermined \(\begin{aligned} \int \]



mechanistic life cycle to the department growth with no opportunity to plan and react to unforeseen change.

In this same vein, the historical perspective provides no alternatives to minimize or avoid specific growth stages or crises altogether, or more importantly, plan for future growth. The model does not support a future perspective to assist MIS management in controlling internal resources while servicing company objectives.

The driving force behind the model is budget control, as evidenced by strong/weak management and stringent/loose expense planning. The real criterion of successful MIS is the service level applied to the users, or user satisfaction. The emphasis on monetary control in the model does not balance with the need for user support levels.

MIS management is encouraged to delegate upward to an executive level steering committee the planning, prioritization, and problem resolution stemming from new development. This compromises both the credibility and effectiveness of the MIS executive.

The authors proclaim that technical innovation within MIS can be achieved only through organizational instability and reduced service. Conversely, high customer satisfaction and department control require technical stagnation. Neither perspective is valid. A balance between the two views is not only possible but essential to provide innovative system solutions while retaining qualified professionals.

The model demands that centralization be emphasized at certain stages of MIS growth. But industry trends in hardware/software development promote the decentralization of both machine power and functional system use, and this move to distributed processing appears to be accelerating.

In summary, Gibson and Nolan have presented a methodology that locks MIS management into a view of the past. Further, it provides no tools for coping with a climate where users are clamoring for more, not less, control over their processing destiny. What is now required is a new model that adjusts to the pressures of immediate needs while never losing sight of the internal departmental stability essential to significant systems development in support of the company's objectives. I have termed this new model the "MIS model for change."

The MIS model for change is designed to anticipate and minimize the disruption of rapid change while maintaining a stable department environment to effectively service the corporate stategic objectives. The main goals of this new methodology are:

MIS stabilization. In this area, the emphasis is on controlling the internal departmental resources in a way that provides technical innovation with system development FIG. 1 THE MIS MODEL FOR CHANGE **PLANNING** STRATEGIC **TACTICAL** SHORT-TERM LONG-TERM SYSTEM SUPPORT MIS STABILIZATION

and production stability.

System support. This goal touches upon successful definition, priorization and implementation of the applications or subsets that are most appropriate to achieving the company's short- and long-range objectives.

Planning. Defines a controlled reaction to a dynamic and constantly changing environment that affects the business, company, department, technical, and personnel spheres in which MIS must operate, and a mechanism to incorporate that change into the system support.

CONTROL OF **CHANGE**

the past.

The new model's watchword is "control change." The perspective of this model is on the present and the future rather than the patterns of

This new methodology is depicted in Fig. 1. The model portrays the relationship of the three components rather than priority, duration, sequence, and resource commitment. These nonrelationship considerations will be detailed in subsequent examples of the actual model in use. For now it is sufficient to say that the planning and MIS stabilization components of the model drive the system support component, and this in turn provides constant feedback to the two drivers. Let's turn to each model component in detail.

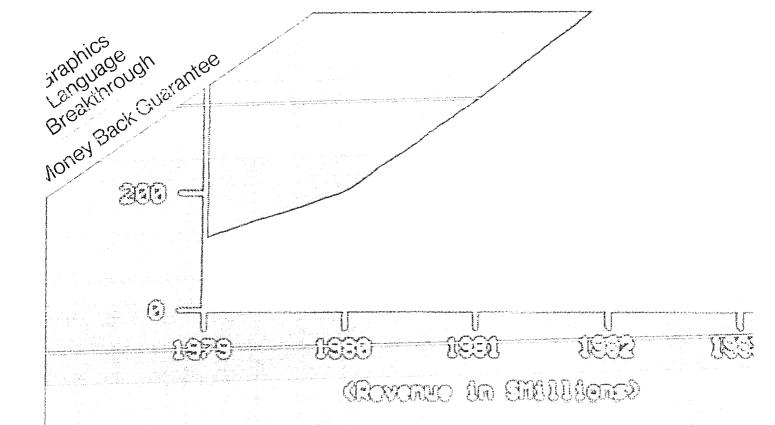
MIS stabilization. This component provides department management with a mechanism for defining and controlling the internal resources needed to provide system support. Included in MIS stabilization is the personnel recruitment process, which is concerned with such things as optimum organization structure, job descriptions, hiring, career paths, training, and performance reviews. Another aspect of stabilization is the setting of policies and procedures. These will

range from data center guidelines for operators and data entry and control personnel to a formalized project control mechanism that encompasses everything from program specification definition to production turnover. The point is that the MIS stabilization component forces management to define and act upon those requirements needed to provide department stability. Only in a controlled environment can MIS provide meaningful and sufficient system support.

Planning. The activities under the planning component range from servicing user requests to strategic plan development. Emphasis in the tactical area is on the users' requirements in the short term. In the strategic portion, the planners are considering the company's long-range objectives and asking, "What is required three to five years from now from a system support perspective?' The model dictates that planning is an integral part of the routine MIS activity.

System support. The raison d'être of MIS is user system support, and the main component of the model is servicing of user requests. These can range from simple program modifications or enhancements to installation of far-ranging integrated on-line systems.

The driver component of MIS stabilization affects system support by providing a stable, secure, and controlled creative atmosphere, while the planning component anticipates the user needs and builds those requirements into the development/production schedule. As system support continues, constant and meaningful feedback is provided to the MIS stabilization component for additional or revised department resources, and to the planning component for tracking against schedules. The three components of the model provide a basis for supporting the goals of the company while ensuring a stable MIS environment that anticipates change.



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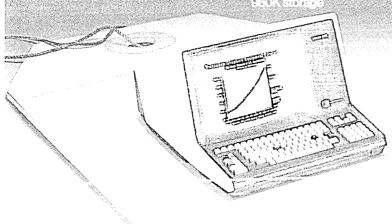
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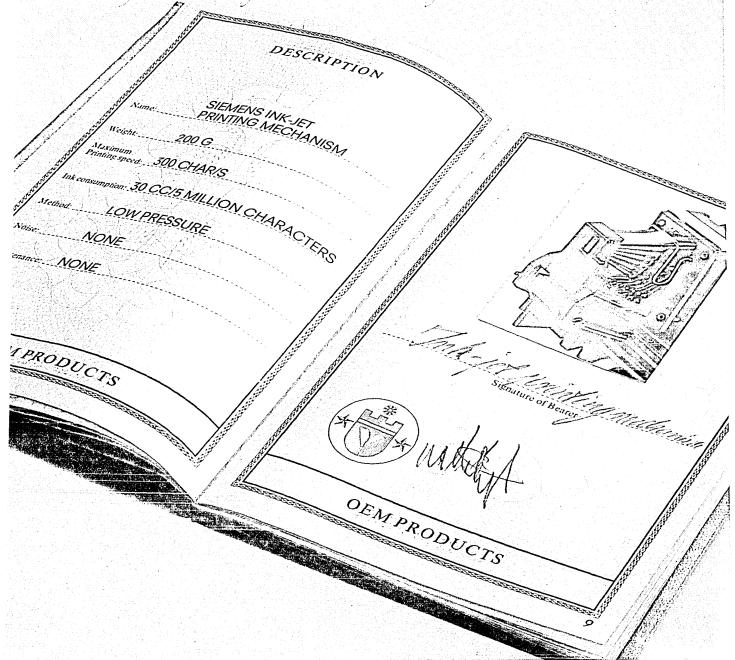
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The real criterion of successful MIS is the service level applied to the users, or user satisfaction.

KEY ROLES IN LIFE CYCLES

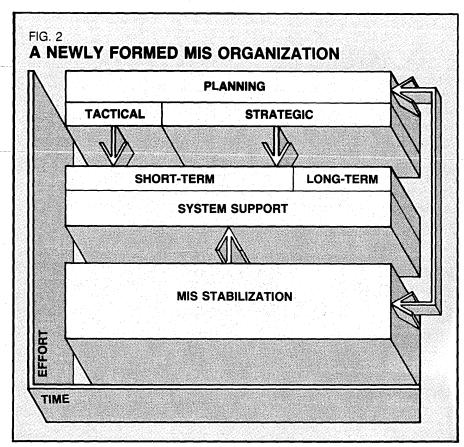
Realize that all three components of the model play key roles throughout the life cycle of the MIS depart-

ment, but to varying degrees. As the department is formed and grows to maturity, emphasis shifts from one component to another in regard to priority, sequence, resource allocation and duration. Fig. 2 depicts a newly formed MIS organization. In addition to the components of the MIS model, I have added X and Y axes to denote time and effort, respectively. The axes are not designed to show specific increments, but to relate the components to each other in terms of time and effort required to achieve specific stages of growth. Following are the details of each component in this formative stage of MIS growth.

MIS stabilization. Because the department is new, the task of organizing it and creating a stable, creative atmosphere will get the most time and effort.

- Defining the department organization, including organizational structure, reporting relationships, personnel in specific positions, recruitment, job descriptions, training, career paths, and procedures for performance review.
- Drawing up policies and procedures that define the responsibilities and methods of the data center, data entry, control, development, software support, and the librarian function. Specific examples are documentation for all systems development including system, program, and user documentation standards; control of user requests for system service; and control procedures including input receipt and logging, machine setup, verification, and final user distribution of all output. This is an opportunity to thoroughly define the departmental checks and balances required to control the dynamic MIS environment.
- Evaluating the hardware/software combination to ensure that the mix is adequate to support both the tactical and strategic goals of the company. If appropriate, this component will set the standards for developing, presenting and implementing any upgrades to the data center hardware/software.
- Establish performance mechanisms to monitor both the development and data processing functions of Mis. These should include not only hardware and software performance, but also evaluation of Mis personnel performance on systems development, software maintenance, data entry, and all areas of the department.

The above examples should give some idea of the types of stabilizing activities considered under this component of the model. The department resources have been directed inward to organize and prepare the MIS function to undertake long-term application development in support of corporate goals.



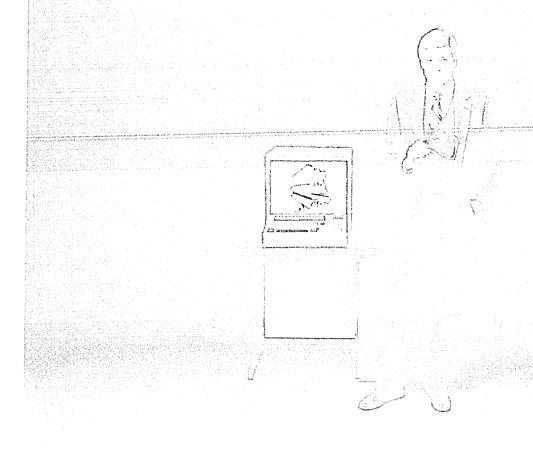
Planning. In the planning component of the model at this stage of department growth, the emphasis is on preparation of a long-term system strategy, but activities in tactical planning are, at first, of a higher priority. Thus, the newly appointed department manager must first address the short-term needs of the users to establish credibility. This may range from implementing expedient solutions to high visibility system problems to cleaning up an outstanding backlog of user requests. The idea here is to quickly mobilize the department resources to service immediate user needs. Once this has been accomplished, planning then turns to definition of a complete system strategy for the entire company. Some key elements of this strategy are:

- The MIS system strategy is a reflection of the company's business plan. Application development is prioritized by the needs of the company in support of marketing strategy, product development, manufacturing plan, profit forecast, and the like.
- Top management of the company must be committed to development and implementation of the plan's recommendations. This involves heavy investment of time and effort to identify all system requirements.
- The resultant development efforts and endproduct systems must be user-owned. The user community must recognize its responsi-

bility and commitment to development and implementation. The strategy should contain application priorities, cost/benefit analyses, resources required, and detailed implementation schedules, at least for the initial phases. Further, the plan should use a three to five year horizon for new application planning, which usually corresponds to the business plan time frame.

System support. As mentioned earlier, system support is the MIS function's reason for being. From the outset, resources must be committed in support of user requests. As the tactical plan is quickly produced, resources are allocated in support of short-term user requests. These may be program fixes or changes or enhancements to standalone systems, but in every case, the emphasis is on expedient solutions to immediate business problems. This will create credibility and confidence with the user community, thus allowing time for the strategic system plan development and the MIS stabilization efforts. At this stage, some time and effort is also spent on long-term system support. There may be some systems that are appropriately installed as part of a total permanent solution even though the system strategy has not been formalized. If this is the case, the only caveat is to have the mechanisms of the MIS stabilization component in place to ensure that the results are consistent

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and merge properly with the recommendations of the application strategy.

DRIVING SYSTEM SUPPORT Note that the planning component drives the short-term system support by prioritizing user re-

quests, tracking against schedules, and providing MIS visibility to the users. Also, the MIS stabilization component drives system support by providing support networks such as departmental policies/procedures, software, hardware, personnel resources, program development tools, and the like. The system support component, in turn, provides feedback to planning on user service levels, and to MIS stabilization on additional procedural mechanisms, resources, or support components needed to maintain or improve those levels.

In summary, at the early stage of MIS department growth, internal resources are allocated to stabilizing the department and planning for the short-term and, more importantly, to planning long-term support of the company business plan. Wherever possible, resources are also devoted to meeting immediate user needs.

Fig. 3 depicts the same department after the long-term system strategy has been developed. There is no definite time period for the department to move into this variation of the model. It depends on completion of required elements of MIS stabilization, strategic planning, and perhaps several user requests in the system support area. The time frame is contingent upon executive commitment, resources, MIS management capabilities, and other critical factors. There is no "right" time frame. What is important is that the model adjusts the components to the priorities at hand in the following manner.

MIS Stabilization. The necessary controlled climate has been created within the department at this point, so the MIS stabilization component here deals with modifications to already established guidelines. All the project control, documentation, reporting mechanisms, and machine, software, and personnel resources are in place to support significant application development.

Planning. With the publication of the MIS system strategy, efforts are directed toward maintaining the implementation schedules for the long-term application development.

System Support. The emphasis switches from short-term support to installation of total, permanent system solutions in support of company goals. Note that at this stage time and effort are concentrated on permanent solutions. Still, there will always be a need to support de facto user needs, and these requests are handled under short-term system support.

TIME

FIG. 3

THE MIS DEPARTMENT AFTER LONG-TERM SYSTEM STRATEGY HAS BEEN DEVELOPED

PLANNING

TACTICAL STRATEGIC

SHORTTERM LONG-TERM

SYSTEM SUPPORT

MIS STABILIZATION

TIME

MIS stabilization continues to drive system support with the guidelines of the department, and planning also drives the development component through schedules and tracking. System support, in turn, provides feedback to revise and enhance support networks or add new ones, and to report progress against the schedules.

The MIS model for change balances user needs with management planning and departmental stability. Components of the model expand or contract as needs dictate, but throughout the department life cycle the three components allocate resources properly. Thus, the model can be applied regardless of the age or position of the department and can be used to shape the future.

Why use this particular model to control the MIS function? Several reasons are obvious. The model does not lock the department into a repeat of past mistakes. It provides flexibility by emphasizing one component over another as needs dictate. The model adapts quickly to change without compromising departmental control.

The model for change provides an opportunity to obtain the greatest payback of the MIS resource for the company. The methodology ensures that efforts are not undertaken before the MIS resource is prepared to handle them.

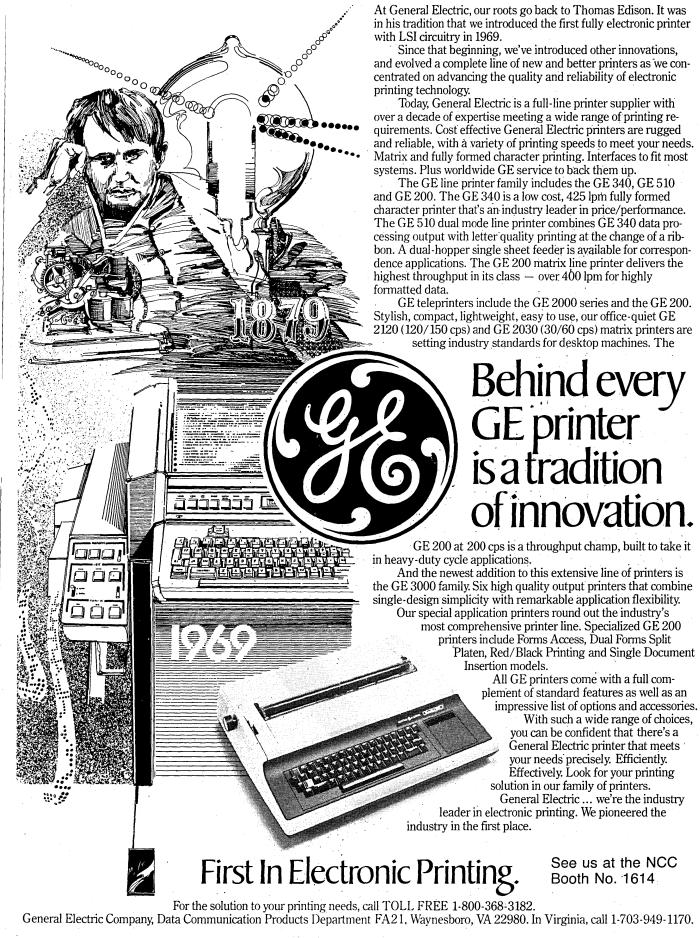
Communication between MIS management and the user community, including executive management, is greatly enhanced because the model provides a necessary forum for explanation of MIS needs. Thus the hiatus needed to attain department stabilization is understood by all as a prerequisite to

significant applications development. Further, it justifies expense as a function of the department's current area of concentration.

Throughout the MIS department life cycle, user needs are addressed. Users develop an understanding of the department, and are less likely to conclude that MIS is unwilling or incapable of supporting application development.

Change is something we must respond to daily, for it makes up the bulk of our lives. Contemporary MIS management methodologies have forgotten this simple fact. With the role of the MIS department expanding, especially in light of the complexity and technical innovation inherent in the electronic office, a new model for directing MIS is clearly needed. This model must be able to provide consistent and meaningful user support, control internal resources, and adapt quickly to change. The model presented here provides a framework for addressing the needs and goals of any MIS department at any stage of growth, and thus provides the best opportunity for attainment of the company's tactical and strategic plans.

Harvey Gand is director of management information services at TRW-Fujitsu, Los Angeles, Calif. He has been involved with MIS for 15 years, mostly with manufacturing companies. Gand received his MBA from Pepperdine University, Los Angeles; before joining TRW-Fujitsu, he worked at Lexitron Corp., a division of Raytheon, and Victor Business Products, a division of Walter Kidde.



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PEOPLE

PRICE IS RIGHT

Any executive who rises to the top of a multibillion-dollar corporation understandably can tick off a list of victories. Robert M. Price, the president of Control Data Corp., can do that, of course. But for Price, it wasn't the victories that left the indelible marks; it was the flops. When he tells those unhappy stories today, he does so with a trace of a grimace.

As a young mathematician not too long out of college, Price was put in charge of a complicated computer project. His employer had ordered a big new computer and Price's four-man team was designated to prepare a sophisticated simulation model for it. The team worked on the software systems project for more than two years and spent nearly \$1 million.

One day, the big new computer came in and Price's team began to fit the simulation model to the computer. "We were very proud of our work, but six months later it was in total disuse," Price recalls. "Top management had simply neglected to see how the simulation model would fit in with the total management process. We were terribly disappointed that they didn't use it."

Price learned that there was a moral to the story: when you mess with computers you'd better look at the total management process or you're likely to have problems. As far as Price is concerned, however, there is a Hollywood ending to the story. The hard lesson he learned from that early flop formed the foundation of a personal business credo to him on his move into top management. He now possesses what can only be described as a fetish for looking at the broad management picture and fitting the small pieces cohesively into the whole.

To illustrate, Price likes to tell an-



ROBERT M. PRICE: "You just can't have something as expensive and crucial as software be subservient to a bad pricing system."

other story. A few years later, a man in the accounting department came to Price complaining about a problem that he thought was an isolated difficulty. Since Price by that time was tuned into the overall management picture, he could quickly see that the situation had very broad ramifications for their company. "We solved his problem easily and in the process we literally saved the company millions of dollars," Price said. "The secret was that we looked at the whole cloth. Unfortunately, we tend too often just to automate the books in management information systems and not to look beyond the issue at hand."

Those early front-line experiences have made Price something of a unique specimen in that before becoming a business manager, he worked first as a user of computers for nine years at such varied places as the University of California's Ra-

diation Lab in Livermore, General Dynamics, and Standard Oil of California. For the thousands, even millions, of American business managers who are beginning to make use of the new computer technologies moving into management circles, Price holds the role-reversal distinction of having been at the same place a long time ago.

Even though he is president of one of the world's largest and most successful computer firms, Price now considers himself to be a business manager who just happens to use computers. He doesn't use his extensive programming and systems analysis background in his work. True, he has computer terminals at his easy disposal, but they are simple to use and not unlike the terminals used by many managers without computer backgrounds.

Just outside Price's office in the Control Data Tower in Minneapolis, his secretary has a terminal she uses primarily for word processing. The terminal can also access CDC's Cybernet timesharing network, and Price occasionally will sit down at the terminal and access Cybernet's databases. Sometimes, Price performs some limited modeling on the terminal.

When Price was asked recently what he last used the terminal for, he paused, thought for a moment, then said it was to check out some statistics and pricing figures on a competitor. At home, Price has a CDC Plato educational terminal that he says seems to get used mostly for demonstrating Plato's capabilities to his friends. And, like many another home computer terminal, Price's Plato terminal is used by his children.

In short, Price would have you believe that he uses computers in much the same way as computers are used by any forward-thinking executive who could be a novice in computing. However, those nine years as a top software systems analyst, coupled with his magna cum laude in mathematics from Duke and his master's degree in math from Georgia Tech, haven't exactly been tossed out the window. When CDC

PEOPLE

technical staff encounters a particularly sticky problem, Price can occasionally be lured in to do a little high-level software troubleshooting. Said one CDC man of Price's technical background: "It's like playing on a baseball team where you know the manager can always come in and pinch hit in the top of the ninth inning."

With nearly 30 years of computing behind him, Price would seem to be just the man to ask what changes in computing to-day's business managers can expect.

For one thing, Price sees the whole area of software continuing to emerge as an area of particular importance. "The real educational process in software began more than 10 years ago, when IBM and the other manufacturers unbundled software and hardware," said Price. "At first many customers looked at unbundling as a devious means by which manufacturers were able to raise prices. But they gradually began to realize there were real costs associated with software."

Price believes computer users are still undergoing a relatively painful process of understanding the true value of software. While he feels the software value awareness factor has come a long way since unbundling, he thinks it may be another 10 years before the value of software vis-à-vis hardware is fully appreciated by computer users. "This will continue to be a gradual

process," says Price. "You can't change the culture overnight. But you just can't have something as expensive and crucial as software be subservient to a bad pricing system."

Not surprisingly, Price arrives at his views on software by looking at the "total process" at Control Data. While the company is strong in everything in computing from supercomputers for scientific computation to small computers sold in stores—and Price has to consider everything in between in that universe—the company's main thrust is in software services. And the sometimes nagging dilemma in that universe is software pricing.

At CDC, the vice president of operations services who is in charge of management-systems needs—including data processing, word processing, information databases, and data communications—reports directly to Price. CDC management believes by tying all management-systems needs up in one bag the company can monitor the total management situation better. Sometimes these internal needs suggest an external business opportunity.

For example, Price likes to point to an internal CDC business advisors program in which the company has compiled an elaborate employee skills database. While CDC employee skills can be called up quickly from the database for internal use within Control Data, the skills database can also be tapped into by CDC's various outside consulting activities for small business.

CDC employees are encouraged to consult part time for the company's various small business advisory endeavors. For instance, a CDC programmer with a background in dairy farming might be called upon to work with a farmer through CDC's Rural Venture Inc. program. Other employees might work in CDC's City Venture, the firm's successful inner cities development program. One interesting wrinkle of CDC's employee skills database is that CDC employees list only the skills they want to list in the database so they are more likely to be called upon to consult in a situation where they will be enthusiastic.

What is the wave of the future in computing?, Price was asked. As far as Control Data is concerned, it is the company's Plato computer-based education system. "Plato is the most complete manmachine interface ever developed," said Price. "It's easy to use, and getting easier as the technology improves. The ultimate in computing will be to have someone without a computer background who has great knowledge in his field—whether he be a physicist or an economist or anything in between—use the Plato system. That's the technology that's inherent in Plato."

-W. David Gardner

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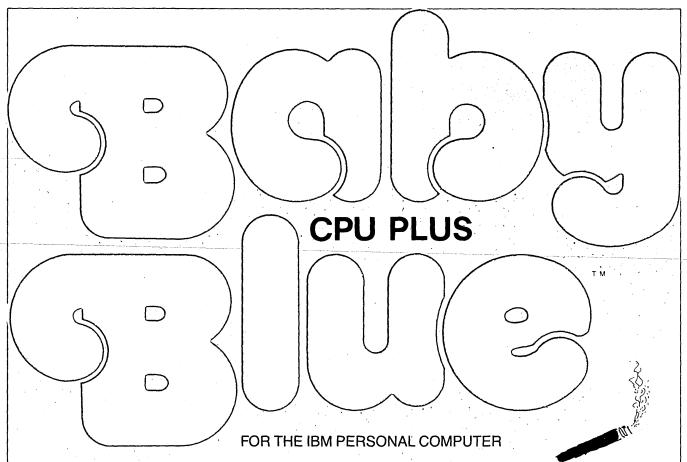
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IBM's System/23 Datamaster small business computer appears destined to become a hot oem product as the firm readies new software and a hard disk. Expected is a 30 megabyte disk which will require a 128 byte add-on memory card. New software will be added to let sys-tems houses "get inside" the machine and develop applications above and beyond those one can write with the machine's current BRADS package. Sources close to the machine say marketing responsibility has been handed over to Donald Estridge, director of entry systems, who helped deliver the firm's personal computer last August. It's not clear if the Datamaster will make it to distributors' shelves.

Noted industry analyst Bob Fertig is throwing a two-day bash May 6-7 in Tampa, where he and others will discuss future markets, IBM vs. AT&T, and other topics. Reservations can be obtained from Enterprise Information Systems, Inc., Box 1154, Greenwich, CT 06836. Phone (203) 629-3512.

Control Data is racking up orders for its Cyber 205 supercomputer at a good clip. three orders booked in the first quarter of this year, it expects to ink at least eight more by year-end. Last year it got eight orders, and the year before, when the \$9 million machine was introduced, it received four orders. No cancellations have been received so far and installations should be up to six systems by mid-'82. One machine a month will be shipped next year, CDC says. Meanwhile, the company will soon unveil a new line of general purpose mainframes to replace its aging 7600 series.

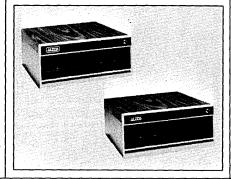
NCR MAINFRAMES

A new line of medium- and large-scale computers replacing the V-8500M and MP processors has been introduced by NCR Corp. The firm also lowered memory prices, added special pricing for specific software configurations, and repackaged several disk drive configurations. The new computers are the V-8500 Group II systems that are claimed to offer up to 66% greater price/performance than the systems they replace. Seven models, designed to be software-compatible and usable with all but a few older peripherals, span the previous systems in performance, NCR said. The smallest machine is the V-8535-II, an entry-level system offering about 75% of the power of the V-8555M, the previous entry-level system. It carries a purchase price of about 56% of the previous machine. The largest machine is the V-8595-II, which ranges in main memory up to 8 megabytes. Like the next two smallest systems, it is a dyadic machine and is claimed to offer approximately 20% more power than the V-8585-II, which is similar in performance to the original V-8585M. Volume deliveries are set to begin in this quarter of the year, NCR said. NCR CORP., Dayton, Ohio.

FOR DATA CIRCLE 301 ON READER CARD

MULTI-USER MICRO

This new family of microcomputers is said to enable up to three users to share hard disk-based files and therefore lower per-

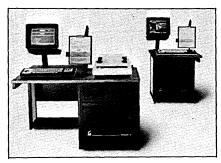


station costs. Based on the 4MHz Z80A microprocessor with 196K bytes of main memory, the new Series 5 computers are designed to run CP/M, MP/M, and Oasis operating systems. Typical applications are word processing, general accounting, engineering, and business forecasting. A multitasking feature enables different applications to be run concurrently. The machine comes in two versions, one with the 5megabyte 51/4-inch hard disk and the other with only a 1-megabyte 51/4-inch diskette drive. The systems permit one of four serial ports to be configured as an 800Kbps multidrop network port, while another can be configured for asynchronous or bisynchronous communciations. The serial ports have independently selectable rates. Prices are said to be in the \$2,000 per workstation range. ALTOS COMPUTER SYSTEMS, San Jose, Calif.

FOR DATA CIRCLE 303 ON READER CARD

TELECOM TERMINAL

This multiport terminal includes a 5-megabyte hard disk to store up to 2,000 pages of



400-word messages, a removable 8-inch floppy disk, and a keyboard display. It is designed to connect to telex, TWX, leased or DDD lines through any of its six ports. Fully concurrent, it can accommodate two workstations complete with keyboards, crts, and printers. Operators can prepare, send, and receive messages concurrently. SIDEREAL CORP., Portland, Ore.

FOR DATA CIRCLE 304 ON READER CARD

HARDWARE

WORD PROCESSOR

This new standalone word processing system is hoped to compete strongly with the large number of such systems introduced by IBM and others over the past two years. The machine's basic specs include a 15-inch display screen, central processor, 5½ inch diskette drive, storage of 127 pages of text, a 40-cps daisywheel printer, and keystroke memory mode. The model 3003 is said to be the firm's "base product" for at least the next four years, according to a top execu-

tive. The screen displays 28 lines of text plus three lines of formatting information, status, and prompts. Standard text editing features include insert and delete by character/word/line/sentence/paragraph/page; text move, including the ability to manipulate columns of text or numbers; automatic decimal alignment, and global search/replace of multiple character strings at once, the firm said. A temporary memory of 1,000 characters can be used to store information used in revisions and text creation. Graphics can



HARDWARE SPOTLIGHT

ELECTRONIC-PUBLISHING

There's been a minor revolution going on in printing lately, mostly due to the word processor and the laser printer. Both products were pioneered by Xerox, which has led the way in putting electronics to work in creating documents. After all, the firm helped create the technology to produce the mountains of paper inundating offices, so it might as well get in on the typesetting and document preparation end of the process as well. Now, the firm has produced a system that adds graphics—from half-toned photographs to simple bar charts—to its already broad line of electronic printing systems.

Aimed at the more than 50,000 inhouse and commercial printing facilities Xerox says are located in the U.S., the graphics system combines one of the firm's electronic printers and a scanning system that digitizes images inserted by the user. All components of the system are tied together by the firm's much-touted Ethernet so that a variety of text input devices such as computers, word processors, and minicomputers can be used.

The new Xerox 1050 scanner scans, crops, scales screens for photographs, compresses, labels, and transmits graphics to one of several electronic printers where the graphics and text are merged, according to Robert V. Adams, president of the Printing Systems division.

To bring its electronic printers into new markets, the firm has introduced a mid-range model, the 8700, and a low-end machine, the 2700, which join the well-established model 9700. The 8700 prints up

The state of the s

to 70 pages a minute while the 2700 produces 12 pages a minute, Xerox said, noting that the high-end 9700 machine puts out as many as 120 pages a minute. Each machine, however, produces copies with a resolution of 90,000 dots per inch.

Xerox is hoping to tap what it sees as a \$30 billion market for in-house printing of engineering manuals, reports, sales and service manuals, and newsletters. That work has previously been done by the more costly methods, Xerox claims, of manual paste-up and production and has been subject to rising labor costs and mix-ups as work is moved from one department to another and back again. The in-house market, the firm believes, is at least twice the size of the commercial printing and publishing industry, another market it hopes to tap with its new publishing system. The system is hoped to appeal to cost-conscious corporations as well as to local print shops that can generate enough volume to justify the \$30,000 to \$70,000 investment required.

The company described the system as simplifying the entire publishing process as well as giving it new flexibility. Because text and images are stored electronically, copies of finished documents can be called up by a computer and printed on demand. Moreover, if changes need to be made for a revised edition of a document, they can be made electronically and a new edition produced quickly and easily. Collation is simplified as well because the electronic printers emit pages in the order that they are required.

Xerox priced the new 8700 page printer at \$212,000 in a typical on-line configuration. On a two-year lease, with a printing volume of 400,000 pages a month, the price starts at \$7,100 a month. The new 2700 printer, designed for low-volume office use, is \$18,995 in single quantities. The firm has used the machine before in its Ethernet print server, which handles output from Xerox word processors. The firm said the entire printing system would be available in the U.S. beginning in September 1982 for use with the Xerox 9700 printer, and in the first quarter of 1983 for use with the model 8700. XEROX CORP., Printing Systems division, El Segundo, Calif.

FOR DATA CIRCLE 300 ON READER CARD

also be inserted under operator control. In single units, the machine is priced at \$8,900, but volume orders will be "aggressively" discounted, the firm noted. PHILIPS INFORMATION SYSTEMS, Dallas, Texas.

FOR DATA CIRCLE 307 ON READER CARD

LOCAL NET

Interface cards to attach the IBM home computer and Multibus-based systems to this vendor's Desnet local network have been introduced. The network is claimed to run on baseband, broadband or fibre optic cables and the appropriate versions of the interfaces will be made available. Using the HDLC and CSMA protocols, the network can connect different microcomputers, peripherals, and gateways to other networks, according to a spokesman. Deliveries are set to begin this spring. A baseband interface for IBM machines will carry a single quantity purchase tag of under \$1,000 in its baseband version. The Multibus version will sell in a similar configuration for under \$2,000, Destek said. Sales will be to oems and through retail outlets. THE DESTEK GROUP, Mountain View, Calif.

FOR DATA CIRCLE 302 ON READER CARD

ELECTRONIC TYPEWRITER

This company has made a name for itself by offering systems that can upgrade IBM electric typewriters to be full word processors. Now, to enhance its standing in the hotly



contested office automation market, the firm is offering its own electronic typewriter. The Aries I unit, priced at \$1,390, also can be expanded into a crt-based secretarial workstation. Features include a back-space error correction, interchangeable daisywheel print elements, one-line memory, automatic return, title centering, and paragraph indentation. A \$450 adaptor expands the typewriter so it can at-

NV/ISPAOY

High quality graphics doesn't have to be expensive. The new VISUAL 500 and VISUAL 550 terminals emulate the Tektronix® 4010 but cost only about half as much. And they have 768 x 585 resolution for sharp text and graphics display on a large 14"

Both the VISUAL 500 and VISUAL 550 are compatible with standard business, laboratory, and scientific software including PLOT 10,™ DISSPLA, TELL-A-GRAF, SAS/GRAPH and DI3000/GRAFMAKER.

Advanced graphics features include: Resident vector draw, point plot, rectangle draw, multi-ple linestyles and patterns with rectangle pattern fill. Raster scan technology provides fast data update and develops a

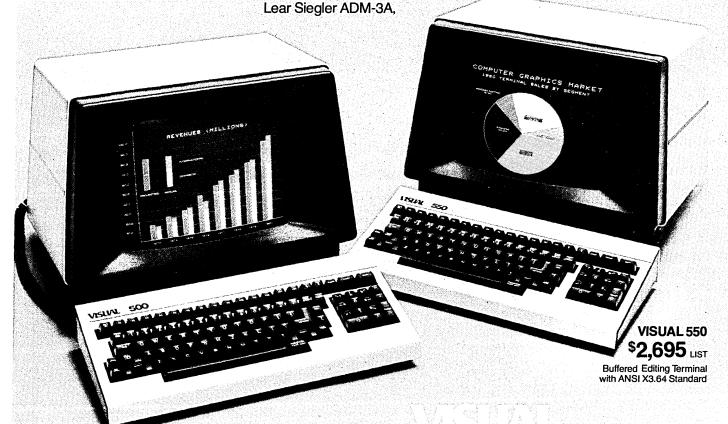
bright display image.

Powerful alphanumeric operation is also provided, displaying 80 characters by 33 lines with separate display memories for alpha and graphics modes. The VISUAL 500 provides switchable emulations of the DEC VT52,* Data General D200, and Hazeltine 1500 terminals. The VISUAL 550 is a block mode terminal which complies to the ANSI X3.64 standard.

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CIRCLE 141 ON READER CARD

HARDWARE

tach to the firm's Aquarius I system which, priced at \$4,890, offers a crt, a 70-page diskette drive, and a software-driven word processor. SYNTREX INC., Eatontown, N.J.

FOR DATA CIRCLE 305 ON READER CARD

BURROUGHS LOOK-ALIKE

This crt terminal is designed to emulate the Burroughs TD830/MT983 family and is one of several such emulation products from Beehive. Standard features include a detached keyboard with 16 user-definable function keys, numeric keypad, upper/ lower case characters, printer interface, scrolling, background print operations, line drawing, and self diagnostics. Designed to operate in asynchronous or synchronous modes, the terminal supports "all major Burroughs polling protocols." Memory can be expanded to 36K bytes as an added cost option. Desk space required is less than 400 square inches. List price is \$1,995, with deliveries set to begin this spring. BEE-HIVE INTERNATIONAL, Salt Lake City, Utah. FOR DATA CIRCLE 309 ON READER CARD

GRAPHICS TERMINALS

Designed for laboratory, scientific, and business applications, the new Visual 500 and 550 graphics terminals extend this vendor's product line into a new market segment. The two units display a resolution of 768 by 585 pixels on a 14-inch screen and

emulate the Tektronix 4010 terminal, according to a company spokesman. Features include vector draw, point plot, rectangle draw, multiple line styles, and patterns with rectangle pattern fill. Raster scan technology is said to provide fast data update and bright display imagery. Both machines can also run in alphanumeric mode, displaying



33 lines of 80 characters each. Each has a detachable keyboard and tiltable screen. The Visual 500 emulates the DEC VT 52, Data General D200, Hazeltine 1500 and Lear Siegler ADM-3A. The block mode model 550 complies with ANSI X3.64 standards. List price is \$2,495 for the model 500 and \$2,695 for the model 550. VISUAL TECHNOLOGY, Tewksbury, Mass.

FOR DATA CIRCLE 306 ON READER CARD

AIRPORT TERMINAL

Aiming to capture a piece of the IBM airline reservations terminal business, number two

in the business has come out with an IBMcompatible terminal. Univac's new UTS 4000 PARS airline terminal is said to be compatible with IBM's PARS/ALC protocol, and is equipped with a special keyboard, special microcode, and a low-cost multiplexing technique. Univac is runner-up to IBM in installed airline reservation systems, but it thinks it has a chance to gain a piece of IBM's action with the new terminal. The terminal, which is now available, offers a wide range of operating characteristics. Up to 31 terminals can be attached to a new multiplexor that handles PARS protocols, Univac said. The purchase price of a single unit, including cluster mux capability, is \$3,500. The monthly price on a five-year lease, including maintenance, is \$118. Discounts are available for volume orders. SPERRY UNIVAC, Blue Bell, Pa.

FOR DATA CIRCLE 308 ON READER CARD

NUMBER CRUNCHER

A 32-bit array processor designed to work in Intel Multibus-compatible computers has been introduced by Sky Computers. Designed to handle full floating-point arithmetic, the processor is said to run at a full megaflop (one million floating point operations per second). Typical applications are signal processing, robotics, seismic exploration, graphics medicine, and statistics, all of which require fast, accurate floating-

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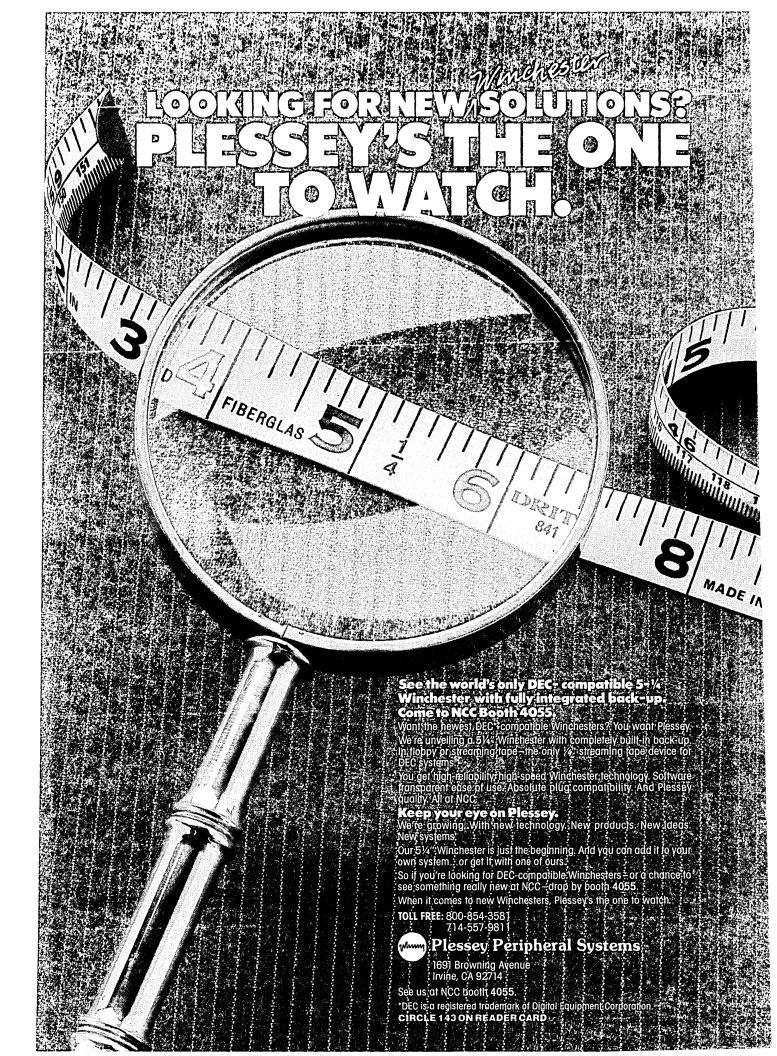
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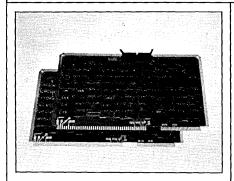
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HARDWARE



point arithmetic performed on large arrays. The SKYMNK-M two-board set offers a 48-bit extended precision mode for highly accurate computations and a choice of real, complex, and integer instructions. Software support is under the MP/M-86 operating system. Pricing is under \$4,000 in oem quantities with deliveries 30 days ARO. SKY COMPUTERS. INC., Lowell, Mass.

FOR DATA CIRCLE 310 ON READER CARD

FAMILY OF MUXES

A new series of multiplexors designed to increase the efficiency of data transmission lines has been introduced by this datacom vendor. The statistical DCx product is said to handle between 4 and 240 channels of asynchronous and synchronous data concurrently. They are designed for point-to-point as well as multipoint networks provid-

ing concentration, contention, data switching, data compaction, and statistical information to manage a network through its cycles of growth.

The DCX series comes in four models: the 815 for up to 8 channels, the 840 for up to 240 channels, the 850 for up to 240 channels with complete user switching, and the 825 for up to 32 channels. Purchase prices are from \$1,700 to \$250,000. PARADYNE CORP., Largo, Fla.

FOR DATA CIRCLE 311 ON READER CARD

NETWORK PREP

A microprocessor development system is designed to hang off an Ethernet local network so it can share data, files, and programs with other similar machines and large peripherals.

The NDS-II takes advantage of the compatibility between all Intel development systems introduced since 1975 when the MDS-800 was unveiled. New software is available to take advantage of shared hardware and databases and to manage large software development projects in which several systems are used to work on various interlocking parts of a big program. The basic system consists of the development system, an Intellink controller, system control console, a 51/4-inch floppy disk drive, a 35-megabyte hard disk, software, documentation, and interconnecting cables. The

U.S. price is \$39,950. Older Intel development systems can be upgraded for as little as \$2,000, depending on the model. INTEL CORP., Santa Clara, Calif.

FOR DATA CIRCLE 312 ON READER CARD

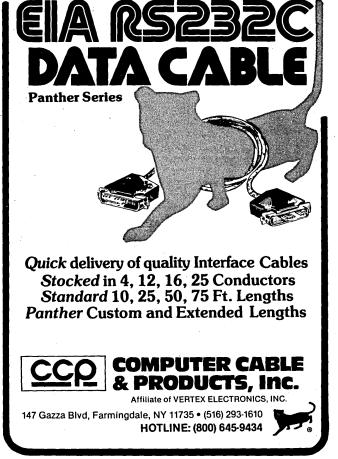
NEW MAINFRAMES

Fleshing out its H Series of mainframes, IBM introduced in late March the 3083 groups E, B, and J computers which are field-upgradable to the 3081 group K mainframe. The new group E is up to 2.8 times faster than that of an IBM 4341-2 and the group J is up to twice that of the group E. Also introduced were a new cooling unit for use with the 3083 machines that carries heat from the processor by circulating water which is cooled by room air conditioning. First customer shipments of the groups B and J are scheduled for the first quarter of 1983.

Shipments of the group E will be in the second quarter of that year. The new cooling unit won't be available until the third quarter of 1983, IBM said. Purchase prices for the new machines, which retain 370/303X compatibility, range from \$1.12 million for an 8-megabyte, 8-channel model E, to \$3.2 million for a 32-meg, 24-channel model J. The cooler can be purchased for \$72,000. IBM CORP., Town of Rye, N.Y.

FOR DATA CIRCLE 313 ON READER CARD

PURCHASE PLAN • 12-24 MONTH FULL OWNERSHIP PLAN • 36 MONTH LEASE PLAN LA36 DECWriter IV LA34 DECWriter IV LA34 DECWriter IV Forms Ctrl. LA34 DECWriter IV Forms Ctrl. LA120 DECWriter III KSR LA120 DECWriter III RO VT100 CRT DECScope VT101 CRT DECScope VT103 CRT Graphics VT131 CRT DECScope VT132 CRT DECSCOPE VT132 CRT DECSCOPE 105 220 200 162 115 315 167 190 230 DEC 1,745 VT18XAC Personal Computer Option 2,395 1745 Portable Terminal 1745 Bubbte Memory Terminal 17755 Bubbte Memory Terminal 17785 Portable KSR, 120 CPS 17787 Portable KSR, 120 CPS 17810 RO Printer 17810 RO Printer 1,595 2,595 695 2,395 2,845 153 249 67 230 273 162 211 85 138 37 128 152 90 117 TEXAS INSTRUMENTS 1,695 2,195 57 62 112 190 ADM3A CRT Terminal ADM5 CRT Terminal 34 36 65 106 90 54 595 645 LEAR SIEGLER ADM32 CRT Terminal ADM42 CRT Terminal 162 96 307 EXCEL 12 CRT Terminal EXCEL 42 Smart Buffered CRT . . COLORSCAN 10 Color CRT 61 36 116 1,695 995 DATAMEDIA 3,195 82 103 46 57 31 39 TELEVIDEO NEC SPINWRITER Letter Quality, 7715 RO 154 175 104 119 2,895 3,295 | GENERAL ELECTRIC | 2030 KSR Printer 30 CPS ... | 1,195 | 2120 KSR Printer 120 CPS ... | 2,195 | 67 117 43 80 Executive 80/20 Executive 80/30 HAZELTINE 745 895 **EPSON** E0400 4 Channel Stat Mux 1,525 E0800 8 Channel Stat Mux 2,050 TIMEPLEX FULL OWNERSHIP AFTER 12 OR 24 MONTHS • 10% PURCHASE OPTION AFTER 36 MONTHS



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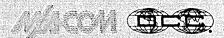
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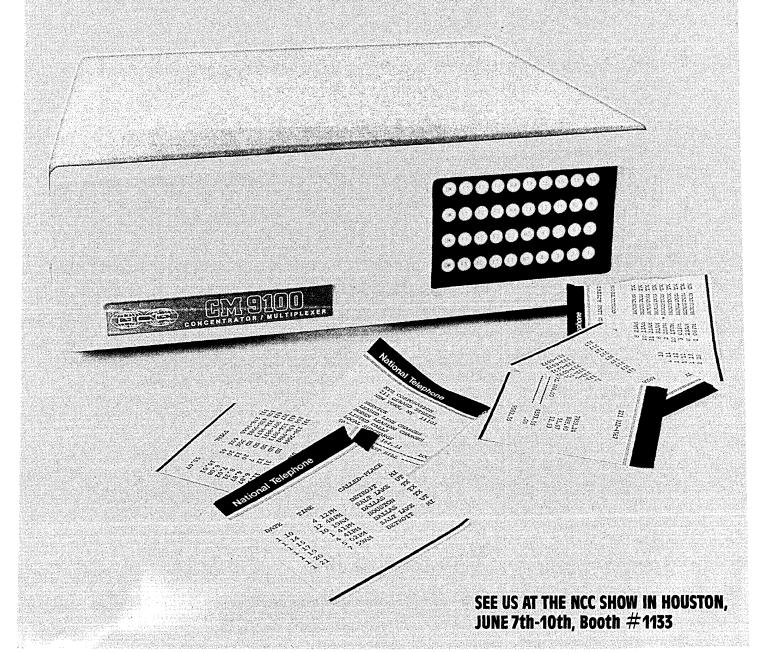
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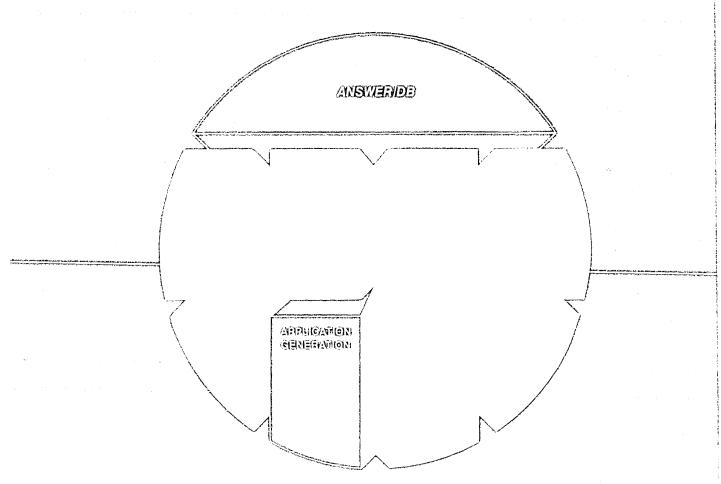
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SOFTWARE AND SERVICES

UPDATES

Fulfilling promises for its personal computer, IBM has come out with a COBOL compiler from Microsoft and an updated version of VisiCorp.'s VisiCalc. The COBOL is said to be a version of the ANSI 1974 standard with extensions to support color and screen formatting. The new VisiCalc accommodates up to 256K bytes of main memory as well as additional serial and parallel printer interfaces. IBM is selling the COBOL package for \$700 at its product centers while VisiCorp is supplying the new VisiCalc free of charge to warranty reqistrants.

Another mainframer has taken to Digital Research's CP/M operating system. This time it's Sperry Univac, which wants to add personal computing capabilities to its UTS 40 workstations that operate remotely to 1100 series mainframes. Univac plans to offer an 8080 assembler as well as a variety of utilites to systems houses that opt for the UTS 40 CP/M package. It is to be available to customers in October, Univac says, adding that most CP/M applications packages will be usable on the system.

We hear Beckman Instruments has a pocketful of venture capital it wants to sink into software technology firms, among others. The West Coast components and instrumentation firm has been quietly advertising for software companies to present themselves to its corporate planning office in Fullerton, Calif.

A Dr. Ivo Stang in Dallas is offering a \$2 pamphlet that promises to expose the "cult of computing" and other "abnormalities of the programming mentality." From what we've seen, he's right on target. Send checks to P.O. Box 140306, Zip 75214. Not for the squeamish.

NETWORKING SOFTWARE

New additions to the DECnet Phase 3 software from Digital Equipment include versions of the networking package for the RSTS/E, IAS, and RT-11 operating systems. Phase 3 software is said to support adaptive routing multipoint communications, network command terminals, and other features that give users more control over large computer networks. All three operating systems run on the popular PDP-11 minicomputer family. DEC said the new products were tested in production at Farm Credit Banks of Springfield, Mass. The adaptive routing feature ensures that if a network line fails, data are automatically rerouted over another path. Users can dynamically connect to nodes within the network, exchange programs, and share data and not have to worry about how the network operates. With deliveries set for this spring, the new products are priced as follows: \$4,300 for DECnet/E, for the RSTS/E operating system; \$6,000 for DECnet-IAS; and \$2,000 for DECnet-RT. DIGITAL EQUIPMENT. Maynard. Mass.

FOR DATA CIRCLE 325 ON READER CARD

FILE MANAGER

This vendor has enhanced its models 83 and 85 personal computers with a software package designed to file documents, extract

reports from them, and generate graphics. File Manager can update, search, sort, and translate data to a string file for use with other packages such as Visicale PLUS. It is designed to take advantage of the HP computers' soft keys. The firm says each file in its software can contain up to 1,000 forms, with each form containing up to 1,000 alphanumeric characters. The total size is limited primarily by the amount of mass storage capacity available to the processor. The software carries a \$200 list price tag in the U.S. HEWLETT-PACKARD, Palo Alto,

FOR DATA CIRCLE 326 ON READER CARD

TRAINING COURSES

A series of self-paced training programs for users of Eclipse. Nova, and microNova computers have been made available by the machines' maker, Data General. Designed to give trainees an overview of each system, the courseware includes videotape, audiotape, and written materials aimed at oems and dp professionals at user organizations. The courses cover the AOS operating system, advanced programming techniques for the MP/Pascal language, maintenance for the 6100 series of disk drive, and maintenance of the Nova 4 machine. Prices are \$695, \$595, \$750, and \$2,250, respectively. The company said the courses can help

SOFTWARE SPOTLIGHT

SHOP FLOOR CONTROL

A new software package designed to run on Univac V77 minicomputers controls operations on manufacturing shop floors in an interactive mode. The Unipacs software uses a common database with other Univac UNIS manufacturing software systems. Said to go beyond mere planning, the new package controls resource usage, monitors events as they occur, and keeps track of labor. The system determines capacity needs and schedules work orders by using either backward or priority scheduling techniques. It also assures that orders will be released to the shop floor in sufficient time

for on-schedule order completion, according to the company. The package is designed to run on the V77-800 minicomputer with 512K bytes of main memory, a 132-column printer, and 145 megabytes of disk storage. The package carries a one-time license fee of \$50,000 which includes the Vortex II operating system, VTAM communications software, data management software, and the Total database management system. Monthly support carries a charge of \$300. The purchase price for the minimum hardware configuration is \$118,103. SPERRY UNIVAC, Blue Bell, Pa.

FOR DATA CIRCLE 327 ON READER CARD

SOFTWARE AND SERVICES

users minimize work load scheduling difficulties and reduce travel costs for training. Each is a self-study course and is offered in addition to the on-site classes the firm offers as a standard service. DATA GENERAL, Westboro, Mass.

FOR DATA CIRCLE 328 ON READER CARD

JOB SUBMITTER

A new package from this vendor enables end users of IBM mainframes to tailor and submit batch jobs from any CICS terminal. The JOBS package eliminates the need for knowledge of JCL programming, according to the vendor. Users are able to select job models by stepping through a hierarchy of menus, some of which can be passwordprotected if necessary. Instructions and comments built into the job models lead users through the JCL tailoring process, and error-checking logic in the models validates user entries before they are built into the final jobstream. Running under CICS release 34 and above and DOS/VSE 1.5 and above, the JOBS package is said to give users more control of job submission and improve turnaround time. Available for a one-time fee of \$5,400. DAPSCO, INC., Dayton, Ohio.

FOR DATA CIRCLE 329 ON READER CARD

HYPERCHANNEL SOFTWARE

The new Netex package enables different application programs running in any of a variety of mainframes to communicate with one another without regard to actual network configurations. Using the firm's Hyperchannel interprocessor network hardware, the package is offered in a variety of modules designed to run in IBM, DEC, Univac. and CDC mainframes. The Netex software is said to support standard Hyperchannel networking and user-written applications programs. A bulk transfer module can help move large quantities of file data between differing processors with translation of character information. Monthly charges for the Netex modules range from \$320 to \$560, depending on the host operating system. Hyperchannel adapters are priced at approximately \$40,000 per unit. NETWORK SYSTEMS CORP., Brooklyn Park, Minn.

FOR DATA CIRCLE 331 ON READER CARD

CODE-DECODE

Encryption of proprietary data such as software, files, and electronic messages is bound to become the leading method of protecting sensitive information. This vendor has come out with a package of encryption routines that conform to the National Bureau of Standards standards and that are written in FORTRAN for implementation on a wide range of computers. The company says its routines deliver the strong block ciphering algorithm for those users who do not have the strict timing requirements required of assembly language versions. The routines handle the many bit permutations and substitutions by expanding the algorithm into a byte-oriented system. Bit unpacking and packing routines are provided for conversion to and from standard DES format. Also included is FORTRAN's source code for generating pseudorandom, legal DES 64-bit keys. With documentation, the code carries a one-time fee of \$950. PRIME FACTORS, Oakland, Calif.

FOR DATA CIRCLE 330 ON READER CARD

MICRO ANALYST

This package for Apple computers is designed to do for the departmental planning process what Visicalc has so spectacularly done for individual planners. Senior Analyst is designed to help several people in a corporation create, share, and exchange planning data, calculation rules, and report formats. Developed by startup Business Solutions, Inc. of Long Island, N.Y., the package requires two disks and the language card (or 16K memory card) for execution. The software handles standard arithmetic as well as linear regression forecasting, allocation, cyclic, cumulative total, lag, and compound growth rate functions. A virtual processing technique is said to enable the simultaneous viewing of any model in two independent modes. A print spooling feature permits data to be entered as a report is printed on a low-speed printer. The package is sold exclusively by Apple for \$300. APPLE COMPUTER CORP., Cupertino, Calif.

FOR DATA CIRCLE 332 ON READER CARD

VAX SOFTWARE

Digital Equipment has targeted the CAD/ CAM market as a particularly lucrative one for its VAX line of 32-bit machines. To that end, it has signed cooperative marketing agreements with five software firms that offer packages in a variety of areas. DEC plans to make joint sales calls with representatives from those firms and help configure complete systems for specific customer needs. The deals are as follows: microprocessor software development tools from Boston Systems Office; electronic simulation packages and a schematic data entry package from Comsat General Integrated Systems; for a solid-geometry CAD/CAM package from Matra-Datavision; integrated-circuit layout verification packages from NCA Corp.; and a gate array design program from Silvar-Lisco. Prices vary according to configuration. DIGITAL EQUIP-MENT, Maynard, Mass.

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Line Drawing Character Set	1/				
Screen Tilt	1/	/			V
Read Cursor Address	1		V	V	V
Detachable Keyboard		1			V
Separate Function Keys	9.	3	1	1	11
Insert/Delete Line Key(s)	1		1		V
Insert/Delete Character Key(s)			1/		V
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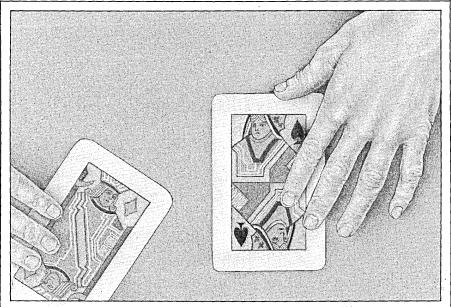
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BOOKS

THE MICROCHIP: APPROPRIATE OR INAPPROPRIATE TECHNOLOGY? by Alan Burns

The Microchip: Appropriate or Inappropriate Technology? is interesting as a reflection of a personal struggle waged by some of the younger generation of computer specialists who came of age as professionals in the 1970s. This was the period when ecology became ultrafashionable; participation and community were in, centralization and bureaucracy were out; big was bad, small was good. College students were weaned on Illich, Schumacher, Roszak, and Reich. Technology was suspect because of its association with big business and big government. A specter with the face of Big Brother haunted the computer world. Some satisfied their yearnings for a principled choice by opting out of established career paths; most managed to persuade themselves of the rectitude of convention.

The author, a lecturer in computer science, recapitulates, perhaps unwittingly, the process by which he convinced himself of the rectitude of his own professional choice. He sets the stage for the story of his interior journey by presenting alternative views of the future and by describing "appropriate" technology. Here we encounter an all-too-familiar cast of characters, optimists and pessimists, whose musings on the future are presented again for the nth time. We discover that "the microcomputer is an extension of our intellect," our homes are about to be invaded by computers, work will be transformed, the cashless society is coming, education and health care will undergo marked changes, governments will become more and more dependent on computers to "fulfill their administrative and political objectives," and so on. What is more, Burns argues, the shape of the future is up to us. "Technology is not apolitical; the micro may be compared to a building block, which is itself neutral but when part



of a working structure it reflects the desires and wishes of whoever designed or controls that system."

When the author turns his attention to the microprocessor itself (chapters 2 and 3 on evolution and assessment of microelectronics constitute more than half the book), his enthusiasm for the new technology shines through his uneasiness. The ultimate resolution of his personal struggle becomes clear. One anticipates the concluding sentence of the work: "The microchip can be misused (indeed, its own assembly bears more than a taint of exploitation) but 'misuse' it would be, for structurally the microchip is an appropriate technology."

This book contributes very little that is new to the discussion of the social impact of information technology. Most of the topics (history of computing, privacy issues, computer-communications and politics, education and health care) have received better and more systematic treatment elsewhere. The continual rediscovery of issues in response to each technical innovation signals the failure of computer science departments and other educational programs

for computer specialists to pay more than lip service to the social impacts of information technology. A systematic body of literature exists on empirical and theoretical aspects of the computer's role in society. So does an active group of dedicated researchers and several professional groups such as the Special Interest Group on Computers and Society of the Association for Computing Machinery, and the International Federation of Information Processors' Technical Committee on the Relationship Between Computers and Society. Those writing in this area do their readers a disservice by not familiarizing themselves with the literature and current research.

Notwithstanding these shortcomings, *The Microchip* contains some useful material for American readers unfamiliar with the European discussion of microelectronics. Burns reviews the European debate on the employment impacts of microelectronics, the implications of computer-communications, and privacy protection.

European discussion of microelectronics has focused on employment. Policymakers find themselves poised on the horns

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of a dilemma. On the one hand, if no programs are launched to stimulate the microelectronics industry and to assist other industries in making use of the technology, vigorous marketing by American and Japanese firms will weaken European industry's position and swell the ranks of the unemployed. On the other hand, it is feared that the productivity increases promised by microelectronics will eliminate more jobs than the new industry will create. Burns illustrates the problem with a quote from Jenkins and Sherman concerning the prospects for the United Kingdom: "There is a choice. Remain as we are, reject the new technology, and we face unemployment of up to 5.5 million by the end of the century. Embrace the new technology, accept the challenge, and we end up with unemployment of about 5 million," (The Collapse of Work, London, Methuen, 1979).

Burns presents three possible futures:

1. Job displacement lags behind job creation. This scenario is based on the assumption that the employment implications of microelectronics resemble those of other technologies, meaning that jobs will not be lost at a significant rate and others should easily be created in new industries;

2. Job creation lags permanently be-

hind displacement. This pessimistic view "is based on the belief that the very nature of the new technology involves structural job loss." Even the new industries generated by microelectronics will be highly automated and employ a minimal work force;

3. Short-term job loss, long-term gain. Here the job destroying aspect of microelectronics is seen as a transient effect of the new technology.

The policy response of most European governments has been to invest in microelectronics and to develop programs that assist industry in using technology to increase productivity. One might conjecture that this policy is being followed in the hope that despite the possibility of net job losses, microelectronics will generate enough revenue (at the expense of other countries) to cover the additional transfer payments occasioned by unemployment. A similar bias is evident in the policy response of the British Trades Union Congress (Employment and Technology, TUC Interim Report, London, May 1979). The TUC recommended coping with reduced employment opportunities by containing import penetration, increasing government services, and reducing working time to spread around the available jobs.

On the whole, this book strikes me

as a set of lecture notes hastily expanded to book length with a random selection of citations sprinkled over it. The haste with which it was brought to market is apparent from the very large number of typographical errors in the text. The author demonstrates a good grasp of many of the issues he discusses, but he seems unaware that most of what he has to say has been said before.

---Abbe Mowshowitz

LEARNING WITH COMPUTERS by Professor Alfred Bork

Professor Alfred Bork has written numerous technical papers during the past 10 years, but only recently did he assemble 32 of his best works into one volume. Learning With Computers focuses on the use of the computer as a learning device. As such, it presents a panoramic view, reflecting many types of usage, but all representing variations on the theme of computer assisted instruction (CAI). The book's seven chapters illustrate the work of the Physics Computer Development project, and the Educational Technology Center at the University of California at Irvine.

Many of the topics presented have been reviewed by other more elementary books, and several of the papers might be considered dated. All of the papers have a new set of photographs from a computer screen using a Tektronix terminal. The author's more recent work has moved to microcomputers and personal computers, but his initial projects in this direction are not yet complete, so there are no pictorial examples.

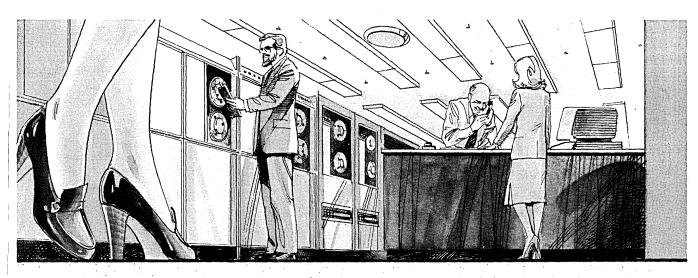
The book begins with an overview composed of five short papers written during the last 10 years. In each case, the material outlines the role of the computer as a learning aid, and attempts to focus on the future of computers in education. The themes developed in this overview are detailed in later chapters. The first paper is intended for very general audiences and is kept at an elementary level. The second paper, however, was delivered at a NATO Advanced Study Institute in Belgium, and was an introductory "charge" to the participants of a two-week workshop. The third paper was originally presented at a "Computers in the Undergraduate Curriculum" meeting at Dartmouth College, and concluded with a discussion of a beginning physics course. The fourth paper provided a philosophic basis, concentrating on several erroneous attitude "myths," which Professor Bork wishes to correct. The final section in this overview stresses the personal computer and a number of activities that are characteristic of the work going on at Irvine and other leading centers.

In a collection such as this, compiled largely from orally developed papers, there is bound to be repetition. Several of the ideas, especially those central to the ap-



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proach developed in the author's Educational Technology Center, recur in many of the papers. The author supports repetition as a method of reinforcing and highlighting concepts. The papers are essentially self-contained, with frequent referencing from one paper to another.

A strong argument is made for the importance of computer graphics, particularly as a learning aid. The Irvine group is well known for its stress upon visual information. This second section reviews the many ways graphics can be used to help the learning process. Professor Bork uses the term "graphics" in a more general way than is customary. He feels that anything associated with the layout of the computer screen, be it illustrative, pictorial, or textual is a graphic component. The second paper in this area is more specialized—it discusses the role of adding graphic capabilities to the particular computer language, APL. This approach has become part of the standard Xerox APL Program, and is one of the few systems supplied as part of a standard language by the vendor. The work at Irvine, however, has moved on to concentrate on Pascal.

Professor Bork has provided a list of dialogs available on the Irvine timesharing system, but, as noted before, it does not reflect the recent work on personal computers. Even in the timesharing network, however, the group worked with many different materials that served a variety of pedagogical purposes. The list is useful in that most of the material is presently used by students. This section lists and reviews all of the recent projects at the University of California, Irvine, which use microcomputers.

The next chapter's six papers illustrate a variety of physics activities. First is a review of the computer in the mechanics area of physics, with emphasis on involving the student as programmer, followed by papers on astronomy and computer simulations. Bork argues that simulations have a special role in building student intuition. He feels that this is an important goal of college education, yet one that is neglected in conventional lecture approaches, perhaps because it is so difficult to achieve. He indicates that computer education can be particularly valuable in providing each student with a wide range of personal experiences that aid in developing insight and intuition. He sees this as an experimental base for later, more formal learning.

How the computer fits into the classroom alongside other types of teaching and learning modes is covered next. Many of the basic ideas of computer managed instruction are worked into this section. Professor Bork points out the value of on-line testing, which provides immediate assistance to students in trouble. Such a blend of

learning and testing is possible only with the computer. While well over 1,000 physics students have been through the University of California course over the past five years, the dialogs still run in a timesharing mode rather than in the newer personal computer environment.

The final section of the book discusses the nature of the computer learning field. It is changing rapidly. Not only is the hardware improving and decreasing in cost, but techniques for producing good learning materials are also advancing. Developers cannot ignore the likely evolution of computer education if they expect to develop materials of long-range impact.

Bork is concerned with the issue of moving CAI (computer assisted instruction) courseware from one machine to another. Problems develop in both the sociological and hardware areas. Since the videodisk arrived on the scene, hybrid systems combining computers and digitally stored video and audio will have considerable influence on educational systems in the future. The term "intelligent videodisk" indicates this intimate combination. In this selection, Professor Bork also discusses the use of computers in learning-at-a-distance environments. The last paper in this section is a book review of George Leonard's views of the computer in education, as expressed in Education and Ecstasy. It emphasizes the

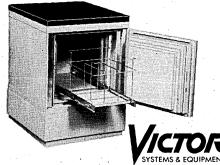
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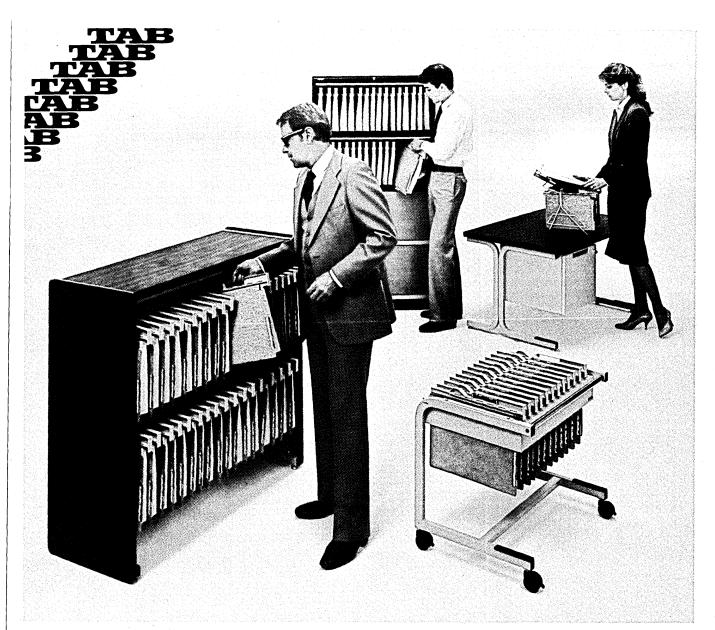
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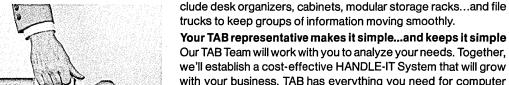
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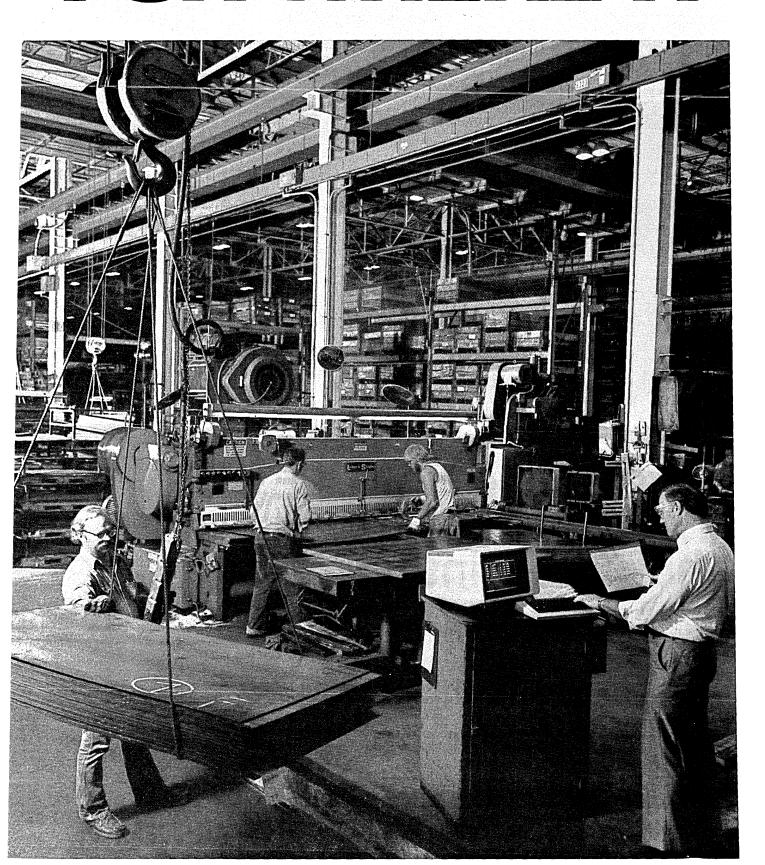
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point that in a rapidly moving area such as learning with computers, we must have visions of the future.

George Leonard's concept of the future is not the only possible scenario, but it is an interesting one in terms of the way the 21st century educational system will be structured; naturally, computers play a major role in this school of the future.

The book closes with Bork's 1978 Millikan Lecturer Award lecture called "Interactive Learning." In Professor Bork's own words, "we are on the onset of a major revolution in education, a revolution unparalleled since the invention of the printing press. The computer will be the instrument of this revolution. Although we are at the very beginning, the computer as a learning device in current classes is, compared with all other learning modes, almost nonexistent—the pace will pick up rapidly over the next 15 years. By the year 2000, the major way of learning at all levels and in almost all subject areas will be through the interactive use of computers.'

Perhaps it is to be expected that someone who spent more than 15 years involved with "branching, adaptive, and interactive CAI educational programs" would produce what might be called a "nonlinear book." Professor Bork's collection will offer a considerable challenge for a beginner or dilettante, but for the growing number of

people associated with computer education, his contribution is the important one. His book represents a valuable addition to the computer-education bookshelf. It's also likely that its content will someday occupy several thousand frames of the "intellectual storage and reference" region of 21st century learning machines. Digital Press, Digital Equipment Corp., Bedford, Mass. (1981, 280 pp., \$28).

-Dr. Harvey J. Brudner

REPORTS & REFERENCES

RATE DIGEST

The Center for Communications Management, Inc. (CCMI) has published the fourth edition of its Interstate Services Rate Digest. The digest provides a combination of rate tables and mileage charts that enables users to price interstate private line and toll telephone service and to do comparative analyses of the various service offerings. All measured-use and full-period interstate common carrier services are covered, in addition to all specialized common carriers. domestic satellite carriers, and value-added network carriers. This latest edition of the digest also includes a directory of resale carriers, interstate and international rates for Alaska and Hawaii, and a listing of services offered in the "top 400" metropolitan areas. Each copy of the digest comes with a calculator (selected for its adaptability to telecom functions) and a year's worth of monthly service updates. Cost: \$350. CCMI, P.O. Box 324, Ramsey, NJ 07446, (800) 526-5307. In New Jersey, (201) 825-3311.

INTERNATIONAL POLICY

"Science and Technology Policy for the 1980s" was published in late 1981 by the Organization for Economic Cooperation and Development (OECD). Member countries of the OECD include Austria, Canada, Denmark, France, Italy, Japan, The Netherlands, Spain, the U.K., and the U.S. The OECD's Committee for Scientific and Technological Policy meetings during March of '81 produced the four main reports discussed in this volume. Basically, the book deals with the ways science and technology resources can help meet economic challenges now, and "lay the base" for world economic development in the next 10 to 20 years. International cooperation is stressed. The OECD office in the U.S. is located at 1750 Pennsylvania Ave. N.W., Suite 1207, Washington, DC 20006, (202) 724-1857.

PESOS TO POUNDS AND BACK AGAIN

The effects of a recent accounting rule for the translation of foreign currencies and financial statements are explained in "Foreign Currency Translation," by Peat, Mar-



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wick, Mitchell & Co. The rule, Statement of Financial Accounting Standards (SFAS) 52, was issued in December '81 by the Financial Accounting Standards Board to replace Rule SFAS 8, issued in 1975. Application of the new rule is not required until financial statements for calendar year 1983 are issued. The booklets are available from each of the 100 U.S. offices of Peat, Marwick, Mitchell & Co. The address is 345 Park Ave., New York, NY 10154.

CONTRIBUTIONS ACCEPTED

The Project Management Institute (PMI), a professional society for those practicing, consulting, and/or_teaching_project_management, is updating its survey of software packages for managing projects. In addition to scheduling packages, the survey will include estimating, resource management, materials control, equip nent management, and cost control applicable to project-type work.

To be included in the survey, the package must be currently available for use through purchase, lease, or service bureau arrangements. Any service bureaus, software vendors, computer vendors, or individuals who wish to have their packages included should contact Dr. Francis M. Webster, 2143 S. Hammond Lake Dr., West Bloomfield, MI 48033. Standardized survey forms will be sent to all who request

them. The completed forms will be published along with some analysis and will be available for purchase from PMI. The dead-line for submissions is June 1, 1982.

NOT FOR STUDENTS ONLY

More than 1,000 books from over 170 publishers appear in the 15th edition of the "Annual Bibliography of Computer-Oriented Books." Published by the University of Colorado's Computing Newsletter, this year's bibliography has added over 300 new books. All introductory books published before 1979 were deleted. The directory's 63 categories are broken down by type (reference, textbook, handbook) and style of presentation (programmed instruction, case study, or narrative). Copies are available for \$4 from *Computing Newsletter*, Box 7345, Colorado Springs, co 80933. (If an invoice is required, the cost is \$6.)

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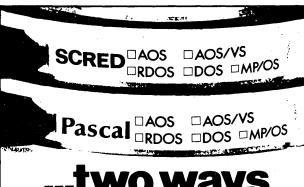
BINARY BE-BOP

MIT's Experimental Music Studio is offering two workshops this summer: Techniques of Computer Sound Synthesis, June 21-July 2, which explores the latest developments in digital audio processing, and Workshop in Computer Music Composition, July 5-30, where composers learn to use the computer as a musical instrument.

Both courses will provide hands-on experience, but no special technical knowledge is required. There will be guest lecturers for both courses. For the techniques workshop, Barry Blesser, president of the Audio Engineering Society, MIT's Marvin Minsky, and Bernard Gordon, president of the Analogic Corp., will be lecturing. At the composition workshop, Charles Dodge, Bruce Pennycook, and Mario Davidovsky will lecture and be available for consultation. For additional information, contact the Director of the Summer Session, Room E19-356, Massachusetts Institute of Technology, Cambridge, MA 02139.

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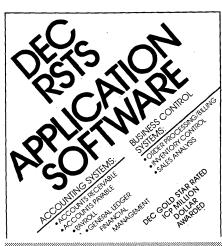
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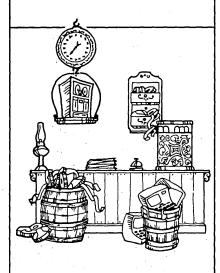
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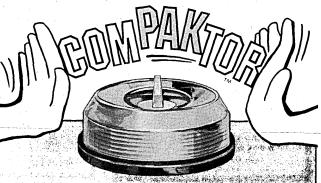
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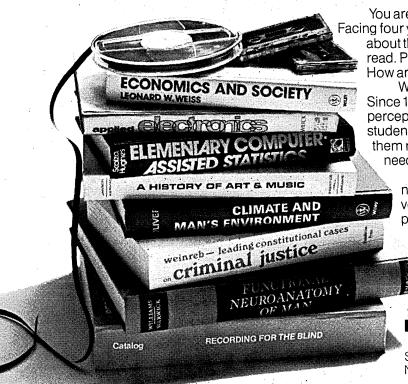
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READERS' FORUM

SMART MONEY

I am standing at the track next to a huge fellow in a purple jacket. This fat man is perturbed with his choice for the previous race. Without patience for his handicapping technique, he flings his bay-colored Mattel horse analyzer to the mud, where it sticks like a dud V2 rocket. A distracted-looking man muttering to himself on the rail to the Fat Man's right jabs a toe at the device. "I pay 25 bucks for that piece of junk," the Fat Man explains. But the distracted guy loses interest in the Mattel device, preferring to rip up a handful of pari-mutuel tickets instead. The Fat Man looks at him as if he were a freak in a sideshow, spits out his panatella, and walks back toward the clubhouse with me.

At the bar the Fat Man orders a large wax-paper container of beer, which he empties swiftly. He orders another, which is similarly disposed of. "I lose \$600 so far," he says to no one in particular. Then he looks down at his *Daily Racing Form*, which is covered with all sorts of cryptic writing. "Scientific handicapping," he declares gruffly, "the precision of previous results. Is it any better than those scruffy touts who stand out front and offer you the winners?"

The sixth race is about to go off, so the Fat Man turns his substantial form toward the racetrack. Across the infield the horses are being led to the gate. This fact makes the Fat Man more voluble. "The model I developed on a 3033 and further refined on my Apple has Minor's Gift going away in this one." This strikes most people as unusual, as Minor's Gift is a sprinter, and the last time she runs in a route she is beaten by nine and a half lengths. But the Fat Man is believing in his scientific method of handicapping and will hear nothing to suggest that Minor's Gift doesn't stand a chance. In fact, the Fat Man will entertain no nonscientific opinions about horseracing.

At 3:30 this race goes off, and Minor's Gift is fourth at the quarter but begins looking for a hole in the fence soon thereafter. At the end Minor's Gift is running dead last. A filly named Decorous pays \$13.80 to win, a sum that makes a group standing beyond the Fat Man's shoulder most happy.

"I use multiple regressions, I relate prior performance to future performance, I establish coefficients," the Fat Man mumbles, after emitting a very unscientific groan as the toteboard flashes its red numbers. "I correlate, use cluster analysis. What's it get me? This guy here likes the sound of a filly's name and wins \$13.80." He shakes his head and orders another container of beer. "Maybe it's the track," he offers, even though it is fast and the sky is clear.

The Fat Man becomes fractious when he goes to the window to put down his bet for the seventh race. He bumps into a small, weasely man and knocks cigar ashes down the front of the man's jacket. The Fat Man curses and puts his money down on

Meteorite, a 5-1 graduate that seems to stand a better chance than Minor's Gift.

The Fat Man then moves over to the rail, where he can watch the race on the inner dirt track with me. Meteorite runs well and comes down the stretch leading by a head. The Fat Man is elated now, convinced once again in the efficacy of correlating past results. Meteorite crosses the wire by a half a length. The Fat Man smiles and extends his arms toward me in a magnanimous gesture. "Correlations," he shouts. But the light shines on the toteboard, signifying a beef entered against Meteorite. This does not perturb the effusive Fat Man, who is now thinking of the \$6.80 he stands to collect as a result of his payoff variable system. "This'll mean a new array processor," he says to me happily.

A more pessimistic man, such as myself, would have figured that when the red protest light comes on, it means trouble. But the Fat Man has already begun walking back to the pay window, dreaming of peripherals, when the announcer declares the judges have disqualified Meteorite and placed the colt fourth, out of the money. From a distance I can see the Fat Man stop dead in his tracks and cock his head in a position of painful disbelief. He walks back to where I can again hear him muttering to himself. "Forty thousand cards, 500 races, God knows how much computer time, and he goes and gets himself disqualified. How can this be, statistically? How do I quantify temperament, or the trainer's or the jockey's motives? How do I lose?" This is most sad to hear, coming from such a large man.

He is beyond plaintive now, and sounds like Job beseeching his Creator. The Fat Man is overwhelmed with his ignorance, and is incredulous that his system does not permit him to foresee disqualifications, rain, or equine irregularity. Such distraught behavior is particularly untoward at the track, and various parties are straining to see the source of the moaning.

In an attempt to cheer him up and discontinue the rubbernecking of fellow handicappers, I remind the Fat Man that no less a person than Charles Babbage was unable to come up with a mechanical system for handicapping the horses, much to the distress of Lady Byron, who loses substantial jewelry in the attempt.

But the Fat Man does not listen to me. He hears something else. A bright thought enters his head. "Pace," he says. "There are courses for horses. Maybe if I try Hialeah or Bowie. If the value of the variance continues to be negative, then. . . ." Revived by this unusual announcement, the Fat Man begins to scribble on his Form. Again convinced of the solubility of the track, he pencils in his choice for the eighth.

The Fat Man's choice, Proud Northern, runs so poorly that he is eased up by the jockey Borden and does not even manage to finish the race. If the Fat Man were anything less of a rationalist he might by now begin to suspect some sort of larcenous conspiracy.

What, I ask the Fat Man, did he do before he got his micro? "Lose," is the reply. "When I begin with the micro I win big for maybe two, three weeks. I get visions of Gulfstream Park in winter,

palm trees, Havana cigars. Then I start seeing a lot of hayburners. Horses that are buted up. How can I figure in drugs? How do I simulate rainfall?"

The Fat Man walks down to the paddock to look at his choice for the ninth, a \$10,000 claiming black filly called Tuk'n Run. She is a looker for a horse, and I am impressed. Intuition would suggest her as a good choice, but the Fat Man strives to ignore or, at best, discount intuitive hunches. Leaning on the paddock rail, he looks sadly into his wallet. "This stuff ain't really money. It's just what you use to keep score."

When the race goes off, Tuk'n Run begins wide, behind Bend the Rules and Debbie's Radar. The pace is good for Tuk'n Run, who is a length and a half behind Debbie's Radar at the stretch. At the wire she is driving, and for a moment it appears she will overcome Debbie's Radar. But Debbie's Radar holds on to win by a head. The Fat Man slumps as if he has taken a bullet. "Why doesn't that horse have a bigger head?" he asks.

The line between handicapping and touting is a thin one, I know. And the smart money, as Yellow Kid Weil reminds, doesn't go to the tracks. Believers in horse systems are often like those who believe in the existence of creatures from outer space. But plungers persist in their belief that horses can be figured, if the database is sufficient and all the variables are considered. The Fat Man will continue to code in the *Form* nightly, in the hope that someday he will succeed with his digital handicapping.

But now he is a strange-looking person, out by the track as dusk approaches, searching for that Mattel horse analyzer he had so disgustedly parted with earlier.

"It's just a piece of trash. It doesn't work on sufficient variables. I don't even use it seriously." I walk toward the rail, offering a cursory look for the missing toy.

After a while we both give up. The Fat Man shows signs of rebounding from his state of fugue. "Well, kid, there's always the second tomorrow. If I play it right, I can get my event control block, and I can even up."

In the next day's second there's a horse with a name that I like, but I don't say anything to the Fat Man.

—Raymond Onion Belmont, New York



THE PYGMALION APPROACH

The software designer can be thought of as a teacher with a pupil—the computer—that is uncooperative, to say the least. Just as the average child gets all the imagination knocked out of him by his parents and is then taught at school to follow rigid patterns of thought, so the computer, meagerly endowed at birth with gray matter, is fed an arid formula labeled Operating System, weaned on low-protein Assemblers and Compilers, and raised on a thin gruel of Database Management and High Level Languages. Unlike Oliver Twist, he doesn't know how to ask for more. He has learned everything by rote, and even in his dialogs with his masters he mumbles a subhuman gibberish.

"Wait a minute," you'll object, "we're talking about a machine, not a human being or an animal." Well, if you can program a human being to act in a certain way, as Dr. Higgins programmed Eliza Doolittle to speak and act like a lady, maybe you can program a machine to give the illusion of being human-like. Or you can use the word "teach" in both cases. In both cases the subject is drilled to follow a complex pattern of behavior according to cues. In the case of the computer, however, we only have to tell it (correctly) once. But in the case of Eliza Doolittle, comes the rejoinder, we are building a few insignificant patterns on top of an enormous amount of intelligent behavior which the computer lacks. There it goes, the word "intelligent," the great unbridgeable divide. At the time George Bernard Shaw wrote Pygmalion there was a dividing line in England between "ladies and gentlemen" and the common folk. Little by little, the line has blurred. Maybe we are seeing a similar blurring of the dividing line between intelligent and nonintelligent behavior. In any case, I don't care whether you consider the computer "really," "essentially," or philosophically intelligent or dumb. All I care about is that, like Eliza, the computer should be capable of being programmed, drilled, or taught to mimic a certain narrow range of behavior successfully enough to fool some of the people some of the time.

If you have this Pygmalion attitude, you begin to think of the computer, with its baggage of software, as something you can mold the way a teacher molds a young mind. But with this difference: you can get into the circuitry and build on it. In fact, you have to if you want to bring the creature only up to the level of a rat that can find its way to food through a maze. The essence of the Pygmalion approach is to assume or make believe that the machine can do whatever you ask of it; and when it turns out that it can't, you break down your instructions into ever more detailed levels until you reach the primitives that are understood. This is none other than the top-down approach as described, for example, by Dijkstra. You may be defeated by complexity long before you get to the primitives, but you are never defeated by language barriers because you teach the machine to understand the language you are using. If that is too difficult, you communicate with it in some simpler language that you can teach it or that it has already learned.

Consider the way a child is taught table manners. Whenever she says something like "I want more pie," she is reprimanded and told to say something like, "Please may I have some more pie, Mom?" If the child is very small her mother may be satisfied with her just adding "please" to the original statement. The mother has been programmed by her mother to chide her daughter every time she fails to say "please" when requesting something. As adults we know that most other adults respond more readily to polite requests than to curt orders; it's been drilled into us. Could we program a computer to make a similar distinction?

You may wonder why on earth we should want to program a computer to do something so useless. One of the advantages of working with a machine is that you can't hurt its feelings. On the

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CIRCLE 176 ON READER CARD

READERS' FORUM

other hand you usually can't get it to make a little extra effort for you either. It treats boors and gentlemen alike and it can't recognize its friends. The following is a typical man-machine dialog. Incidentally, another elementary function the machine is unable to perform is that of distinguishing the sex of its interlocutor, so this could well be a woman-machine conversation. (Throughout these dialogs nonunderlined words transmitted by people are ignored by the machine. Square brackets mean that the enclosed characters are not echoed on the screen for security or privacy reasons.)

DIALOG A

1) Man: Hello.

Machine: Please identify yourself.

3) Man: Account number [38462] password [WILLIAM]

4)_Machine:_ Ready. 5) Man: Run TAX.

Machine: TAX running under JRX. Date 810915 Time 1615.

Do you wish to consult the menu?

7) Man:

Machine: Please state option required.

9) Man:

10)

YRENDTAX. Machine: Do you wish to enter new data?

Man: 11)

12) Machine: State years separated by commas.

13) Man:

1981 Income \$48,319 Tax \$8,436. 14) Machine:

More?

15) Man: FASTOUT.

16) Machine: Have a good day.

This is not a snappy dialog. We only tolerate lines 2 through 12 because we are still fascinated with the computer as a mechanical toy. Suppose William is in a hurry and in no mood to play. We could program RJX to respond like this:

DIALOG B

1) William: Urgent.

2) RJX: Please give account number, password and pro-

gram to be run, separated by commas:

[38462], [WILLIAM], TAX. 3) William:

4) Do you wish to consult the menu? If not, state RJX:

option and years separated by commas.

William: YRENDTAX, 1981.

1981 Income \$48,319 Tax \$8,436. RJX:

Have a good day.

The cues given by William in lines 1, 3 and 5 cause RJX to respond in a more businesslike fashion than in Dialog A. But RJX would do the same for anyone who knew what cues to give. A great many of our transactions in life are carried out with a bare minimum of explicit instructions, as when we sit down in our favorite restaurant and say to the waiter "the usual, Joe, please." Wouldn't it be nice if William could establish a cozy relationship with RJX whereby this sort of dialog could take place:

DIALOG C

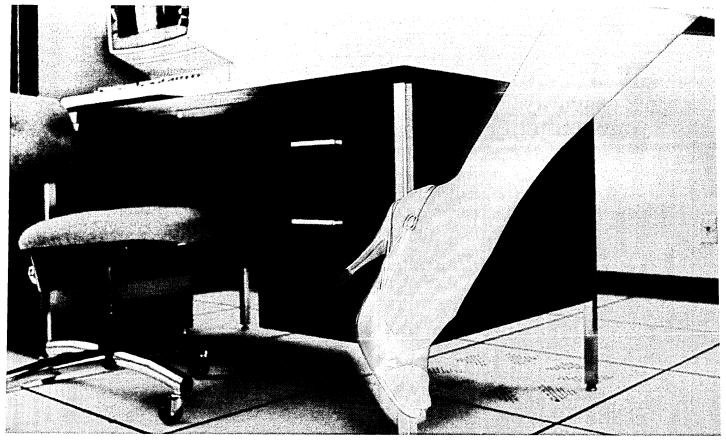
Bill: RJ, this is *[Bill]. Please give me my tax for this

Sure, *[Bill]. 2) RJ: 1981 Income \$48,319 Tax \$8,436.

OK? [short pause]

Have a good day.

In this dialog the character * tells RJ not to echo the succeeding characters up to the next space or punctuation mark. On receiving its nickname "RJ," RJX expects Bill to be on its list of friends.



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READERS' FORUM

He's there all right. If he weren't, RJ might respond:

Glad to know you *[Bill]. We're going to have to go through this step by step. Just say THANK YOU when you're satisfied.

Please identify yourself.

[... see Dialog A, lines 3-12]

Bill: 1981.

RJ: 1981 Income \$48,319 Tax \$8,436.

More?

Bill: Thank you, RJ. RJ: Got it. More? Bill: No thank you.

RJ: Got it and filed it.

Have a good day.

Now Bill is in the little green address book and RJ knowswhat he wants ("the usual") when he asks for tax this year. Returning to Dialog C, Please is the cue for RJ to search Bill's command file for tax this year where navigational aids will be found.

A year has passed and Bill greets his old friend RJ once again and asks for his 1982 tax. He gets this reply:

DIALOG D

Sure, *[Bill]. 1) RJ:

1981 Income \$48,319 Tax \$8,436.

RJ is still pretty dumb and needs further training. So Bill continues quickly:

2) Bill: No RJ. Please take note that THIS YEAR means this

3) RJ: I know that *[Bill]. Try again.

4) Bill: THIS YEAR means 1982.

5) RJ: Got it. Now I'll file this routine:

> : State years. *[Bill] : 1982.

ok?

Bill is about to acquiesce but checks himself just in time.

6) Bill: No, RJ. [Thinks. Consults training manual.]

Please print out Special Time Names. : Current time of day hh:mm:ss 7) RJ:

MO -: Current month, example JAN DAT : Current date yymmdd

> DYW : Current day of week, example SUN

DYM : Current day of month dd : Current year 19yy

RJ, please get this: THIS YEAR means YR. 8) Bill:

9) RJ: : State years.

*[Bill] : YR.

ok?

10) Bill: Thank you, RJ. Thank you very much indeed.

1982 Income \$52,416 Tax \$9,183. 11) RJ:

OK? [short pause]

Have a good day.

Dialog D is an example of a training session in which both Bill and RJ learn something. Maybe Bill will forget the special time names but RJ will not forget what Bill means by this year. Within the training session, the cue <u>please</u> means "I am going to give you some special instructions." The cue <u>RJ</u> given by Bill means "cut out the courtesies and give me a quick answer." For example, in line 8, on hearing its name, RJ omits the line "Got it. Now I'll file this routine:" and gets right down to business. Similarly, in line 11,

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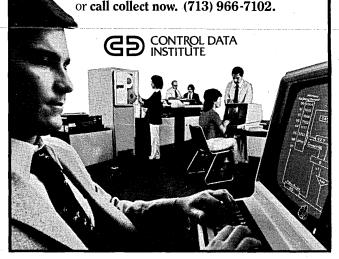
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CIRCLE 181 ON READER CARD

READERS' FORUM

RJ does not start by saying, "Sure, *[Bill]." RJ knows when Bill's patience is beginning to wear thin.

In the sample dialog given above we see that the designer has done two things:

- 1. made the machine respond appropriately to the cues of polite conversation; and
- 2. endowed the machine with the ability to file special routines for particular users and retrieve them upon receiving the appropriate requests.

This amounts to making the machine friendly to, and to some extent teachable by, the users. This kind of system will require more design and programming effort than most business systems. The main benefits are a user community that enjoys using the system, and learning that moves in both directions—the software teaches and is taught.

The designer of friendly, teachable systems needs to know something about the psychology of learning or have an intuitive feel for it. He should write software that will behave, to some extent, as if it were human. This is well within grasp, as demonstrated by the designers of the best games.

Readers will note that RJ, our hypothetical system, is sexless. This is because I do not wish to encourage designers to fall in love with their creations as Pygmalion fell in love with the statue he carved. What is more, she bore him a child. The implications of this for computer science are too profound to be dealt with in this article.

—Edward R. Lawrence Monterrey, Mexico

THROUGH THE LOOKING GLASS

Are you an "Alice in Wonderland" planner when it comes to system design? Do the latest technical marvels blind you to reality? Are any of these tales all too familiar to you?

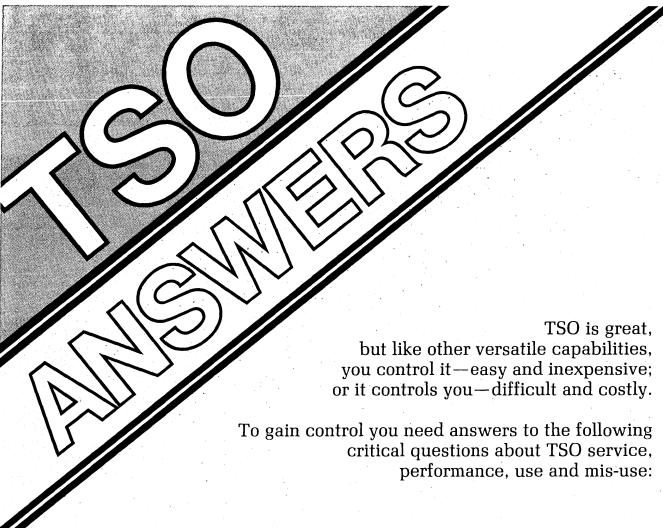
A, A public utility purchased a minicomputer system to automate utility billing and record keeping. The manager was pleased with his new system but began to get caught up in the euphoria. "Why not get one of those new handheld microprocessors I've been reading about so we can automatically dump the meter readings into the computer? It would save time and we'd have fewer entry errors."

Using this "planning" and some searching, a vendor was located. About \$40,000 worth of handheld recorders and interface equipment was purchased and turned over to the chief engineer (who also handled all the dp) for incorporation into the system.

First off, the automated meter reading system had never been interfaced with the organization's brand of minicomputer, so the software vendor was given the task. After great delay and added expense, the system was ready for demonstration. It all worked as designed, but there was one catch: the handheld recorders would only accept a four-digit input, whereas the majority of the meters used required five-digit entries. After much soul-searching, everyone involved concluded you couldn't cram a gallon into a quart container, and the chief engineer had to scrap the system.

B. A city purchased a minicomputer system to handle utility and trash collection billing as well as city financial accounting. The installation was a success and chugged along merrily until year-end wrap-up.

When the auditor came in to wrap up the fiscal year, he found the system had not been programmed to collect the key information he needed to close out the books according to state regulations. He therefore had to hand-generate a year's worth of information and specify what had to be reprogrammed for future years. City officials still blush every time the price of this fiasco is mentioned.



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C. A land development organization contracted with a service bureau for monthly statement processing. The service bureau used payments collected by the client's bank as data inputs for payments, credits, account aging, etc.

High employee turnover at the bank caused this interface task to be handed off quite often. During one quarterly period, all the collections "got lost" within the bank for three days. In a panic to get the data inputs to the service bureau, the bank used the services of a "helpful" outside person who was "going over to the service bureau." This person, not understanding the situation, got sidetracked, and failed to deliver. Only after the service bureau operator badgered the bank did the "helpful" person remember the promised inputs. Needless to say, the quarterly statements went out late.

D. A second land development organization contracted a service bureau to handle its volume of statements that had grown too large for manual processing. Unfortunately, the organization's local manager didn't know how to read the reports, so he referred all land customers' inquiries to the service bureau. The service bureau started charging the client for all these calls because the bureau operators were only supposed to process the client's data.

E. A large military test facility installed an automated financial accounting system to expedite financial status reports for management decision-making. A 48-hour turnaround time was expected. When it began running to five days or more, people started to investigate the delays. Did the delays stem from data collection, data entry, processing, output collating, report printing, report distribution, or what?

It turned out that the head accountant chose to cross-check each automated run against his manually generated results. He interpreted management's desire for accuracy to mean "replicate the figures manually," rather than "make sure the computer processing is correct."

F. Another military facility installed an expensive project management system on their third generation computer complex to cut down on budget and schedule overruns. Being on a somewhat autonomous matrix management system, the project managers didn't have enough "clout" to force the functional organizations to tighten up. This was bad enough, but top management took "current surplus" project funds that had been set aside for the future and transferred them to inept managers who were currently overrunning their budgets. Effective managers soon gave up trying to manage their costs, and the whole system fell into disuse.

G. A municipal government organization purchased a minicomputer system designed specifically for lay users (clerks, secretaries, etc.) to eliminate hiring dp specialists. The new computer terminals quickly became status symbols. Because the user groups couldn't or wouldn't form a steering group to schedule computer usage and basic system protocol, management had to hire a dp specialist to take charge.

Farfetched? Not really. Truth is usually stranger than fiction—only identities have been omitted to "protect the innocent." Although the above cases deal only with computer-oriented applications, things are not all that different in other specialty areas, be they engineering, medicine, urban planning, school systems, or whatever. These cases exemplify the current state of system awareness and understanding.

When you study situations like these from a fundamental system standpoint, you realize that the technology involved has little to do with the underlying causes for system degradation or failure. The weak links may have shown up earlier, but almost always, it is the people process that fails.

Getting an understanding of a user's needs that's adequate for system design is a long-standing, industry-wide problem. There are several reasons (singularly and in combination) for this:

1. A computer is usually desired for something other than a bona fide need. "Being progressive" or "staying competitive" are two of the most popular "needs" today. What it boils down to is a form of "keeping up with the Joneses." As a result, the so-called

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need has never been seriously addressed.

2. The user does not thoroughly understand his current work process, let alone one he might need in the future. He's usually too busy for these details. Invariably, whatever is in operation is undocumented or out of date because most "managers" don't realize the actual work process seldom matches company policy. If it did, most organizations would grind to a halt. People at the working level are quite ingenious at finding ways to get the job done while making it appear that they're following "official" policy.

3. As with the work process, the actual decision and responsibility network seldom matches the "official" version. Also, too few people realize that "reviewing" or "passing on" things only serves to hold up action-taking decisions. It is an impediment or a

block, rather than a help.

4. The user is so familiar with whatever he does that he takes for granted everyone else's knowledge of his duties—including computer system vendors. For him, it is a "given" and therefore goes unstated, undiscussed, or unexplained until too late.

5. Much of the work process has grown on precedent for so long that the basis for changes and "improvements" has ceased to be questioned. This is very closely allied to reason No. 4.

- 6. Those people unwilling to face or correct an outdated work process have brought operations to the point of saturation, desperation, and even panic. Based on partially understood capabilities and the "mystique" that surrounds computers, users believe that a computer will somehow resolve any problem "if you just program it right." Users generally believe they don't have the time or money to closely examine their work process for flaws. In such a situation the user will be content, and even anxious, to grab at superficialities as a basis for automation, thereby virtually guaranteeing an extensive series of changes at best, or system failure at worst.
- 7. Those who have hands-on experience during the actual process are not brought into the need assessment and definition process. Someone one or two levels removed speaks for all the rest (above, below, and to all sides) on what is needed by the working levels. These knowledgeable people may be excluded intentionally or unintentionally.
- 8. Often the user jumps to the conclusion that "what worked for Sam will also work for me." This is where the touted case study approach falls to pieces. No two situations are ever identical; Sam isn't telling everything, and Sam's goals and planning are usually entirely different. Unfortunately, Sam's apparent success usually causes self-induced pressure to do likewise to "remain competitive" (and so back to No. 1).

This collection of reasons can be called "bottoms up" system design. It results from what is known as "Alice in Wonderland" planning, taken from an exchange between Alice and the Cheshire Cat. As the story goes, Alice arrives at the intersection of several roads. She's lost and sees the Cat sitting there:

Alice: Would you tell me, please, which way I might go om here?

Cat: That depends a good deal on where you want to go to. Alice: I don't much care where . . .

Cat: Then it doesn't much matter which way you go.

Alice: . . . so long as I get somewhere.

Cat: Oh, you're sure to do that, if you only walk long enough.

No matter how technically sophisticated, progressive, or competitive it is, taking any old path does not constitute a true system. It may look like a system and cost like blazes, but that's where the similarity ends.

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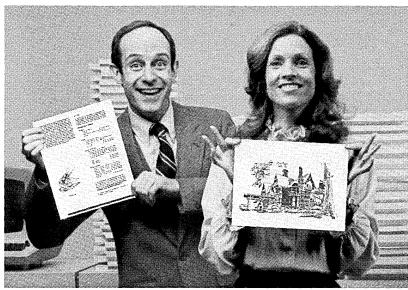
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